

Requesting Organization :	Rural Education and Agriculture Development Organization		
Allocation Type :	Standard Allocation 1 2023		
Primary Cluster	Sub Cluster	Percentage	
Gender-Based Violence		100.00	
		100	
Project Title :	Strengthening Protection Environment for Drought-affected IDPs Through GBV Prevention Response in Baidoa District rural areas		
Allocation Type Category :			
OPS Details			
Project Code :		Fund Project Code :	CBPF-SOM-23-S-NGO-25018
Cluster :		Project Budget in US\$:	500,000.00
Planned project duration :	10 Months	Priority:	
Planned Start Date :	01/06/2023	Planned End Date :	31/03/2024
Actual Start Date:	01/06/2023	Actual End Date:	31/03/2024
Project Summary :	<p>This project will contribute to the Protection Cluster objectives and GBV AoR strategy outcome. The proposed project design aims to provide immediate lifesaving services and mitigate famine risk to GBV survivors, vulnerable women, girls, and boys in Baidoa and especially in Baidoa rural areas through:-</p> <ol style="list-style-type: none"> 1. READO will provide dignity and menstrual kits to 1800 vulnerable individuals (1300 Women, 500 girls), including survivors or at-risk girls and women, based on the survivor-centered approach to cover their holistic needs and in line with Somalia GBV AoR standard, the survivor-centered approach involves prioritizing the needs and preferences of survivors of violence. It is an approach that empowers survivors to take charge of their own recovery and healing process and recognizes that every survivor is unique and has individual needs. 2. To address immediate GBV concerns of women and girls, READO will provide Cash Voucher Assistance to 900 GBV survivors (700 Women, 200 Girls) based on a case-by-case approach to prevent and reduce exposure risks. 3. To support the case management process and the most vulnerable individuals, READO will procure emergency support, i.e., Non-foods items, including Plastic sheets, Torch, Flask/Plastic thermos, Jerry can (20 liters) Mattresses, Bedsheets, Sleeping Mats, distribute to 400 beneficiaries(300 women, 50 men, 50 boys, and 100 girls) including GBV survivors, Men, Boys, female-headed households, and other women at risk of GBV due to poor lighting systems that expose them to sexual 		

violence at night.

4. Clinical Management of Rape (CMR) services to 300 GBV survivors within health facilities in-line with WHO CMR guidelines and adherence to ethical standards to improve referral mechanisms for survivors and encourage the survivors to report on time

for a timely response within the protocols.

5. Provide case management and psychosocial support for 1845 GBV survivors and vulnerable women and children (1390 Women, 345 Girls, 30 Men, 80 Boys) in Baidoa rural areas.

6. Awareness raising and outreach activities on service availability, prevention, and mitigation of GBV to 15,000 individuals.

READO will collaborate with the other clusters, including WASH, Health, Nutrition, and CCCM to ensure inter-cluster integration and convergence so the vulnerable community can receive holistic support with various basic needs and services being met. READO will also work with CCCM, in collaboration with the Sub-GBV Working Group, and the Ministry of Women and Human Rights at Southwest Cluster to identify and target the beneficiaries with a focus on those affected by drought to cushion them from the further effect of famine, related to GBV and protection risks. Cash voucher assistance aims to ensure the mitigation of associated risks, including risks of Gender-based Violence (GBV) in order to meet the specific needs and ensure the safety, dignity, and inclusion of diverse groups at risk of famine.

Direct beneficiaries :

Men	Women	Boys	Girls	Total
500	9,400	500	4,600	15,000

Other Beneficiaries :

Beneficiary name	Men	Women	Boys	Girls	Total
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	500	9,400	500	4,600	15,000
	0	0	0	0	0

Indirect Beneficiaries :

GBV and outreach activities will reach approximately 15,000 individuals through community awareness raising and dialogue sessions on GBV issues as well as different capacity building, action planning, and advocacy activities. These shall include GBV committees, camp leaders, community advocates, different categories of community volunteers and stakeholders, community members in IDP camps and host community's formal duty bearers, and own staff, among others.

Catchment Population:

Link with allocation strategy :

READO's proposed intervention aligns with the First SHF SA Strategy (April 2023), which seeks to provide vulnerable women and girls, including GBV survivors and persons living with disabilities, access to quality, safe, timely, and confidential GBV services. This is against a backdrop of increasing humanitarian needs, access and security constraints, rapid urbanization, and structural issues that lead to the exclusion of minority groups.

This project is also in line with GBV AoR objectives: Specifically contributing to the third HRP Strategic Objective, the GBV AoR will seek to improve access to safe, confidential, timely, coordinated, and quality GBV/FGM services through integrated multi-cluster referral (including Health, Food, Nutrition, Child Protection, WASH Clusters, and Cash Working Group). This will also involve include age and culturally-sensitive specialized case management, cash transfers to GBV survivors, legal aid services, clinical management of rape, psychosocial support and counseling services, and legal aid services to support healing and recovery from trauma for women and girls. READO aims to prevent further abuse by providing GBV life-saving and life-sustaining assistance to people affected by climatic shocks and conflict (hence mitigating the effects of famine by fostering a protective environment).

Sub-Grants to Implementing Partners :

Partner Name	Partner Type	Budget in US\$

Other funding secured for the same project (to date) :

Other Funding Source	Other Funding Amount

Organization focal point :

Name	Title	Email	Phone

BACKGROUND

1. Humanitarian context analysis

2. Needs assessment

Somalia 's extreme drought conditions have led to the displacement of more than 1.1 million people in 2022, Of 82% women and children. Humanitarian crises disproportionately affect women and girls. (Impact on drought on protection UNHCR Dec 2022) In Q2 2022, 14% of women and girls who reported GBV cases in Somalia were raped (up from 12% in Q1), with 60% of reported cases being Intimate Partner Violence (up from 51%). The increase is attributed to worsening drought conditions impacting household and gender dynamics.(Protection Analysis Update Sep 2022).

From the Somalia Protection Cluster needs assessment, the safety of women and girls in Baidoa has significantly declined with 38%of women and girls feeling less safe in their current location, with 24% noting an increase in reports of violence after displacement. Persons with specific needs; minority clan, elderly persons were also identified as groups

with heightened vulnerability. The main GBV concerns raised in Baidoa include Rape (65%), Sexual harassment and abuse 52% FGM 51% IPV 41% and Sexual Exploitation 29%. Only 26% of KIs have access to GBV services; 47% are at least one hour away. This highlights a need for updated service mapping and awareness raising on available GBV services in the region. (Somalia Protection Cluster Dec 2022). Also according to READO needs assessment in March 2023 in Baidoa, 72% of the HHs reported that they are not safe in their current location as a result of protection risks

3. Description Of Beneficiaries

4. Grant Request Justification

READO proposed intervention is in line with the First SHF SA strategy (April 2023), designed to boost ongoing life-saving assistance in the prevention of famine targeting the most vulnerable individuals and households in the worst affected areas of the targeted district through a cluster-specific response to address GBV needs and strengthen the resilience of individuals and communities in hard-to-reach areas who are exposed to GBV risks. Somali women, children, and men are already facing serious threats to their physical safety and other life-threatening protection risks. The worsening drought and subsequent food scarcity risks are increasing these threats and risks while exacerbating existing ones.

37% of the population in need of protection live in rural areas. Women, children, and vulnerable individuals undertake long journeys to find food, assistance, or escape violence. They seek refuge in urban areas, while men stay behind to protect family assets. Elderly and disabled persons are often left in rural areas with restricted access. (Somalia HNO 2023)

READO aims to prevent further abuse by providing GBV lifesaving and life-sustaining assistance to people affected by climatic shocks and conflict (hence mitigating the effects of famine by fostering a protective environment). READO will provide timely and lifesaving services, including clinical management of rape (CMR), Case Management, PSS, CVA, and provision of transport costs to sexual assault survivors.

5. Complementarity

LOGICAL FRAMEWORK

Overall project objective

To improve the scale and quality of humanitarian protection services for GBV survivors in the Baidoa district rural areas of the Bay region. To improve the scale and quality of humanitarian protection services for GBV survivors in the Baidoa district rural areas of the Bay region. This project will contribute to the Protection Cluster objectives and GBV AoR strategy outcome to strengthen CMR medical care, case management, and PSS support for survivors.

Gender-Based Violence							
Cluster objectives		Strategic Response Plan (SRP) objectives			Percentage of activities		
Vulnerable women and girls (including those living with disabilities and from minority clans) from, IDP camps and host communities have access to safe, confidential, timely and quality coordinated GBV services through integrated community referrals.		SO1: Prevent loss of life of 6.7 million of the most severely vulnerable people, including 1.4 million children under five by the end of 2023			100		
Contribution to Cluster/Sector Objectives :							
Outcome 1							
Improved access to quality comprehensive services to promote equal access to timely, competent, compassionate, confidential case management, psychosocial, medical care, and material assistance in the target area. READO aims at enhancing the accessibility of GBV services, with special consideration towards increasing the availability and proximity of services to drought-affected communities, enhancing the quality of CMR service delivery, and the availability of drugs in line with WHO guidelines.							
Output 1.1							
Description							
Case management, psycho-social support, and cash for protection assistance for gender-based violence survivors and vulnerable individuals are provided. READO will provide dignity and menstrual kits to GBV survivors and also facilitate transportation costs to help them access medical quality response in line with international guidelines and CMR standards.							
Assumptions & Risks							
Indicators							
Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 1.1.1	Gender-Based Violence	# of individuals accessing psycho-social counselling and support	80	1,390	30	345	1,845
Means of Verification : <p>Case management report </p>							
Indicator 1.1.2	Gender-Based Violence	# of vulnerable individuals who receive dignity kits	0	1,300	0	500	1,800
Means of Verification : Distribution report, signed reception sheets, distribution list, GPS Photos 							
Indicator 1.1.3	Gender-Based Violence	# of vulnerable individuals who receive cash/voucher assistance for GBV mitigation	0	700	0	200	900
Means of Verification : Signed electronic payment list, beneficiary list, 							

Indicator 1.1.4	Gender-Based Violence	# of individuals accessing quality clinical management of rape services and treatment for physical injuries	0	250	0	50	300
Means of Verification : <p>Case management report, progress report, </p>							
Indicator 1.1.5	Gender-Based Violence	# of individuals who have accessed case management services for GBV	30	1,390	80	345	1,845
Means of Verification : <p>case management </p>							
Indicator 1.1.6	Gender-Based Violence	Number of people receiving Sector-specific unconditional cash transfers	0	800	0	100	900
Means of Verification :							
Indicator 1.1.7	Gender-Based Violence	Total value of Sector-specific unconditional cash transfers distributed in USD	0	0	0	0	120,000
Means of Verification :							
Indicator 1.1.8	Gender-Based Violence	# of vulnerable individuals who access age appropriate and gender responsive legal assistance for GBV	0	200	0	100	300
Means of Verification : <p>Case management reports, </p>							
Indicator 1.1.9	Gender-Based Violence	# of individuals reached with key GBV information	750	8,650	750	4,850	15,000
Means of Verification : <p>Progress reports, GBV campaign session reports, GPS photos </p>							
Activities							
Activity 1.1.1							
Standard Activity : Provision of psycho-social support services for vulnerable individuals including GBV Survivors.							
<p>Provide case management and psychosocial support for 1845 GBV survivors and vulnerable women and children (1390 Women, 345 Girls, 30 Men, 80 Boys) in Baidoa rural areas. READO also plans to work with its current GBV Service Center in Baidoa rural village, namely Awdinle, and establish one in Bonkay village to act as a referral for the GBV cases in the Baidoa rural areas. READO also plans to utilize WGSS in Baidoa it's managing under another FCDO-funded project for case management through referral. The case workers will provide an essential link with services (medical, livelihoods), provide advice, use friendly communication methods and joint decision-making with clients based on considerations of the best interests of survivors, and support safety and recovery.</p> <p>The case workers will ensure that survivors are provided with all information on services available to make informed decisions and safely accessing service as needed. Referrals to other services will be based on survivors' wishes and informed consent. Regular follow up will be conducted by the caseworkers to assess the mental recovery and resilience of the survivors to stress and depression. READO will also provide support to 150 caregivers for 5 days</p>							
Activity 1.1.2							
Standard Activity : Provision of dignity and other protection materials to vulnerable women and girls of reproductive age							

READO will distribute dignity and menstrual kits to beneficiaries of 1,800 vulnerable individuals (1300 Women, 500 girls), including GBV survivors and vulnerable women in Baidoa rural areas. The dignity kits will comprise of Dress (Dirac), Shawl (Garbasar), Sanitary Cloth, Panties (Different Sizes), Bar Soap (250 gms). The distribution of the items is aimed at helping them in their recovery and improving their general protective environment. Dignity kits help women and girls maintain their dignity during humanitarian crises. Preserving dignity is essential to self-esteem and confidence and critical to protection, including GBV risk mitigation and response.

READO will procure dignity kits to be distributed to GBV survivors, vulnerable women and girls who can't afford basic hygiene items to maintain their human dignity. Preserving dignity is essential to maintaining self-esteem and confidence, which is important to cope with stressful and potentially overwhelming humanitarian situations. Supporting women's self-esteem and confidence also assists them in providing care and protection to their children.

Activity 1.1.3

Standard Activity : Provision of Unconditional Cash/voucher assistance support as mitigation for GBV.

Provision of cash voucher assistance to 900 (700 Women, 200 Girls) vulnerable women and girls in Baidoa rural areas. They will receive 50 USD each based on Survivor and 3 monthly installments through mobile money transfer as the delivery mechanism. The aim is to prevent GBV incidences from taking place and reduce the level of risk by decreasing the person's exposure to a threat, reducing vulnerabilities, and enhancing individual capacities.

Emergency cash transfers will help women at risk of GBV or survivors of GBV escape from perpetrators, access safe housing and reduce the indirect costs related to medical care or psychosocial support such as transport. GBV survivors and other extremely vulnerable persons such women headed household, persons with disabilities, elderly and minority groups will be given highest considerations

Activity 1.1.4

Standard Activity : Clinical management of rape (CMR), PSS for survivors

READO will provide transport costs for 300 GBV survivors (250 Women, 50 Girls) to access CMR services within health facilities in-line with WHO CMR guidelines and adherence to ethical standards to improve referral mechanisms for survivors in Baidoa rural areas and encourage the survivors to report on time for a timely response within the protocols available for 72 hours and 120 hours to prevent sexually transmitted infections and unwanted pregnancies. They will receive 40 USD as a one-time payment for transport costs, which will be disbursed through mobile money transfer. This will link with proposed SHF outcome 2 community-based mechanisms for referral and knowledge of services and contributes to GBV strategy outcome 2.1 and adherence to ethical standards to improve referral mechanisms for survivors.

Activity 1.1.5

Standard Activity : Provision of legal aid services and information for GBV survivors.

READO will provide legal information and awareness-raising by conducting legal information and awareness-raising sessions for GBV survivors, community members, and service providers to increase their knowledge of legal rights and remedies available to GBV survivors. This will help to empower survivors to make informed decisions and take action to protect their legal rights.

Furthermore, READO will conduct legal awareness campaigns to raise public awareness about GBV and the importance of legal remedies in addressing GBV. This will help promote a zero-tolerance culture towards GBV and encourage survivors to seek legal support.

Activity 1.1.6

Standard Activity : Awareness raising and outreach activities on service availability, prevention and mitigation of GBV.

READO will develop awareness-raising materials that are culturally appropriate and context-specific such as posters, brochures, and videos, that explain what GBV is, the forms it can take, its impacts on survivors, and the legal and health services available to them.

Moreover, READO will conduct awareness-raising sessions that are interactive and participatory with community members, including women, men, and youth, to promote understanding of GBV and its effects on individuals and communities. This will be done through peer-led group discussions, community dialogues, and social media campaigns.

In addition, during the campaigns, READO will promote gender equality and positive masculinity through awareness-raising activities that challenge harmful gender stereotypes and promote healthy and respectful relationships. This will include activities that promote men's involvement in preventing and responding to GBV.

Additional Targets :

M & R

Monitoring & Reporting plan

READO will develop a result matrix based on activities for the monitoring activities and a result-based evaluation of the target objectives against achievements. The M&E team will operate independently of the technical teams and reports directly to the management team. For project monitoring, READO will employ on-site monitoring, especially during the implementation of integration response activities; READO will also conduct a final evaluation after the end of the project. In addition to daily/weekly monitoring of activities per the implementation plan and milestones, project progress is monitored against indicators regularly. Progress reports are released monthly with the assistance of the Project Development Unit and shared with all stakeholders.

READO will submit monthly 4W Matrix, other reporting mechanisms, quarterly Progress reports , and final reports, including the quarterly financial and final reports.

Workplan													
Activitydescription	Year	1	2	3	4	5	6	7	8	9	10	11	12
<p>Activity 1.1.1:</p> <p>Provide case management and psychosocial support for 1845 GBV survivors and vulnerable women and children (1390 Women, 345 Girls, 30 Men, 80 Boys) in Baidoa rural areas. READO also plans to work with its current GBV Service Center in Baidoa rural village, namely Awdinle, and establish one in Bonkay village to act as a referral for the GBV cases in the Baidoa rural areas. READO also plans to utilize WGSS in Baidoa it's managing under another FCDO-funded project for case management through referral.</p> <p>The case workers will provide an essential link with services (medical, livelihoods), provide advice, use friendly communication methods and joint decision-making with clients based on considerations of the best interests of survivors, and support safety and recovery.</p> <p>The case workers will ensure that survivors are provided with all information on services available to make informed decisions and safely accessing service as needed. Referrals to other services will be based on survivors' wishes and informed consent. Regular follow up will be conducted by the caseworkers to assess the mental recovery and resilience of the survivors to stress and depression. READO will also provide support to 150 caregivers for 5 days</p>	1												
<p>Activity 1.1.2:</p> <p>READO will distribute dignity and menstrual kits to beneficiaries of 1,800 vulnerable individuals (1300 Women, 500 girls), including GBV survivors and vulnerable women in Baidoa rural areas. The dignity kits will comprise of Dress (Dirac), Shawl (Garbasar), Sanitary Cloth, Panties (Different Sizes), Bar Soap (250 gms). The distribution of the items is aimed at helping them in their recovery and improving their general protective environment. Dignity kits help women and girls maintain their dignity during humanitarian crises. Preserving dignity is essential to self-esteem and confidence and critical to protection, including GBV risk mitigation and response.</p> <p>READO will procure dignity kits to be distributed to GBV survivors, vulnerable women and girls who can't afford basic hygiene items to maintain their human dignity. Preserving dignity is essential to maintaining self-esteem and confidence, which is important to cope with stressful and potentially overwhelming humanitarian situations. Supporting women's self-esteem and confidence also assists them in providing care and protection to their children.</p>	1												

<p>Activity 1.1.3:</p> <p>Provision of cash voucher assistance to 900 (700 Women, 200 Girls) vulnerable women and girls in Baidoa rural areas. They will receive 50 USD each based on Survivor and 3 monthly installments through mobile money transfer as the delivery mechanism. The aim is to prevent GBV incidences from taking place and reduce the level of risk by decreasing the person's exposure to a threat, reducing vulnerabilities, and enhancing individual capacities.</p> <p>Emergency cash transfers will help women at risk of GBV or survivors of GBV escape from perpetrators, access safe housing and reduce the indirect costs related to medical care or psychosocial support such as transport. GBV survivors and other extremely vulnerable persons such women headed household, persons with disabilities, elderly and minority groups will be given highest considerations</p>	1											
<p>Activity 1.1.4:</p> <p>READO will provide transport costs for 300 GBV survivors (250 Women, 50 Girls) to access CMR services within health facilities in-line with WHO CMR guidelines and adherence to ethical standards to improve referral mechanisms for survivors in Baidoa rural areas and encourage the survivors to report on time for a timely response within the protocols available for 72 hours and 120 hours to prevent sexually transmitted infections and unwanted pregnancies. They will receive 40 USD as a one-time payment for transport costs, which will be disbursed through mobile money transfer. This will link with proposed SHF outcome 2 community-based mechanisms for referral and knowledge of services and contributes to GBV strategy outcome 2.1 and adherence to ethical standards to improve referral mechanisms for survivors.</p>	1											
<p>Activity 1.1.5:</p> <p>READO will provide legal information and awareness-raising by conducting legal information and awareness-raising sessions for GBV survivors, community members, and service providers to increase their knowledge of legal rights and remedies available to GBV survivors. This will help to empower survivors to make informed decisions and take action to protect their legal rights.</p> <p>Furthermore, READO will conduct legal awareness campaigns to raise public awareness about GBV and the importance of legal remedies in addressing GBV. This will help promote a zero-tolerance culture towards GBV and encourage survivors to seek legal support.</p>	1											

<p>Activity 1.1.6:</p> <p>READO will develop awareness-raising materials that are culturally appropriate and context-specific such as posters, brochures, and videos, that explain what GBV is, the forms it can take, its impacts on survivors, and the legal and health services available to them.</p> <p>Moreover, READO will conduct awareness-raising sessions that are interactive and participatory with community members, including women, men, and youth, to promote understanding of GBV and its effects on individuals and communities. This will be done through peer-led group discussions, community dialogues, and social media campaigns.</p> <p>In addition, during the campaigns, READO will promote gender equality and positive masculinity through awareness-raising activities that challenge harmful gender stereotypes and promote healthy and respectful relationships. This will include activities that promote men's involvement in preventing and responding to GBV.</p>	1													
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OTHER INFO

Accountability to Affected Populations

READO recognizes the need to involve the whole community in the planning and implementation, and monitoring of its interventions while also ensuring awareness of the particular challenges faced by vulnerable and minority groups. Beneficiaries will identify needs through participatory needs assessments and informed program design and asset selection. Following the agreement of target locations in collaboration with community elders' local authorities, beneficiaries will be involved through the representation of community members, elders, and stakeholders in beneficiary selection. Furthermore, through subsequent consultation meetings at the community level and social mobilization activities, the target community will be familiarized with their entitlements and roles. Village committees will play a significant role in the sensitization and project implementation. It will play a key role in the delivery of services.

Implementation Plan

READO has an ongoing GBV project in Baidoa and has sufficient staff capacity to implement the project and respond. READO will also ensure that all the stakeholders, including marginalized groups (male, female, girls, boys, minority groups etc) and people living with disabilities, are involved in the design and implementation of the project. Regarding procurement timelines, READO has framework agreements on current ongoing projects with suppliers of various commodities, which will hasten the service delivery process to the recipients. Furthermore, most of the goods and services will be procured locally hence further quickening the process hence quickening the process. READO also plans to work with its current health Service (Awdinle) and Bonkay to act as a referral for the GBV cases in the Baidoa rural areas. This project will re-inline the ongoing GBV services that are implemented with READO/UNFPA as well as conduct conducting stakeholders' consultations with legal aid partners.

Coordination with other Organizations in project area

Name of the organization	Areas/activities of collaboration and rationale
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Environment Marker Of The Project

Gender Marker Of The Project

3- Likely to contribute to gender equality, but without attention to age groups

Justify Chosen Gender Marker Code

Protection Mainstreaming

At the commencement of the project, READO staff will meet with the local authorities, community elders, and affected communities to sensitize them to the project, taking into consideration gender & cultural dynamics and local context. READO will also apply a protection lens, including a “DO NO HARM” analysis to ensure no conflict arises from its intervention in the project. READO will ensure the implementation and utilization of a context analysis of local culture, customs, and beliefs, considering the differing needs of women, men, girls, and boys, including older people and persons with disabilities

GBV cases will be confidentially interviewed, and the initial intake and consent forms (with identifiable information) will be kept in separate lockable cabinets to preserve the survivors' identities. Survivor information will only be shared with their informed consent, with the people they approve of sharing it with, and only for service provision. The survivor-centered approach will be applied to enhance the dignity of beneficiaries by making them take the lead in implementing the intervention plan for their recovery after GBV incidents. The principle of non-discrimination is applied, enabling all clients seeking GBV services to be served on equal basis.

Protection activities will be integrated in other sectors to mitigate the risk and exposure of affected populations to threats, empower them to claim their rights, and prompt duty-bearers to comply with their obligations.

Country Specific Information

Safety and Security

Access

READO understands the local context and the dynamic of the communities in Buurhakaba. The security situation is also relatively stable and this is evident since READO is currently implementing projects in Baidoa, Buurhakaba and Hudur. READO is one of the active Protection cluster members in Somalia, with high technical capacity, institutional knowledge and over 10 years' of experience in the Somali context, especially in South Central. READO is currently working in the rural areas of Baidoa, Hudur and Buurhakba and has a strong knowledge of the local context and developed a good rapport with the local administration and communities. READO hopes to build on this good rapport with the community to implement this project. READO will ensure community participation and continued collaboration with the local community and elders, who facilitate the accessibility of target areas and the smooth implementation of its projects. It enjoys normal functionality and routine humanitarian operations.

BUDGET

Code	Budget Line Description	D / S	Quantity	Unit cost	Duration Recurrence	% charged to CHF	Total Cost
1. Staff and Other Personnel Costs							
1.1	Programme Manager/HoP	D	1	4,225.00	9	60.00	22,815.00
	<i>1 Programme Manager @ 4,225 USD per month for 9 months and 60% of the total cost charged to SHF. The Programme manager will be responsible for grant management, contract follow-up, reporting, donor engagements, internal/external coordination, communication, will be responsible for the overall grant management (including reporting, donor engagements, internal/external coordination, communication) and oversee quality control to ensure the project runs smoothly and successfully., etc. He/she will be reporting to the Executive Director.</i>						
1.2	GBV Field Coordinator	D	1	1,500.00	10	90.00	13,500.00
	<i>1 GBV Field Coordinator @ 1500 USD per month for 10 months and 90% of the total cost charged to SHF. GBV Field Coordinator will manage and coordinate all aspects of the project activities. Directly supervise case management and community visit activities through daily meetings to plan and follow up activities of the caseworkers and PSS counselors (scheduled visits to target areas, counseling sessions, follow-up, referrals); He/ She will ensure daily monitoring of caseworker's activities and report on a daily and/or weekly basis; Lead internal case management meetings on a weekly basis to discuss the most urgent individual cases; He/ She will ensure the capacity development of the caseworkers, community-PSS counselors including ensuring adherence to READO and Global GBV Minimum Standards on GBV and case management; He/ She will ensure will conduct the service mapping and organize referral/ SOP contextualization meetings with key stakeholders, including service providers, key humanitarian actors, and authorities, as appropriate (minimum of 8 people per meeting), in the areas of responsibility in order to put in place GBV SOPs; Ensure the referral mechanism system is known, applied and monitored by the caseworkers, report any challenges, issues with implementation and gaps with service provision for GBV survivors;</i>						
1.3	GBV Project Assistant	D	1	700.00	10	100.00	7,000.00
	<i>GBV Project Assistant @ 700 USD per month for 10 months and 100% of the total cost charged to SHF. Project assistant will be in charge of daily project implementation and supervision, supervise caseworkers and in charge of data entry after case verification, and Facilitate referrals of CP cases to different service providers. Facilitate referrals of GBV cases to different service providers.</i>						
1.4	GBV Clinical Officer	D	2	500.00	9	100.00	9,000.00
	<i>2 GBV Clinical Officer @ 500 USD per month for 9 months and 100% of the total cost charged to SHF. The GBV clinical officer will perform general and specialized medical duties such as diagnosis and treatment of disease and injury, ordering and interpreting medical tests related to CMR, performing routine medical and surgical procedures, referring patients to other practitioners and managing health departments,</i>						
1.5	Psychosocial Support (PSS) Counselors	D	6	500.00	9	100.00	27,000.00
	<i>6 PsychoSocial Support (PSS) counselors each @ 500 USD monthly for 9 months and 100% of the total cost charged to SHF. The PSS counselors will conduct periodic assessments with women and girls to continuously understand relevant activities and motivate women to sit together and discuss. The PSS counselor will plan and organize daily and weekly plans for PSS and educational activities for women. Conduct regular assessments and focus group discussions for women and adolescent girls to understand which activities match their needs. Ensure daily attendance reporting per activity and ensure the data collected is accurate. The PSS counselors are also responsible for safeguarding and scheduling the weekly activities provided in line with the suggestions, needs, and requests of women and girls. Compile weekly and monthly reports to provide information on activities conducted, topics discussed, and challenges faced. Ensure that the activity attendance is accurately captured and double counting is eliminated daily. With support from the GBV Response Officer, conduct monthly feedback sessions with women and girls who participate in the different activities to understand the benefits of the activities in their lives, challenges, and what can be improved. Total Amount SHF Charged 27,000</i>						

1.6	GBV Caseworkers	D	3	430.00	9	100.00	11,610.00
	<p>3 GBV Caseworkers @ 430 USD per month for 9 months and 100% of the total cost charged to SHF. Gender-based violence caseworkers will provide case management and referral for GBV cases. Provide professional and confidential services to survivors of GBV, grounded in the READO holistic, survivor-centered case management approach. Document client information through the accurate filling of intake and consent forms and ensure confidential and safe storage. Support the maintenance of the READO case management system by maintaining client confidentiality He/ She will ensure the GBVIMS is accurately updated on a regular basis. Ethically and confidentially collect and store GBV data. The GBV case worker will participate in the interpretation of the analyzed data on trends and work with the GBV officer to disseminate information to all relevant stakeholders. Participate in the development of case management monitoring systems and help to ensure that GBV community workers utilize these systems correctly and consistently. He/ She will participate in the preparation of all relevant reports regarding the READO psychosocial activities. He/ She will support the development of referral networks between partners implementing GBV and the implementation of referral pathways. He/ She will supervise and provide training, mentorship, and other technical support to community workers directly involved with the psychosocial component of the READO GBV Program. Provide leadership and guidance regardin</p>						
1.7	Technical Advisor	D	1	5,250.00	8	20.00	8,400.00
	<p>Technical Advisor @ 5250 USD per month, 8 Months, will be charged 20% of the total cost to SHF. S/he will provide technical guidance and solutions to READO country programs designing, implementing, and monitoring-related programming, especially those pertaining prevention of GBV.</p>						
1.8	Grant and Partnership Officer	D	1	1,325.00	10	20.00	2,650.00
	<p>Grant and Partnership Officer @ 1,325 USD per Month for 10 months and 20% of the total cost charged to SHF \$ 2,650. S/he will be responsible. Support the Grant and Partnership Manager, Project Manager, PDM, HoPs and Technical Advisor with the maintenance all paper and t grant files including the grants management platform, Maintain up-to-date grants trackers and calendars, including internal and donor reporting deadlines, budget vs. actual meetings, and Project Cycle Meetings, Support document signing by SMT, troubleshooting department queries, and supporting other tasks as required, Raise compliance issues proactively with the Grants Coordinator and Grants Manager, Coordinate the report review process by receiving, consolidating, reviewing, and submitting the donor reports to Technical Coordinators (TCs), and Grants and Partnership Manager, Support the Grant and Partnership Manager, PC, PM and PDM in tracking funding opportunities, including calls for funding, progress of proposals, submission deadlines, financing available, Coordinate the preparation of timely and quality program and donor reports on project activities in compliance with internal IRC requirements and any relevant external donor requirements, Support the Programme Managers in preparing and reviewing spending plans and work plans as per the grants calendar, Assist the Programme Managers in tracking the budgets expenditures and commitments in line with the approved spending plans and the work plan.</p>						
1.9	Operations Manager	D	1	4,625.00	8	20.00	7,400.00
	<p>1 Operations Manager @ 4,625 per month payment for 8 months, including premium health insurance of USD 125.00. SHF will be charged 20%. S/he will closely work with the Project Financial Management and compliance all aspects of the financial matters, also ensuring donor transparency and accountability, also develop a work-break-down for the budget and controlling the project budget.</p>						
1.10	Finance Manager	D	1	2,825.00	8	20.00	4,520.00
	<p>Finance Manager @ 2825 USD per month for 8 months and 20% of the total cost charged to SHF. The finance manager will be charged on this Budget line to ensure daily quality control and checking of field documents, and preparation of financial reports. Ensure that READO's financial policies, systems, and guidelines are implemented, used, and adhered to. Ensure that all financial records & accounts are compiled timely, accurately, and in line with READO financial policies and procedures. He/ She will ensure timely payments according to properly documented and authorized requests, including national staff salaries and suppliers/partners' invoices. To manage advances, ensuring timely settlement and that proper documentation is provided. To assist the regional finance manager in ensuring compliance with financial procedures in line with READO financial policies and procedures. He/ She will manage the cash flow, ensuring the cash needs of the field officers are met, and a cash forecast is provided to the office on a monthly basis. He/ She will be the focal point with the bank, processing transfers and payments and getting the supporting documents required. To manage transfer letters for large amounts over the limit of the authorized persons in the office. To undertake administrative tasks and other duties related to the position's nature as the senior management instructs. Ensure that all the Budget lines are reviewed on a monthly basis and advise budget.</p>						
1.11	M&E Officer	D	1	1,325.00	6	20.00	1,590.00
	<p>1 M&E Officer (Protection) @ 1325 USD per month for 6 Months, including premium health insurance of USD 125, and 20% is charged to SHF. S/She will support the MEAL Manager and closely monitor and receive complaint feedback from the beneficiaries and do daily, monthly, and quarterly monitoring of the project activities; he/She will be responsible for ensuring internal reporting and project information matrix follow-up and verification of the distributions cycles and registration of the beneficiaries. Total amount: USD 1590</p>						
1.12	HR Officer	D	1	1,325.00	8	20.00	2,120.00
	<p>1 HR Officer @ 1325 USD per month for 8 months and 20% of the total cost charged to SHF. S/he will Plan, direct, and coordinate human resource management activities of an organization to maximize the strategic use of human resources and maintain functions such as employee compensation, recruitment, personnel policies, and regulatory compliance.</p>						
1.13	Procurement and Logistic Coordinator	D	1	2,250.00	8	20.00	3,600.00

	<i>Procurement and Logistic Coordinator @ 2,250 USD per month for 8 months and 20% of the total cost charged to SHF. This position is in charge of all procurement for the project by ensuring that the procurement guidelines are followed and service/good delivery has been accomplished. Preparing and issuing RFQs, ITBs, and Purchase Orders, and drafting procurement contracts. Issuing tender documents to suppliers and ensuring the maximum competitive process is followed in all project procurement. Following best value for money and ensuring proper price negotiations. Preparing tender analysis and facilitating tender opening with the tender opening committee. Sending contracts for review and approval. Drafting contract amendments where additional needs arise. Before purchasing items, ensure that all relevant documentation (GRNs) is done. Keeping procurement files up to date for audit and compliance reports needs</i>						
1.14	Executive Director	D	1	6,250.00	9	20.00	11,250.00
	<i>Executive Director @ 6,250 USD, for 9 months, including premium health insurance of USD 125.00 and 20% will be charged SHF funded Project The responsibility of the ED will be the overall management of the agency and all aspects of the agency's operations. This primarily involves the supervision and coordination, which include, but are not restricted to, 1) Resource development and maintenance, 2) Agency and program planning, 3) Community and public relations, 4) Personnel management, 5) Agency liaison to the Board of Directors, and 6) Fiscal management. Amount SHF Charged USD 11,250.00</i>						
1.15	Community Social Mobilizers	D	4	200.00	8	100.00	6,400.00
	<i>4 Community Social Mobilizers @200 USD per month for 8 months and 100% charged to SHF. The community mobilizers will be responsible for building relationships between READO and the community. He or she will be responsible for monitoring READO programs including psychosocial activities, and facilitating community-based GBV referral Mechanisms, build their capacity and providing ongoing support.</i>						
	Section Total						138,855.00
2. Supplies, Commodities, Materials							
2.1	Cash Voucher Assistance for GBV survivors and other vulnerable persons	D	900	50.00	3	100.00	135,000.00
	<i>Activity 1.1.3 Cash voucher assistance will be provided to 900 GBV survivors; each survivor will receive \$50 in 3 monthly installments on a case-by-case basis.</i>						
2.2	Dignity Kit beneficiaries for GBV survivors and other vulnerable women	D	1800	60.00	1	100.00	108,000.00
	<i>Activity 1.1.2 Dignity Kit will be procured according to GBV AoR and READO procedures and based on the GBV Cluster general standards - The dignity kits consist of Dress (Dirac), Shawl (Garbasar) Sanitary Cloth, Panties (Different Sizes), Bar Soap (250 gms). The dignity kits will be distributed to GBV survivors. One kit costs 60 USD, and the total target is 1800 beneficiaries for a total of 108,000 USD</i>						
2.3	Refreshments during Psycho Social Support to caregivers	D	150	15.01	5	100.00	11,257.50
	<i>Activity 1.1.1 Refreshments during PSS to 150 caregivers for 5 days for a total of 11,257.50 USD and 100% charged to SHF.</i>						
2.4	Provision of transport cost to sexual assault survivors to access health facilities	D	300	40.00	1	100.00	12,000.00
	<i>Activity 1.1.4 Transportation cost for survivors of sexual violence; Transport of GBV survivors to Hospitals and other MCHs providing compassionate clinical services. See attached BoQ. The transport cost is 40 USD for GBV survivors during referrals. The support will be for 300 survivors for a cost of 40 USD per each survivor which will be a one-time payment of 12,000 USD. The money will be transferred to the beneficiaries through mobile money.</i>						
2.5	READO M&E Studies - PDM	D	1	1,110.00	1	100.00	1,110.00
	<i>Appraisal Monitoring and Evaluation Studies (PDM) for the dignity kits and cash transfer are to be Conducted by 5 Enumerators in Baidoa. Total amount 1,100 USD</i>						
2.6	Information Education Communication (IEC) Material and Project Visibility (Poster & Banners)	D	1	1,945.00	1	100.00	1,945.00
	<i>Activity 1.1.6 Project Visibility and IEC material kits for prevention of GBV sensitization for 15,000 individuals for a total cost of 1,945 USD. BOQ provided.</i>						
2.7	GBV awareness campaigns	D	1	6,000.00	1	100.00	6,000.00
	<i>Activity 1.1.6. READO will conduct a 16-day campaign on the prevention of GBV and create awareness of legal aid services for GBV survivors. Total USD 6,000.00</i>						
2.8	Sensitization legal aid for key stakeholders	D	1	4,002.50	1	100.00	4,002.50
	<i>Activity 1.1.5 READO will also conduct sensitization on legal aid services that will involve key stakeholders. Total USD 4,002.50</i>						
	Section Total						279,315.00
3. Equipment							
NA	NA	NA	0	0.00	0	0	0.00
	NA						
	Section Total						0.00

4. Contractual Services							
4.1	Legal Advisor Consultant (Short-term Assignment)	D	1	150.00	60	100.00	9,000.00
	<i>Legal Advisor Consultant (Short-term Assignment) at dated based assignment for the facilitation of legal services assessment</i>						
	Section Total						9,000.00
5. Travel							
5.1	Vehicle rental for monitoring and implementation	D	1	1,625.00	8	100.00	13,000.00
	<i>It will be used for staff project supervision, monitoring, and transportation. The standard rate of vehicle rent is US\$ 1,625 per month, including driver, maintenance, and fuel. SHF will contribute 100% of the cost. See attached BoQ</i>						
5.2	Flights travel costs	D	3	1,000.00	4	100.00	12,000.00
	<i>3 Senior Management officers traveling cost (air travel tickets) for a total cost of \$ 12,000 and 100% charged to SHF. The air travel tickets will cover the trip from Nairobi to Baidoa and back to Nairobi to provide technical guidance for the smooth implementation of the project. Please see the BoQ for a detailed breakdown</i>						
	Section Total						25,000.00
6. Transfers and Grants to Counterparts							
NA	NA	NA	0	0.00	0	0	0.00
	NA						
	Section Total						0.00
7. General Operating and Other Direct Costs							
7.1	Office Rent	D	1	2,000.00	10	20.00	4,000.00
	<i>This is the cost of paying Baidoa office rent @ 2000 USD per month for 9 months and 20% charged to SHF.</i>						
7.2	Office Utilities (Water and electricity)	D	1	500.00	8	20.00	800.00
	<i>Utilities cost using for office, particularly water and electricity bill. The SHF for this project will contribute 20%</i>						
7.3	Office supplies and stationery	D	1	2,056.59	8	20.00	3,290.54
	<i>Stationary for easy operations of the projects and Office materials. SHF will contribute 20%</i>						
7.4	Communication cost (Internet and telephone Bill)	D	1	657.65	6	20.00	789.18
	<i>Communication cost using for office particular Internet and Telephone bill. The SHF for this project will contribute 20%</i>						
7.5	Security	D	6	200.00	8	30.00	2,880.00
	<i>The security guards will be responsible for always safeguarding and operating the staff's security and office security. The security will alternate between one another, ensuring security 24/7. 6 Security officers @ 200 USD per month for eight months and 30% of the total cost charged to SHF.</i>						
7.6	READO Bank Transfer charges	D	1	3,360.00	1	100.00	3,360.00
	<i>READO Bank and transfer charged at 100% to SHF, (1.5% of the entire project budget) as a contribution to the cost of transfers to Somalia Money vendor. Total amount 3,367.18USD</i>						
	Section Total						15,119.72
SubTotal				3,196.00			467,289.72
Direct							467,289.72
Support							
PSC Cost							
PSC Cost Percent							7.00
PSC Amount							32,710.28
Total Cost							500,000.00

Project Locations

Location	Estimated percentage of budget for each location	Estimated number of beneficiaries for each location					Activity Name
		Men	Women	Boys	Girls	Total	
Somalia > Bay > Baidoa > Aawdiinle	22.00000	0	0	0	0		GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Baidoa	20.00000	0	0	0	0		GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Geldheere	8.00000	0	0	0	0		GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Goof Guduud	10.00000	0	0	0	0		GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:

Somalia > Bay > Baidoa > Kobonle	8.00000	0	0	0	0	0	GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Masuubiye	8.00000	0	0	0	0	0	GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Midow	8.00000	0	0	0	0	0	GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Misgaale	8.00000	0	0	0	0	0	GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:
Somalia > Bay > Baidoa > Salbuuy	8.00000	0	0	0	0	0	GBV: Activity 1.1.1: GBV: Activity 1.1.2: GBV: Activity 1.1.3: GBV: Activity 1.1.5: GBV: Activity 1.1.6:

Documents	
Category Name	Document Description
Budget Documents	READO-GBV-BOQ 19.04.2023.xlsx
Budget Documents	READO-GBV-BOQ 14.05.2023.xlsx
Budget Documents	READO-GBV-BOQ 22_05_2023.xlsx
Budget Documents	READO-GBV-BOQ 22.05.2023_Revised_v2.xlsx
Grant Agreement	GA READO 25018 HC signed 4 June 2023.pdf
Grant Agreement	SIGNED GA READO 25018 2023.pdf