


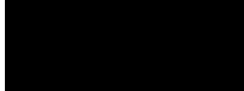
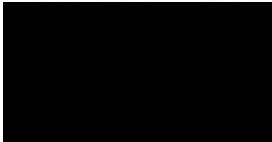


**UN Somalia Joint Fund**  
**Final report**  
 [18 Aug 2020 to 31 Dec 2023]

**Project data**

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|--|--|
| Title and Number                                     | The Productive Sector Development Programme (PSDP) for Somalia 00123472  |
| Participating UN entities                            | The United Nations Industrial Development Organization (UNIDO), Food and Agriculture Organization (FAO) and International Labor Organization (ILO)   |
| SJF Window   | Economic Development   |
| Geographical coverage                                | All regions of Somalia   |
| Project duration                                     | 18 Aug 2020 – 31 Dec 2023  |
| Total approved budget                                | US \$ 3,708,897  |
| Implementing partners                                | <p><i>Ministry of Commerce &amp; Industry</i><br/> <i>FGS Ministry of Commerce &amp; Industry- Hirshabelle, South-West, Juba-land, Puntland, Galmudug</i><br/> <i>Somali Chamber of Commerce &amp; Industry-SCCI</i><br/> <i>Regional Chamber of Commerce &amp; Industry- Hirshabelle, Juba-land, South-West, Puntland and Galmudug.</i><br/> <i>Ministry of Agriculture and Irrigation , Federal Government of Somalia (MOAI FGS),</i><br/> <i>Ministry of Agriculture and Irrigation Southwest (MOAI SWS)</i><br/> <i>Humanitarian Action for Relief and Development Organization (HARDO)</i><br/> <i>Ministry of Fisheries and Blue Economy (MFBE, FGS)</i><br/> <i>Ministry of Fisheries and Marine Resources, South West State</i><br/> <i>Marine and Fisheries Institute, City University, Mogadishu</i><br/> <i>FEDERPESCA, Rome, Italy</i><br/> <i>Ministry of Labour &amp; Social Affairs</i><br/> <i>FESTU</i></p> |
| Project beneficiaries                                | Public and private institutions involved in Productive Sector Development, Farmers, MSMEs,   |
| NDP pillar   | <i>NDP 9.3 Economic Development</i>  |
| UNCF Strategic Priority                              | <i>UNCF Strategic Priority 3</i>   |
| SDG  | SDG 1, SDG 2, SDG 4, SDG 5, SDG 8, SDG 9, SDG 10 and SDG 16  |
| Gender Marker  | 2  |
| Related UN projects within/outside the SJF portfolio | <ul style="list-style-type: none"> <li>• Agrotechnology Development for Economic Growth in South and Central Somalia (UNIDO)</li> <li>• Inclusive Local Economic Development of the fishery and livestock sectors in Somalia (FAO)</li> <li>• Labor migration project for Somalia (ILO)</li> </ul>   |
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Report submitted by:

|   | PUNO  | Report approved by:  | Position/Title  | Signature   |
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| 2 | International Labour Organization- ILO                    | Alexio Musindo       | Director, ILO Country office for Ethiopia, Djibouti, Somalia, Sudan and South Sudan |  |
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## Section 1: Executive summary

### Brief introduction to the project

The Productive Sector Development Programme (PSDP) for Somalia is the UN Somalia flagship economic development joint-programme implemented by UNIDO, FAO and ILO in close partnership with the Ministry of Commerce and Industry, Ministry of Agriculture and Irrigation, Ministry of Fisheries and Marine Resources, the Ministry of Livestock, Forestry and Range, and Ministry of Labour and Social Affairs of the Federal Government of Somalia and the corresponding ministries at member states level where programme activities carry operations.

Productive sectors are essential components of inclusive and sustainable development. The PSDP is designed and structured to unlock the potential for the Somali economy to create jobs and expand economic opportunities, particularly for youth and women. The focused interventions of the PSDP aim to 1) strengthen the governance of public and private economic institutions to support productive sectors and Small and Medium Enterprise (SME) development; 2) address binding constraints to value chain development ; 3) support all Somalis in gaining access to economic development initiatives such as skills and entrepreneurship training programmes; and, 4) develop facilities, technology, resources, infrastructure, and opportunities for concessional financing across the productive sectors.

The PSDP team is composed by Participating United Nations Organizations (PUNOs), line ministries, government of Somalia agencies, private sector associations, trade unions representatives, at federal and member states level, to facilitate the process so that:

**Outcome 1** – Growth enabling strategic policies, plans and legislations are put in place;

**Outcome 2** – Somali public and private institutions can offer access to enhanced productive sectors development services and infrastructure; and,

**Outcome 3** – Somali productive cooperatives and SME have access to skill development initiatives, production facilities, technologies, and financing solutions.

Through this programme UNIDO (lead), FAO, ILO leveraged its core area of expertise and experience in Somalia to support an enabling environment for suitable development of Somali productive sectors by: Improving Somalia productive sector’s policy regulators’ capacities to create business environment that will lead to sustainable and inclusive economic growth and decent job opportunities.

The original programme document had been developed in early 2020 to help guide the implementation of a first round of activities between Sept. 2020 and Feb. 2022, referred to as Phase 1. During Phase 1 implementation, the PSDP team had been able to demonstrate a compelling need to further support Somalia productive sector development and the effectiveness of this joint programme approach. As a result, following a decision of the 3<sup>rd</sup> meeting of the Programme Steering Committee, held on July 7<sup>th</sup>, 2021, the PSDP team has been tasked to undertake an overall programme document revision which resulted in the formulation of a revised PSDP programme document endorsed completed on January 2022.

Additional funding support earmarked by Italy in MPTF for UNIDO, which had been approved in 2021 and signed on July 14<sup>th</sup> 2021, were released on May 25<sup>th</sup> 2022. This additional funding contribution was to continue to support the work undertaken by UNIDO through EDU Somalia Network and reinforce the coordination and outreach of the PSDP team to further reinforce the overall programme delivery.

### Situation update / Context of the reporting period

During the project period, several factors, including the effects of the COVID-19 pandemic, the Russia-Ukraine War, insecurity, and climatic shocks, have had an impact on the productive sector, food markets, and credit inflows, which has exacerbated food insecurity and increased the vulnerability of the communities targeted through this project.

In 2020, a desert locust outbreak caused significant crop damage, while the economy continued to face challenges from COVID-19 shutdowns and inflation. In early 2023, prolonged drought in several regions of Somalia led to food insecurity, high prices for food and fuel, and a decline in household purchasing power.

The 2023 rainy season in Somalia ended early in May, followed by a lack of rainfall in June. Flooding occurred in some parts of Somalia during the year 2023, damaging farmlands, stored grains, and roads. These disruptions have had a widespread impact on food security and reduced household productivity. The project has played a crucial role in mitigating these effects, through capacity-building activities focused on agriculture practices and agribusiness

management. These efforts have improved smallholder farmers' crop production practices, ultimately enhancing food security and household income.

At the beginning of 2023, multiple areas of Somalia experienced a prolonged dry season, which has led to food insecurity, high food and fuel prices, as well as decreased household purchasing power. After the start of the Gu season in April areas, including the lower Shabelle region, also experienced flooding. The majority of productive households in Somalia continue to be affected by these disruptions, which have resulted in reduced household productivity capacity and had a wide-ranging impact on food security. This, in turn, has impacted food availability and access, as well as the loss of productive assets and internal migration.

The initial one and half year of the project period had seen major impact due to the covid -19 pandemic. Most of the productive sector entities were affected due to reduced economic growth. The financial sector was still reeling under the pressure of 2020's stagnation which was further aggravated in the year 2021. The credit inflow, the most crucial for economic growth, was not forthcoming for the productive sector. This resulted in large scale un-employment and internal displacement. Primarily, the focus of the Govt. of Somalia and the development agency was on revival of the economy rather than growth.

In addition, during most of the project period, the country was passing through political turmoil, with uncertainty on the political equilibrium between the various power-centers. In the project period, the election process was ongoing and got completed towards middle of year 2022. This power vacuum made hold many of the strategic decisions and approvals for the partner UN agencies, resulting a major impact on the project deliverables.

The administration is trying to navigate the potentially difficult waters of reconciling between the country's republics and its federal government and among self-interest clan leaders. The country is facing impending famine, serious challenges to its economic and social wellbeing, and threats to its security from repeated audacious attacks by the al-Qaeda-affiliated al-Shabab movement. The challenges require coordinated local, regional, and international efforts in order for Somalia to have a chance at consolidating its institutions, preventing total economic collapse, providing a decent standard of living for its people.

The delay in receiving the additional funding from Govt. of Italy and the uncertainty due to political vacuum did impact the deliverables of UNIDO. This has been repaired considerably and the remaining activities were completed in the extended period.

### **Summary of key achievements during the project period**

#### **FAO**

- In terms of Fisheries, it is important to highlight some notable accomplishments. The organization has received approval for the Fisheries Master Plan, although its official launch and validation within the project timeframe was not possible, we have identified another project where this can be launched. Another significant achievement was the establishment of six (6) women co-operatives in the Southwest State and the enhancement of their skills to improve the productive capacity and post-harvest management skills.
- Under the Agriculture sector, 200 women farmers in Marka district, Southwest State, were organized into six cooperatives: four (4) cooperatives in Buufow Bacaad village with 139 members, and two cooperatives in Janaale village with 61 members. Through the cooperatives, the women received training in good agriculture practices and modern agribusiness concepts. The cooperatives have established a platform that facilitates collaborative efforts among women, enabling them to collectively address the challenges they encounter towards improved agricultural productivity.
- The cooperatives have also offered farmers the chance to gain from training programmes and the dissemination of acquired skills through peer-to-peer learning. These skills include sustainable farming techniques, management of post-harvest losses, maintaining farm records, and market skills. For example, farmers who have benefited from the project pointed out that the training was important because it helped them learn ways to navigate the competitive market collectively. For instance, combining their resources to share transportation would thereby decrease the expenses associated with delivering their produce to the markets.

## UNIDO

- Special Economic Zones (SEZ) Strategy paper on the various possibilities that lies ahead for the Federal Government of Somalia to stimulate economic activities through establishments of Special Economic Zones has been prepared and is submitted to the Ministry of Commerce and Industry. The Policy was endorsed by cabinet on February 25th 2021. As key action of the government endorsed strategy , MoCI and UNIDO kick-started a prefeasibility/opportunity study to enable MOCI to establish a national master plan for the development of SEZs in Somalia. The final report of the study has been submitted in 2022.
- Based on current needs to comply with the World Trade Organization (WTO) accession requirement in the area of Quality Infrastructure and Standards, UNIDO and MoCI has worked together undertaking the following 3 assessments:
  - Quality Infrastructure (QI) for accession to the WTO: Somalia is preparing the documents to be submitted to the WTO for its accession (has already submitted its application and preliminary documents) – Completed in September 2021
  - Conformity Assessment Services: testing, calibration, inspection & certification services/systems & consumer protection – Completed in November 2021
  - Trade Facilitation: Complementary activity linked to WTO accession – this entails capacity building of the National Trade Facilitation Committee (NTFC) set up by Somalia to strengthen its officials in terms of trade negotiation and development. – Completed in March 2022.
- UNIDO has expanded the EDU network by including two more EDUs, one in Galmudug and one in Puntland. UNIDO had organized number of capacity building initiatives for both SCCI / Regional Chamber of Commerce & Industry and the Ministry of Commerce & Industry (MoCI) related to management of the EDU Network in the project period.
  - A ToT (Training of Trainers) on entrepreneurship was conducted in November 2020, where 7 local experts were trained.
  - Online training of trainers was conducted in the month of June 21, where four participants were trained.
  - Online training of business counsellors in the month of September 2021 was held where 4 participants graduated.
  - A one-day investment promotion workshop was organized in the month of July 2022, with two participant each from SCCI and MoCI. The workshop was on exposing the trainees on investment promotion concepts and introduction to UNIDO’s investment opportunity profiling techniques
  - A Training of Trainers program in Mogadishu from 17<sup>th</sup> to 19<sup>th</sup> December 2022 for both the new regional chambers, altogether 8 participants participated, four from each.
  - A 4-day **“Training of Trainers” program on enterprise development** was organized in SCCI from 6<sup>th</sup> to 9<sup>th</sup> March 2023.
  - The capacity building activities related to improvement of corporate governance has been launched with a 3-day long training program on corporate governance in Mogadishu, held from 26th to 28th September 2023.
  - A 5-day long training programme was organized on “Financial Analysis of Investment Project scenarios with Application of COMFAR software” from 1st to 5th October 2023 in Mogadishu.
- As part of continuous support through EDU network, MSMEs including women led ones were support through business counselling and exposure to international fairs and exhibitions. The details are as follows:
  - Somalia Business Matchmaking Forum (27<sup>th</sup> January, 2022)
  - 7<sup>th</sup> EU-Africa Business Forum 2022 (15<sup>th</sup> February, 2022)
  - MACFRUT 2022 (4<sup>th</sup> – 6<sup>th</sup> May, 2022)
  - IPACK-IMA 2022 (3<sup>rd</sup> – 6<sup>th</sup> May, 2022)
  - Virtual Round Table on irrigation, (21<sup>st</sup> July, 2022) .
  - Launching of Training CNH-Gaalooge, (14<sup>th</sup> September, 2022).
  - SAIE exhibition, (19-22 October, 2022). 3 Somali companies. .
  - EIMA exhibition, (9-13 November, 2022). 2 Somali companies. .
  - Institutional visit of MoCI in Italy, (28-29 November, 2022).
  - Off-Grid exhibition and study tour in Germany, (1-7 December, 2022).
  - MACFRUIT 2023 – Rimini ( 3rd to 5th May 2023)
  - Somali Economic Conference organized by UNIDO in Mogadishu ( 30th-31st May 2023)
  - Blue Sea Land Expo- Bari ( 18-22 Oct 23)

- SAIE- Building Trade Fair ( Oct 23)
- Ecomondo Trade Fair – Rimini ( 7th to 8th November 23)

Altogether 173 MSMEs attended the events, which generated number of B2B meetings.

- The Somalia Economic Conference, and its events: the 2nd Italia-Somalia Business and Trade Forum was organized on May 30<sup>th</sup>, 2023 and Somalia Private Sector Partnership Meet on May 31st 2023 was in Mogadishu, with the aim of promoting Somalia as a destination for business opportunities to international companies with the goal of establishing partnership in terms of trade, dealership agreements and all other form of business relations. It brought together firms from Italy, Djibouti, US, Ethiopia and Somalia. Altogether 109 Somali MSMEs and 9 International companies participated in the event. , H.E. Hamza Abdi Barre, the Prime Minister of the Federal Government of Somalia, opened the conference, with participation of Mr. George Conway, Special Representative of the UN Secretary General, Resident and Humanitarian Coordinator to Somalia and H.E. Alberto Vecchi, Ambassador of Italy to the Federal Republic of Somalia.
- UNIDO as part of capacity building support is promoting an agro-industrial training centre to address the skill gap in the local and regional agriculture and agro-industrial labour market by training machines operators, farmers, and mechanics in working with farming machinery and on farming equipment. Dubbed as CASE IH/ Gaalooqe academy for sustainable Agri-mechanization training, UNIDO Somalia, CNHI and CASE IH cofounded a TVET center in Afgoie/Mogadishu Somalia, being run by Gaalooqe Cooperative.
- The EDUs in the whole project period conducted 26 Training of Entrepreneurs ( ToEs) across the country with 554 entrepreneurs trained , out of which 258 were women entrepreneurs. In addition, out of the trained entrepreneurs, 269 entrepreneurs were provided with one to one business counselling.
- Out of the 687,000 USD dedicated to a credit facility under the UNIDO component for SMEs, 12 nos. of SMEs were provided with credit amounting to 310,000 USD. In addition, a Solar incentive fund of 100,000 USD under UNIDO component has exhausted nearly 75% of the fund incentivizing 8 SMEs on switching over to green energy at the time of reporting.

## ILO

Throughout the lifetime of the project, there were a significant achievements the ILO component completed since the project lunched in 2020 where ILO responded the needs and priorities the government of Somalia highlighted, and particularly in the support of the Conventions No 155 and C187 on OSH Policy and Program and for the adoption of the systemic approach, that built a strong and sustainable OSH system based on field priorities and actively engaging social partners through a constructive social dialogue. the following highlighted benchmarks.

- The National OSH policies: The Final draft of the OSH policy completed in collaboration with Ministry of Labour and Social Affairs (MOLSA), Federation of Somalia Trade Union (FESTU) and Somalia Chamber of Commerce and Industry (SCCI).  
The Somali Federal cabinets of Ministers, headed by Somalia Prime Minister in an extended tripartite Steering Committee meeting approved of OSH Policy on 18 January 2024, This is a significant stride in fortifying the safety and well-being of Somalia's dedicated workforce. The National OSH Policy under the auspices of the National Tripartite committee, Ministry of Labour and Social Affairs of Somalia, Department of Occupational Safety and Health, Employers and workers union.
- National OSH Program: Prepared in line with the National Policy on Safety and Health at the workplace. The national partners agreed on 6 key sectors for the program. The sectors are agriculture, construction, fishing, livestock, mining and education.
- Assessment of the capacity of the OSH department of MOLSA in terms of personnel, knowledge, training, and facilities to enhance their effectiveness, efficiency and foster a safe and healthy occupational environment completed.
- Legislations for the re-establishment of Labour courts: the review of the existing legislations for the re-establishment of the labour courts was completed in collaboration and consultation with MoLSA, FESTU, SCCI, Ministry of justice and other key stakeholders.
- Conducted several capacity building workshops for the tripartite constituency represented by MOLSA, FESTU, and SCCI to enhance their capabilities to effectively deliver on their development mandate and enhanced on the adaptation of the OSH systemic approach.

## Section 3: Implementation progress by outcome

### Progress towards outcomes

*Macro level: Somalia policy environment enhanced to create decent employment opportunities (covering activity 1.1.2 and 2.2.3 )*

**Intermediate Outcome 1: Somali policy environment is enhanced to create sustainable and inclusive production and decent job opportunities for all.**

**OUTPUT 1.1: Capacities of public and private productive sectors institutions are established to deliver on a sustainable and inclusive post-crisis economic agenda**

**Output 1.1.1 Review existing legislations required to stimulate economic activities and investment; e.g. Industrial zones (IZs), special economic/export zones (SEZs) and provide a revamped draft law:**

Special Economic Zones (SEZ) Strategy paper on the various possibilities that lies ahead for the Federal Government of Somalia to stimulate economic activities through establishments of Special Economic Zones has been prepared and is submitted to the Ministry of Commerce and Industry. The Policy was endorsed by cabinet on February 25<sup>th</sup> 2021.

UNIDO simultaneously conducted a study in collaboration with University of Rome “ Tor Vergatta” to understand the parameters affecting the decision on location of SEZ from various stake-holders perspective. The report presents interesting insights which can complement the pre-feasibility study.

**Output 1.1.2 Development of OSH Policy & technical assistance to operationalized new OHS Policy:**

**OSH National Policy and Program:** Prepared in line with the recommendations of international labour convention C.187 on OSH promotional framework, to build a strong and sustainable OSH system responding to in-field priorities and actively engaging social partners through a constructive social dialogue. This process was initiated with the technical support of the ILO Country Office-Addis Ababa, Decent Work Team (DWT)-Cairo (OSH specialist in Algiers) and OSH unit in Geneva.

The process of preparing the national policy also adopted the systemic approach which allowed the beneficiaries to be involved from the inception and guided by the outcome of National OSH profile study which involved a deep diagnosis of the current system, its strengths and weakness. This helped the beneficiaries to have a clear understanding of the basis of the OSH policy and identified priority actions, governance, and principles.

The process was followed by a two-day workshop with the Somalia National Tripartite Consultative Committee (SNTCC) to enhance their capacity on ILO conventions 155 and 187 and the key component of OSH policy. The issue covered included.

- Coverage of all workers despite their status, gender, and sector
- The OSH system and primary prevention approach.
- The OSH references - international labour conventions.
- The policy and program should be gender sensitive.
- The catch word of the policy is “Save lives@work”

MOLSA, FESTU and SCCI, identified 6 prior sectors: Agriculture, construction, fishing, livestock, mines, and education for consideration under the policy and programme.

The OSH national program was prepared for 2 years (2023-2024), after which it will be reviewed based on the experiences of MOLSA, SCCI and FESTU and what they consider appropriate going forward. The OSH national Program was developed on 4 pillars:

- The legal Framework is reviewed to be in line with international labour standards.
- The capacities of different institutions and social partners are enhanced to better manage risks in priority sectors.
- The tripartite social dialogue is promoted at national, states and enterprises levels.
- An information system is implemented.

**OUTPUT 1.2: Comprehensive plans for the development of Somalia productive sectors infrastructure and stimulate investment have been conducted.**

### **Output 1.2.1 Develop a national pre-feasibility study for industrial zones and special economic/export zones (SEZs)**

As key action of the government endorsed strategy MoCI and UNIDO kick-started a prefeasibility/opportunity study to enable MOCI to establish a national master plan for the development of SEZs in Somalia. In addition to the prefeasibility study, the assignment undertaken by UNIDO in partnership with Tripleline Consulting, is also covering, the preparation of a legal framework for the creation of SEZs. The final report of the study has been submitted in 2022.

### **Output 1.2.2: Develop of a National Fishery Master Plan (FMP)**

The Fisheries Master Plan was officially accepted by the FGS MFBE on December 24th, 2023. Stakeholders including Somali authorities, MFMR, FAO, and international partners have been actively involved in the coordinated implementation of prioritized activities in the fisheries sector. The Fisheries Master Plan aimed to establish a coordinated approach to development. While the plan is still awaiting formal adoption, the FGS has shown leadership by focusing on the agreed actions outlined in the plan. This involved collaboration between the government, private sector, civil society, and international partners. Significant progress has been made in areas like fish quality control, co-management, infrastructure development, and fisheries data collection.

The team composed of the Ministry of Fisheries and Blue Economy, Federazione Nazionale delle Imprese di Pesca (FEDEREPESCA), FAO and an international consultant continued revising and refining the National Fishery Master Plan (FMP) throughout this reporting period. Primary focus was the preparation of a series of Project Concept Notes (PCN) to be included in the FMP and which set out the highest priority projects for the Somali authorities, in line with the findings of the FMP itself. The final breakdown of chapters in the Master Plan is:

1. Introduction
2. Physical, institutional, and economic overview
3. Guiding principles of the FMP
4. Legal and policy framework
5. Stock assessment and fisheries management
6. Industrial and artisanal fishing sector
7. Fisheries value chain – markets and port infrastructure
8. Fisheries compliance
9. Hygiene standards and certification
10. Capacity building of the fisheries sector
11. Fisheries, marine environment, and the blue economy 1
12. Challenges, opportunities, recommendations, and strategic outcomes

To keep the master Plan implementable and to fast track priority areas, the team prepared a series of Project Concept Notes (PCN) to be included in the FMP and which set out the highest priority projects for the Somali authorities, in line with the findings of the FMP itself. The six PCNs cover the areas identified below, and are aligned with the main chapter headings, as priorities for intervention to develop the fisheries sector:

1. Development of fish quality assurance, inspection and certification
2. Fisheries infrastructure development and enhancement of the value chain
3. Improved stock assessment research and data collection
4. Improved fisheries MCS, enforcement and protection
5. Establishing and strengthening of blue economy governance, policy framework and sector coordination
6. Improved fisheries education, training and capacity-building

Following the submission of the Final Draft FMP to the FGS on October 12<sup>th</sup>, 2023, the FGS provided the endorsement on 24<sup>th</sup> December and a formal launch is expected in 2024.

### **Output 1.2.4 Assessment for the formulation of a Somalia Programme on Quality & Standards for Trade Facilitation & Development (QS4T)**

Based on current needs to comply with the World Trade Organization (WTO) accession requirement in the area of Quality Infrastructure and Standards, UNIDO and MoCI has worked together undertaking the following 3 assessments:



- Quality Infrastructure (QI) for accession to the WTO: Somalia is preparing the documents to be submitted to the WTO for its accession (has already submitted its application and preliminary documents) – Completed in September 2021
- Conformity Assessment Services: testing, calibration, inspection & certification services/systems & consumer protection – Completed in November 2021
- Trade Facilitation: Complementary activity linked to WTO accession – this entails capacity building of the National Trade Facilitation Committee (NTFC) set up by Somalia to strengthen its officials in terms of trade negotiation and development (This activity will be done in partnership with UNCTAD and its experts) – Complete in March 2022.

**Intermediate Outcome 2:** Improved infrastructure and enhanced capacity of public and private institutions to stimulate sustainable production, inclusive economic growth and job creation in all productive sectors of the Somali economy, and particularly for youth and women.

**Immediate Outcome 2.1:** MoCI, MoLSA, MoA and other relevant ministries institutions – along with Employers and Workers organizations – have adopted Employment-rich Economic Growth initiatives.

**Output 2.1.1** Reinforce MoCI’s advisory team and its technical capacities to effectively deliver on their inclusive and sustainable industrial development mandate, particularly focusing on delivering awareness trainings, conduct consultations and provide advisory support to MoCI and other FGS partners on youth and women participation in Somali productive sectors

MoCI advisory team of various advisors have been recruited and placed by UNIDO to support the Minister of Commerce & Industry (MoCI). The placement of the advisors is expected to increase the effectiveness of MoCI in providing services to the Somali private sector as well as strengthen the Ministry’s capacities for formulating policies and directives. The advisors have been recruited for different duration depending on the roles and responsibility.

- FGS – MoCI Principal Advisor to the Minister (33 months)
- FGS – MoCI Technical Advisor to Special Economic Zones development (15 months)
- FGS – MoCI Technical Advisor on Quality Infrastructure and Standards (16 months)
- FGS – MoCI Technical Advisor on Women Economic Empowerment (16 months)
- FGS- MoCI Communication Expert ( 24 months)

**Output 2.1.2:** Advisory support to MoA to support its organizational structure and develop its capacities to administer, operate/set up units within its ambit to promote and facilitate productive sector growth

The previous full-time senior advisor to the Ministry of Agriculture and Irrigation (MoAI), Federal Government (FG), provided recruitment and advisory support during past reporting periods. During their tenure, the advisor played an active role in various PSDP-related initiatives, including to increase the effectiveness of MoCI in providing services to the Somali private sector as well as strengthen the Ministry’s capacities for formulating policies and directives. They conducted training in technical areas and important topics such as gender mainstreaming, accountability to vulnerable populations, monitoring and evaluation, report writing, and project management skills. Through these efforts, the advisor helped to enhance the capabilities of MoAI staff.

Additionally, the advisor made valuable technical contributions to stakeholder consultations, the development of Phase II priority activities, and the program revision process. Their work also facilitated improved communication between MoAI, the Federal Government of Somalia (FGS), and the Federal Ministry of Security (FMS), resulting in enhanced administrative and financial procedures

**Output 2.1.3:** Advisory support to MFMR to support its organizational structure and develop its capacities to administer, operate/set up units within its ambit to promote and facilitate productive sector growth

The project supported Fisheries Ministries at both federal and state levels to enhance their capacities. At the state level, the Ministry was empowered through an LoU agreement and received on-the-job training from the FAO Fisheries technical team. At the federal level, a dedicated adviser was recruited to assist with project implementation and achieve key goals. The adviser played a crucial role in the development of the Fisheries Master Plan and collaboration with FEDERPESCA.

Fisheries management planning workshop was held on 8 and 9 February 2023. The key focus was to build the capacity of the 20 participants from the Ministry of Fisheries and Blue Economy, including departmental directors, section heads and MCS staff. Learning outcomes of the workshop included increased understanding of different approaches to Fisheries and Ecosystem management, as well as improved knowledge of the drivers of illegal unreported and unregulated fishing (IUU) and Monitoring Control and Surveillance (MCS) approaches to reduce its occurrence and impact. This process of training improved the operation of the Fisheries Monitoring Control and Surveillance (MCS) Centre of the Ministry.

**Output 2.1.4 Reinforce MoLSA's advisory team and its technical capacities to effectively deliver on their development mandate.**

Several capacity building seminar and workshops was conducted for the government officials and social partners fostering the work on managing and promoting productive sector growth initiatives. ILO also provided technical assistance and advisory support to Ministry of Labour and Social Affairs (MOLSA) as it revamps its organizational structure and developed its capacities to administer, operate/set up units within its ambit to promote and facilitate MoLSA's contribution to the productive sector growth.

In July 2021, a capacity building workshop on the OSH systemic approach organized and brought together the members of the tripartite monitoring group from Ministry of Labour and Social Affairs (MoLSA), The Somali Chamber of Commerce and Industry (SCCI) for Employers organization representatives, and Federation of Somali Trade Unions (FESTU) for Workers organization representatives. The workshop introduced the participants to OSH strategic approach for the implementations and adaption of national policy. The participants elaborated on Somalia's OSH profile for a diagnosis of the current systems, also the preparation of a SWOT analysis.

In Nov 2022, the project supported MoLSA to upgrade and capacitate OSH department to deliver the necessary quality services to the public by taking advantage of international stakeholders and with cooperation from other stakeholders; and foster the effectiveness and efficiency of the OSH department. The ILO appointed a consultant to work MoLSA officials to identify the capacity needs of the department in terms of staff's performance, coordination, planning, implementation, monitoring, and evaluation of OSH activities, and facilities.

The key findings summary of the assessment included that staff have barely participated in OSH related capacity building and carrier development, negatively impacted institutional service delivery.

The OSH Department Staff Qualification: Regarding the staff educational level, 12.5% had masters' degrees, 58.3%, are bachelor's degree holders, and 16.7% and 12.5% are diplomas and second leavers but not in the relevant discipline. Facilities of the OSH Department Staff: OSH department does not have enough office facilities which play key roles in workers' performance and productivity.

In general, the skill level of the current staff was reported to be unsatisfactory. However, they are inhibited by the poor quality of skill, both general and technical; as a result, their capabilities to deliver the desired output are constrained.

Oct 2021, Capacity building workshop organized to develop tripartite committee and government officials' capacities to administer, operate and facilitate productive sector growth. Furthermore, the capacity building creates a suitable eco-system that promotes productive sector growth initiatives to an active and sensitized government system that strong business development service providers which will provide the last mile connectivity to the entrepreneurs.

On November, 2023, the PSDP project with technical cooperation of ILO ACT/EMP conducted three days of advanced capacity building workshop which is to promote strong, independent and representative Employer and Business Membership Organizations (EBMOs), focused on capacity building in three main areas of Adopting a strategic approach to organizational development and management, Improving services in order to provide value to existing and potential members; and Strengthening the policy influence of EBMOs through evidence-based research and effective communication skills.

**Immediate Outcome 2.2: Capacities of selected agricultural, Industrial and labor support institutions (i.e. VTCs, BDS, Sector associations/organizations, financial institutes/ MFIs etc.), involved in supporting productive sector in the country, are developed to provide services.**

**Output 2.2.1 Deliver capacity building training, advisory and mentorship support to 15 representatives from the Somalia Chamber of Commerce & Industry senior management team on international best practices in private sector development organization, aimed at reinforcing SCCI organizational governance structure and delivery on mandate**

SCCI has been developed as the EDU Secretariat for managing and monitoring the activities of the Enterprise Development Units (EDUs) established in 4 regions and which was expanded to additional two regions during the project period. SCCI has been mentored to prepare all the documentations required to be maintained and submitted to UNIDO as per the sub-contract agreement. SCCI has now become the networking hub for the other 5 regional chamber of commerce and Industry and it is expected that the impact in collaboration between the central SCCI and the regional chambers will have far reaching results.

UNIDO has expanded the EDU network by including two more EDUs, one in Galmudug and one in Puntland. UNIDO had organized number of capacity building initiatives for both SCCI / Regional Chamber of Commerce & Industry and the Ministry of Commerce & Industry (MoCI) related to management of the EDU Network in the project period.

- A ToT (Training of Trainers) on entrepreneurship was conducted in November 2020, where 7 local experts were trained.
- Online training of trainers was conducted in the month of June 21, where four participants were trained.
- Online training of business counsellors in the month of September 2021 was held where 4 participants graduated.
- A one day investment promotion workshop was organized in the month of July 2022, with two participant each from SCCI and MoCI. The workshop was on exposing the trainees on investment promotion concepts and introduction to UNIDO's investment opportunity profiling techniques
- A Training of Trainers program in Mogadishu from 17<sup>th</sup> to 19<sup>th</sup> December 2022 for both the new regional chambers, altogether 8 participants participated , four from each.
- A 4-day “**Training of Trainers**” program on enterprise development was organized in SCCI from 6<sup>th</sup> to 9<sup>th</sup> March 2023.
- The capacity building activities related to improvement of corporate governance has been launched with a 3-day long training program on corporate governance in Mogadishu, held from 26th to 28th September 2023.
- A 5-day long training programme was organized on “Financial Analysis of Investment Project scenarios with Application of COMFAR software” from 1st to 5th October 2023 in Mogadishu

**Output 2.2.2** Deliver capacity building training, advisory and mentorship support to 15 MSMEs development and investment promotion experts embedded within the 4th Enterprise Development Unit (EDU) within Somalia Chamber of Commerce & Industry network.

- A ToT (Training of Trainers) on entrepreneurship was conducted in November 2020, where 7 local experts were trained.
- Online training of trainers was conducted in the month of June 21, where four participants were trained.
- Online training of business counsellors in the month of September 2021 was held where 4 participants graduated.
- A one day investment promotion workshop was organized in the month of July 2022, with two participant each from SCCI and MoCI. The workshop was on exposing the trainees on investment promotion concepts and introduction to UNIDO's investment opportunity profiling techniques
- A Training of Trainers program in Mogadishu from 17<sup>th</sup> to 19<sup>th</sup> December 2022 for both the new regional chambers, altogether 8 participants participated , four from each.

A Round Table was held in ITPO Rome premises on 13th February 2023 and was organized at presenting to H. E. the Minister of Commerce and Industry, FGS the state-of-the-art of the business relationships between Italian and Somali companies, as well as to present some success cases in terms of business agreements. The event announced the launch of the Italia-Somalia Business and Trade Forum, which was to be held in Mogadishu in May 2023. In addition, to the Minister of MoCI, the event was also attended by the Italian Ambassador to Somalia, as well as the Director of Sub-Saharan African Countries in the Italian Ministry of Foreign Affairs and International Cooperation. The event was attended by 23 visitors including a significant number of Italian companies.

In order to promote the Somalia Economic Conference which was organized on 30<sup>th</sup> and 31<sup>st</sup> May 2023, a Somalia road shows were organized in Italy and Germany with the help of UNIDO-ITPO Rome and UNIDO-ITPO Bonn. Mr. Abdullahi Warfa, Senior Advisor of the Ministry of Commerce and Industry of the Federal Republic of Somalia led the delegation, which included presentations to the Italian and German companies. The road shows held as follows:

- 27th March 2023- Rome: In collaboration with Confindustria Assafrica & Mediterraneo, where 16 Italian companies participated either physically or virtually.
- 28th March 2023- **Turin**: In collaboration with Federcamere, , where 36 Italian companies participated either physically or virtually.
- 29th March 2023-28th March 2023-Reggio Emilio: In collaboration with Unindustria Reggio Emilia, , where 12 Italian companies participated either physically or virtually.
- 30th March 2023-Bologna: In collaboration with Legacoop Emilia Romagna, , where 11 Italian companies participated.
- 31st March 2023-Padova: In collaboration with Venice Promex, where 19 Italian companies participated.
- 4<sup>th</sup> April 2023- Berlin: The second leg in Germany was organized in Berlin, in cooperation with the German-African business association. 11 German companies attended the event.

The Somalia Economic Conference, and its events: the 2nd Italia-Somalia Business and Trade Forum was organized on May 30th and Somalia Private Sector Partnership Meet on May 31st 2023 was in Mogadishu, with the aim of promoting Somalia as a destination for business opportunities to international companies with the goal of establishing partnership in terms of trade, dealership agreements and all other form of business relations.

The Somalia Economic Conference, and its events: the 2nd Italia-Somalia Business and Trade Forum on May 30th and Somalia Private Sector Partnership Meet on May 31st 2023 brought together firms from Italy, Djibouti, US, Ethiopia and Somalia. The companies were representing the sectors of agriculture, fisheries, livestock (poultry), constructions, and renewable energy. Furthermore, various Federal Government Ministers attended the conference, such as the Minister of Commerce and Industry, Ministry of Planning and Economic Development, Minister of Public Works, Housing and Reconstruction, Minister of Fisheries and Blue Economy. At the highest level, H.E. Hamza Abdi Barre, the Prime Minister of the Federal Government of Somalia, opened the conference, with participation of Mr. George Conway, Special Representative of the UN Secretary General, Resident and Humanitarian Coordinator to Somalia and H.E. Alberto Vecchi, Ambassador of Italy to the Federal Republic of Somalia. The event saw attendance of more 700 participants with 109 Somali companies and 9 International companies engaged in bilateral negotiations. The event included panel discussions, product exhibitions and B2B meetings.



### **Output 2.2.3** Technical assistance for the re-establishment of the National Labour Court.

**Review of Legislations for the re-establishment of labour courts:** the study document was finalized in consultation with Ministry of Labour and Social Affairs (MOLSA), Federation of Somalia Trade Union (FESTU), Somalia Chamber of Commerce and Industry (SCCI) and Ministry of Justice (MOJ), the document was submitted for review by ILO legal department. The review provided the following recommendations for the re-establishment of the labour court in Somalia:

- (i) Developing industrial relations act:
- (ii) Establish labour courts:
- (iii) Training of the labour judges:
- (iv) Enhance the alternative labour dispute resolution (ADR) mechanism.
- (v) Increase Social Dialogue and Tripartism:
- (vi) Involve the ministry of Justice.

The review of the legislation went through a series of consultation with the key stakeholders and beneficiaries. It provided the beneficiaries an understanding of the gaps in the existing legislation and the need for the realignment to current circumstances.

**Intermediate Outcome 3: Farmers, fishermen, cooperatives and MSMEs in the agriculture, fishery and agro-processing sectors have enhanced skills and production capacities to create sustainable job opportunities.**

**Immediate Output 3.1: Improved productive capacity and skills of women and men farmers, women-led cooperatives and women and men-led MSMEs in targeted value chains while becoming more knowledgeable of environmentally sound business practices.**

**Output 3.1.1:** Deliver capacity building support to at least 1 MSMEs/cooperative or private sector association on value chain integration on production competitiveness, developed through adoption of good production and business practices

UNIDO as part of capacity building support is promoting an agro-industrial training centre to address the skill gap in the local and regional agriculture and agro-industrial labour market by training machines operators, farmers, and mechanics in working with farming machinery and on farming equipment. Dubbed as CASE IH/ Gaalooge academy for sustainable Agri-mechanization training, UNIDO Somalia, CNHI and CASE IH cofounded a TVET center in Afgoie/Mogadishu Somalia, being run by Gaalooge Cooperative.

The engagement between the partners is to be classified as a public private development partnership (PPDP) and will also serve as a pilot initiative to further replicated across sectors and across the country, to promote more inclusive and sustainable productive sectors development, particularly in the area of technical and vocational skills development and technology transfer. It is noteworthy to mention here that this proposal is the result from business match-making result of UNIDO EDU network between Case New Holland and Gaalooge Cooperative.

Gaalooge carefully selected and recruited 4 trainers and designed the training course book. In addition, training equipment, including two tractors (JX75T and JX45T will be used for the training purpose. The first batch of the academy started in the month of April 2023 and completed with 40 trainees ( 32 male and 8 female) for a six month course.

**Output 3.1.2a:** Economic empowerment of women in **Agriculture** value chain.

LoUs were signed with the Ministry of Agriculture and the FGS, MoAI Southwest, along with a LoA with NGO Humanitarian Action for Relief and Development Organization (HARDO). 200 women farmers in Marka district were organized into six cooperatives - four in Buufow Bacaad village with 139 members, and two in Janaale village with 61 members. During the formation of cooperatives, farmers identified a lack of knowledge in sustainable farming practices as a major obstacle to their productivity. To address this, HARDO NGO conducted two training sessions on cooperative management in January 2022. Representatives from six cooperatives participated in the training, which spanned a total of six days. The first session took place from January 2 to 4, 2023, in Jaanale Village, Marka district, followed by the second session from January 8 to 10, 2023, in Buufow Bacaad village, also in the Marka district.

In March 2022, the Ministry of Agriculture Southwest organized a further training session for 40 female cooperatives. The training focused on cooperative governance, asset management, and small business planning. In February 2022, a workshop was conducted for 10 women cooperative leaders and lead farmers, which consisted of a field study tour and training on good agricultural practices (GAP). The primary aim of the study tour was to acquaint women with the process of vegetable production and facilitate the transfer of knowledge, enabling them to cultivate high-value vegetables in their own residential gardens.

In 2023, additional training was provided to farmers in order to enhance their skills and abilities, 40 lead farmers from cooperatives received training in various aspects of agriculture and agribusiness. The topics covered included land preparation, seed selection, planting techniques, irrigation, pest and disease management, post-harvest practices, record-keeping, and financial management. The training was conducted in two sessions, each lasting three days and involving 20 participants. The sessions took place from April 16 to 18, 2023, and from April 22 to 24, 2023. The training provided will facilitate transfer of knowledge to the remaining women who are members of the six cooperatives that have already been established.

**Output 3.1.2b: Economic empowerment of women in Fisheries value chain.**

The project interventions supported skills and capacity building in women's fisheries groups in Southwest State, focusing on post-conflict coastal communities. These interventions were led by partners, including civil society and government, interventions aimed to avoid duplication. New groups were formed in Merca and Jazeera and training on fish handling, processing, and business management was provided by the Ministry of Fisheries, the Marine and Fisheries Institute, supported by FAO. Equipment packages and solar freezers were provided, with trainers of trainers also receiving training on utilizing and maintaining the solar fridge packages.

Following an assessment of the status of women's involvement in fisheries organisations, it was agreed to establish new groups in **Merca** (90 members in three groups named Muruqmaal, Wadajir & Midnimo) and in **Jazeera** (3 groups with a total of 60 members - Hanti Wadaag, Dal dhis & Hiil walaal). These groups received additional support to address their training needs. Training was provided by the Ministry of Fisheries and Marine Resources, the Marine and Fisheries Institute of the City University, with support from the FGS MFMR and FAO Fisheries Team.

Small businesses in Merca and Jazeera received equipment packages immediately after training, including wheelbarrows, cold boxes, and processing equipment. Post-training assessments were conducted by the CU team in August and December 2022. Small business owners in Merca and Jazeera were further supported with 12 solar-powered freezers and related equipment based on community requests. Distribution took place in December 2022 in Jazeera and in April 2023 in Merca, where the units became operational. In June 2023, two individuals from each location were trained by an FAO Solar Technician as trainers of trainers on the usage and maintenance of solar fridge packages.



Participants in the Fish Handling and Processing and Small Business Management training held in City University 22 – 30<sup>th</sup> September 2022.



Solar fridge packages delivered to the women fisheries co-op representative in Jazeera. Each package consisted of two solar panels, two solar batteries, two ice boxes, one investor and solar wires.

**Immediate Output 3.2 Farmers and fishermen, cooperatives and MSMEs are provided access to entrepreneurship development tools, finance and productive technology.**

**Output 3.2.1** Rolling out gender sensitive business support services and coaching to existing and newly created women owned MSMEs starts ups in priority value chains

The EDUs continued providing business training and counselling support to the private sector. The EDUs in the whole project period conducted 26 Training of Entrepreneurs ( ToEs) across the country with 554 entrepreneurs trained , out of which 258 were women entrepreneurs. In addition, out of the trained entrepreneurs, 269 entrepreneurs were provided with one-to-one business counselling.

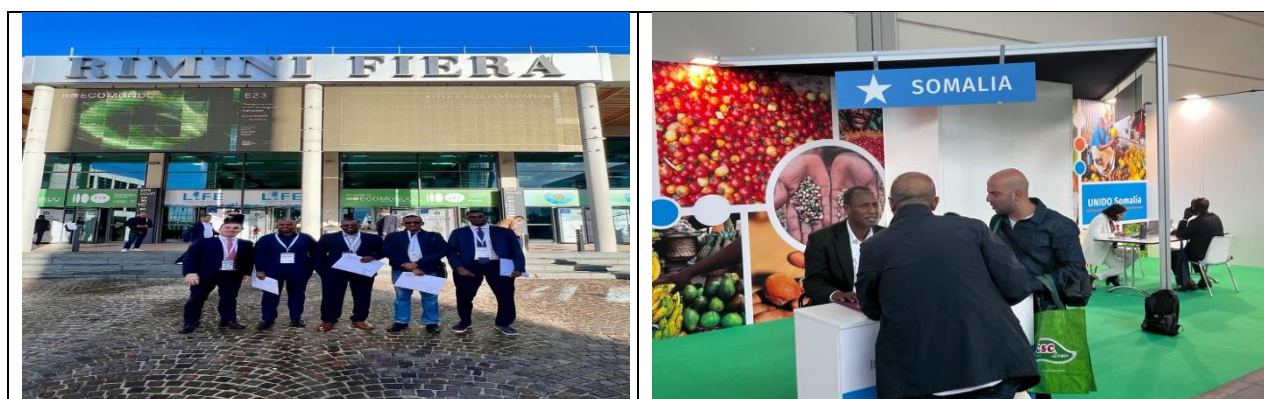


As part of continuous support through EDU network, MSMEs including women led ones were support through business counselling and exposure to international fairs and exhibitions.

The exhibitions and fairs where Somali companies participated physically or virtually are listed below:

- Somalia Business Matchmaking Forum (27<sup>th</sup> January 2022)
- 7<sup>th</sup> EU-Africa Business Forum 2022 (15<sup>th</sup> February 2022)
- MACFRUT 2022 (4<sup>th</sup> – 6<sup>th</sup> May 2022)
- IPACK-IMA 2022 (3<sup>rd</sup> – 6<sup>th</sup> May 2022)
- Virtual Round Table on irrigation, (21<sup>st</sup> July 2022) .
- Launching of Training CNH-Gaalooqe, (14<sup>th</sup> September 2022).
- SAIE exhibition, (19-22 October 2022).
- EIMA exhibition, (9-13 November 2022).
- Institutional visit of MoCI in Italy, (28-29 November 2022).
- Off-Grid exhibition and study tour in Germany, (1-7 December 2022).
- MACFRUIT 2023 – Rimini ( 3<sup>rd</sup> to 5<sup>th</sup> May 2023)
- Somali Economic Conference organized by UNIDO in Mogadishu ( 30<sup>th</sup>-31<sup>st</sup> May 2023)
- Blue Sea Land Expo- Bari ( 18-22 Oct 23)
- SAIE- Building Trade Fair ( Oct 23)
- Ecomondo Trade Fair – Rimini ( 7<sup>th</sup> to 8<sup>th</sup> November 23)

Altogether 173 MSMEs attended the events, which generated number of B2B meetings.



**Output 3.2.2** Increase in the number of local enterprises accessing a project supported credit financing scheme to upgrade/rehabilitate and/or start new enterprises.

Out of the 687,000 USD dedicated to a credit facility under the UNIDO component for SMEs, 12 nos. of SMEs were provided with credit amounting to 310,000 USD. In addition, a Solar incentive fund of 100,000 USD under UNIDO component has exhausted nearly 75% of the fund incentivizing 8 SMEs on switching over to green energy at the time of reporting.

### Number of beneficiaries and feedback from beneficiaries

During the reporting period, 40 lead women farmers were trained under the agricultural component, and 20 staff from the Ministry of Fisheries and Marine Resources attended a workshop under the fisheries component.

Through the PSDP Project ILO gives an equal representation to Somalia tripartite committee of Workers, Employers and Government consist of 9 members, 6 male and 3 female. to ensure that all views of the social partners and government are closely reflected with country polices, legislation and in the economic productive sector development. The total number of beneficiaries reached during the reporting period was 9 with 3 female participants, representing their respective institution. In additional 3 additional males join the consultative process bring the total number of beneficiaries to 15 made of 3 females and 12 males.

The beneficiaries have indicated that the consultative process involving key stakeholder have offered them the opportunity to understand the different perspectives of other players.

UNIDO through EDU network provided trainings and business counselling to entrepreneurs and MSME owners. In the project period, 554 entrepreneurs/SMEs were trained and further 269 of them were business counselled. The CNH Academy, a joint initiative between UNIDO, Galooge Cooperative and CNH have launched its first training program on Tractor maintenance where out 40 trainees, 8 are female. During the project period, 8 nos. of capacity building programmes including ToT was organized for public and private organization, where 50 personnel from various organization participated.

During the reporting period, UNIDO organized 1<sup>st</sup> Somalia Economic Conference in Mogadishu, in the month of May 2023. The high level conference had B2B international partnership match-making event where 109 Somali MSMEs and 9 International companies participated.

## Section 2: Progress Report Results Matrix

| <b>OBJECTIVE: To support inclusive and sustainable post-crisis productive sectors development across Somalia</b>  |                                      |                              |            |
|---|--------------------------------------|------------------------------|------------|
| <b>OUTCOME 1: Growth enabling strategic policies, plans and legislations put in place</b>   |                                      |                              |            |
| <b>OUTPUT 1.1: Capacities of public and private productive sectors institutions are established to deliver on a sustainable and inclusive post-crisis economic agenda</b>                         |                                      |                              |            |
| INDICATOR   | TARGET                               | PROGRESS ON OUTPUT INDICATOR |            |
|   |                                      | REPORTING PERIOD (YEAR)      | CUMULATIVE |
| 1.1.1 Review existing legislations required to stimulate economic activities and investment; e.g. Industrial zones (IZs), special economic/export zones (SEZs) and provide a revamped draft laws. | # of legislations reviewed/submitted | 0                            | 1          |
| 1.1.2 Development of OSH Policy & technical assistance to operationalized new OHS Policy  | # of policy document developed       | 1                            | 1          |
| <b>OUTPUT 1.2: Comprehensive plans for the development of Somalia productive sectors infrastructure and stimulate investment have been conducted</b>  |                                      |                              |            |



|  |   |                     |   |
|--|---|---------------------|---|
| 1.2.1 Develop a National pre-feasibility study for industrial zones and special economic/export zones (SEZs)   | # of reports developed  | 0                   | 1   |
| 1.2.2 Develop of a National Fishery masterplan   | # of reports developed ( Final stages of completion)  | 1                   | 1   |
| 1.2.3 Conduct Durable solutions and rural mobility study for Somalia   | # of reports developed  | 0                   | 1   |
| 1.2.4 Assessment for the formulation of a Somalia Programme on Quality & Standards for Trade Facilitation & Development (QS4T)   | # of reports developed  | 0                   | 3   |
| <b>OUTCOME 2: Somali public and private institutions have access to enhanced productive sectors development services and infrastructure</b>  |   |                     |   |
| <b>OUTPUT 2.1: Proposal drafting of employment reach Economic Growth initiatives with MoCI, MoLSA, MoA and other relevant ministries institutions submitted for approval</b>   |   |                     |   |
| 2.1.1 Reinforce MoCI's advisory team and its technical capacities to effectively deliver on their inclusive and sustainable industrial development mandate, particularly focusing on delivering awareness trainings, conduct consultations and provide advisory support to MoCI and other FGS partners on youth and women participation in Somali productive sectors | # of Ministry's Advisor recruited<br># of economic growth initiatives taken/ revamped<br># of technical training programs developed for the economic growth initiatives<br># of ministerial staff trained | 0<br><br>2<br><br>2 | 5<br>3<br>7<br>17   |
| 2.1.2 Reinforce MoAI's advisory team and its technical capacities to effectively deliver on their development mandate.   | # of Ministry's Advisor recruited<br># of economic growth initiatives taken/ revamped<br># of technical training programs developed for the economic growth initiatives<br># of ministerial staff trained | 0<br>0<br>0<br>0    | One advisor recruited by the ministry.<br><br>1 Technical training programme developed.<br><br>20 MoAI staff supported through the advisor with on job trainings  |
| 2.1.3 Reinforce MoFWR's advisory team and its technical capacities to effectively deliver on their development mandate.  | # of Ministry's Advisor recruited<br># of economic growth initiatives taken/ revamped<br># of technical training programs developed for the economic growth initiatives<br># of ministerial staff trained | 0<br>0<br>1<br>20   | Advisor (one) nominated by the Minister and recruited in January 2021<br><br>The FMP supported by the Advisor is the economic growth initiative.<br><br>No specific training programme developed in economic growth for the Ministry teams. |

|   |   |              |   |
|---|---|--------------|---|
|   |   |              | Training will be held in February 2023 for 20 Ministry staff.   |
| 2.1.4 Reinforce MoLSA's advisory team and its technical capacities to effectively deliver on their development mandate.   | # of Ministry's Advisor recruited<br># of technical training programs developed for the economic growth initiatives<br># of ministerial staff trained | 0<br>0<br>15 | 1<br>2<br>22  |
| <b>OUTPUT 2.2</b><br><b>Capacities of selected agricultural, Industrial and labor support institutions (i.e. VTCs, BDS, Sector associations/organizations, financial institutes/ MFIs etc.), involved in supporting productive sector in the country, are developed to provide services.</b>  |   |              |   |
| 2.2.1 Deliver capacity building training, advisory and mentorship support to 15 representatives from the Somalia Chamber of Commerce & Industry senior management team on international best practices in private sector development organization, aimed at reinforcing SCCI organizational governance structure and delivery on mandate (Activity implemented in collaboration with IFC) | # of organizational road-map prepared<br># of capacity building programs held<br># of SCCI members trained  | 0<br>3<br>32 | 1<br>5<br>53  |
| 2.2.2 Deliver capacity building training, advisory and mentorship support to 15 MSMEs development and investment promotion experts embedded within the 4th Enterprise Development Unit (EDU) within Somalia Chamber of Commerce & Industry network  | # of EDU experts trained  | 32           | 82  |
| 2.2.3 Technical assistance for the re-establishment of the National Labour Court  | # of expert trained   | 1            | 1   |
| <b>OUTCOME 3</b><br><b>Somali productive cooperatives and MSMEs access skilled development initiatives, production facilities and technologies</b>  |   |              |   |
| <b>OUTPUT 3.1</b><br><b>Women and men farmers, women-led cooperatives and women and men-led MSMEs in targeted value chains have received technical assistance aimed at boosting productivity while becoming more knowledgeable of environmentally sound business practices.</b>   |   |              |   |
| 3.1.1 Deliver capacity building support to at least 1 MSMEs/cooperative or private sector association on value chain integration on production competitiveness, developed through adoption of good production and business practices  | # of Common Infrastructure development  | 1            | 1   |
| 3.1.2 Deliver capacity building to women group in prioritized agriculture and fishery value chains  | # of women majority cooperative formed and operationalized in the priority sector<br># of women benefiting from leadership and business               | 6<br>40      | Fisheries: 6 fisheries co-operatives were established and operational<br><br>Fisheries: 20 women trained by City University in fish |

|  |                               |                        |  |
|--|-------------------------------|------------------------|--|
|  | management training           |                        | processing and small business management; 35 women trained by the Ministry in small business management and 32 trained in small business management; and 4 trained by FAO in solar fridges Agriculture: 6 cooperatives established in Marka district and are operational |
| <b>OUTPUT 3.2</b>  |                               |                        |  |
| <b>Farmers and fishermen, cooperatives and MSMEs are provided access to entrepreneurship development tools, finance and productive technology.</b>             |                               |                        |  |
| 3.2.1 Rolling out gender sensitive business support services and coaching to existing and newly created women owned MSMEs starts ups in priority value chains. | # women owned MSMEs supported | 110<br><br>6<br><br>40 | 258 (women entrepreneurs trained by UNIDO)<br><br>12 (6 Fisheries 6 Agriculture)<br><br>220 (200 Agriculture; 20 Fisheries)  |

## Section 4: Project implementation

### Key constraints and challenges and associated corrective actions

The FEDERPESCA team and other consultants working on the Fisheries Master Plan faced challenges due to the COVID-19 pandemic. Travel disruptions and restrictions caused delays in the field-based activities. The first consultative workshop, initially scheduled for September 2021, had to be postponed multiple times due to travel restrictions and team members contracting COVID-19. It was finally held in May 2022. To cope with these challenges, the project adapted by increasing informal and one-to-one meetings and utilizing remote interactions to continue consultations. The implementation of the Fisheries Master Plan was also affected by political issues surrounding the election. Collaboration between FMS and FGS in the plan development required consensus and broad consultation, which were delayed due to political factors.

Additionally, ministerial changes in Southwest State in early 2022 necessitated additional briefings and explanations before activities could resume. Similar challenges arose with ministerial changes in late 2023. However, the project successfully managed these obstacles through patience and repeated interactions

The 2<sup>nd</sup> phase fund earmarked for UNIDO for extended activities was received from the donor only during the mid of last reporting period. Due to which many of the procurement work including the launch of the credit facility , new contract for EDUs, solar incentive fund etc. got delayed leading to major impact in the number of activities that were planned out in the present reporting period. Nevertheless, it has been sorted out and many of the activities will be now completed in the next reporting period.

| Main Challenges and risks  | Corrective actions  |
|--|---|
| <p>Political instability: Despite challenges with COVID-19 activities progressed steadily. However, change of Ministers at the line Ministry caused minor delays in the implementation of activities. The frequent challenges of sector Ministers affected project implementation. During the period the MoLSA had 3 Ministerial changes. During each change project activities are stalled.</p> | <p>Arrangements were made to brief new Ministers and their teams to try to bring them to speed to allow project to continue.</p> <p>Furthermore, the project team has a regular update and conducted consultation workshop on connecting a bridge to lift the gab, so the newly appointed officials are updated on the progress these corrective actions mitigated the impact of government reshuffle and ministerial changes to progress of the project.</p> |
| <p>Security challenges: Due to existing security challenges in the project area, in which there remains active conflict between Al-Shabaab and national security, affected project delivery as movements were restricted.</p>  | <p>Through consultation with the participants on their comfortability, the main events including the consultation, validations workshops and briefing meetings with International ILO arriving teams were held in the green area that is approved by UNDSS.</p>   |
| <p>Difficulties in inter-agency coordination: Tripartite working style is a new into Somalia as it was challenging on bringing together social partner and government however the project ensured that Government, Workers, and Employers has an equal voice on shaping the development of Policies, Programs and correspondingly reflected international labour standards and rights.</p>       | <p>The project initiated for the establishment of OSH Monitoring group, the group were responsible for monitoring the progress of the development of the OSH policy, information sharing during the OSH study and the Validation the final form of the OSH policy. The monitoring has been set up and its membership are from MOLSA, SCCI and FESTU</p>   |
| <p>The constituents Performance: It has been noticed that an inadequate knowledge and capacity gap for Social Partners reading the Productive Sector Development areas including inter agency coordination, Occupational Safety and Health Policy, frameworks, regulations, dialogues,</p>   | <p>The project organized several workshops and capacity building to operationalize the economic growth on the productive sector. The inter-agency coordination and collaboration were enhanced by a joint meeting with technical specialist, and Project teams.</p>   |

## Risk management

| Type of risk | Description of risk  | Mitigating measures   |
|--------------|--|---|
| External     | Significant change in government officials - Particularly the Directors of MOLSA's OSH Departments | The Project team organized several meetings with national stakeholders (tripartite committee) and MOLSA directorate, OSH Department officials.  |
| External     | insecurity situation and tensions in Mogadishu   | A close consultation with social partners and line ministers. Sharing information and coordination of workshops and UN organized events.<br>Selection the most convenience locations for workshops mainly in Mogadishu International Airport. |

|          |  |  |
|----------|--|--|
| External | Deterioration of security situation and increased tensions   | Close coordination with local stakeholders, UNDSS and donors regarding developments in the security situation Working closely with local administrations in all project planning and implementation..  |
| Internal | Duplication of efforts with other humanitarian/ development agencies   | Maintained regular communication with partners and used Fisheries Donor Working Group to share and explain activities.<br>Used the FGS and FMS Ministries as the lynchpin for all interventions and hoping that other partners do the same in effort to avoid duplication.<br>The UN agencies, donors and government involved in the implementation and management of the programme will share responsibility to share information on the programme activities and explore opportunities for synergies and scale up of activities with their counterparts and implementing partners working in relevant fields |
| Internal | Insufficient involvement / commitment of key stakeholders  | The PSDP will follow a participatory approach coordinating from the onset with relevant government and local counterparts and beneficiaries to ensure strong partnerships throughout the implementation phase.   |
| Internal | Absorptive capacities of Public and Private sector assigned experts/staff selected to receive programme supported capacity building assistance | Programme Team would work with public and private institutions to guide the selection of experts and staff that will be included in capacity building activities that may have an implication on the quality of work to be delivered to productive sectors players after the assistance is provided.<br>JD with min. prerequisite for the trainees to be nominated for programme supported technical assistance initiative will be shared, in advance with programme counterparts and the selection of the trainees will be executed based on evaluation scorecards jointly agreed.                            |

### **Learning impact and new opportunities**

Establishing demonstration sites plays an essential role in improving the sustainability of agriculture practices introduced to farmers. In addition to the training sessions and field excursions provided to lead farmers, it is recommended to include demonstration farmers in future projects. This enables farmers to have a practical and hands-on learning experience, witnessing the actual implementation of sustainable agriculture practices. These

demonstration farms can serve as long-term reference points, even after the project ends, acting as continuous learning centers for sustainable knowledge transfer.

Somalia is recovering from long period of conflict and stateless and it's making a significant progress to establish a functional government institution, during the project implementation period it has been learned that the change in government officials for Line Ministers including the Director General and department directors has a significant challenge for the stability of development projects.

Mogadishu has high tension of insecurity that may occur any time and mainly government promises, international organization and United Nations compound in this regards it's important to establish a close consultation with social partners and line ministers. Sharing information and coordination of workshops and UN organized events took place the most convenience locations for workshops mainly in Mogadishu International Airport. Founding a close coordination with implementing partners and national stakeholders (tripartite committee) has been a best strategic to mitigate that the changes of the administration has not negatively impact the progress of the project activities.

- **Implementation and Institutional Arrangements**

The project is implemented by UNIDO, FAO and ILO as a joint programme and executed in collaboration with the relevant national and sub-national institutions, whereby ILO worked closely with Line ministry, Ministry of Labour and Social affairs of Federal Government of Somalia, and its Social Partners including the Somali Chamber of Commerce and Industry (SCCI) for Employers organization representatives, and Federation of Somali Trade Unions (FESTU).

During the project, it learned the knowledge gap of the national stakeholders to proceed through the policy, program and legislations framework progress and poor inter-agency engagement as its challenge to implement effective collaboration between the National stakeholders, therefore ILO brought together the government officials and social partners providing an equal voice in the development of National Policies and Programs with considerations of gender responsiveness programs.

- **Challenges (negative factors) and success (positive issues)**

During the implementation of the activities, it has been realized an inadequate local knowledge and capacity for the Productive Sector Development areas including OSH Policy, frameworks, regulations, dialogues, and capacity building to operationalize the economic growth on the productive sector.

However, the government of Somalia has made significant progress in its institutional and economic rehabilitation in recent years, and there is an opportunist to incorporate with FGS on providing technical assistance and capacitate its national experts to sustain and able to foster economic growth and development at the national and regional levels.

## **Coordination with other UN entities including UNSOM/UNSOS within and outside the SJF portfolio and alignment with the UNCF**

The ILO component engaged indirectly with UN entities through Ministry of Labour and Social Affairs and office of the resident coordinator by submitted the draft OSH policy and legislation for the establishment of labour court for their comments and inputs. The preparation of the OSH policy, review of the legislation for the re-establishment of the labour courts and the capacity building of the social partners are aligned to the UNCF Outcome 3.3:

An integrated national programme for human capital development is established, increasing access to market-based skills for all – including the most marginalized and vulnerable groups – and safeguarding their rights.

The Fisheries component of the project was originally designed to contribute to the UN Strategic Framework in Somalia, under the following priorities:

**UNSF Strategic Priority 4:** Strengthening resilience of Somali institutions, society and population.

**UNSF Strategic Priority 5:** Political and socio-economic opportunities enhanced, leading to meaningful poverty reduction, access to basic social services and sustainable, inclusive and equitable development.

The current **UN Sustainable Development Cooperation Framework** Priorities and Outcomes supported are the following:

### **Strategic Priority 3: Economic Development**

**Outcome 3.1:** Economic governance institutions are strengthened and an enabling environment established for inclusive, sustainable, and broad-based economic growth driven by the emerging small and medium-sized enterprise sector.

**Outcome 3.2:** Natural resources are sustainably managed and binding constraints addressed in key productive sector value chains, leading to enduring productivity gains, increased value addition, and enhanced opportunities for decent work

**Outcome 3.3:** An integrated national programme for human capital development is established, increasing access to market-based skills for all – including the most marginalized and vulnerable groups – and safeguarding their rights

**Strategic Priority 4: Social Development**

**Outcome 4.2:** By 2025, the number of people impacted by climate change, natural disasters, and environmental degradation is reduced

**Outcome 4.3:** By 2025, the proportion of vulnerable Somalis with scaled-up and sustained resilience against environmental and conflict-related shocks is increased, based on better management of life cycle risk, food security, and better nutrition outcomes.

UNIDO have signed UN2UN agreement with UNDP with funding support to strengthen the technical assistance component with specific focus on Hirshabelle and South-West. A contribution from the funding support has gone to the IBS managed credit facility with riders on supporting productive sector beneficiaries. It is important to highlight that 187,000 US\$ fund support from UNDP to the Credit facility earmarked for Beletweyne is returned back by IBS bank and which is revolved back for credit disbursement. A part of the UNDP funding support has been used for supporting MSMEs through EDUs in B2B matchmaking, organization of the Somali Economic Conference , country promotion events in Italy and Germany to attract international partners to the Somali MSMEs.

### **Role of the UN Somalia Joint Fund**

Over the past years UNIDO, FAO and ILO have received funds from the SJF/MPTF for the implementation of the Productive Sectors Development Programme (PSDP) which was the UN flagship program in the economic sector in Somalia.

UNIDO, as leading coordinating agency of the PSDP, has actively engaged with the UNSJF particularly in addressing some critical funding delay from earmarked and approved funding.

The SJF was ready to approve two amendments to the project for extension of duration and increase in budget, as well as presenting the project in various forums as an example of a joint program in the field of economic development. It is likely that PUNOs will be receiving additional funding from the SJF in 2024 and in the following years under 2 windows of the fund: the Economic Development window and the Climate and Resilience window, for which concept notes are already being developed in coordination with other UN agencies present in Somalia. The membership of the UN Somalia Joint Fund appears particularly relevant in this context.

### **Synergies with other programmes (UN and non-UN) working on similar issues**

The development of the Fisheries Master Plan was a result of strong collaboration and partnership with various stakeholders and representatives from different programs. In order to ensure wider involvement and awareness, other donors were included in the consultative process and encouraged to provide their input. The planning of the Somali Sustainable Fisheries Development Programme by the World Bank received special attention, leading to a close collaboration with them. Moreover, the European Union also played a significant role in the process. As a result of these collaborations, several key activities identified in the Fisheries Master Plan have already been initiated through the World Bank project.

The project with other ILO technical matter specialist engaged Ministry of Fisheries, FAO and partner agencies on labour issues for the Blue Economy, OSH in the Fishery sector, international conventions and its applications in Somalia. The 2 agencies agreed to engage further on collaboration.

UNIDO as part of the project has extensively worked with Somali private sector associations. The Enterprise Development Units (EDUs) , the node through which training, business counselling and international partnership match-making is conducted for the private sector is hosted by the local Chambers of Commerce and Industry. The Somalia Chamber of Commerce and Industry has been selected to the EDU Business Secretariat with the responsibility of managing the overall operation of EDUs across the country.

As part of the expansion of the project, two new EDUs are being launched in collaboration with Galmudug Chamber of Commerce and Industry and Puntland Chamber of Commerce & Industry.

UNIDO is actively involved in the capacity building of the Federal Ministry of Commerce and Industry, SCCI and banking partner IBS.

## Partnerships

The preparation of the FMP demonstrated strong partnership between the Federal Member States (FMS) Fisheries Ministries and that if the FGS MFBE and allowed them to find a consensus in terms of the future growth of the sector. This was a very positive sign during the preparation and must be maintained throughout the implementation of the key activities proposed.

The successful partnership with HARDO, the Ministry of Agriculture Southwest, and the Ministry of Agriculture FGS has resulted in 200 women farmers from Marka district receiving training in good agriculture practices and agribusiness management since the start of the project. To further support these women, they were also organized into six cooperatives and registered, allowing the farmers to benefit from access to agricultural extension services and cooperative training opportunities.

In the implementation of Project activities ILO worked closely with the Somalia National Tripartite Consultative Committee (SNTCC) for ownership of project outputs and promote social dialogue. This engagement has promoted the prioritisation of national priorities among key stakeholders.

During the project reporting period ILO also coordinated with Department with Ministry of Justice (MoJ), on the provisions of legal framework, to ensure decent work compliance.

In order to develop the technical skills as well as train new mechanics and operators of Tractors in the South-East Somalia, UNIDO is coordinating with Galooge Farmer's Cooperative and CNH an international brand of tractor manufacturer. The result of these negotiations have led to establishment of an Training Academy. In the month of April 2023, the first lot of six-month long training program has been launched where 40 participants are attending.

UNIDO assisted a business and institutional delegation from Somalia - composed by representatives of Jubba Agro, a Somali company in the field of agritech, Premier Bank, a Somali bank, and SOMinvest, the Somalia Investment Promotion Office - to take part in several company visits in the Italian region of Umbria with regards to the sectors of agritech and irrigation to see possible partnerships.

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UNIDO is actively involved in the capacity building of the Federal Ministry of Commerce and Industry, SCCI and banking partner IBS. All of them have been invited to participate in a training program on Investment Opportunity profiling, while MoCI personnel was part of the delegate program to Italy in late November 2022.

## Monitoring and oversight activities

During the reporting period there was no third-party monitoring that could be conducted for FAO. However, in the next reporting period, field visits and post distribution assessments will be carried out to assess timeliness and satisfaction of agriculture and fisheries inputs provided to beneficiaries. Tentative plan is that activities should take place in September 2023, shortly after the distribution of farm tools are complete in August 2023. A training evaluation will also be conducted to assess the effectiveness of the training provided.

| Monitoring activity                    | Date   | Description   | Comments & Recommendations  |
|--|--|---|---|
| Fisheries Post Distribution Monitoring | Data collection done in the month of January 2024. | To assess compliance with procedures and beneficiary satisfaction with quality, quantity and timelines of the inputs provided | Analysis and reporting ongoing, results to be shared by end of February 2024. |



|  |  |  |   |
|--|--|--|---|
| Agriculture PDM Post Distribution Monitoring | Data collection planned for February 2024.         | To assess compliance with procedures and beneficiary satisfaction with quality, quantity and timelines of the inputs provided  | Report to be shared end of March 2024.  |
| Fisheries impact assessment                  | Data collection planned for March 2024.            | To evaluate the impact of the fisheries support provided on the livelihood of beneficiary households and the community at large.   | Report to be shared end of April 2024.  |
| Crop yield and livelihood impact assessment  | Data collection planned for March 2024.            | To evaluate the impact of the agro-pastoral support provided on the livelihood of beneficiary households and the community at large.   | Report to be shared end of April 2024.  |
| Field monitoring visit                       | 12 <sup>th</sup> to 16 <sup>th</sup> February 2023 |  | UNIDO team visited Bosaso, for consultation meetings with the local private sector and Chamber of Commerce and Industry, to prepare the groundwork for the launch of Enterprise Development Unit & Credit Facility in Bosaso  |
| Stakeholder review consultation              | 28.Feb.2023<br><br>21 Sep 2022                     | One day<br><br>Two days  | Proceeding the OSH Policy and Programs to the council of Somali cabinets for approval and adaptations, furthermore, to conduct awareness raising and exhibition for the OSH Policy.<br><br>Stakeholders' consultation workshop on review of the existing legislation for the re-establishment of the labour courts. |
| Field monitoring visit                       | 26 <sup>th</sup> to 28 <sup>th</sup> of June 2022  | UNIDO team visited Baidoa to interact with the project beneficiaries particularly SMEs and the Chamber of Commerce & Industry . A follow-up meeting held with DG of South-West.                        |   |
| Field monitoring visit                       | 6 <sup>th</sup> July 2022                          | UNIDO team visited SCCI and the EDU Mogadishu to understand the quality of the deliverables through interactions with the SCCI Chairman and selected trainers/counsellors. The delegation included the |   |

|                                 |  |  |   |
|---------------------------------|--|--|---|
|                                 |  | First Secretary of Italian Embassy.  |   |
| Field monitoring visit          | 1 <sup>st</sup> to 3 <sup>rd</sup> July 2022 | An introductory visit was made by UNIDO team to Garowe before launch of the UNIDO interventions in Puntland. A courtesy visit was made to the Office of Minister of Commerce and Industry.   |   |
| Stakeholder review consultation | 12 <sup>th</sup> October 2022                | Held in Mogadishu, UNIDO organized to on-board the Galmudug and Puntland Chamber of Commerce & Industry into the program particularly for launching the new EDUs. The SCCI took part in the consultation too and the new EDUs were exposed to the project deliverables and the role of EDU Business Secretariat.   |   |
| Stakeholder review consultation | February 21, 2023                            | Following up on the request from MoLSA representative made on December 7 <sup>th</sup> 2023, during the PSDP technical working group meeting one day Consultation workshop was organized with Social partners (FESTU and SCCI),  | The Ministry of Labour and Social Affairs (MOLSA), Federation of Somalia Trade Union (FESTU), and Somalia Chamber of Commerce and Industry (SCCI) and other key stakeholders to discuss and review of the OSH Policy and Program draft. |
| Stakeholder review consultation | 30 – 31 May 2022                             | Held in Mogadishu, this consultation specifically sought to facilitate consultative meetings with representatives from the Federal Member States and ensure their buy-in to the FMP process, request additional data and ultimately secure their collaboration in the implementation of recommendations of the FMP. In attendance werethe Director Generals (DGs) from all the Federal Member States MFMR and the FGS Ministry along with representatives from the FAO Fisheries team. |   |
|                                 |  |  |   |

## Communication activities and Knowledge Management

FAO Somalia developed a visibility plan for the project, aiming to increase awareness and comprehension while acknowledging and elevating the profile of supporting donors. This included the creation and dissemination of online content through the FAO Somalia website and other available channels. Furthermore, a press release was issued to enhance visibility for a training program conducted by FAO in collaboration with the Ministry of Agriculture & Irrigation in Southwest State. This program catered to 40 female lead farmers from six cooperatives in the Marka district of Somalia. [Cultivating climate resilience among women’s cooperatives in Somalia | FAO in Somalia | Food and Agriculture Organization of the United Nations](#)

In addition, social media posts like these <https://twitter.com/FAOSomalia/status/1677264808779890689?s=20> were posted on FAO Somalia’s Twitter (X) account with a reach of over 75 000 followers.

The PSDP project conducted several capacity building workshops on the development of OSH Policy and Program for Somalia on a deep diagnosis of the current system, analyzing its strengths and weakness, and defining strategic guidelines to promote it. The project organized on 2<sup>nd</sup> of Oct 2022, with ILO International OSH technical specialist to facilitate four days working sessions and with the tripartite steering committee for analyzing in depth the national profile, proceed to an updated SWOT analysis of the system and identified with them the main principles of the policy and the main outcomes of the national program.

The final version of the OSH policy and program was presented to the Minister of Labor and Social Affairs, the Director General of MOLSA, the Director of the ILO Office in Addis Ababa and the Tripartite Committee with a translation into Somali to ensure a full understanding of the content of the OSH policy and program. At the end of the presentation and discussions, all national participants, especially the Minister of MOLSA, endorsed the content of the final version of the national policy and program and expressed their satisfaction and commitment to continue and ensure the next steps in the validation process.



*ILO OSH technical specialist, PSDP staff, Somalia Tripartite committee – OSH capacity building workshop on Police development. Mogadishu – 2 Oct. 2022*



*ILO officials, Minister of MoLSA, Director General at OSH Policy and Program Validations in Mogadishu 2022. Mogadishu – 03 Oct. 2022*

**Ministry of Labour and Social Affairs** @SomaliaMolsa

1/2 Today, the Council of Ministers has approved the National Occupational Safety and Health Policy, a proposal put forth by @SomaliaMolsa. This landmark decision underscores the government's commitment to prioritizing the well-being of its workforce.



Mohamed Elmi and 3 others  
16:21 · 18 Jan 24 · 3,225 Views

The project activities were kept visible through a printed and twitter panels for social partners, line ministers to disseminate the information and keep the stakeholders informed.

UNIDO regularly updates in the UN Monthly updates on the project development related to UNIDO activities in the UNSOM newsletters. It has published a success story in the UNIDO website, the link provided.

<https://www.unido.org/stories/bees-and-tractors-creating-jobs-and-expanding-economic-opportunities-somalia>.

**Noteworthy News coverage**

<https://sonna.so/en/italy-contributes-us2-million-for-job-opportunities-promote-governance-and-economic-growth-in-somalia>

**Sonna twitter post**

<https://twitter.com/SONNALIVE/status/1415755145623781377>

<https://hornobserver.com/articles/1168/Italy-contributes-addition-US2-Million-to-boost-Economic-growth-in-Somalia>

**FSG Minister of Commerce and Industry Hon. Khalif Omar (Twitter account)**

[https://twitter.com/Hon\\_Khalif/status/1415374567716102153](https://twitter.com/Hon_Khalif/status/1415374567716102153)

**FGS - MOCI Facebook page**

Video-<https://fb.watch/v/38Sd8xyfj/> 2.4 k views

Post <https://www.facebook.com/1696697203903350/posts/2945315555708169/?d=n>

**FGS - MOCI twitter**

<https://twitter.com/mocisom/status/1415607046553145347?s=24>

<https://twitter.com/mocisom/status/1415336436157538310?s=24>

**Italy in Somalia Twitter**

<https://twitter.com/ItalyinSomalia/status/1415713477377810432/retweets>

**Retweeted MOCI post**

<https://twitter.com/mocisom/status/1415773245865959430> on the SONNA.SO

**UNIDO Somalia twitter coverage (Video)**

<https://twitter.com/UNIDOSomalia/status/1416220092619231233>

<https://twitter.com/UNIDOSomalia/status/1415443026378383361>

Vimeo Video- <https://twitter.com/UNIDOSomalia/status/1416206149775466498>

Press release post- <https://twitter.com/UNIDOSomalia/status/1414928619428843522>

**UNSOM Coverage**

Twitter- UNSOM retweeted the DSRSG tweet. **The story was featured on the main UNSOM website,**

Website: <https://unsom.unmissions.org/government-italy-contributes-additional-us2-million-psdp-boost-job-creation-access-economic>

**UN coverage, Adam Abdelmoula DSRSG twitter account**

[https://twitter.com/adam\\_abdelmoula/status/1415297671787655174](https://twitter.com/adam_abdelmoula/status/1415297671787655174)

## Section 5: Project management

Here we should include a brief description of the Governance arrangements - coordination and oversight of the programme, implementation team structure and funding

|  |  |
|--|--|
| Number of project board meetings held  | N/A  |
| Number of UN staff (international/national) funded by the project  | UNIDO 3 int (part time /shared with other projects) and 4 nat. (full time) and 2 nat. (part time shared with other projects).<br>FAO- 13 including International Staff 11 National Staff are funded by the project.<br>ILO- 1 national staff           |
| Number of government personnel funded by the project?<br>What are their functions and where do they work?<br><br>Is the capacity injection in line with the Capacity Injection Protocol? | The two advisors were stationed at the Ministries offices (Ministry of Agriculture and Ministry of fisheries) in Mogadishu to support implementation of PSDP activities.<br>5 Advisors are seconded to the Federal Government of Somalia-MoCI by UNIDO |

|   |   |
|---|---|
| How has the project ensured the visibility of SJF donors during the reporting period? | Agencies have presented the project updates through various UN websites where acknowledgement to the donor is shared. In all the forum where project related activities are conducted, reference to the donor and appreciation is highlighted. Most of the communication tools use the logo of the donor. |
| Projected funding needs for next year and the forecasted expenditure.                 | All the expected expenditure is through no cost extension and the next reporting period, the agencies will utilize the remaining funds.   |

## Section 6: Cross-cutting issues

### Gender equality and women empowerment

The training on Good Agriculture Practices for 40 lead women farmers has successfully provided them with technical knowledge on various agricultural practices. This knowledge will help increase productivity and ensure sustainable production. Additionally, a workshop was conducted for 10 women cooperative representatives, which included a field study tour and training on good agricultural practices (GAP). The goal of the study tour was to familiarize these women with vegetable production skills so that they can cultivate high-value vegetables in their own backyards. Furthermore, through a cascade of peer-to-peer training, the lead farmers will continue to share their expertise in vegetable production, contributing to food security and crop production diversity. Vegetables are a low-cost source of essential vitamins and minerals, which are crucial for food and nutrition security. Moreover, vegetable production can serve as a potential source of income for these women.

The project contributed on promoting of gender equality as highlighted on OSH Policy and Programme. The policy is a gender responsive as outlined National priorities and National standards on gender responsive standards, codes of practices and manuals on safety and health for uniformity at the national level in all economic activities consistent with international standards and implementation by the stakeholders in true spirit. The objective of the policy is included on promoting gender-responsive workers' rights-based approach to safe and healthy working conditions. Promoting gender-responsive workers' rights-based approach to safe and healthy working conditions.

UNIDO through EDU network provided business counselling to entrepreneurs and MSME owners. In the project period, 258 women entrepreneurs were business trained, out of total 554. The CNH Academy, a joint initiative between UNIDO, Galooge Cooperative and CNH have launched its first training program on Tractor maintenance where out 40 trainees, 8 are female.

During the project period, capacity building programmes including ToTs was organized for public and private organization, where 7 women personnel from various organization participated.

The programme included a gender sensitiveness component which rolls out business support services and coaching to existing and newly created MSMEs prioritizing women and youth start-ups in priority value chains. Thus far, UNIDO has recruited Women Economic Empowerment advisor to support gender issues at the Ministry of Commerce and Industry of FGS. In addition, EDU Beletweyne has prepared a women owned business database in the region, which will help identify potential women beneficiaries under economic activities.

### Human-rights based approach

While the project is not an explicit human rights project, there was an explicit focus on empowering women and securing their rights in the context of Somalia to gain knowledge and have access to opportunities to engage in productive sectors, generate income and have access to food. The majority of FAO's direct beneficiaries of the Fisheries and Agriculture services and trainings provided under this project are women registered, organized and trained in the established Agricultural cooperatives. 100% of the beneficiaries received fish processing training and related packages of materials and dedicated working spaces in order to start and maintain small fish business were women.

|   |             |
|---|-------------|
| Has the programme included a protection risk assessment in its context analysis, including on gender issues, and taken measures to mitigate these risks to ensure they are not exacerbated, or new risks created? | Result<br>3 |
| Number of programme outputs specifically designed to address specific protection concerns   | Result<br>2 |
| Number of programme outputs designed to build capacity of duty bearers to fulfil their human rights obligations towards rights holders.   | Result<br>2 |

### Leave no one behind

On the agriculture component of the project, targeted beneficiaries of activities focused almost entirely on women (and by extension, their communities), via the establishment of women led farming cooperatives that aimed to increase their knowledge and opportunities to produce increased yield, have access to services they may otherwise be excluded from, and ultimately generate income as well as savings through VSLAs. Under some parts of the Fisheries component, women were targeted for training and material support in order to encourage and facilitate their increased inclusion in the fisheries sector, as an income generating activity and to expand their opportunities to become productive members of society and of their households.

Under the PSDP Project, ILO is uniquely positioned to support the Somali Government in fulfilling its international legal obligations and farmworker under various treaties and conventions, particularly those contributing to the advancement of human rights their protection.

According to the UN has a central role in operationalizing the humanitarian-development-peace nexus across the whole of Somalia in the spirit of leaving no one behind. The policies and farmworkers developed under PSDP Project is aligned with international ILO standards which normative role to change negative attitudes and behaviors that infringe on the rights of the most vulnerable and marginalized Somalis and impede inclusive, sustainable development.

The SME ecosystem in Somalia, being a very male dominated with women and young entrepreneurs finding difficulty in expanding and growth, require support. UNIDO makes it mandatory for its EDUs to include minimum 33% women entrepreneurs for training and business counselling, in addition to preference for youth entrepreneurs.

### Social contract and legitimacy

Through Letters of Understanding with the Ministry of Agriculture Southwest and FGS, and a contract with the NGO HARDO, community consultation meetings were previously held with local authorities during the formation of the six women cooperatives in Janaale and Bufow Bacaad villages. Consultations were conducted by the MoA, as well as project coordination and monitoring activities to assess the challenges faced during project implementation and to develop action plans from the lessons learnt. By engaging in such cooperation and problem-solving initiatives, the social contract between authorities and communities they serve is expected to strengthen and become increasingly legitimate over time.

Under FAO's Fisheries component, by working through the Ministry of Fisheries and Marine Resources of Southwest state and requiring them to work with local stakeholders and implementation partners, the project improved the social contract between the State and targeted communities.

The PSDP project supported the legislations for the establishment of labour court, OSH Policy and national labour code that that contributes the future of Somalia social contract framework and approaches to regulations of work which provides a platform to engaged through the relevant institutions (MOLSA, FESTU and SCCI) to voice their needs. This will provide social contract and accountability.

### **Humanitarian-development-peace nexus**

The project specifically focused on improving access to opportunities to engage in productive sectors, particularly with the engagement of female beneficiaries, and in ways that focus on training, knowledge transfer, capacity building and policy framework improvement. By taking this approach, FAO and the broader project are able to move beyond the provision of short-term assistance and enable communities and their leaders to engage in stabilizing income generation activities within a policy framework that works for Somalia. By ensuring farming and fishing communities are able to engage in better production over the long term, the development gains are expected to be more sustainable and contribute to peace dividends in communities that are more resilient and economically progressing.

The project implementation contributed on the development of Policies and program on humanitarian development and peace sustainability through providing technical support to the line ministry for the protection and development of the labour force to contribute to the socio-economic development of the Somalia Federal Government. The project provided capacity building assistance to the government officials and social partners on developing their capacities to administer and operate for sustainable productive sector growth. The capacity building on the productive sector development, policies, and regulations capitalized on the comparative advantages for humanitarian, development, and peace nexus.

Creation and expansion of SMEs will lead to job opportunities which will support in income generation of beneficiary families that will create an environment of peace. UNIDO's regular inputs on entrepreneurship trainings and business counselling, international partnership match-making has led to viable business entities in the private sector which contributes in job creation. Jobs and income to families will wean away youths who pursue path of violence and come to the mainstream society.

Economic growth will lead to better infrastructure in the country leading to access to roads, hospitals, educational institutions, which will reduce discontent in the country and hence promote enduring peace.

### **Environment and climate security**

The provision of training in Good Agricultural Practices has promoted agricultural practices that encourage the sustainable use of land, soil, and water, thereby reducing the depletion of natural resources that exacerbate the impact of climate shocks. The training included topics such as efficient land preparation, management of soil and nutrients, as well as cropping methods and crop rotation.

UNIDO in order to promote renewable energy particularly solar off-grid solution in the country, has launched a incentive fund to be operated through a commercial bank in the country which will cover discounted rate of interest for MSMEs interested to avail such equipment. The procurement process has been completed, and the operator selected. The next reporting period will witness disbursement.

### **Prevention of corruption**

FAO has ensured that key implementing partners, and government partners in particular, have been chosen based on their mandate and authority in the respective sectors at both the state and federal levels. FAO engaged the Ministry of Agriculture at both the state and federal levels through Letters of Understanding to implement capacity-building activities for smallholder farmers in the Marka district, as the Ministry is mandated to manage agriculture development and resources for sustainable food security, poverty reduction, and improved livelihoods for the Somali population. In response to a request for proposals, the non-profit organization HARDO was engaged as the second implementation partner. The request for proposal process provides a competitive evaluation for the engagement of an implementation partner and is a valuable instrument that assisted the procurement team in making more informed sourcing decisions and selecting the most suitable partner.

The Project implementation activities applied a Procurement Processes in compliance with ILO international procurement policies rules and regulations. The Project developed a strong relationship with social partners, external and internal clients/stakeholders to promote a client-based approach through effective consultations with our social

partners on procurement related matters. ILO financial rules and regulation was applied in the dissipation of project resources.

The UNIDO follows strict procurement process monitored by UNIDO Hq., which leaves no scope for encouraging corruption. The Project Advisory Unit (PAU) meetings discuss all the procurement issues at the grass root level, which brings in transparency.

### Project sustainability

The full leadership of the Fisheries Master Plan preparation process by the FGS Ministry in close collaboration with the FMS has laid a strong foundation for its implementation over the coming years with shared responsibility.

Through close collaboration with the permanent Ministry responsible for fisheries in SW state we expect authorities to have repeat interaction with the newly established women co-operatives and, the Ministry are in the process of establishing an umbrella co-operation to better serve these groups. Finally, FAO has a Fisheries Officer dedicated to activities in Southwest State and he will continue to be involved in supporting the groups and individual beneficiaries of this project and will work with the Ministry team to ensure they are suitably supported and monitored through other interventions such as those funded by World Bank or EU.

FAO's approach to work through cooperatives and through prioritizing the lead farmers and the establishment/support of cooperatives will seek to establish systems which will ensure continuity even after the project completion. As Somalia continues to suffer from impacts of climate change, a worsening economic crisis, poor extension and service delivery systems, the community-led groups (cooperatives) supported by this project will be in place to continue delivering support to the community and farmers upon project completion.

By training 40 lead farmers from six cooperatives on GAP, technical knowledge of various agricultural practices that can be used for increased productivity and sustainable production was transferred to beneficiaries of the training. It is anticipated that this knowledge will last beyond the duration of the project through peer-to-peer cascade.

### Trainings

#### FAO

| # | Target group                                |        | Dates                               | Number of participants |    |       | Title of the training  | Location of the training | Training provider        |
|---|---|--------|-------------------------------------|------------------------|----|-------|--|--------------------------|--------------------------|
|   | Ministry, District or UN staff              | Others |                                     | M                      | F  | Total |  |                          |                          |
| 1 | Ministry of Fisheries and Blue Economy, FGS |        | 8 and 9 <sup>th</sup> February 2023 | 15                     | 5  | 20    | Fisheries Management Planning  | Mogadishu                | International Consultant |
| 2 | Fishing communities in SW state (Jazeera)   |        | 27 – 31 Nov 2021                    | 0                      | 20 | 20    | Fish processing, & preservation through drying, plus fish preparation & nutrition            | Jazeera                  | MFMR – SW state          |
| 3 | Fishing communities in SW state (Jazeera)   |        | 9 – 13 January 2022                 | 0                      | 20 | 20    | Business and Group Management , Networking, and Advocacy Skills for Women Fisheries Groups," | Jazeera                  | MFMR – SW State          |
| 4 | Fisheries Co-operative representatives      |        | 22 – 30 September 2022              | 0                      | 20 | 20    | Fish processing and small fisheries business management                                      | Mogadishu                | City University and FAO  |



|    |  |  |                                      |    |    |    |   |  |   |
|----|--|--|--------------------------------------|----|----|----|---|--|---|
|    | (10 from Merca and 10 from Jazeera)  |  |                                      |    |    |    |   |  |   |
| 5  | Representative of group receiving solar fridge package   |  | June 14 (Merca)<br>June 18 (Jazeera) | 4  | 0  | 4  | Installation and proper utilization of the solar fridges                                      | On site (Merca and Jazeera)                  | FAO Technician  |
| 6  | Fishing communities in SW state (Merca)  |  | 27 – 31 Nov 2021                     | 5  | 15 | 20 | Fish processing, & preservation through drying, plus fish preparation & nutrition             | Merca  | MFMR – SW state   |
| 7  | Fishing communities in SW state (Merca)  |  | 9 – 13 January 2022                  | 8  | 12 | 20 | Business and Group Management , Networking, and Advocacy Skills for Women Fisheries Groups    | Merca  | MFMR – SW State   |
| 8  | Cooperative officials representing 6 Cooperatives from Janaale and Buufow Bacaad villages in Southwest state   |  | 23rd to 25th March 2022              | 40 | 40 | 80 | Introduction to Cooperatives  | Marka District                               | Ministry of Agriculture and Irrigation Southwest State (MOAI)               |
| 9  | Lead Farmers representative s of the 6 Cooperatives from Janaale and Buufow Bacaad villages in Southwest state |  | 06th to 10th February 2022           | 10 | 10 | 20 | Good Agriculture Practices and Vegetable production   | Demonstration Farm/greenhouse s in Mogadishu | Ministry of Agriculture and Irrigation Federal Government Somalia MOAI(FGS) |
| 10 | Cooperative officials representing Cooperatives from Janaale   |  | 8th to 10th January 2022             | 12 | 12 | 24 | Cooperative formation and Management , Good Agriculture Practices and Agribusiness management | Janaale Village                              | Humanitarian Action for Relief and Development Organization (HARDO)         |
| 11 | Cooperative officials representing Cooperatives from Buufow Bacaad   |  | 2nd to 4th January 2022              | 0  | 28 | 28 | Cooperative formation and Management , Good Agriculture Practices and                         | Buufow Bacaad Village                        | Humanitarian Action for Relief and Development Organization (HARDO)         |

|                                     |  |  |   |    |    |     |   |                |   |
|-------------------------------------|--|--|---|----|----|-----|---|----------------|---|
|                                     |  |  |   |    |    |     | Agribusiness management                                     |                |   |
| 1<br>2                              | Lead Farmers representative s of the 6 Cooperatives from Janaale and Buufow Bacaad villages in Southwest state |  | 16 April to 19 April and 22 April to 24 April | 0  | 40 | 40  | Good Agriculture Practices and Modern Agribusiness concepts | Marka District | Ministry of Agriculture and Irrigation Southwest state. |
| <b>Total number of participants</b> |  |  |   | 94 | 22 | 316 |   |                |   |

### ILO

The Project activities worked closely with the Somalia National Tripartite Consultative Committee (SNTCC) and Ministry of Labour and Social Affairs for ownership of project outputs and promote social dialogue.

The project has produced a National strategic documents and Policies aligned with international ILO convention in the development context including the Occupational Healthy Safety Policy and Programme, National OSH Profile study also the project contributed the National Labour code which was submitted for the approval of federal parliament of Somalia.

The process of enhancing capacity building through technical assistance has facilitated sustainability. Technical assistance provided via state level ensured institutionalisation of the systems and processes established and quality assurance. The oversight assistance ensured the use and application of the systems and processes in line with relevant guidelines and best practices. Corrective measures addressed any shortcomings identified.

| #                                   | Target group                   |              | Dates     | Number of participants |   |       | Title of the training                                   | Location of the training | Training provider |
|-------------------------------------|--------------------------------|--------------|-----------|------------------------|---|-------|---|--------------------------|-------------------|
|                                     | Ministry, District or UN staff | Others       |           | M                      | F | Total |   |                          |                   |
| 1                                   | MOLSA                          | SCCI, FESTU, | Oct, 2022 | 18                     | 2 | 20    | Seminar + Pre-Validation-OSH policy process.            | Mogadishu                | ILO, Consultant   |
| 2                                   | MoLSA, Ministry of Justice.    | SCCI, FESTU, | Sep, 2022 | 12                     | 4 | 16    | Legislations – Labour courts in Somalia.                | Mogadishu                | ILO, Consultant   |
| 3                                   | MOLSA                          | SCCI, FESTU, | Sep, 2022 | 11                     | 1 | 12    | Capacity assessment                                     | Mogadishu                | ILO, Consultant   |
| 4                                   |                                | SCCI         | Nov, 2023 | 13                     | 2 | 15    | Employer and Business Membership Organizations (EBMOs), | Mogadishu                | ILO, Consultant   |
| <b>Total number of participants</b> |                                |              |           | 54                     | 9 | 63    |   |                          |                   |

### UNIDO

UNIDO has been able to take steps towards sustainability of the EDUs through making the ownership more localized. The SCCI is designated now as the EDU business secretariat to oversee, monitor and guide the activities of all the existing EDUs and also to include the new ones coming up in Galmudug and Puntland. UNIDO has continuously worked on training local human resources to be developed as trainers/ counsellors to have pool of experts, which EDUs can easily depend on.

In order to support the Federal Govt. to design and develop a sustainable economic ecosystem, UNIDO through this project provided advisory services through Advisors attached in the Ministries, inputs on Quality assessment, Industrial policies including report on SEZs.

| # | Target group                        |   | Dates  | Number of participants |     |       | Title of the training   | Location of the training                                  | Training provider    |
|---|-------------------------------------|---|--|------------------------|-----|-------|---|---|----------------------|
|   | Ministry, District or UN staff      | Others  |  | M                      | F   | Total |   |   |                      |
|   | UNIDO/Hiran Chamber of Commerce     |   | Nov -2020  | 5                      | 2   | 7     | Training of Trainers (ToT)- EDU Beledweyne                        | Beledweyne  | UNIDO/EDU experts    |
|   | UNIDO/Hiran Chamber of Commerce     |   | Sep - 2021   | 2                      | 2   | 4     | Online Training of Counsellors (ToC)- EDU Beledweyne              | Beledweyne  | UNIDO/EDU experts    |
|   | MoCI                                | IBS Bank, SCCI, EDU   | 4 <sup>th</sup> July 2022                          | 9                      | 3   | 12    | Training on Investment Opportunity Profiling                      | Mogadishu   | UNIDO                |
|   | FGS Ministry of Commerce & Industry | Regional Chamber of Commerce & Industry                       | 17 <sup>th</sup> to 19 <sup>th</sup> March 2022    | 5                      | 3   | 8     | Training of Trainers (ToT) for enterprise management skills       | Mogadishu   | UNIDO                |
|   |                                     | Regional Chamber of Commerce & Industry                       | 17 <sup>th</sup> to 19 <sup>th</sup> December 2022 | 4                      | 4   | 8     | Training of Trainers (ToT) for enterprise management skills       | Mogadishu   | UNIDO                |
|   |                                     | Private sector  | Project period ( 26 nos. of ToEs)                  | 296                    | 258 | 554   | Training of Entrepreneurs (ToEs)                                  | Mogadishu, Kisimayo, Baidoa, Beletweyne, Bosasso, Galkayo | EDU trainers         |
| 1 |                                     | SCCI, Regional Chambers of Commerce & Industry, Regional MoCI | March 2023   | 16                     | 5   | 21    | Training of Trainers on Enterprise Development                    | Mogadishu   | UNIDO, Consultant    |
| 2 |                                     | Un-employed Youth   | April 2023- September 2023                         | 32                     | 8   | 40    | 6-month long technical training on Tractor maintenance and repair | Afgoye  | CNH Training Academy |
|   |                                     | SCCI, Regional Chambers of Commerce & Industry,               | September 23                                       | 3                      | 0   | 3     | Training on Corporate Governance                                  | Mogadishu   | UNIDO Int. experts   |
|   |                                     | SCCI, Regional Chambers of                                    | October 2023                                       | 1                      | 7   | 8     | Training on COMFAR Software                                       | Mogadishu   | UNIDO Int. experts   |

|                                     |                      |     |     |     |  |  |  |  |
|-------------------------------------|----------------------|-----|-----|-----|--|--|--|--|
|                                     | Commerce & Industry, |     |     |     |  |  |  |  |
| <b>Total number of participants</b> |                      | 373 | 292 | 665 |  |  |  |  |

## Section 7: Looking ahead: Focus on the future\*

In early 2024, FAO through another project will continue to support farmers in enhancing productivity and post-harvest management. As part of this initiative, farmers will be provided with essential farm tools to assist them in their daily operations and farmer cooperatives will also play a crucial role by offering access to services and valuable training opportunities. This project aims to improve food security by empowering farmers with knowledge, support, and tools.

The ILO is determined to continue supporting all three social partners in building basic architecture of decent work in Somalia through tripartite dialogue and also reforming major labour reforms pertaining to modernization of existing labour laws/policies/ regulations, ratification and domestication labour related conventions/treaties and provide technical capacity building to ensure that international labour standards are met and that periodic reports are done properly and timely. Provide a statutory framework on the implementation of Occupational Safety and Health in respect of all sectors including the public and private sector activities, designing suitable control systems of compliance, enforcement, and incentives for better compliance. There is anticipated an on-going discussion between the FGS and the UNCT to mobilise additional resources and extend the programme for many years to come from 2024. A new implementation framework being discussed after which a project proposal would be prepared to mobilise resources. There is anticipated an on-going discussion between the FGS and the UNCT to mobilise additional resources and extend the programme for many years to come from 2024. A new implementation framework being discussed after which a project proposal would be prepared to mobilise resources. The labour inspection adopts a new strategic approach including new Labour code, OSH Policy, and other legislation to ensure workplaces compliance and incorporate to inter agency/ministerial cooperation.

UNIDO is looking for consolidation and expansion of its activities, namely entrepreneurship training, business counselling, technology sourcing, access to finance undertaken through the EDU network. Using the returned fund from a previous project, the EDU Network will continue its services through a new project called “ Compact Fund”. In addition, discussions are on with various donors on implementing projects that will incorporate findings from the PSDP project such as introduction on quality certification and value addition in identified value chain using PPP model.

## Section 8: Human interest story: Voices from the field

### Cultivating climate resilience among women's cooperatives in Somalia

The Food and Agriculture Organization of the United Nations (FAO) and the Ministry of Agriculture & Irrigation in Southwest State recently conducted a training program for 40 female lead farmers from six cooperatives in the Marka district of Somalia. The training, which was funded by the UNDP administered Somalia Multi Partner Trust Fund (MPTF), aimed to equip these farmers with new knowledge and skills to increase productivity, enhance product quality, and promote sustainable agriculture practices.

The trainings included Good Agricultural Practices (GAP) such as soil preparation, crop selection, planting techniques, irrigation, fertilization, pest and disease management, and post-harvest handling. The farmers were also taught new agribusiness management techniques, covering marketing skills, record-keeping, and financial management. Participants learned how to develop business plans, how to set prices for their products, and how to market their products to new customers.

"The training was important for our women farmers because it helped us learn ways to navigate the competitive market," said Isho Cadaani Hassan, one of the farmers who participated in the program. "We learned how to work together as groups and to ease some of the challenges we face. For example, we identified that we could pool together money to share transport and reduce the costs of getting goods to the market," she said.

The training was part FAO's ongoing Productive Sectors Development Program (PSDP), implemented in partnership with the United Nations Industrial Development Organization and International Labour Organization. The PSDP project is designed to help the private and public sectors in Somalia to operate and sustain investments in productive sectors and related infrastructure. This will help to create opportunities and jobs, and to build more resilient agrifood systems that can withstand economic and climate shocks.

"Rural Somali women face many barriers to improved productivity and livelihoods. Reducing those barriers, organising them, building their capacity and improving access to markets can improve their food security and help them create a buffer against future challenges," said Ezana Kassa, FAO's Head of Programme in Somalia.

Empowering the women who work in agriculture is essential to achieving more inclusive and sustainable food systems in Somalia. Women make up the majority of the agricultural workforce in the country, but they often lack access to land, credit, and other resources.

Empowering women like Isho Cadaani with new skills and techniques will not just help their own livelihoods, but also contribute to a more productive economy that's resilient to the challenges of the future.



The world population is slowly tipping over 8.1 billion inhabitants, out of which Somalia contributes about 18 Million. This presents a huge challenge when it comes to sustainable development, especially with the global changes and challenges that are being experienced in different sectors. Agriculture forms the backbone of Somali economy. It is the country's largest contributor to the countries GDP. Ironically, it is still a country that hugely relies on donor aid; especially food aid. There is a need for a paradigm shift in order to improve from this, notably, in the agricultural sector.

In the year 2023, UNIDO Somalia, in collaboration with Gaalooqe Agro-business enterprise had the opportunity to take 40 students through a skills development course, from a 6 month TVET training program that started in April 2023. The training course was purposely designed to help young graduates and youths to acquire hands on skills and in depth knowledge on agri-mechanization. UNIDO, helped in building the classroom for the training, as well as purchase some of the equipment that were used for the training.

To address the need at hand, the training which comprised of 75% practical training and 25% theory was designed around improving Somali agriculture, through the improvement of food and crop production. The trainees got skills on agri machinery, especially on repair and service of tractors and implements. The training, in which UNIDO hugely contributed towards aimed at eradicating poverty, ending hunger and improving on the quality of agri-mechanization training in Somalia. In addition, 13 ladies benefited from the training, out of the 40 trainees. All this measures were put in place to make see that the program was in line with the 2030 SDG goals put in place by the United Nations. Through working with private companies, i.e. Gaalooqe, UNIDO promoted a responsible consumption and production by the private industries. It also demonstrated the benefits and need for private public partnership (PPP) in achieving sustainability. The graduating students were issued with PPE equipment and a stocked starter kit comprising of a back pack, pen drives and a complete tool box, in order to give them the extra boost to start their careers. Now, we can proudly say that upon graduation, Gaalooqe directly absorbed 5 graduates who are actively working with them, 2 graduates decided to further their studies and are out of Somalia now pursuing their master's programs in agriculture, 3 graduates got direct employment in various companies in Somalia.