

**SECRETARY-GENERAL'S PEACEBUILDING FUND
PROJECT DOCUMENT TEMPLATE**



United Nations
Peacebuilding

PBF PROJECT DOCUMENT

Country(ies): Kyrgyzstan	
Project Title: Blossoming Aigul - Capacitated Women Civil Society Organizations sustaining peace in Kyrgyzstan	
Project Number from MPTF-O Gateway (if existing project): 00140074	
PBF project modality: <input checked="" type="checkbox"/> IRF <input type="checkbox"/> PRF	If funding is disbursed into a national or regional trust fund (instead of into individual recipient agency accounts): <input checked="" type="checkbox"/> Country Trust Fund <input type="checkbox"/> Regional Trust Fund Name of Recipient Fund:
List all direct project recipient organizations (starting with Convening Agency), followed by type of organization (UN, CSO etc.): <ul style="list-style-type: none"> • United Nations Entity for Gender and Equality and Empowerment of Women (UN Women) - UN Organization • Food and Agriculture Organizations (FAO) - UN Organization • Public Foundation Roza Otunbayeva Initiative (ROI) - Woman-led Civil Society Organization 	
List additional implementing partners, specify the type of organization (Government, INGO, local CSO): <p>Government – The Administration of the President of the Kyrgyz Republic; Ministries: of Interior; of Labor, Social Welfare and Migration; of Natural Resources, Environment and Technical Supervision; of Agriculture - District Agricultural Development Unit under the MoA; of Emergency Situations. Security Council of the Kyrgyz Republic. State Agency on Civil Service and LSGs of the Kyrgyz Republic. Plenipotentiary Representative of the President in Batken Region, Council on women, children and gender equality under the Parliament of the Kyrgyz Republic.</p> <p>INGO: International Alert; Institute for Peace and Development; Foundation for Tolerance International; Search for Common Ground</p> <p>Other partners: Osh State University; Batken University; American University of Central Asia; Network of Women's Initiative Groups; Rural Advisory Extension Services; Mountain Societies Development Support Program.</p>	
Project duration in months^{1 2}: 24 months+ 6 months NCE with proposed new end date of 19th August 2025	

¹ Maximum project duration for IRF projects is 18 months, for PRF projects – 36 months.

² The official project start date will be the date of the first project budget transfer by MPTFO to the recipient organization(s), as per the MPTFO Gateway page.

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Geographic zones (within the country) for project implementation: The project focuses the community level activities on Batken Province, Batken and Leilek districts of the province, and in the South of Kyrgyzstan. The following 9 municipalities in Batken Province: Suu-Bashi AO; *Dara AO, Kysh-Tut AO, Kara-Bulak and Tortgul AO* in Batken district and *Toguz-Bulak, Sumbula, Leilek and Ken-Talaa* in Leilek district of Batken oblast. After administrative territorial reform, the project covers the following municipalities *Toguz Bulak AO, Leilek AO, and Sumbula AO* in Leilek district, and *Tortkul AO, Ken-Talaa AO, Altyn Beshik AO, Suu-Bashi AO* in Batken district

Does the project fall under one or more of the specific PBF priority windows below:

- ☒ Gender promotion initiative³
☐ Youth promotion initiative⁴
☐ Transition from UN or regional peacekeeping or special political missions
☐ Cross-border or regional project

Total PBF approved project budget* (by recipient organization):

UN Women: \$ 900,000 (\$400,000 direct funding to WCSOs)

FAO: \$ 450,000

ROI: \$ 550,000 (women-led CSO)

Total: \$ 1,900,000

**The overall approved budget and the release of the second and any subsequent tranche are conditional and subject to PBSO's approval and subject to availability of funds in the PBF account. For payment of second and subsequent tranches the Coordinating agency needs to demonstrate expenditure/commitment of at least 75% of the previous tranche and provision of any PBF reports due in the period elapsed.*

Any other existing funding for the project (amount and source):

PBF 1st tranche (70%):	PBF 2nd tranche* (30%):	PBF 3rd tranche* (0%):
Recipient		
UN Women: \$ 630,000	UN Women: \$ 270,000	UN Women: \$ 0
FAO: \$ 315,000	FAO: \$ 135,00	FAO: \$ 0
ROI: \$385,000	ROI: \$ 165,000	ROI: \$ 0
Total: 1,330,000	Total: 570,000	Total: 0

Provide a brief project description (describe the main project goal; do not list outcomes and outputs):

The project is focused on institutional capacity building of WCSOs and creating a conducive environment for their participation in strategic level decision-making as a basis for addressing climate security leading towards sustaining peace in Kyrgyzstan.

The outcome of the project is 'Women civil society organizations in Kyrgyzstan mitigate climate-related security risks in target localities and national level contributing towards sustained peace.'

The outcome of the project will be achieved through three interlinked outputs focusing on: 1) strengthening the institutional capacities of WCSOs engaged in peacebuilding especially in the South of the country, 2) supporting central and local government in creating sustainable and inclusive mechanisms and practices for partnering with WCSOs, and 3) creating opportunities to

³ Check this box only if the project was approved under PBF's special call for proposals, the Gender Promotion Initiative

⁴ Check this box only if the project was approved under PBF's special call for proposals, the Youth Promotion Initiative

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test new ways of collaboration WCSOs and the Government towards mitigating climate-related security risks and thus contributing to sustaining peace.

For this, the project proposes unique and innovative sets of approaches and concepts which were tested in the context of Kyrgyzstan, in gender, climate security and peace areas, including within the previous PBF projects. 50% of the project budget will be directly managed by WCSOs.

The team, which will be guiding the implementation of the project is equipped with 'leading change' and 'accelerating for transformative change' and other critical approaches. This will allow unique offering to the central and local level partners to learn and practice social innovation tools and techniques to increase effectiveness of interventions throughout the project implementation. This implies a combination of knowledge with testing of digital and climate-smart technologies in the target communities as new entry points of mitigating climate related security risks towards sustaining peace.

All the choices of the project approaches, partners, target communities, intervention mechanisms and others were carefully made taking into account the current high complexity in the border area of Kyrgyzstan, in the whole of Central Asia, and in the ECA region as a whole. Needless to say that the project will reserve its adaptive approach throughout the implementation as a way to respond to the identified challenges.

As an immediate result of the implementation, the project will have at least 10 WCSOs fully equipped with knowledge and practices on gender, climate security and peace, working together with 9 local self government bodies and representatives of central public authorities from the target institutions contributing regularly to the WPS agenda.

Summarize the in-country project consultation process prior to submission to PBSO, including with the PBF Steering Committee, civil society (including any women and youth organizations) and stakeholder communities (including women, youth and marginalized groups):

Three multi-stakeholder consultations were organized and additional bilateral consultation meetings with key partners were held by the team of UN Women, FAO and ROI.

The team recipient organizations organized two roundtable meetings (August 2022), one with the expert community and second with national partners on the gender, climate security, and peace nexus with specific focus on the Batken region. The first roundtable with experts was critical for mapping existing initiatives in the sector, both in terms of research done and projects implemented, that helped to define synergies and build on existing results. The second roundtable was attended by women, representatives of civil society organizations and government ministries resulting in defining critical concerns and potential areas of collaboration that were integrated into the project. UN Women also consulted the Chair of the PBF Steering Committee and the Vice Prime Minister who have commended on the urgency and relevance of the project and confirmed their commitment to support project implementation.

UN Women consulted the secretariat of the National Security Council and other national partners in the security sector (July 2022) and discussed strengthening participation and leadership of women, women-led CSOs and other community residents in conflict prevention and response in Batken. Partners received highly positive feedback, with an agreement to do a joint field consultation later in 2022.

After the armed conflict in September 2022, communities and women from the affected cross-border villages were consulted. And several coordination meetings were held with the PBF partners in order to adapt the project proposal to respond to the changed conflict context and needs in the Batken region. The project was also guided by the mission findings of the Disaster Response Coordination Unit that the recipient organizations took part.

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Project Gender Marker score⁵: 3

Specify % and \$ of total project budget allocated to activities in pursuit of gender equality and women's empowerment: 100% (1,900,000 USD)

Briefly explain through which major intervention(s) the project will contribute to gender equality and women's empowerment ⁶:

The main focus of the project is on strengthening the institutional and partnership capacity of the WCSOs for promoting gender, climate security, and peace in Kyrgyzstan. The project applies a synergized approach wherein all activities will address gender equality considerations and contribute to women's empowerment, increasing their meaningful participation in peace-building. This will be implemented through application of innovative approaches leading to creation of a favorable environment for women and WCSOs to act as agents of change and to promote structural changes in the system of norms, values, and power relations within families, communities, and at institutional level. The project aims at achieving transformative results on GEWE as a key prerequisite for making meaningful progress on peace building and conflict prevention by exploring and implementing new solutions to addressing climate security risks for sustaining peace.

Project Risk Marker score⁷: 1**Select PBF Focus Areas which best summarizes the focus of the project (select ONLY one) ⁸:**

PBF focus area: *Dialogue and peaceful coexistence*

The project will contribute to the UNSDCF Priority Area 4: Support national efforts to promote just, accountable, and inclusive institutions and a civil society that fosters peace, cohesion, and human rights for all; UNSDCF Outcome 4: By 2027, all people in the Kyrgyz Republic enjoy the benefits of fair and accountable democratic institutions that are free from corruption and apply innovative solutions that promote respect for human rights, and strengthen peace and cohesion.

Sustainable Development Goal(s) and Target(s) to which the project contributes: SDG5; SDG8; SDG10; SDG16

- SDG 5. Achieve gender equality and empower all women and girls, end all forms of discrimination against all women and girls everywhere, contributing to targets 5.1; 5.2; 5.4; 5.5; 5.6; 5.a; 5.c

⁵ Score 3 for projects that have gender equality as a principal objective and allocate at least 80% of the total project budget to Gender Equality and Women's Empowerment (GEWE)

Score 2 for projects that have gender equality as a significant objective and allocate between 30 and 79% of the total project budget to GEWE

Score 1 for projects that contribute in some way to gender equality, but not significantly (less than 30% of the total budget for GEWE)

⁶ Please consult the **PBF Guidance Note on Gender Marker Calculations and Gender-responsive Peacebuilding**

⁷ Risk marker 0 = low risk to achieving outcomes

Risk marker 1 = medium risk to achieving outcomes

Risk marker 2 = high risk to achieving outcomes

⁸ PBF Focus Areas are:

(1.1) SSR, (1.2) Rule of Law; (1.3) DDR; (1.4) Political Dialogue;

(2.1) National reconciliation; (2.2) Democratic Governance; (2.3) Conflict prevention/management;

(3.1) Employment; (3.2) Equitable access to social services

(4.1) Strengthening of essential national state capacity; (4.2) extension of state authority/local administration; (4.3) Governance of peacebuilding resources (including PBF Secretariats)

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- SDG 8. Promote sustained, inclusive, and sustainable economic growth, full and productive employment and decent work for all, contributing to targets 8.2; 8.3; 8.5;
- SDG 10. Reduce inequality within and among countries, contributing to targets 10.2;
- SDG 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective accountable and inclusive institutions at all levels, contributing to targets 16.6; 16.b

Type of submission:

☐ New project

☒ Project amendment

If it is a project amendment, select all changes that apply and provide a brief justification:

Extension of duration: ☒ 6 months period until 23 August 2025:

Change of project outcome/ scope: ☐

Change of budget allocation between outcomes or budget categories of more than 15%: ☒

Additional PBF budget: ☐ Additional amount by recipient organization: USD XXXXX

Brief justification for amendment:

The non-cost extension (NCE) is being requested to catch up with the delays in the implementation of activities resulting from contextual constraints, and the related need to adapt some of the key project components. The project seeks to use the extension period to ensure institutional capacity building of Women Civil Society Organizations (WCSOs) and creating a conducive environment for their participation at the strategic level decision-making due to following reasons:

1. Heavy rains, mudflows and floods in Batken province
2. Alignment with agricultural seasons.

Heavy rains, mudflows and floods took place from April to July 2024, prompting the government to introduce an emergency in parts of the country, including in the project's target areas in the Batken province, where the targeted Leilek district was affected the most. The floods resulted in the displacement of hundreds of people, destruction and damage of property, and social infrastructure, as well as disruption of many agricultural projects, and local economies. This situation posed significant challenges for project implementation at local level, with national project partners, beneficiaries and local women activists involved in the disaster response activities during April-July 2024. These caused a delay in capacity building activities for LSGs and communities for four months from one hand, but from the other it provided a real time opportunity for LGS, WCSOs and communities to cooperate and react jointly to climate change challenges. This included additional budget reallocation for capacity development related to climate change for both LSGs, WCSOs and communities which entailed re-allocation of funds from initially planned for Additional costs and activities under Output 1.3 to intensify activities under Output 1.1. and Output 1.2. Furthermore, efforts have been made to preserve the budget, especially the additional costs resulting in 8,83% reduction, given the 30-month project implementation period. The budget revision does change the total budget of certain budget category by more than 15%, but the amendments do not shift the overall project strategy or outcomes, and the corresponding outputs and total budget will remain unchanged. Alignment with Agricultural Seasons, combined with the integration of a gender-sensitive approach within the Climate-Peace-Security nexus

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necessitated additional time for implementing key grant activities to build agricultural and climate-awareness capacities in the targeted communities. Extending the project will provide the opportunity to align activities with the spring-summer 2025 agricultural season, which is critical for addressing existing gaps.

An extension would enable local authorities and WCSOs to review and adapt project activities and more comprehensively integrate the concept of the triple nexus of climate, peace, and gender, through:

- Internal reflection sessions to further strengthen comprehensive integration of triple nexus at local socio-economic development planning across all nine municipalities and improve coordination with national authorities. Yet three LSGs to fully incorporate these frameworks into their local plans. This gap necessitates further internal reflection sessions to strengthen the nexus approach.

- Monitoring the triple nexus implementation in Small Grant Initiatives under the Climate-Peace-Security (CPS) and Women, Peace, and Security (WPS) triple nexus framework faced delays due to misalignment with agricultural seasons at the local level. The grant program's timelines were disrupted by unforeseen weather conditions and climate shocks, including severe floods in Batken, which disrupted seasonal agricultural activities and necessitated adjustments in planning and implementation. Implementing these activities outside their optimal timing would have risked reduced effectiveness and community engagement.

- Developing a set of national-level policy recommendations that address the intersections of climate change adaptation, gender equality, and peacebuilding, specifically within the frameworks of the CPS and WPS nexuses. These recommendations will be presented at the National Parliament platform in March 2025.

In addition, the NCE will allow us to seize new opportunities to enhance the project's impact, including:

1. National dialogue platform to be held at the Jogorku Kenesh (Parliament) with the participation of national decision makers and women-led CSOs, to follow up on the first-ever dialogue of such nature held in 2024 with women coming from cross-border areas of the Batken province.

2. Promotion of innovative approaches to enhance social cohesion in the targeted communities: The project has secured additional funding from the UK Conflict Stability and Security Fund (CSSF) Central Asia, enabling expanded support for psychosocial counseling and transformative gender initiatives using the Gender Action Learning System (GALS) in three of nine target communities. This has shown positive results in fostering social cohesion and resilience. Building on this success, the PBF-funded project seeks to extend these proven approaches to the remaining communities in Batken province, further amplifying its impact in restoring and strengthening social cohesion. The extension will deepen trust and collaboration among cross-border villages, local governments, social workers, and community residents, addressing long-standing challenges through inclusive and sustainable approaches. Additionally, proposed activities will provide informal

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platforms to build mutual understanding and lasting connections, further promoting peaceful and cohesive communities.

3. Ownership and commitment: Another positive effect of the project has been the informal exchanges of information and visits among the 9 targeted communities, at the local communities, WCSOs and LSG levels, demonstrating the overall power of local ownership and leadership. The level of ownership and commitment to climate, gender and security agenda will benefit from additional time to exercise more of such exchanges and practices, for the project team also to document this and learn on a newly emerging area of gender, climate and security nexus tested within the project. This will also feed into policy recommendations at national and local levels.

The extension would enable the project team to fully leverage this opportunity for increased effectiveness. We will work closely with local authorities and communities to maximize the benefits of this development.

In conclusion, the requested NCE is an opportunity for the project team to address critical challenges and enhance the project's impact. By doing so, the project team will solidify local ownership, commitment, and catalytic effects, ultimately contributing to the sustained peace and prosperity of the cross-border region of Batken in Kyrgyzstan.

Note: If this is an amendment, show any changes to the project document in RED colour or in TRACKED CHANGES, ensuring a new result framework and budget tables are included with clearly visible changes. Any parts of the document which are not affected, should remain the same. New project signatures are required.

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PROJECT SIGNATURES:

<p>Recipient Organization(s)</p> <p><i>Dr Sadiq Syed</i></p> <p>Signature </p> <p><i>Representative of UN Women in Kyrgyz Republic</i></p> <p>Date & Seal</p> 	<p>Representative of National Authorities</p> <p><i>Sabirov Ravshanbek Azatovich (Mr)</i></p> <p>Signature </p> <p><i>Minister of Labor, Social Welfare, and Migration of the Kyrgyz Republic</i></p> <p>Date & Seal </p> 
<p>Head of UN Country Team</p> <p><i>Antje Grawe (Ms)</i></p> <p>Signature </p> <p><i>UN Resident Coordinator & Designated Official for UN Security</i></p> <p>Date & Seal</p> 	<p>Peacebuilding Support Office (PBSO)</p> <p><i>Elizabeth Spehar (Ms)</i></p> <p>Signature </p> <p><i>Assistant Secretary-General for Peacebuilding Support</i> Bushra Hassan, OIC of FPB/PBSO/DPPA</p> <p>Date & Seal 17 Feb 2025</p>
<p>Recipient Organization(s)</p> <p><i>Oleg Guchgeldiyev (Mr)</i></p> <p>Signature </p> <p><i>Representative of FAO in the Kyrgyz Republic</i></p> <p>Date & Seal</p> 	<p>Recipient Organization(s)</p> <p><i>Roza Kaiykova (Ms)</i></p> <p>Signature </p> <p><i>Representative of The "Roza Otunbayeva Initiative" International Public Foundation</i></p> <p>Date & Seal</p> 

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I. Peacebuilding Context and Rationale for PBF support (4 pages max)

a) A brief summary of conflict analysis findings

The country had witnessed major upheavals over the last 30 years of independence and the intensity of cross-border conflicts in the South of Kyrgyzstan, in Batken region has been exacerbated in recent years⁹. The last armed conflict took place on September 2022 with 63 casualties and 206 injured¹⁰ and around 142,071 people internally displaced in Kyrgyzstan, mostly women and children¹¹.

Women are active at the community level in mitigating conflict triggers and crisis response, which has been evident during the armed conflicts in 2021 and in 2022. Women and women-led networks were quick to mobilize first-hand aid to displaced people and to accelerate humanitarian support to the communities.¹² Women Civil Society Organizations (WCSOs) who took part in the response, and who are the key WPS actors, are 'Women Peace Network' comprising 35 groups with more than 800 members across the country and operating since 2010. Several other platforms exist, such as Forum of Women's NGOs Kyrgyzstan; Women Initiatives Groups; Women Peace Banks¹³ that are time-to-time activated as part of crisis and conflict response mechanisms, but not officially engaged in early-warning and conflict prevention platforms. Further, there are established WCSOs who work in the area of Climate Change, Disaster Risk Reduction and Natural Resource Management¹⁴, but these organizations are not working in the peacebuilding field.

Women are also leading community-level social-economic initiatives addressing cross-border issues through trade, tourism and agricultural entrepreneurship¹⁵. Women are holders of local knowledge of climate-smart livelihood practices in many communities. Many women who get involved in peacebuilding programmes have been central in leading cultural and sport events and facilitating social cohesion in their communities.¹⁶ As mothers, business women, and craftswomen, women are bridging the cultural ties between the communities through their own practices. When given opportunity, especially young women have shown capacities and motivation to take up the roles of community mediators and peace ambassadors.¹⁷

However, women continue to be absent from the mainstream peace processes. For instance, both in April 2021 and September 2022, women were evacuated from the conflict areas and were not invited to the official negotiations. Amid, some WCSOs took part in the humanitarian response commission in 2022¹⁸. While WCSOs are very active at community discussions and in implementing peace-initiatives to promote tolerance, men still mostly lead the conflict management processes.

This is due to several factors. While more WCSOs have capacities to participate in local peacebuilding as shown in previous PBF projects¹⁹, the recent conflict yet again pointed out the clear missing connection between government decision-making bodies and women's agency. In consultations with women, they reported almost non-existent platforms to engage with the

⁹ 177 border incidents between 2015 and 2019, UN Common Country Analysis Kyrgyzstan, 2021

¹⁰ Ministry of Health of Kyrgyzstan, Press Release read: 04 October 2022 (<https://zdorovie.akipress.org/news:1808636>)

¹¹ DRCU, October 2022 Multi-Sectoral Rapid Needs Assessment report

¹² Cabinet of Ministers, 2021, www.gov.kg.

¹³ Report on UNSCR 1325 and its implementation in Kyrgyzstan, UN Women, 2020

¹⁴ CAMP Ala-Too, Youth Ecological Movement "BIOM", Agency for Development Initiatives, Public Union Alga, Corporate Sustainability and Responsibility (CSR) in Central Asia, Karakol Center for Civic Initiatives "Leader.", Public Foundation "MoveGreen", UNISON Group, Agency for Social Technologies

¹⁵ [FAO and UNFPA cross border project 'Joint prosperity through cooperation in border regions of Kyrgyzstan and Uzbekistan'](#)

¹⁶ Report on United Nations Security Council Resolution 1325 and its Implementation in Kyrgyzstan, UN Women 2021

¹⁷ UN Women, IOM and ILO "Empowering women and girls affected by migration for inclusive and peaceful community development", 2019, <https://mptf.undp.org/project/00118849>

¹⁸ Communication with an IP, 16 September 2022.

¹⁹ UN Women, IOM and ILO "Empowering women and girls affected by migration for inclusive and peaceful community development", 2019, <https://mptf.undp.org/project/00118849>

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government authorities²⁰. This was also confirmed by the consultations held with national WPS-experts that the government doesn't have mechanisms or practices to engage and plan together with various CSOs groups especially women.²¹

Key factor is also the overall limited recognition of the importance of WCSOs' leadership and participation in peacebuilding. The prevailing gender stereotypes and presumptions around lack of 'capacity' or relegation of women to "women issues" pose significant barriers to women's participation and women's expertise, particularly young women's, which continues to be under-used and under-valued. This applies not only to their technical skills, but their lived experiences and often invisible work in preventing, responding and mitigating conflicts at local level. While more women have capacities to take part in peace-building, which is attributed to the capacity building support by previous UN PBF projects, the gender stereotypes also hinder the participation of the WCSOs and particularly puts barriers to participation of young women, women from minority and religious backgrounds, and from other vulnerable groups.

Another factor is that WCSOs engaged in peacebuilding subsequently demonstrated a lack of critical institutional skills. WCSOs have limited capacities in developing project proposals, budgeting, fundraising and other management skills that are required for sustainable programming. WCSOs have shown limited capacities to effectively operate as inclusive platforms and jointly influence decision-making on peace agenda. The organizations do not have a shared, strategic long-term vision on gender and peace that would allow strategic participation and collective influence in peace-building beyond community level actions²². One of the observed limitations is the homogenous presentation of women by prominent WCSOs. The majority of women participants in peacebuilding are from a small group of women networks that have been targeted in the past by projects. Inclusivity of the network of CSOs as well as their ability to connect with the wider group of partners is a reported challenge. This is especially true in case of engaging and ensuring participation of a new generation of young women peace builders and women experts from various backgrounds²³.

If women continue to be sidelined in the community decision-making on climate-related actions, the security risks will be further exacerbated, which is especially evident in the area of climate-induced conflicts and security risks. Climate change plays a critical role in exacerbating the dynamics of conflict but it also interacts with conflict stresses that have important intersectional gender dynamics. The impacts of climate change²⁴ interact with social, economic, political, and environmental pressures, which lead to loss of livelihoods, increase competition over resources, food insecurity, etc. that increases the communities' vulnerability to conflicts. The wide range of ways in which climate change and environmental degradation impact on women's insecurity is well acknowledged in Kyrgyzstan²⁵. The gendered security impacts of climate change include internal displacements; decreased incomes; increased incidents of gender-based violence; shrinking spaces for mobility including reduced access to education; and increases in malnutrition and waterborne diseases as a result of droughts and floods to mention few.²⁶ As the natural resources are decreasing, insecurities including climate-related insecurity especially for women is intensifying²⁷. According to Climate Risks Country Profile,²⁸ the Kyrgyz Republic is projected to experience temperature rises significantly

²⁰ Based on the Consultation Dialogue between active women from cross-border conflict areas and government, Kyrgyzstan, 2021

²¹ GPI expert consultation, Bishkek, July 2022.

²² Based on the findings from the PBF Cross-border project evaluation conducted in 2018. UNDP, WFP, UNICEF, UN-Women and FAO, "Cross-border Cooperation for Sustainable Peace and Development" Project, <https://mptf.undp.org/project/00097384>

²³ PBF Kyrgyzstan-Tajikistan Cross-border project 2015 - 2018.

²⁴ Such as decrease in annual precipitation; increased temperature and floods, landslides, hurricanes and reduction of river flows etc. Summary Report on the Research Results Climate Change and Gender Issues in the Batken Oblast, UNDP 2021

²⁵ GPI consultations in July 2022.

²⁶ See example UN Women, UNEP, UNDP, DPPA, 'Gender, Climate & Security: Sustaining inclusive peace on the frontlines of climate change', 2021; Geneva Center for Security Sector Governance, UKAID, 'Women Speak: the Lived Nexus between Climate, Gender and Security', 2022.

²⁷ Summary Report on the Research Results Climate Change and Gender Issues in the Batken Oblast, UNDP 2021.

²⁸ World Bank Group, 2021, Kyrgyz Republic Climate Risk Country Profile

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above the global average and this is likely to amplify pressure on human lives, livelihoods and ecosystems. In consultation with women actors, WCSOs and government, the evidences of interlinkages of natural resources management and climate change with peace and security are evident, however not widely documented in the country.²⁹

All the above challenges are integral for the National Action Plan (NAP) UNSCR 1325. New NAP for 2022 – 2024 was approved in April 2022, but several challenges remain towards full implementation of the NAP. It is important to note that, WPS agenda is treated as a stand-alone from the mainstream peacebuilding, GEWE and climate-security agendas³⁰. This is due to insufficient data and understanding of the interlinkages between the gender, climate security and peace, but also because of the above mentioned gap between WCSOs and government, who do not interact to jointly address climate-related security risks and peace-building. Gender perspective to climate security brings a critical entry point to bring government partners and WCSOs to act together to minimize the risks and to sustain peace.

- b) A brief description of how the project aligns with/ supports existing Governmental and UN strategic frameworks³¹

Project is well aligned with the the National Development Programme of the Kyrgyz Republic 2026³² and National Gender Equality Strategy especially in its goals to increase women's role and leadership in Climate Actions³³. In particular, the project's efforts will directly contribute to the implementation of Batken Development Programme 2021–2035. The project will support the government in meeting its commitments on the Agenda 2030 and other international commitments including NAP UNSCR 1325 of Kyrgyzstan (2022-2024), especially the Goal 4.1 of the NAP. Also, the project is aligned with the National Concept 'Kyrgyz citizen' (2020)³⁴ that aims to improve social cohesion by strengthening the civic identity of the people in the country. In line with the new Peace-Building Fund Strategic Results Framework (SRF) for Kyrgyzstan 2021–2026, the project addresses Outcome 3 and Outcome 1 of the SRF. The project is also aligned with the UN UNSDCF (2022-2024) especially contributing to the Outcome 4.

- c) A brief explanation of how the project fills any strategic gaps and complements any other relevant interventions, a brief summary of existing interventions

The project will particularly address and the following strategic gaps and identified needs of the context:

Addressing multidimensional risks. Despite the emerging recognition of the substantial link between climate change and WPS-agenda, the intersections of climate change, environmental degradation, resources extraction conflicts and human security, especially women's human rights and security remain largely absent from the WPS agenda and peace-building practice. This is partly due to that WCSOs remaining absent in the critical discussions and decision-making partly due to, as mentioned in the analysis, limited institutional capacities to participate and also strategize around climate change, peace and security.

Accelerating realization of WPS agenda. The project aims to bridge the disconnect between the extent to which women are impacted by climate change and the extent to which they are involved in finding, leading and implementing solutions to climate security and peace. It aims to broaden the WPS agenda to adequately take into account how women and girls are disproportionately impacted by environmental conflicts and also acknowledging the practices and solutions of women in a systematic manner.

²⁹ Based on the Consultation Dialogue between active women from cross-border conflict areas and government, Kyrgyzstan, 2021

³⁰ United Nations. (2016). Human Security Handbook.

³¹ Including national gender and youth strategies and commitments, such as a National Action Plan of 1325, a National Youth Policy.

³² <https://www.gov.kg/ru/programs/16>

³³ <https://www.gov.kg/ru/npa/s/3625> particularly Goal 1.3. Improving gender-responsive adaptation and resilience to Climate Change.

³⁴ [Reference](#)

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Best practices of women-led peace-building. Previous projects showed that empowering women and youth have produced high peace-building dividends³⁵. The project focuses on elements of meaningful participation of the WCSOs to support foundations for peace in the South of Kyrgyzstan. Particularly, the project will pay a special attention to the inclusivity and intersectionality in its support to increase participation of WCSOs following the lessons learned from the previous cross-border project that shows challenges in women peace actors' ability to connect with their constituency and genuinely represent the wider community.

Best practices of climate-related security risks mitigation and prevention. The growing research globally conducted at the community level shows that women are not solely victims of the climate security risks but, in many contexts, women are uniquely positioned to contribute to mitigation and prevention of the risks when able to overcome barriers to their participation. Without this acknowledgment, showcased also by the previous livelihood project and PBF programmes³⁶, the programmes can obscure the leadership qualities, unique skill sets, and important perspectives women and WCSOs bring to issues of climate security that can also result in insufficient attention being directed toward understanding and addressing barriers to WCSOs's influence and developing pathways for promoting agency and decision-making power.

Leveraging of new entry points to accelerate peace. The project will strategically scale-up direct capacity building support to grassroots WCSOs that have concrete solutions and practices to address multiple security risks that can be leveraged in creative ways with targeted capacity building support. Successful approach to mitigate and prevent climate-related security risks, need to bring attention to the lived experiences of women navigating the challenges of climate change and strategies of WCSOs developed to address issues of peace and security at local level. The project will focus on strengthening community level resilience to climate security through direct institutional capacity building of the WCSOs on the ground and supporting and promoting initiatives led by women to address the security challenges.

Past and ongoing Peace building related projects and interventions matrix is provided in the Annex E.

³⁵ UNDP, WFP, UNICEF, UN-Women and FAO, "Cross-border Cooperation for Sustainable Peace and Development" Project, <https://mptf.undp.org/project/00097384>, 2018

³⁶ FAO and UNFPA cross border project 'Joint prosperity through cooperation in border regions of Kyrgyzstan and Uzbekistan' <https://mptf.undp.org/project/00129737>

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II. Project content, strategic justification and implementation strategy (4 pages max Plus Results Framework Annex- C)

a) A brief description of the project focus and approach

The outcome of the project is 'Women Civil Society Organizations in Kyrgyzstan mitigate climate-related security risks in target localities and national level contributing towards sustained peace.' This will be implemented by applying the following approaches.

Systems thinking approach to address the complexities of the peace-building context – Several reports points out to the urgent need to challenge the current approaches and systems that continue to prioritize women movements as separate and segregated issue and seek for new approaches that allows understanding of the interconnectedness and enables actions that addresses the interlinkages. Development of shared visioning by WCSOs is based on this approach.

Do No Harm will allow us to consciously look for and mitigate possible negative impacts on WCSOs and other actors.

Human-centric approach implies that the entire project will be approached as a platform for collective process of learning and iteration that involves the distinctive participation and leadership of WCSOs aimed at building peace through introducing changes in their organizational as well as community and institutional practices.

Recognition and respect of local knowledge. Admitting that expertise exists with individuals and groups, the role of project is to facilitate the process, during which WCSOs can reveal their knowledge and define their own solutions. It also helps to consider women and WCSOs as drivers and owners of development processes. Sustainability depends on the extent to which partners (beneficiaries) consider themselves as drivers and rely on their own knowledge and solutions alongside being open to new ideas/solutions that they can adapt to their own situation.

Reconsideration of the concept of WCSOs' participation – unpacking Human Rights Based Approach (HRBA) and ensuring more methodological clarity on 'how' to facilitate participation.³⁷ True HRBA implies a joint shared decision making – or social contract between right holders and duty bearers. Application of this approach is key to ensuring LNOB. It proves the need to fully embrace a right holder-centered approach when developing models for support; innovative solutions need to be combined with technical solutions and with spaces for implementing initiatives; both WCSOs and government partners need to be part of the solution and be involved at all stages of the co-creation process.

Transformative experimental processes to capacity building - Transformative solutions in conflict prevention are effectively generated and co-created when a diverse range of perspectives and experiences, particularly from WCSOs and actors, are engaged. It is important to pay particular attention to the preparatory process, including the composition of the participant group. This principle was proved during the Design Thinking workshops, which catalyzed conversations for change, re-framed problems, and encouraged collaborative creativity. Additionally, the DT approach exposes gaps and challenges in policy/law implementation faced by executive bodies and lawmakers, builds open discussion of internal challenges/fears by service providers, and co-designs the road maps, prototypes on prevention and response to climate-related security risks with existing resources.

b) Provide a project-level 'theory of change'

Assumption 1: There is no strong knowledge-base on interlinkages of gender, climate security and peace and no shared understanding amongst the WCSOs that would allow to mitigate the climate security risks and sustain peace in a holistic manner. WCSOs have limited institutional capacities to strategize and programme, to network and advocate, as well as they have no platforms or mechanisms

³⁷ The measurement of good participation is when each participant of the discussion has an opportunity to voice her/his idea/question and have feedback on her/his intervention from those who are in decision making position. Nominal participation can be measured with several participants, while genuine participation should be measured by the number of interventions made/ and ideas expressed by each participant.

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to play greater role and leadership in peacebuilding at central and local levels across various sectors. WCSOs are overly represented by a group of experts and, in some instances, comprise of a few women leaders from the communities and sectors. WCSOs are exclusive by nature with limited interactions among each other and with women from intersectional groups. If WCSOs have common vision, planning, managerial, partnership and networking skills and are open to share and learn from each other and other partners on gender, climate security and peace, they will increase their advocacy power to actively engage in strategic decision-making concerning sustaining peace agenda.

Evidence 1: The need for consolidating efforts for peacebuilding, in particular, through common vision and concerted actions was confirmed during the consultations in Batken in the aftermath of the April 2021 and in September 2021 conflicts. Mainstream CSOs with recognized mandate on peacebuilding have also expressed aspirations to expand their vision for moving forward WPS-agenda and to provide coaching to local WCSOs for strengthening their institutional capacities for addressing climate related security risks and making influence in sustaining peace.

Assumption 2: There are certain barriers regarding gender, climate security, and peace that hinder the integration of these issues into local development plans, as well as national-level policies and strategies. It is crucial to include gender-responsive budgeting and climate issues. Strengthened collaboration among all partners is expected to promote the interaction between the gender agenda, climate, and security.

Evidence 2: Consultations held in August 2022 with women parliamentarians, local self-government bodies (LSGs), and experts recommended continuing awareness-raising efforts to enhance decision-makers' capacity on gender issues, climate security, and the peace nexus. As part of the implementation of the GPI Project by UN Women for 2019-2021, support was provided to LSGs to integrate gender aspects into local socio-economic development plans. Opportunities were identified for creating mechanisms for regular interaction between local authorities and women as a way to improve the effectiveness and efficiency of local planning processes.

Assumption 3: It is important to take joint actions in promoting the agenda of gender equality and climate security. Most initiatives in rural areas depend on natural resources and are located in high-risk regions (particularly Batken). Strengthening the understanding of the nexus between gender, climate, and security is crucial. Documenting best practices of "what works" in gender, climate security, and peacebuilding efforts is essential to accelerate peacebuilding, especially in actions led by women.

Evidence 3: A After recent conflicts, women have decided to improve their digital literacy and start using digital technologies as a foundation for generating income due to the high risks associated with other earning opportunities in border areas. At the same time, communities have expressed a need for climate-optimized digital solutions for agriculture. Local authorities have shown their willingness to regularly engage with women and community organizations and create new models of cooperation to rebuild the region and economy by applying innovative social, digital, and climate-optimized technologies as a foundation for enhancing their resilience to conflicts.

c) **Provide a narrative description of key project components (outcomes and outputs).**

Outcome: Women Civil Society Organizations in Kyrgyzstan mitigate climate-related security risks in target localities and national level contributing towards sustained peace.

Output 1: WCSOs in the South of Kyrgyzstan have strengthened institutional capacities to plan, engage and act jointly with local and central level authorities and other actors towards sustaining peace.

Activities:

1.1 Conduct series of capacity development activities for selected WCSO to develop shared strategic vision around the interlinkages of gender, climate security and peace and developing an action plan for their institutional development.

1.2 Facilitate the process for WCSOs **to act upon their institutional development plan** including undertaking in-depth assessment of WCSOs capacities and experiences in understanding, leading and acting upon the peace agenda in line with their vision.

1.3 **Build partnership capacities** of WCSOs in line with the Global SDG Partnership and UN Community Engagement for Sustaining Peace guides including undertaking a mapping of a broader range of actors at local and national level active on climate security and peace agenda.

1.4 **Build management capacities** of WCSOs in areas of financial management, proposal writing, and M&E to support in exploring new funding schemes, and elaboration of their standard operating procedures as per the results of the capacity assessment;

1.5 Involve **mainstream peacebuilding CSOs to provide coaching to local WCSOs to engage** with a wider group of women, community members and other actors including on **documentation and sharing** of their experiences on addressing climate-related security issues in the context of sustaining peace.

1.6. Build **analytical capacities** of WCSOs and their partners on assessing climate-related security risks and plausible scenarios to define effective means to address climate-related security risks and sustain peace.

Output 2: Targeted Government and Local Self-governing bodies have increased capacities to plan and partner with WCSOs on integrating gender, climate security and peace in line with national priorities in the framework of SDGs and UNSCR 1325.

Activities

2.1 Conduct series of capacity development activities for targeted Government and Local Self-Governing partners **to integrate gender, climate security and peace agenda** in local socio-economic development plans and national action plans on peace and security.

2.2 Conducts a series of capacity development activities **to budget and advocate** for the gender, climate security, and peace agenda.

2.3 Facilitate the process of co-creation, testing and iteration of local and national level **mechanism/s and procedures of engagement** of WCSOs on gender, climate, peace agenda.

2.4 Conduct consultations with a wide range of partners to **institutionalize the mechanisms and procedures** of partnering with WCSOs on gender, climate, and peace agenda.

2.5 Hold consultations with the government to support their skills and knowledge to **localize and implement the NAP 1325** with particular focus on climate-related security risks.

Output 3: WCSOs in the South of Kyrgyzstan use institutional mechanisms and procedures to interact with government and other actors to jointly address climate-related security risks and peace building agenda in a sustainable manner.

Activities

3.1 Conduct a series of workshops with the WCSOs and targeted national and local level government partners to **co-create models** of WCSO-led initiatives that test new means to address climate-related security risks based on the scenarios.

3.2 Set up a **grant mechanism for WCSOs'** local initiatives to test and implement social innovations for networking, knowledge sharing, solidarity building between WCSOs for addressing climate-related security risks and sustaining peace, including through their joint work with women from inter-sectional groups.

3.3 Support **women-led local partners initiatives on using digital and climate-smart agriculture technologies** to mitigate climate-related security risks and to address security impacts of climate change

3.4. Provide **funding to the WCSOs for innovative advocacy** initiatives to raise public awareness on the interlinkages of gender, climate security and peace agenda in collaboration with local and central authorities and other actors.

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Please refer to the Annex F for the summary visualization of the project Outcomes and Outputs.

d) **Project targeting**

Geographical targeting: The project is nationwide in its scope, but targets 9 municipalities in Batken Province: *Boz-Adyr and Kara-Tokoi* villages in Suu-Bashi AO; *Dara AO, Kysh-Tut AO and Kara-Bulak* in Batken district and *Aibike, Andarak, Aikol, Sulukta and Margun* in Leilek district of Batken oblast that are especially impacted and vulnerable to conflict and climate-related security risks. Please see Annex G for the project location map.

Criteria for selection of target villages: Target villages have been selected based on a) presence of WCSOs, b) existing experiences on addressing and identified vulnerability to climate change, c) level of unemployment and outflow migration, d) multi-ethnic composition of population. The project will also take into consideration the suggestions of the national counterparts when confirming the selection of the target villages for the community level interventions as well as the most up-to-date security considerations including proximity of the border and the impacts of most recent conflicts.

Targeting of partners: The project will target at least 19 WCSOs mainly represented by women and young women. From these WCSOs, 6 are located in Batken region, 6 in Osh, 2 in Jalal-abad, and the rest 5 in Bishkek. These 19 WCSOs are the main target partners of the project who will benefit both from capacity building and also participation as agents of change providing support to local communities. The project will also partner with other mainstream CSOs with a peacebuilding mandate to engage them in peer-to-peer support and exchanges with the WCSOs. The project will target 9 LSGs, 4 in Batken district and 5 in Leilek district. The population of these 9 municipalities is 75,000 citizens, who will indirectly benefit from the project interventions. Successful replication of climate smart initiatives and agro-technologies will benefit citizens of the whole Batken province.

The project will engage the national authorities, including the relevant ministries such as: Ministry of Interior; Labor, Social Welfare and Migration; Natural Resources, Environment and Technical Supervision; Agriculture; Emergency Situations. Additionally, Security Council of the KR; State Agency on Civil Service and Local Self-Government of the KR; and Plenipotentiary Representative of the President in Batken Region.

The project will partner with WCSOs, LSGs, and CSOs who are external to WPS agenda such as academia, think tanks, private sector, and media, especially those engaged in climate change, climate-security and youth-led organizations. UN Women has conducted mapping of WCSOs in Batken and the Southern region, which has served as a basis to identify the target WCSO partners and locations. Multi-partner co-creation workshops with government and CSOs will be conducted at the beginning of the project to confirm the selection of project locations and partners.

Please see the Annex H for the list of identified WCSOs engaged in peacebuilding.

Criteria for beneficiaries: Community residents who match the criteria will act as initial partners of the project: 20 – 60 years old; women, young women, activists from different right groups and ethnic minorities; active community members motivated to promote changes; open for new knowledge and experimenting, tolerant for diversity of ideas; proactive in challenging discriminatory social norms; readiness and potential to take leadership and drive change in communities. The project will ensure a Do no Harm approach in selection of beneficiaries taking into consideration the existing ethnic tensions and ensure a balanced approach to not induce further ethnic tensions.

III. Project management and coordination (4 pages max)

a) Recipient organizations and implementing partners

Agency	Total budget in previous calendar year (2021)	Key sources of budget (which donors etc.)	Location of in-country offices	No. of existing staff, of which in project zones	Highlight any existing expert staff of relevance to project
Convening Organization: UN Women Implementing partners:	USD 2,4 million	MPTF/EU Spotlight: Swiss Embassy in Kyrgyzstan: UN SC PBF. UN Women Core resources	Bishkek, Kyrgyzstan – main office Osh, Kyrgyzstan sub-office	19 Out of which 3 are in the Southern region	Peace building, conflict prevention, climate change and gender, community mobilization, innovative social methodologies for transformative change.
Recipient Organization: FAO Implementing partners:	USD 11 million	Government of Japan, Government of Turkey, Russian Federation, USA, GEF, KOICA, PBF, STDF, Government of Finland, FAO funds	Bishkek, Kyrgyzstan	44	Agronomist, Irrigation, Livestock, CCA/DRR, Gender, Peace Analyst, Economist, Food security, M&E
Recipient Organization: ROI Implementing partners:	USD 357,240.00	UN SC PBF, UNICEF, IOM, UN Women, KICB	Bishkek, Kyrgyzstan	20	Social Mobilization, gender and peace analyst, art mediation, local governance

b) Project management and coordination – Annex A.1 and attach key staff TORs.

This project will be implemented through a joint working team of UN Women, FAO and ROI under the coordinated management structure. The UN Women sub-office in Osh will coordinate fieldwork by Recipient organizations and will ensure cooperation with local authorities. Recipient organizations will work closely with national counterparts and support their implementation by liaising with authorities in cross-border areas. Recipient organizations in Bishkek will direct the work of the field specialists who will be based in Osh.

The team will comprise of the following positions:

1. Overall Project Manager - responsible for the entire project coordination and implementation, (100% funded by the project, UN Women);
2. Monitoring, Evaluation and Learning (MEL) Associate – responsible of monitoring and reporting of the project implementation and learning from and communication of project results and impacts ensuring gender transformative results tracking (100% to be funded by the project, UN Women);
3. Component coordinators (2) - responsible for project coordination and implementation from the agency, coordinates FAO and respective ROI related technical activities (100% funded by the project, FAO and ROI);
4. Project assistants (3) – responsible for administrative, financial and programmatic support to project implementation based in Bishkek/Osh (100% by the project, UN Women and FAO, ROI)
5. Climate security specialist – responsible for agriculture related project activities and based in Bishkek (50% to be funded by the project, FAO);
6. Social mobilization specialist (100% the project ROI);
7. Drivers (2) – support staff – drive project personnel during project implementation and regular monitoring missions in the project regions based in Osh and in Bishkek (50% and 75% to be funded by the project).

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UN Women will offer strategic support to mainstream gender considerations across all activities of the projects through close coordination. For this, the project team will receive high level guidance from the UN Women regional Peace and Security Advisor.

Project Coordination and oversight arrangements:

The PBF Joint Steering Committee (JSC), as the main decision-making body, will include UN Resident Coordinator, representatives of Recipient organizations, Secretariat of the Security Council, Ministries: of Foreign Affairs, of Interior, of Health and Social Development, and of Agriculture, implementing partners. The joint program (JP) team will meet with implementing partners at least twice a year to ensure coherence, review progress, adjust programming to remain conflict-sensitive and prepare joint annual work plans that will be presented and approved by the JSC. Key staff from Recipient organizations and partners (based on Osh and Bishkek) will contribute to the planning meetings and implement the annual work plans once approved by the JSC. The Recipient organizations will ensure close collaboration with the UN Peace and Development Advisors (PDA) and the Peace-Building Support Office in Bishkek. This PDA-team will provide strategic guidance in joint planning, framing monitoring and evaluation, and quality project oversight. Especially, PDA-team's strategic guidance in the inception phase will be ensured.

The project will start with the inception phase to align the project staff and sensitize activities with peace-building principles. During the inception phase, at least two conflict sensitivity workshops – one for UN staff and one for jointly UN staff and implementing partners – will be organized with technical support being provided by each agency. The workshops will be based on UN SDG Good Practice Note on Conflict Sensitivity, Peace-building and Sustaining Peace. The conflict sensitivity approach applied in the project is a structured participatory and iterative process designed to identify and integrate “conflict-sensitive” recommendations into the design, implementation and Monitoring, Evaluation framework. The workshops will also contribute to a capacity to monitor the interactions between the context and the intervention over the course of the project to reduce the likelihood of the project inadvertently causing harm, while also identifying opportunities to improve peace outcomes.

c) Risk management

Project specific risk	Risk level (low, medium, high)	Mitigation strategy (including Do No Harm considerations)
Overall political instability in the country, governance reform towards centralization of power and regular reshuffling of the Government, legal inventory and shrinking civic space which may have negative implications on the ground	Medium to high	Monitoring of the political situation in the country, engaging in legal inventory process, building new partnerships both at central and local level for advocacy, create platforms for broader CSOs participation
Escalation of tensions between local communities and between border guards and armed forces, continued possibility of open armed conflict in the border areas	Medium to high	Close monitoring of the situation with the help of community-based partners and local authorities. The project will explore tapping into existing conflict monitoring system as established in previous projects and will suggest joint monitoring with the other ongoing PBF projects. Suspension of project implementation activities in case of open conflict.
Escalation of situation in Afghanistan which may have spill-over effect and influx of refugees, including extremists as well as the impact of the war in Ukraine in Kyrgyzstan including high flow of migrants and rising prices of commodities	Medium	Monitoring of the situation in Afghanistan and Ukraine, contribute to UN contingency planning
Earthquakes, flooding and other natural disasters, including those caused by climate change but also man-made disaster including health pandemics (COVID-19)	Medium	Contribute to UN contingency planning. Support flexibility in programming given the disruption of emergency programming to regular activities
Lack of interest of government authorities to institutionalize approaches and project results into governance practices (data collection, gender policies, DRR plans, etc.)	Medium to low	Kyrgyz government has given special status to Batken oblast and announced its socio-economic development as an urgent priority. The project will use leverage points and interventions that shift a system behavior by joint modeling participatory approaches and tools, joint action plans, documenting promising practices and advocacy campaign, to ensure sustainability of results.

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Lack of motivation and interest of the communities to engage in the project activities, especially as a result of the recent armed conflict as well as the negative attitudes and fatigue towards peacebuilding interventions.	Medium	Continued close engagement with the communities through IPs and focus on strengthening the joint vision and trust building across the partners. Close collaboration with UN Agencies implementing PBF projects for greater synergies.
Weak implementation capacities of the local stakeholders and partners	Medium	The Recipient organizations will establish a) rigorous selection process of implementing partners b) provide participatory induction workshop c) strengthen the institutional capacity of the partners throughout the project by engaging national professional experts in participatory training and coaching d) conduct regular monitoring of and provide technical support to local partners in the implementation
Fragmentation of the project activities (within the project but also between the other peacebuilding project in the area) that will decrease the trust and effectiveness of the peace building efforts of the UN system	Low	Ensuring collaboration amongst the PBF, continued coordination within the UN agencies through bi-lateral collaboration but also through DPCC and PDDG.
Political highjack of the project activities for fueling of conflicts, example using the project activities to negatively target / discriminate minorities or fueling grievances, including hate speech, between the communities/countries	Low	Close collaboration with the key government stakeholders in minimizing all negative perceptions and attitudes towards the activities.
Challenges to gain the buy in and trust of communities that follow conservative, religious values, including resulting in backlash from community members with patriarchal views towards WCSOs especially (harassment, intimidation etc.)	Medium to low	Continued engagement with the communities through IPs and focus on strengthening the joint vision and trust building across the partners. Close collaboration with UN Agencies implementing PBF projects for greater synergies.
Restrictions on the access to the target border areas by the government as a result of conflicts and crises especially the recent armed conflict in September 2022	Low	Monitoring of the situation. Maintaining close partnerships with the government officials, ensuring transparency of the project operation. Negotiations with the government to ensure an open access to border areas for project staff and implementing partners

d) Monitoring and evaluation – Describe the M&E approach for the project

Approximately 7% of the total budget will be allocated to M&E and reporting, following the PBF monitoring, and evaluation arrangements as outlined in the PBF Guidelines by involving M&E Officers of Recipient organizations.

Monitoring

During the first two months of the project, Recipient organizations will develop a joint Monitoring, Evaluation and Learning (MEL) Plan aiming at establishing a rigorous M&E system for the project. The MEL plan will help to track progress against the targets and planned timeline and reflect ‘what works’ in the project implementation. The MEL plan will include a Results Framework, Indicators Matrix, Measurement plan, list of M&E activities. The project will have M&E specialist (shared between FAO and UN Women, who will jointly work with M&E specialists of the implementing partners) who will ensure timely actions, follow up and coordination of the MEL activities throughout the project cycle.

Quarterly meetings with implementing partners to review monitoring results will be held through the project implementation circle. Mid-term M&E Workshops will be organized to monitor the preliminary progress of project implementation, reflect ‘what works’ and challenges, and formulate recommendations on changes to be made.

The project team members will directly and regularly monitor the day-to-day project activities in the field, as well as assess the project’s efficiency, progress, and effectiveness. During the project implementation, various monitoring tools including pre-and post-community surveys, participatory observation, and end-line surveys to measure the impact of the project will be employed. Agencies will work closely together with the implementing partners and government counterparts to ensure joint coordination. The M&E focal points will be responsible for ensuring regular process monitoring and to keep and maintain relevant data and information on project progress captured through the project life. The project team will collect and report all project and program data in gender and age-disaggregated format. Monitoring will be designed to ensure that the project reaches appropriate partners, men and women, with interventions that are conflict-sensitive (based on conflict sensitivity assessment to be done at the inception phase). Results-based monitoring and evaluation will be

conducted during project implementation, with an emphasis on tangible improvements in beneficiaries' lives. Recipient organizations will regularly undertake lessons learned sessions with partners, authorities, and other stakeholders (e.g., through organizing joint visits with government partners to project sites and meeting with beneficiaries) to enhance implementation and assess achievements.

The project M&E will not only contribute to the accountability process but also be used for learning and adaptation. The learning process that will be undertaken will ensure that M&E data is used to continuously improve a project's ability to achieve results. For this purpose, the Recipient organizations will regularly undertake lessons learned sessions with partners, authorities, and other stakeholders. During the lessons learned activities, M&E findings will be reviewed, analyzed, and used to enhance implementation and assess achievements.

Evaluation

Partner entities will commission a final summative evaluation at the project implementation that will adhere to the United Nations Evaluation Group (UNEG) norms and standards for evaluation. The evaluation will be a consultative, inclusive and participatory process and will include a twofold management structure. An evaluation management Group (EMG) integrated by appointed focal points from all participating agencies will be established to oversee the evaluation management, make key decisions and quality assurance throughout the process. UN Women as a leading agency will lead the day-to-day management of the process and will consult with the management group regarding key issues. Under the EMG, the evaluation will be carried out by an external independent evaluation team. The evaluation management structure will also include an external Evaluation Reference Group (ERG) that will include key national stakeholders from government, civil society and relevant programme and development partners.

The final evaluation will focus on assessing the relevance, coherence, effectiveness and sustainability of the project. The findings will facilitate strategic decision-making, organization learning and accountability, and will be used for the design of the future related interventions in the country. Human Rights and Gender Responsive approaches to evaluation will be ensured, paying particular attention to the rights holders, marginalized women and vulnerable groups. Plan for dissemination of and use of final evaluation will be developed to improve accountability, decision-making and learning. Within six weeks after the approval of the final evaluation report partner entities will produce a joint Management Response (MR) to evaluation recommendations in consultation with key partners. The final evaluation and related MR will be disseminated among development partners, national and local governments, CSOs and other relevant partners.

e) Project exit strategy/ sustainability – Briefly explain the project's exit strategy

The project will ensure the ownership by the WCSOs and local and central level authorities starting from the design stage of each of the interventions, planning, implementation, monitoring of interventions all the way through to the initiative upscaling and replication as the main sustainability strategy. Strong whole-of-society approach will ensure collaboration with a wide range of WCSOs, government partners, local communities including those from the left behind groups will complement the sustainability strategy. Guided by the above, the project exit strategy will be elaborated at the start of the project implementation and refined throughout the project implementation.

IV. Project budget

Please see the budget in **Annex D** – Budget excel as a separate document.

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Annex A.1: Checklist of project implementation readiness

Question		Yes	No	Comment
Planning				
1. Have all implementing partners been identified? If not, what steps remain and proposed timeline		x		Yes, mapping of WCSOs have been conducted to identify potential WCSOs organizations mandated to in peacebuilding (see annex); Majority of potential implementation partners have been identified and consulted (subject to competitive tender process).
2. Have TORs for key project staff been finalized and ready to advertise? Please attach to the submission		x		Project core staff TORs have been developed (see annex), and are ready to be advertised.
3. Have project sites been identified? If not, what will be the process and timeline		x		Yes, project site mapping has been conducted (see annex) to identify the potential project villages. The selection will be confirmed at the beginning of the project with the government authorities through field visit.
4. Have local communities and government offices been consulted/ sensitized on the existence of the project? Please state when this was done or when it will be done.		x		Yes, two open stakeholder consultations were held, one for expert and one for extended partners. Additionally, bi-lateral discussions have been held with key government partners (Chair of the PBF Steering Committee and National Security Council representative) as well as with key CSOs partners.
5. Has any preliminary analysis/ identification of lessons learned/ existing activities been done? If not, what analysis remains to be done to enable implementation and proposed timeline?		x		Yes, analysis of lessons learned from previous PBF projects has guided the design of the project proposal. Additionally, the consultations probed

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				'what works' from other projects and partners.
6. Have beneficiary criteria been identified? If not, what will be the process and timeline.		x		Yes, the criterias for the beneficiaries has been discussed and agreed within the Recipient organizations (see the chapter II.d)
7. Have any agreements been made with the relevant Government counterparts relating to project implementation sites, approaches, Government contribution?		x		Preliminary discussions and agreements have been done with the government counterpart (chair of the PBF steering committee), that will be confirmed at the beginning of the project through field visit.
8. Have clear arrangements been made on project implementing approach between project recipient organizations?		x		Yes, the Recipient organizations have agreed on the strategic approach and direction of the project and committed to Delivering as One
9. What other preparatory activities need to be undertaken before actual project implementation can begin and how long will this take?		N/A		
Gender				
10. Did UN gender expertise inform the design of the project (e.g. has a gender adviser/expert/focal point or UN Women colleague provided input)?		x		Yes, UN Women has ensured gender mainstreaming. FAO gender specialist was closely part of the design process and contributed to the gender mainstreaming. Additionally, UN Women HQ provided two-rounds of comments.
11. Did consultations with women and/or youth organizations inform the design of the project?		x		Yes, part of the consultation youth-led 2 organizations were engaged. Also, UN Women Youth Focal Point was engaged in the design process.
12. Are the indicators and targets in the results framework disaggregated by sex and age?		x		Yes, where relevant.
13. Does the budget annex include allocations towards GEWE for all activities and clear justifications for GEWE allocations?		x		Yes, 100% of the project is allocated for GEWE.

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Annex A.2: Checklist for project value for money (to be populated together with the budget annex)

Question	Yes	No	Project Comment
1. Does the project have a budget narrative justification, which provides additional project specific information on any major budget choices or higher than usual staffing, operational or travel costs, so as to explain how the project ensures value for money?	X		The budget provides additional information on the proposed budget lines and the chapter II section C provides summary narrative of the proposed activities
2. Are unit costs (e.g. for travel, consultancies, procurement of materials etc) comparable with those used in similar interventions (either in similar country contexts, within regions, or in past interventions in the same country context)? If not, this needs to be explained in the budget narrative section.	X		The unit costs are comparable with the similar in the country
3. Is the proposed budget proportionate to the expected project outcomes and to the scope of the project (e.g. number, size and remoteness of geographic zones and number of proposed direct and indirect beneficiaries)? Provide any comments.	X		It is proportionate to the expected outcome and the scope as the project will be implemented in Batken Region
4. Is the percentage of staffing and operational costs by the Receiving UN Agency and by any implementing partners clearly visible and reasonable for the context (i.e. no more than 20% for staffing, reasonable operational costs, including travel and direct operational costs) unless well justified in narrative section?	X		The staffing and operational costs are within the reasonable context and do not exceed the 20% threshold.
5. Are staff costs proportionate to the amount of work required for the activity? And is the project using local rather than international staff/expertise wherever possible? What is the justification for use of international staff, if applicable?	X		The project has adjusted it staffing to the scope of activities and the project team relies mostly on national expertise.
6. Does the project propose purchase of materials, equipment and infrastructure for more than 15% of the budget? If yes, please state what measures are being taken to ensure value for money in the procurement process and their maintenance/ sustainable use for peacebuilding after the project end.		X	
7. Does the project propose purchase of a vehicle(s) for the project? If yes, please provide justification as to why existing vehicles/ hire vehicles cannot be used.		X	
8. Do the implementing agencies or the UN Mission bring any additional non-PBF source of funding/ in-kind support to the project? Please explain what is provided. And if not, why not.	X		The project will benefit from in-kind support from Recipient organizations existing staff: communication officer, M&E officer, and operation teams total of around USD 350,000

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Annex B.1: Project Administrative arrangements for UN Recipient Organizations

(This section uses standard wording – please do not remove)

The UNDP MPTF Office serves as the Administrative Agent (AA) of the PBF and is responsible for the receipt of donor contributions, the transfer of funds to Recipient UN Organizations, the consolidation of narrative and financial reports and the submission of these to the PBSO and the PBF donors. As the Administrative Agent of the PBF, MPTF Office transfers funds to RUNOS on the basis of the signed Memorandum of Understanding between each RUNO and the MPTF Office.

AA Functions

On behalf of the Recipient Organizations, and in accordance with the UNDG-approved “Protocol on the Administrative Agent for Multi Donor Trust Funds and Joint Programmes, and One UN funds” (2008), the MPTF Office as the AA of the PBF will:

- Disburse funds to each of the RUNO in accordance with instructions from the PBSO. The AA will normally make each disbursement within three (3) to five (5) business days after having received instructions from the PBSO along with the relevant Submission form and Project document signed by all participants concerned;
- Consolidate the financial statements (Annual and Final), based on submissions provided to the AA by RUNOS and provide the PBF annual consolidated progress reports to the donors and the PBSO;
- Proceed with the operational and financial closure of the project in the MPTF Office system once the completion is completed by the RUNO. A project will be considered as operationally closed upon submission of a joint final narrative report. In order for the MPTF Office to financially close a project, each RUNO must refund unspent balance of over 250 USD, indirect cost (GMS) should not exceed 7% and submission of a certified final financial statement by the recipient organizations’ headquarters);
- Disburse funds to any RUNO for any cost extension that the PBSO may decide in accordance with the PBF rules & regulations.

Accountability, transparency and reporting of the Recipient United Nations Organizations

Recipient United Nations Organizations will assume full programmatic and financial accountability for the funds disbursed to them by the Administrative Agent. Such funds will be administered by each RUNO in accordance with its own regulations, rules, directives and procedures.

Each RUNO shall establish a separate ledger account for the receipt and administration of the funds disbursed to it by the Administrative Agent from the PBF account. This separate ledger account shall be administered by each RUNO in accordance with its own regulations, rules, directives and procedures, including those relating to interest. The separate ledger account shall be subject exclusively to the internal and external auditing procedures laid down in the financial regulations, rules, directives and procedures applicable to the RUNO.

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Each RUNO will provide the Administrative Agent and the PBSO (for narrative reports only) with:

Type of report	Due when	Submitted by
Semi-annual project progress report	15 June	Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist
Annual project progress report	15 November	Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist
End of project report covering entire project duration	Within three months from the operational project closure (it can be submitted instead of an annual report if timing coincides)	Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist
Annual strategic peacebuilding and PBF progress report (for PRF allocations only), which may contain a request for additional PBF allocation if the context requires it	1 December	PBF Secretariat on behalf of the PBF Steering Committee, where it exists or Head of UN Country Team where it does not.

Financial reporting and timeline

Timeline	Event
30 April	Annual reporting – Report Q4 expenses (Jan. to Dec. of previous year)
<i>Certified final financial report to be provided by 30 June of the calendar year after project closure</i>	

UNEX also opens for voluntary financial reporting for UN recipient organizations the following dates

31 July	Voluntary Q2 expenses (January to June)
31 October	Voluntary Q3 expenses (January to September)

Unspent Balance exceeding USD 250, at the closure of the project would have to be refunded and a notification sent to the MPTF Office, no later than six months (30 June) of the year following the completion of the activities.

Ownership of Equipment, Supplies and Other Property

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Ownership of equipment, supplies and other property financed from the PBF shall vest in the RUNO undertaking the activities. Matters relating to the transfer of ownership by the RUNO shall be determined in accordance with its own applicable policies and procedures.

Public Disclosure

The PBSO and Administrative Agent will ensure that operations of the PBF are publicly disclosed on the PBF website (www.un.org/peacebuilding/fund) and the Administrative Agent's website (www.mptf.undp.org).

Annex B.2: Project Administrative arrangements for Non-UN Recipient Organizations

(This section uses standard wording – please do not remove)

Accountability, transparency and reporting of the Recipient Non-United Nations Organization:

The Recipient Non-United Nations Organization will assume full programmatic and financial accountability for the funds disbursed to them by the Administrative Agent. Such funds will be administered by each recipient in accordance with its own regulations, rules, directives and procedures.

The Recipient Non-United Nations Organization will have full responsibility for ensuring that the Activity is implemented in accordance with the signed Project Document;

In the event of a financial review, audit or evaluation recommended by PBSO, the cost of such activity should be included in the project budget;

Ensure professional management of the Activity, including performance monitoring and reporting activities in accordance with PBSO guidelines.

Ensure compliance with the Financing Agreement and relevant applicable clauses in the Fund MOU.

Reporting:

Each Receipt will provide the Administrative Agent and the PBSO (for narrative reports only) with:

Type of report	Due when	Submitted by
Bi-annual project progress report	15 June	Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist
Annual project progress report	15 November	Convening Agency on behalf of all implementing organizations and in

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		consultation with/ quality assurance by PBF Secretariats, where they exist
End of project report covering entire project duration	Within three months from the operational project closure (it can be submitted instead of an annual report if timing coincides)	Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist
Annual strategic peacebuilding and PBF progress report (for PRF allocations only), which may contain a request for additional PBF allocation if the context requires it	1 December	PBF Secretariat on behalf of the PBF Steering Committee, where it exists or Head of UN Country Team where it does not.

Financial reports and timeline

Timeline	Event
28 February	Annual reporting – Report Q4 expenses (Jan. to Dec. of previous year)
30 April	Report Q1 expenses (January to March)
31 July	Report Q2 expenses (January to June)
31 October	Report Q3 expenses (January to September)
<i>Certified final financial report to be provided at the quarter following the project financial closure</i>	

Unspent Balance exceeding USD 250 at the closure of the project would have to be refunded and a notification sent to the Administrative Agent, no later than three months (31 March) of the year following the completion of the activities.

Ownership of Equipment, Supplies and Other Property

Matters relating to the transfer of ownership by the Recipient Non-UN Recipient Organization will be determined in accordance with applicable policies and procedures defined by the PBSO.

Public Disclosure

The PBSO and Administrative Agent will ensure that operations of the PBF are publicly disclosed on the PBF website (www.un.org/peacebuilding/fund) and the Administrative Agent website (www.mptf.undp.org).

Final Project Audit for non-UN recipient organization projects

An independent project audit will be requested by the end of the project. The audit report needs to be attached to the final narrative project report. The cost of such activity must be included in the project budget.

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Special Provisions regarding Financing of Terrorism

Consistent with UN Security Council Resolutions relating to terrorism, including UN Security Council Resolution 1373 (2001) and 1267 (1999) and related resolutions, the Participants are firmly committed to the international fight against terrorism, and in particular, against the financing of terrorism. Similarly, all Recipient Organizations recognize their obligation to comply with any applicable sanctions imposed by the UN Security Council. Each of the Recipient Organizations will use all reasonable efforts to ensure that the funds transferred to it in accordance with this agreement are not used to provide support or assistance to individuals or entities associated with terrorism as designated by any UN Security Council sanctions regime. If, during the term of this agreement, a Recipient Organization determines that there are credible allegations that funds transferred to it in accordance with this agreement have been used to provide support or assistance to individuals or entities associated with terrorism as designated by any UN Security Council sanctions regime it will as soon as it becomes aware of it inform the head of PBSO, the Administrative Agent and the donor(s) and, in consultation with the donors as appropriate, determine an appropriate response.

Non-UN recipient organization (NUNO) eligibility:

In order to be declared eligible to receive PBF funds directly, NUNOs must be assessed as technically, financially and legally sound by the PBF and its agent, the Multi Partner Trust Fund Office (MPTFO). Prior to submitting a finalized project document, it is the responsibility of each NUNO to liaise with PBSO and MPTFO and provide all the necessary documents (see below) to demonstrate that all the criteria have been fulfilled and to be declared as eligible for direct PBF funds.

The NUNO must provide (in a timely fashion, ensuring PBSO and MPTFO have sufficient time to review the package) the documentation demonstrating that the NUNO:

- ☐ Has previously received funding from the UN, the PBF, or any of the contributors to the PBF, in the country of project implementation.
- ☐ Has a current valid registration as a non-profit, tax exempt organization with a social based mission in both the country where headquarter is located and in country of project implementation for the duration of the proposed grant. (NOTE: If registration is done on an annual basis in the country, the organization must have the current registration and obtain renewals for the duration of the project, in order to receive subsequent funding tranches).
- ☐ Produces an annual report that includes the proposed country for the grant.
- ☐ Commissions audited financial statements, available for the last two years, including the auditor opinion letter. The financial statements should include the legal organization that will sign the agreement (and oversee the country of implementation, if applicable) as well as the activities of the country of implementation. (NOTE: If these are not available for the country of proposed project implementation, the CSO will also need to provide the latest two audit reports for a program or project-based audit in country.) The letter from the auditor should also state whether the auditor firm is part of the nationally qualified audit firms.

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- ☐ Demonstrates an annual budget in the country of proposed project implementation for the previous two calendar years, which is at least twice the annualized budget sought from PBF for the project.³⁸
- ☐ Demonstrates at least 3 years of experience in the country where grant is sought.
- ☐ Provides a clear explanation of the CSO's legal structure, including the specific entity which will enter into the legal agreement with the MPTF-O for the PBF grant.

³⁸ Annualized PBF project budget is obtained by dividing the PBF project budget by the number of project duration months and multiplying by 12.

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Annex C: Project Results Framework (MUST include sex- and age disaggregated targets)

Outcomes	Outputs	Indicators	Means of Verification/ frequency of collection	Indicator milestones
Outcome 1: Women Civil Society Organizations in Kyrgyzstan mitigate climate-related security risks in target localities and national level contributing towards sustained peace. SDG 5. targets 5.1; 5.2; 5.4; 5.5; 5.6; 5.a; 5.c SDG 8 targets 8.2; 8.3; 8.5; SDG 10. targets 10.2; SDG 16.targets 16.6; 16.b		Outcome Indicator 1a: # of WCSOs in local and national level indicating increased level of participation in WPS agenda. Baseline: TBD Target: 15 Outcome Indicator 1.b. # of WCSOs in local and national level indicating increased level of contributing to the WPS agenda. Baseline: TBD Target: 10 Outcome indicator 1.c % increase of women in the target localities who are confident in the performance of formal and informal local institutions in preventing and mitigating conflicts (disaggregated by gender, age, host/displaced, livelihood category) Baseline: TBD Target: 20% (this indicator is contributing to PBF Kyrgyzstan SRF, Outcome indicator 3.c)	Baseline, endline studies, final evaluation, Advocacy materials, communication products and quotes etc. by WCSOs Local Socio-economic development plans National NAP 1325 report	Project progress reports
	Output 1.1 WCSOs in the South of Kyrgyzstan have strengthened institutional capacities to plan, engage and act jointly with local and central level authorities and other actors towards sustaining peace.	Output Indicator 1.1.1.a. A tool created to undertake organizational capacity assessment of WCSOs in peace-building Baseline: 0 Target: 1 Output Indicator 1.1.1.b A Methodology created to undertake a mapping of a broader range of actors at the local and national levels,	Activity reports The tool The methodology	Project progress reports

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		Baseline: 0 Target: 1			
		Output Indicator 1.1.2 # WCSOs representatives report increased institutional capacities on management, partnerships and analytical skills and knowledge. (disaggregated by sex and age)		Baseline, endline studies, final evaluation, Institutional development plan Activity reports	Assessment reports conducted
		Baseline: 0 Target: 19			
		Output Indicator 1.1.3 One strategic vision document around the interlinkages of gender, climate, peace and security developed		Activity reports Action Plan	One cumulative report
		Baseline: 0 Target: 1			
		Output Indicator 1.1.4 # of partnerships established between target WCSOs and mainstream CSOs.		Baseline, endline studies, final evaluation, Activity reports	Cooperation Agreements
		Baseline: 0 Target: 8			
		Output Indicator 1.1.5 # scenarios created based on new generated data on gender, climate, peace and security to define effective means to address climate-related security risks and sustain peace.		Scenarios Activity reports	Scenarios produced
		Baseline: 0 Target: 3			
		Output Indicator 1.2.1 # of local socio-economic development plans that integrate gender and climate-security considerations including costing		Baseline, endline studies, final evaluation Local Socio-economic Plans	One cumulative report Protocol upon completion of each WG's meeting
		Baseline: 0 Target: 5			
		Output 1.2 Targeted Government and Local Self-governing bodies have increased capacities to plan and partner with WCSOs on integrate gender, climate security and peace in line with national priorities in the framework of SDGs and UNSCR 1325			

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		Output indicator 1.2.2 # mechanism and procedures created and tested to engage WCSOs at local and national levels on gender, climate, peace and security. Baseline: TBD Target: 2	Baseline, endline studies, final evaluation Activity reports	One cumulative report Mechanism and procedures produced
		Output indicator 1.2.3 % of the government authorities in the target localities report increased skills and knowledge on localization of WPS agenda and gender, climate, peace and security. (disaggregated by sex and age) Baseline: 0 Target: 50%	Baseline, endline studies, final evaluation, Activity reports Testimonies	Training are conducted. One training report is generated.
		Output indicator 1.2.4 % of the targeted WCSOs representatives who report confidence that local decision-making is inclusive and responsive around gender, climate, peace and security. (disaggregated by sex and age) Baseline: TBD Target: 50%	Baseline, endline studies, final evaluation, Activity reports Testimonies	One cumulative report Survey Results
		(this indicator is contributing to PBF Kyrgyzstan SRF, Outcome indicator 1.d) Output 1.3.1 # of models/action plans for women-led initiatives to test new means to address climate-related security risks around gender, climate, peace and security. Baseline: 0 Target: 10	Models/Action plans Activity reports	Models/action plans produced
		Output Indicator 1.3.2 # of local initiatives by WCSOs conducted through grant mechanisms to test and implement social innovations around gender, climate, peace and security. Baseline: 0 Target: 10	Joint Initiatives Activity reports	Initiatives produced List of Initiatives

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		<p>Output Indicator 1.3.3</p> <p># of local, joint digital and climate-smart agriculture technologies tested and implemented for addressing climate-related security risks.</p> <p>Baseline: 0 Target: 10</p> <p>Output Indicator 1.3.4</p> <p># of awareness raising campaigns led by WCSOs in collaboration with government and other actors to increase knowledge on interlinkages of gender, climate, peace and security</p> <p>Baseline: 0 Target: 10</p> <p>Output indicator 1.3.5</p> <p># number of partners external to WPS agenda (academia, media, private sector) collaborating with WCSOs to accelerate Peace Agenda around gender and climate (disaggregated by sex, age, occupation, sector, geographic location)</p> <p>Baseline: TBD Target: 15</p>	<p>Activity reports</p> <p>Joint initiatives</p> <p>Campaigns</p> <p>Activity reports</p> <p>Baseline, endline studies, final evaluation</p> <p>Activity reports</p>	<p>List of technologies</p> <p>One cumulative report upon completion of awareness raising activities</p> <p>List of partners</p>
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Annex E - Past and ongoing Peace building related projects and interventions matrix

Project name (duration)	Donor and budget	Project focus	Difference from/ complementarity to current proposal
<p>1) Assisting local municipalities of the Suzak rayon in the adoption of local strategies aimed at the comprehensive development of municipal services and the creation of an integrated dialogue within the framework of public-private cooperation"</p> <p>May 2020 - April 2022</p> <p>Central Asian Alliance for Water and Ecology</p> <p>2) Empowering women and girls affected by migration for inclusive and peaceful community development</p> <p>IOM; ILO; UN Women</p> <p>Implementing partner Roza Otunbayeva Initiative</p>	<p>EU and the German Federal Ministry for Economic Cooperation and Development (BMZ) within the framework of the GIZ program "Integrated regional development"</p> <p>PBF</p> <p>USD 1,625,000</p>	<p>Creating a dialogue between the municipal and private sectors, as well as civil society, to identify and jointly implement measures and investments that improve the framework conditions for inclusive economic development. GIS irrigation mapping was developed in Suzak, Yrys, Atabekov and Kara-Darya LSG of the Suzak district of Jalal-Abad province to make informed decisions in planning and management of Water User Associations' resources.</p> <p>To address the challenges of women and girls migrants in peacebuilding and community development and contribute to introducing gender considerations in peacebuilding processes that involve a migration dimension at policy and legislative levels in the country, in particular through the localization of the Women, Peace and Security (WPS) agenda, identifying positive practices and their replication showcasing the recognition of women migrants' contribution to community development as well as enhancing economic opportunities for women migrants using innovative techniques.</p>	<p>The data collection for GIS mapping made it possible to update the data and determine the exact geographical positions of the wells and their identification numbers.</p> <p>The proposed project will strengthen the adaptive capacity of women and youth in Batken to climate change through digital climate smart solutions which are sensitive to WSCOs' needs and interests and based on innovative value chains development approach.</p> <p>The project successfully tested PD and GALS approaches in bringing social norm change and positioning women and girls as leaders of change in alternative options to migration and development in the cross-border areas. As a result, women, especially migrant and most marginalized women, become active drivers of local social and economic development.</p> <p>The current proposal focuses on upscaling the efforts and putting particular focus on identifying Change Leaders within the Local Self Governance that intends to further enable inclusive local development processes that are led by community residents and informed by existing solutions and practices.</p>

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3) Joint Program "Rural Women Economic Empowerment" (JP RWEE) 2014 – 2021 FAO; IFAD; WFP; UN Women	MPTF Office (Government of Norway, SIDA) UN Women: USD 1,398,322 FAO: USD 1,070,590	To secure rural women's livelihoods and rights in the context of sustainable development, women's empowerment was leveraged through the functioning of self-help groups enabling an increased sense of women solidarity and collaboration, as well through the functioning of 5 Women Producers organizations –serving as a mechanism for sustainability of women groups.	Complementarity to this proposal lies in further strengthening women's agency in all aspects of rural women economic empowerment, including peace-building and political participation, that increases resilient to crisis and shocks by building on the existing platforms and women's network and replication of the successful practices of the women in the context of the proposed project. The experiences showcase that women can bring transformative change when economically empowered.
4) Strengthening climate resilience of the Batken Province of the Kyrgyz Republic through introduction of climate smart irrigation and mudflow protection measures 2019-2020 UNDP	Russian Federation USD 1,357,235	Reducing vulnerability through the integrated promotion of improved climate information and local capacity for climate-resilient irrigation water management; expanded application of water-efficient technologies and protection of irrigation systems; increased awareness and dissemination of best practices to reduce climate vulnerability of local communities.	The GPI project will address linkages between climate and environment, peacebuilding, human security and gender equality in an integrated way by increasing the capacity and resilience of women and their organizations in development of climate adaptive livelihoods; up-scale their work in further raising wider awareness and jointly implementing local adaptation and mitigation solutions which contribute to social cohesion, environment and peace outcomes.
5) Shared prosperity through cooperation in border regions of Kyrgyzstan and Uzbekistan December 2021 - December 2023 FAO and UNFPA in Kyrgyzstan and Uzbekistan	PBF FAO Kyrgyzstan: \$ 850 000	The project is aimed at enhancing cross-border environmental and socio-economic cooperation between Uzbekistan and Kyrgyzstan. The project will build confidence and trust between local governments, communities and CSOs through the empowerment of women and youth, as important peacebuilding agents. Climate-smart agricultural practices in sustaining common resources will be applied by	The GPI proposal will build on existing cross-border project by organizing exchange visits between Self-Help Groups in the cross-border villages with Uzbekistan project and WSCOs and activists in Batken oblast, to establish connections among them and contribute to peace building through exchange of knowledge and skills, best practices in agriculture and agri-trade, social and cultural experience sharing, establishing

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6) Shared Heritage and Prosperity for Peace December 2022 - December 2024 UNESCO, UN Women, OHCHR	PBF Total budget 3 572 098.7	<p>this project as well as the establishment of common platforms and networks to foster positive social, cultural and economic exchange between communities on both sides of the border.</p> <p>The project aims to mitigate risks of recurrent violence at the Kyrgyz-Tajik border by creating grounds for reconciliation, building capacity of communities, authorities and institutions, and connecting professionals from both countries. It harnesses the cultural and natural heritage as a uniting factor between Kyrgyzstan and Tajikistan and entry point through which a sense of shared history, and prosperous future can be built.</p>	<p>communication channels and community organizing for joint initiatives practices, demonstration sites in areas of climate adaptation and security.</p> <p>The GPI project will complement the cross-border project by ensuring synergies in approaches and implementation. The projects, that will be implemented at the same timeframe and partly with same partners, will be synergised through, inter alia, complementary engagement with academia including through coordinated exchanges of lessons learned and 'what works', synergized community monitoring, and where relevant complementary joint livelihood initiatives.</p>
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Annex F - Visualization of the project Outcome and Outputs



Outcome: Women Civil Society Organizations in Kyrgyzstan mitigate climate-related security risks in target localities and national level contributing towards sustained peace.

1. Year – Capacity Building: Knowledge, Skills, Behaviors and Attitudes

Output 1: WCSOs in the South of Kyrgyzstan have strengthened institutional capacities to plan, engage and act jointly with local and central level authorities and other actors towards sustaining peace.

1.1 Conduct series of capacity development activities for selected WCSOs to develop shared strategic vision around the interlinkages of gender, climate, security and peace and developing an action plan for their institutional development.

1.2 Facilitate the process for WCSOs to act upon their institutional development plan including undertaking in-depth assessment of WCSOs capacities and experiences in understanding leadership and acting upon peace agenda in line with their vision.

1.3 Build partnership capacities of WCSOs in line with the Global SDG Partnership and UN Community Engagement for Sustaining Peace guides including undertaking a mapping of a broader range of actors at local and national level active on climate security and peace agenda.

1.4 Build management capacities of WCSOs in areas of financial management, proposal writing, and M&E to support in exploring new funding schemes, and elaboration of their standard operating procedures as per the results of the capacity assessment.

1.5 Involve mainstream peacebuilding CSOs to provide coaching to local WCSOs to engage with a wider group of women, community members and other actors including on documentation and sharing of their experiences on addressing climate-related security issues in the context of sustaining peace.

1.6 Build multitype capacities of WCSOs and their partners on assessing climate-related security risks and plausible scenarios to define effective means to address climate-related security risks and sustain peace.

Output 2: Targeted Government and Local Self-governing bodies have increased capacities to plan and partner with WCSOs on integrating gender, climate security and peace in line with national priorities in the framework of SDGs and UNSCR 1325.

2.1 Conduct series of capacity development activities for targeted Government and Local Self-Governing partners to integrate gender, climate security and peace agenda in local socio-economic development plans and national action plans on peace and security.

2.2 Conducts a series of capacity development activities to budget and advocate for the gender, climate security, and peace agenda.

2.3 Facilitate the process of co-creation, testing and iteration of local and national level mechanisms and procedures of engagement of WCSOs on gender, climate, peace agenda.

2.4 Conduct consultations with a wide range of partners to institutionalize the mechanisms and procedures of partnering with WCSOs on gender, climate, and peace agenda.

2.5 Hold consultations with the government to support their skills and knowledge to localize and implement the NAP 1325 with particular focus on climate-related security risks.

2. Year – Taking Joint Actions for Accelerated Change

Output 3: WCSOs in the South of Kyrgyzstan have institutional mechanism and platforms to act on addressing climate-related security risks and peace building agenda in a sustainable manner.

3.1 Conduct a series of workshops with the WCSOs and targeted national and local level government partners to co-create models of WCSO-led initiatives that test new means to address climate-related security risks based on the scenarios.

3.2 Set up a grant mechanism for WCSOs' local initiatives to test and implement social innovations for networking, knowledge sharing, solidarity building between WCSOs for addressing climate-related security risks and sustaining peace, including through their joint work with women from inter-sectional groups.

3.3 Support women-led local partners initiatives on using digital and climate-smart agriculture technologies to mitigate climate-related security risks and to address security impacts of climate change.

3.4 Provide funding to the WCSOs for innovative advocacy initiatives to raise public awareness on the interlinkages of gender, climate security and peace agenda in collaboration with local and central authorities and other actors.

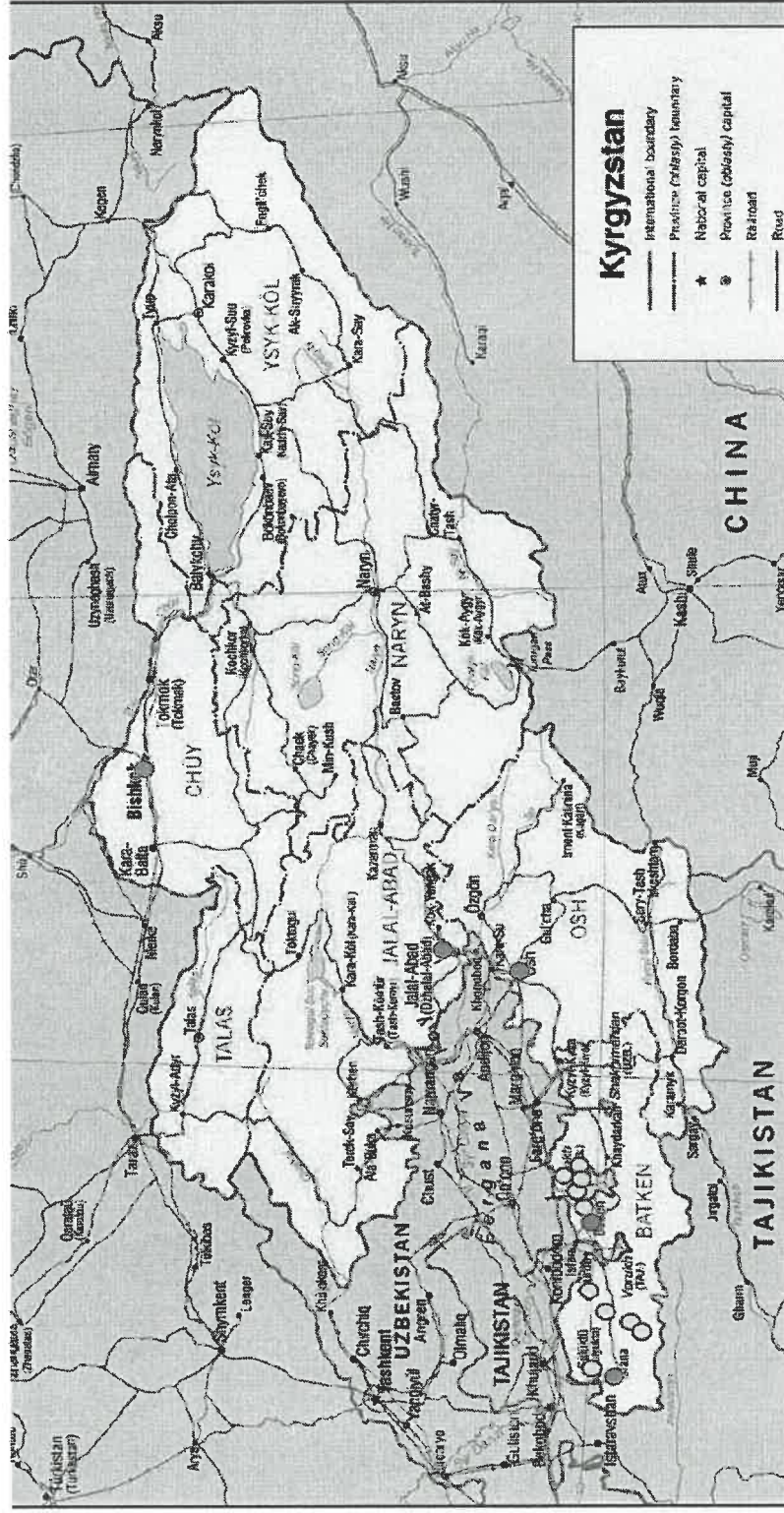
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Annex G - Project location map and selection criteria



*Blue locations: Presence of WCSOs, thus organization level interventions (no community level engagement). Yellow locations: target villages for community level activities.

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#	Province	District	Community	Criteria for recommendation	Notes
1	Batken	Batken	Boz-Adyr village in Suu-Bashi AO	- The village served as a host village for the IDPs. Not direct cross-border village.	
2			Kara-Tokoi village in Suu-Bashi AO (near Sokh enclave)	- The village served as a host village for the IDPs. The village has a water resources. Not direct cross-border village.	Specialized in plant growing. Trading relationships with Sokh enclave.
3			Dara AO (on top of Sokh)	- Reserves of irrigation and drinking water necessary for agricultural interventions. Not direct cross-border village.	Specialized in plant growing. Trading relationships with Sokh enclave.
4			Kysh-Tut AO	- The village served as a host village for the IDPs. Not direct cross-border village.	Specialized in plant growing. Trading relationships with Sokh enclave.
5			Kara-Bulak	- The village served as a host village for the IDPs. Not direct cross-border village.	
6			Batken	- Presence of 1 WCSO	Organization level interventions (no community level engagement)
7		Leilek	Isfana/Razzakov AA	- Presence of 3 WCSOs	Organization level interventions (no community level engagement)
8			Albike	- Presence of CSOs. Not direct cross-border village.	High level of unemployment. High outflow migration.
9			Andarak	- Presence of CSOs. Not direct cross-border village.	Multi-ethnic. Tajik and Kyrgyz

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10			Aikol	- Presence of CSOs. Not direct cross-border village.	
11			Sulukta	- Presences of CSO. Not direct cross-border village.	The village is known for its coal mining factories. Multi-ethnic. Falling income levels.
12			Margun	- The village served as a host village for the IDPs. Not direct cross-border village.	Has a unique mountainous location which attracts tourists from neighboring countries.
13	Osh	Osh	Osh AA	- Presence of 6 WSCOs	Organization level interventions (no community level engagement)
14	Jalal-Abad	Jalal-Abad	Jalal-Abad AA	- Presence of 2 WSCOs	Organization level interventions (no community level engagement)
15	Chui	Bishkek	Bishkek AA	- Presence of 5 WSCOs	Organization level interventions (no community level engagement)

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Annex H – Mapping of WCSOs partners engaged in peacebuilding in Kyrgyzstan

Names	Organization	Contact details	Profile/expertise	Location-physical and coverage	Sex/gender balance	Women led org or not
Jalal-Abab oblast						
Gulmairam Attokurova	Crisis Center "Ariet"	gulmairam1980@gmail.com	Protection of womens rights	Jalalabad	Female	Women led
Nurgul Joboeva	Women Leaders' Association	n_jloeva@mail.ru	Migration, women's rights, human rights, conflict resolution	Jalalabat	Female	Women led
Bishkek city						
Aigul Musaeva	Director of Community Development Alliance (CDA)	gul05@yandex.ru	Peacebuilding, migration, PVE, gender equality	Bishkek	Female	Women led
Anara Niazova						
Gulsara Alieva						
Osh oblast						
Muhayo Abduraupova	Head of PF "Positive "Positive Dialogue"	m.abduraupova@gmail.com	Human rights, with a focus on prevention of tortures and protection of the most vulnerable	Osh	Female	Women led
Madina Salaidinova	Head of PF "New Rhythm"	(+996) 553443525		Osh	Female	Women led
Djamiya Kaparova	Head of PF "Ensan Diamond"	kaparova@gmail.com	Gender equality, LGBTQI, human rights	Osh	Female	Women led
Avazkan Omorova	Head of PF "DIA"	avazkanomonova@gmail.com	Gender equality	Osh	Female	Women led
Nargiza Eshtaeva	Head of PF "Ayalzat"	doni.n.n@mail.ru	Independent expert, works with vulnerable groups, well aware of the specifics of the south and cooperation with government partners	Osh	Female	Women led
Akmara Satinbaeva	Head of "Youth of Osh"		Youth policy	Osh	Female	Women led
Gulzana Abytova	Women's Banks of the World	(+996) 779299121 / 772532930	Promotion of gender equality, PVE, prevention of radicalization, early marriages	Osh	Female	Women led
Batken district, Batken oblast						

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Toktokan Mambetova	Crisis Center "Omur bulagy"	(+996)3622-50799 / (+996) 777 393077 kalybek2003@mail.ru	Qualitative improvement of the position of women, increasing their role in the socio-political, economic and cultural life of society, promoting the development of women's organizations, advisory assistance, training, charitable activities. Development of women's entrepreneurship. Prevention of violence against women as well as human trafficking and bride kidnapping prevention.	Batken	Female	Women led
Robert Avazbekov, Raya Kadyrova	Batken Branch of PF "For International Tolerance"	www.fti.org.kg (+996) 3622 - 50201 / 50115; (+996) 772452520 (+996) 3622 - 36100 / 36101 fti.batken@gmail.com	The largest NGO in CA, working since 1998 in the field of peacebuilding. The foundation's experience in dealing with conflicts is unique in its kind, establishing strong ties with local communities to identify sources of potential conflict and find optimal solutions. They work to prevent conflicts, build peace and justice, both in cities and in high-mountainous, remote and border areas.	Batken	Male, female	no
Aibek Muratov	PA "Peace Initiatives"	(+996) 778 063175 / 774500550 peacebatken@gmail.com	The development of youth initiatives, the consolidation of youth, its active inclusion in the democratic processes taking place in the country/ Assistance in strengthening and enhancing the participation of the youth of Batken region in the process of making and implementing civil-political, socio-economic, legal decisions. Protection of the rights and interests of youth in Batken region, including young people living with disabilities.		Male	no
Chynara Ahmedova	PF "Aijan"	(+996) 772761975 (+996) 3622- 50553 ahmedova56@mail.ru	Effective use of the potential of local communities in solving the problems of development, education and upbringing of children and youth.	Batken	Female	no
Shabidin Esenaliev Kojonazarovich	PF "Batken Rural Advisory Service"	(+996) 3622 - 50384 / 50442 ras-bat@mail.ru	Providing advisory services to farmers in the field of agriculture.	Batken	Male	no

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Sultan Artykov	PF "Daanazat/Radio Salam"	(+996) 3622- 50204 / 50205 (+996) 772166892 salam106.4@rambler.ru	Uniting the youth of Batken region to promote the democratic principles of the development of society, through the provision of support for youth initiatives and youth entrepreneurship.	Batken	Male	no
Ibragim Omurov	PA "Andigen Suu"	(+996) 779976634	Providing high-quality potable water to the population of Kyrgyz-Tajik villages located along the Vorukh-Shurab waterway Prevention and non-violent conflict resolution	Ak-Tatyr	Male	no
Taalaibek Ibragimov	PA "Aksai"	(+996) 772070303 / 772863588 taalaybek73@mail.ru	Improving the socio-economic situation of border clashes	Aksai	Male	no
Hayit Aikymov	PF "Booruker Batken"	(+996) 3622 - 51323 (+996) 772474197 aikun2003@mail.ru hait.aykunov@mail.ru	Promoting democratic reforms.	Batken	Male	no
Dlishat Mavlyanov	OO «Youth of Batken»	(+996) 771197857/ 551 61 07 90 dm.osh.youth@gmail.com	Promoting the effective development and implementation of youth policy through the consolidation of youth organizations and the involvement of youth in decision-making processes.	Batken	Male	no
Leylek district, Batken oblast						
Roza Mamajanova	PF "Leylek Daanyshmany"	(+996) 3656 - 50071 / 50033 (+996) 773095000 daanyshman@mail.ru leilek56@gmail.ru	Increasing the role of women in the public and political life of civil society. Attracting the attention of the public, donor and other organizations, as well as the state to women's problems. Providing assistance to the beneficiaries of the Fund, i.e. abused women and children, low-income families, and women and children living with disabilities.	Isfana	Female	no

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Gulnara Derbishaliev	PF "Insan-Leylek"	(+996) 3656- 50071 / 50104 insan_leilek@rambler.ru	Activate the participation of the local community, youth and women in democratic processes, stimulate their interest in active citizenship. Development of youth and women's initiatives in the formation of laws and transparency in the adoption of managerial decisions in the field of protecting the rights and interests of citizens.	Isfana	female	no
Jannatai Asanova	PA "Korum"	(+996) 771357030janatay@rambler.ru	Promotion of democratic reforms in the Batken region and promotion of the development of democratic institutions and other public organizations that contribute to building a civil society and sustainable human development in the Batken region. Protection of socio-economic, civil and personal rights and interests of target groups, providing them with practical assistance. Protection and conservation of natural resources of the region through the solution of environmental problems.	Isfana	Female	no
Aida Nabieva	PF "Bilek"	(+996) 773333969 (+996) 3656 - 50132 ngo-bilek@yandex.ru		Isfana	Female	no
Aizada Halilova	PA "Tonus"	(+996) 3656 - 22979 haizada@rambler.ru	Environmental protection in Isfana city.	Isfana	Female	no
Paridahan Baetova	PF "Women and Family"	(+996) 3656- 50348	Protection of womens rights.	Arka, Isfana	Female	Women led
Buuziya Kamalidinova	PA "Buukamal"	(+996) 773112612	Women, social direction.	Isfana	Female	Women led
Kadamjai district, Batken oblast						
Ziyadahan Batyrova	PA "Activist"	(+996) 772658974	Improving the socio-economic situation of border areas.	Kadamjai	Female	no
Kyzyl-Kiya city, Batken oblast						

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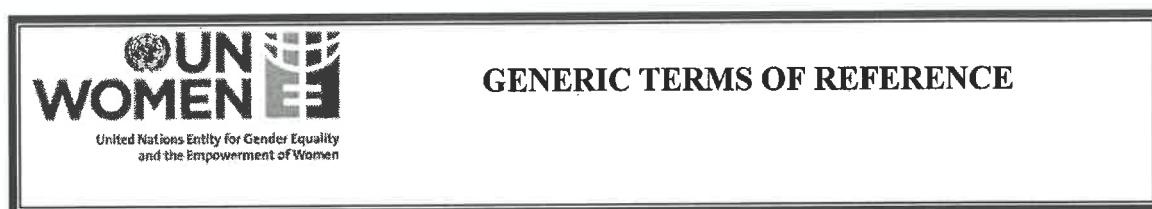
S. Halbaeva	PF "Luch Solntsa"	(+996) 3657 - 23896 (+996) 779211309 svetlana_is@mail.ru	Provision of social assistance to children living with disabilities under 16 years of age, support and protection of the rights of these children.	Kyzyl-Kiya	Female	Women led
Fairuza Samidinova	Representative of the BOOST project in Batken region		Women and youth.	Kyzyl-Kiya	Female	no

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Annex I - TORs of key staff



TERMS OF REFERENCE

I. Position Information	
Project title:	
Project Number:	
Job Code Title:	Project Coordinator
Working nature:	Full-time assignment
Working hours:	40 hours a week (08:30-17:30; 12:00-13:00 lunch time)
Duty station:	Bishkek
Pre-classified Grade:	SB4/SC 8
Supervisor:	Representative

II. Organizational Context
Under the guidance and supervision of the Representative, the Project Coordinator will provide a high quality services to the Project to ensure timely and efficient coordination and monitoring over implementation of respective Project Output. The PC promotes a client, quality and results-oriented approach. <i>The functions/duties/ key results of this job description are generic and not all duties are carried out by all Project Coordinators.</i>

III. Functions
The Project Coordinator will: <ul style="list-style-type: none">- Draft the project annual work plan and budget (AWP) and enter it into ATLAS, acting as Project Manager this including the drafting of project documents, work plans, budgets, proposals on implementation arrangements and reports required for the purposes of annual work planning, resource mobilization, collaboration with partners, reporting to donors, as well as drafting official letters- Draft own annual work plan based on the AWP and monitor and report on same- Ensure timely and quality implementation of activities under the relevant AWP, monitor budget utilization/implementation in lieu of AWP and project log-frame, enter project into Atlas, prepare for required budget revisions- Timely preparation of all requisite substantive and financial reporting under the project; obtain the necessary inputs from Responsible Parties- Ensure that all inputs under the project are available on time and in full compliance with the respective UN Women rules and regulations- Substantively help build capacity of stakeholders and beneficiaries and where possible provide technical backstopping and support to researchers and other partners

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- Ensure that all partners and stakeholders (UN, state and non-state) are kept informed of project progress; build ownership of all stakeholders of the project
- Identify, source and arrange for partnerships under the Responsible Party modality or contractual modalities for those activities under the responsibility of UN Women
- Establish a robust project M&E system and manage same; collate and analyze data thus collected
- Organize, act as Secretariat for, and conduct meetings of the Project Steering Committee; minute these
- Monitor all project activities and identify bottlenecks and constraints as well as problems, detailing remedial strategies and solutions, advising UN Women management and relevant stakeholders early
- Maintain internal expenditures control system which ensures that vouchers processed are matched and completed, transaction are correctly recorded and posted in Atlas; maintain shadow budget
- Help align project interventions with those of state and non-state actors as well as donors
- Liaise with government stakeholders, civil society and private sector partners to ensure proper coordination and partnership in common development efforts, present information on project activities, as well as ensure dissemination to broader public
- Ensure maintenance of a filing system, reports or other documentation related to the project and administrative matters of the project in hard and electronic formats
- Provide logistics support to programme needs; provide assistance in organizing and holding seminars, conferences, trainings, and meetings
- Provide other assistance on financial and administrative matters to the project
- Arrange travel and hotel reservations, preparation of travel authorizations, processing requests for visas, identity cards and other documents
- Draft ToR and contracts for review by colleagues
- Participate in recruitment of (Inter)national Experts/Consultants as required and assist with procurements for goods and services in line with UN Women rules and regulations
- Oversee and coordinate working plans and travel schedules, and quality of reports (Inter)national personnel. Provide logistical support and programmatic guidance to (Inter)national personnel as required
- Ensure facilitation of knowledge building and sharing through synthesis of lessons learnt and best practices under the project supported; sound contributions to knowledge networks and communities of practice; assistance in maintenance of a calendar of the most relevant regional/national fora related to the project activities and assistance to facilitate access to that information by partners and relevant UN Women staff; keeping abreast of technical development in Women, Peace and Security
- Conduct regular field missions during the enumeration phase to ensure that research parameters, methodologies and the agreements between the parties are implemented correctly and taken the necessary action in case problems are identified
- Provide analysis and document same as lessons learned, best practices piloted, etc.
- Organize workshops, trainings and events

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- Identify suitable researchers and other partners, both individuals and institutions, after first developing transparent assessment tools
- Accept deliverables and work performed and prepare for payment or cash replenishment
- Participate in review committees and take minutes
- Provide visibility to the United Nations' Women, Peace and Security Agenda
- Engage in reciprocal support and backstopping with team colleagues
- Any other relevant tasks assigned by the supervisor

IV. Recruitment Qualifications/Competencies

Competencies	<p>Corporate:</p> <ul style="list-style-type: none"> ▪ Demonstrates integrity by modeling the UN's values and ethical standard ▪ Promotes the vision, mission, and strategic goals of UN Women ▪ Displays cultural, gender, religion, race, nationality, and age sensitivity and adaptability <p>Functional:</p> <p>Knowledge Management and Learning</p> <ul style="list-style-type: none"> ▪ Shares knowledge and experience ▪ Actively works towards continuing personal learning, acts on learning plan and applies newly acquired skills ▪ Ability to analyze complex situations from a position of impartiality ▪ Ability to concisely and to the point document information and findings, targeting a specific audience <p>Development and Operational Effectiveness</p> <ul style="list-style-type: none"> ▪ Ability to perform a variety of specialized tasks related to Results Management, including support to design, planning and implementation of the projects, managing data, reporting ▪ Ability to provide input to business processes re-engineering, implementation of new system including new IT based systems ▪ Good knowledge of Results Management Guide and Toolkit <p>Leadership and Self-Management</p> <ul style="list-style-type: none"> ▪ Focuses on result for the client and responds positively to feedback ▪ Remains calm, in control and good humored even under pressure, uses skills of diplomacy ▪ Ability to prioritize and manage competing priorities, grasping the situation quickly ▪ Ability to conduct advocacy on sensitive issues, not avoiding but processing conflict
Education:	<ul style="list-style-type: none"> ▪ Master's degree or equivalent in Political or social sciences or other related field;
Experience:	<ul style="list-style-type: none"> ▪ 3 years of relevant work experience ▪ Experience of providing management advisory services

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	<ul style="list-style-type: none"> ▪ Managerial experience ▪ Strong knowledge of the issues in the relevant project, general understanding of all the major Programme issues. Be familiar with development methodologies, including participatory approaches to strategic planning, strategic management and the management of institutional change in developing countries ▪ Demonstrated substantive knowledge in the thematic area of gender equality and/or women's social, political or economic empowerment, and of conflict prevention and peace-building methodologies ▪ Experience of work with the international organizations, high-level government officials representing central governmental bodies and local administrations ▪ Experience in the usage of computers and office software packages (MS Word, Excel, etc.).
Language Requirements:	Fluency in English and Russian. Working knowledge of Kyrgyz.

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GENERIC TERMS OF REFERENCE

I. Position Information

Project title:	Programme/Project Assistant
Project Number:	Full-time assignment
Job Code Title:	40 hours a week (08:30-17:30; 12:00-13:00 lunch time)
Working nature:	Bishkek
Working hours:	SB3/SC-5
Duty station:	Programme/Project Manager
Pre-classified Grade:	
Supervisor:	

II. Organizational Context

Under the overall guidance and direct supervision of Programme/Project Coordinator, the Programme/Project Assistant provides programme/project support services ensuring high quality, accuracy and consistency of work.

The Programme/Project Assistant works in close collaboration with the operations and project staff in the office as required to exchange information and support programme delivery.

The functions/duties/ key results of this job description are generic and not all duties are carried out by all Programme/Project Assistants.

III. Functions / Key Results Expected

1. Supports formulation of **programme/project strategies and the Annual Work Plan** focusing on achievement of the following results:
 - ☐ Assists in ensuring that all programmatic inputs under the project are available on time and in full compliance with the respective UN Women rules and regulations;
 - ☐ Supports in collection, analysis and presentation of information for identification of areas for support and programme implementation
 - ☐ Provides assistance in monitoring of programme delivery against work plans and coordination between regional and country levels. Prepares and contributes to information, reports and other documentation related to the Project activities
 - ☐ Provides assistance in timely preparation of background for progress, narrative & final reports for the Project;
 - ☐ Contributes to and provides assistance for finalization of Annual Work Plans and Procurement Plans for country levels;
 - ☐ Provides assistance in any research and data collection efforts related to the project activities, tracks required information and follows up on correspondence under project activities;
 - ☐ Conducts missions to project site to assist in monitoring of activities and to assist with facilitating project progress;
 - ☐ Supports development of information material for and on the project;
 - ☐ Assists with recruitment of consultants/personnel in line with UN Women rules and regulations

2. Provides effective support to **management and administrative support to the Project** as follows:

- ❑ Assists in the Programme/project monitoring and management functions as needed;
- ❑ Ensures timely and effective assistance to day-to-day project implementation by fulfilling project, administrative, HR, financial and logistical tasks in conformity with expected results and project work plans:
 - Provides assistance in preparing and modifying project budgets, implementing control mechanism for budget monitoring, preparing annual and monthly expenditure plans;
 - Maintains accurate personnel records of the project as required by UN Women;
 - Provides assistance in handling with procurement contracts for goods and services;
 - Maintains project equipment and servicing as well as its records;
 - Ensures the maintenance of a filing system, reports or other documentation related to the programme and administrative matters of the project in hard and electronic formats;
 - Provides assistance in organizing and holding seminars; conferences, trainings, and meetings;
 - Obtains necessary information and documents regarding financial records or projects expenditures;
 - Provides assistance in preparation and submission of the Requests for Payment (PR), Travel Requests, Travel Expense Claims and Requests for Contract with complete package of supporting documents at regional and country levels.
- ❑ Acts as translator / interpreter as necessary to the project team and the Representative;
- ❑ Ensures compliance of project, administrative and operations activities with UN Women rules, regulations, policies and strategies;
- ❑ Any related tasks required for the smooth running and success of the projects, and on a case by case needs basis, other projects or the Country Office.

IV. Recruitment Qualifications

Education:	Bachelor Degree in Business or Public Administration, Economics, Political Sciences and Social Sciences and other relevant fields.
Experience:	3 years of relevant administrative or programme experience is required at the national or international level. Experience with gender equality, women empowerment related projects is an advantage. Experience in the usage of computers and office software packages (MS Word, Excel, etc) and knowledge of spreadsheet and database packages.
Language Requirements:	Fluency in English and Russian. Working knowledge of Kyrgyz.

TERMS OF REFERENCE

I. Position Information

Job Title: Monitoring, Reporting and Coordination Associate

Department: UN Women Country Office in Kyrgyz Republic

Reports to (Title/Level): Programme Coordinator /SB-4

II. Organizational Context

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

UN Women Country Office (CO) in the Kyrgyz Republic (KR) was established in 2012 to support implementation of international and national commitments of the country on gender equality and women's empowerment, including the CEDAW, the Beijing Declaration and Platform for Action, UN Security Council's resolutions on women, peace and security, and the Sustainable Development Goals. UN Women CO in the Kyrgyz Republic leverages its mandate of normative support, UN system coordination and operational activities for results in line with UN Women Strategic Plan and the Country Strategic Note.

The Strategic Note of UN Women in Kyrgyz Republic for 2018-2022 defines the following impact results as priority areas for UN Women work at country level: 1) All women and girls live a life free from all forms of violence; and 2) Women lead, participate in and benefit equally from governance systems.

Under the direct supervision of the Project Manager and under guidance of National Programme Officer MEL Associate will undertake the following tasks:

- Under the direct supervision of the Project Coordinator; the M&E Specialist, will be responsible for the following:
- To support UN Women to ensure project is adequately monitored, evaluated and quality reporting is provided to stakeholders as per relevant agreements.
- To support financial planning and monitor expenditures in compliance with Results-Based Management guidelines.
- To ensure that PBF project and through it the UNCT, has useful, valid and reliable information on the performance of project including its relevance, efficiency, effectiveness, and sustainability, its coverage, coordination and coherence
- To assist in the monitoring of national priorities in the area of GEWE through close collaboration with national partners.

III. Functions

- **Facilitate and substantively contribute to the incorporation of monitoring and reporting into programme formulation**
 - Guide the process of developing monitoring indicators, monitoring calendars, field monitoring plans and ensure quality assurance processes;
 - Contribute to annual work plan monitoring, reviews and reporting;
 - Provide technical support to partners in developing Performance Monitoring Frameworks (PMFs), systems and plans, and Baseline Surveys;
 - Facilitate the clearance of donor agreements, donor reports (narrative and financial) and partner Agreements (PCA, LoA, UN2UN Agreement).
- **Contribute substantively to the monitoring and tracking of results against country/regional level targets and UN Women Strategic Plan**
 - Provide technical support to the National Programme Specialist in developing country programming processes and products, including annual workplans, strategic notes, and programme/project documents, the preparation of United Nations Development Sustainable Development Strategies Framework (UNSDS) and other UN system joint programming documents;
 - Follow up on required action/outstanding issues and report on outcome/result. Alert the supervisor on critical issues to be addressed.
 - Coordinate with the Programme Team to ensure that data collection and analysis from field visits are coordinated and standardized across programmes;
 - Monitor data from partners on a quarterly basis and provide substantive inputs to regular management briefs to inform decision making;
 - Visit partners, along with the Programme Team, to support monitoring of results and planning processes as required;
 - Review progress reports submitted by partners and provide feedback to improve quality and timeliness of reporting;
 - Monitor the spending of donor funds and other programme expenditures and disbursements;
 - Draft and monitor the CO's Monitoring, Evaluation, and Research Plan.
- **Facilitate the reporting of results to internal (Senior Management) and external (Executive Board, Donors) audiences**
 - Facilitate the process of the CO meeting internal and external reporting requirements and deadlines, including annual reporting process;
 - Identify relevant evaluation findings, conclusions and recommendations and input them into programme reporting;
 - Collect and maintain data for country, regional and global corporate reports, mid-term reviews, and final evaluations.
- **Provide technical support to the CO in the implementation the UN Women Evaluation Policy**
 - Coordinate the implementation of UN Women's Evaluation plan in the CO;
 - Provide guidance to programme staff on evaluations;
 - Ensure communication between the CO and RO regarding evaluations;

- Coordinate the completion of management's response to the UN Women Global Accountability and Tracking of Evaluation Use (GATE).
- **Provide technical support to the Country Representative on inter-agency coordination**
- Participate in and provide support to joint inter-agency UN planning processes and similar exercises;
- Prepare briefing materials for the CO on issues to be discussed in the UN and other events and meetings;
- Provide analysis and advice to Resident Coordinator (RC) and the UN Country Team (UNCT) on the gender dynamics and opportunities to support inclusive engagement of women in the development assistance provided by the UNCT;
- Prepare inputs to Common Country Assessment (CCA)/UNSDS and other documents;
- Provide technical support to UNCT in monitoring and reporting and prepare analytical and regular progress reports on UN Women's programme experiences;
- Provide substantive support and representation at conferences and meetings, joint programme development, joint advocacy and research in collaboration with the Country Representative.
- **Facilitate knowledge building and sharing:**
- Identify and disseminate good practices, lessons and knowledge, as identified through programme implementation, monitoring and evaluation activities;
- Contribute to the development of capacity development tools, including training materials and packages;
- Facilitate capacity building opportunities for staff and partners in the country in the areas of Results Based Management (RBM), Monitoring and Evaluation;
- Promote the awareness and understanding of the shared responsibility of Monitoring and Evaluation (M&E) among all staff members through communication, training, learning and development activities.

IV. Key Performance Indicators

- Timely and quality technical support to the programme team and partners in line with work plan
- Quality and timely systems for tracking/monitoring developed and implemented
- Timely synthesis and submission of quality and accurate reports, briefing notes, etc
- Timely and quality contribution to the UNCT and other working groups and other coordination meetings;
- Quality inputs and technical support to UN agencies;
- Quality inputs to planning processes and reports.
- Quality support to Evaluation processes.

V. Competencies

Core Values:

- Respect for Diversity
- Integrity
- Professionalism

Core Competencies:

- Awareness and Sensitivity Regarding Gender Issues
- Accountability
- Creative Problem Solving
- Effective Communication
- Inclusive Collaboration
- Stakeholder Engagement
- Leading by Example

Functional Competencies:

- Strong knowledge of programme formulation and implementation and Results Based Management
- Strong knowledge of monitoring and evaluation, data collection and analysis, and reporting
- Ability to synthesize program performance data and produce analytical reports
- Strong analytical and report writing skills
- Good knowledge of UN programme management systems
- Strong knowledge of gender equity and women's empowerment issues
- Strong knowledge of UN system and understanding of inter-agency coordination processes
- Ability to promote and monitor inclusion of gender-specific objectives, indicators, targets and activities in the UN agencies programmes

VI. Recruitment Qualifications

Education and certification:	<ul style="list-style-type: none"> • Completion of secondary education is required • Bachelor's degree in business/public administration, political or social science, economics, international development studies, gender/women's studies is a strong asset. • A project/programme management certification (such as PMP®, PRINCE2®, or MSP®) would be an added advantage.
Experience:	<ul style="list-style-type: none"> • Master's Degree in any one of the following: gender, international relations, development studies, development management, economics, or public policy, with a course in planning/monitoring and evaluation. • A longer-term course/advanced certificate in monitoring and evaluation will be an asset. • A minimum of five years of progressive experience in designing and implementing monitoring and evaluation plans and reporting for international development programmes. • At least five years of progressive experience in planning. • Experience of providing advisory services in the area of results-based management, results matrixes, including developing baseline,

	<p>proposing modifications to improve the quality of various indicators, milestones/targets, sources of verification, etc used for measuring results and reporting.</p> <ul style="list-style-type: none"> • Proven M&E experience, preferably within one or more of the partner UN entities, with sound knowledge and experience in all aspects of project cycle (designing, planning, implementation, monitoring, review & evaluation). • Demonstrable experience to provide a critical analysis of the programme progress, particularly with regards to the logic and coherence between different level results • Demonstrable experience of budget tracking and ability to analyze spending against programme progress. • Good understanding of human rights-based approach
Language Requirements:	<ul style="list-style-type: none"> • Fluency in English is required, knowledge of Kyrgyz language would be an advantage. • Knowledge of the other UN official working language is an asset.

TERMS OF REFERENCE

I. Position Information

Project title:	
Project Number:	
Job Code Title:	Driver
Working nature:	Full-time assignment
Working hours:	40 hours a week (08:30-17:30; 12:00-13:00 lunch time)
Duty station:	Based in Bishkek (mission travel within Kyrgyzstan)
Pre-classified Grade:	SC-3
Supervisor:	Representative/Project Coordinator

II. Background information/objectives

Under the direct supervision of Representative and respective Project Coordinator, Project Driver will be responsible for implementation of relevant activities under respective component at the field level.

The functions/duties/ key results of this job description are generic and not all duties are carried out by all Driver

III. Functions

Summary of Key Functions:

1. Provision of reliable and secure driving services
 2. Proper use of vehicle
 3. Day-to-day maintenance of the assigned vehicle
 4. Administrative support
-
1. Provision of reliable and secure driving services
 - Driving office vehicles for the transport of authorized personnel only but this can include visiting Officials (Government, UN, Embassy Officials, etc.)
 - Ensuring that all passengers wear their seat belts at all times in the vehicle
 - Enforcing the no smoking policy in the vehicle
 - Facilitating immigration and customs formalities as required
 - Escort: meet high-level official personnel at the airport and facilitate VIP missions etc.
 - Collecting and deliver mail/correspondence to Government
 - Offices/Embassies/Commercial Establishments/UN Offices etc. Interact with Finance and Administration staff.
 - Ensuring that all vehicles comply with the Minimum Operating Security Standards (MOSS)

- Following strictly all rules and regulations in relation to the use and management of UN Women vehicles as provided by the Operations Unit.
- Ensuring that all immediate actions required by rules and regulations are taken in case of involvement in accidents.
- Proper use of vehicle
- Log official trips in the official log books
- Keep abreast of traffic rules and regulations as well as road security and safety awareness to enable safe on time arrival for meetings
- Day-to-day maintenance of the assigned vehicle
- Ensure that the official vehicle is kept clean and is always in good working order.
- Provision of inputs to preparation of the vehicle maintenance plans and reports
- Keep track of insurance and applicable tax formalities

2. Administrative support

- Assist office staff in filing, photocopying and maintaining required records.
- Assist in the mailing and distribution of publications and payment of bills, as required.

CORE VALUES / GUIDING PRINCIPLES

Integrity: Demonstrate consistency in upholding and promoting the values of UN Women in actions and decisions, in line with the UN Code of Conduct.

Professionalism: Demonstrate professional competence and expert knowledge of the pertinent substantive areas of work.

Cultural sensitivity and valuing diversity: Demonstrate an appreciation of the multicultural nature of the organization and the diversity of its staff. Demonstrate an international outlook, appreciating difference in values and learning from cultural diversity.

CORE COMPETENCIES

Ethics and Values: Demonstrate and safeguard ethics and integrity

Organizational Awareness: Demonstrate corporate knowledge and sound judgment

Development and Innovation: Take charge of self-development and take initiative

Work in teams: Demonstrate ability to work in a multicultural, multi ethnic environment and to maintain effective working relations with people of different national and cultural backgrounds

Communicating and Information Sharing: Facilitate and encourage open communication and strive for effective communication

Self-management and Emotional Intelligence: Stay composed and positive even in difficult moments, handle tense situations with diplomacy and tact, and have a consistent behavior towards others

Conflict Management: Surface conflicts and address them proactively acknowledging different feelings and views and directing energy towards a mutually acceptable solution.

Continuous Learning and Knowledge Sharing: Encourage learning and sharing of knowledge

Appropriate and Transparent Decision Making: Demonstrate informed and transparent decision making

FUNCTIONAL COMPETENCIES

- Excellent driving skills;
- Knowledge of driving rules and regulations, chauffeur protocol and courtesies, and local roads and conditions, and defensive driving skills;
- Skill in minor vehicle repairs;
- Professional appearance and punctuality;
- Good people skills.

IV. Recruitment Qualifications/Competencies

Education:	Secondary Technical Education. Valid Driver's license of B & C categories.
Experience:	Minimum 5 years of work experience as a driver; safe driving record; knowledge of driving rules and regulations and skills in minor vehicle repair. Work experience with international organizations is desirable.
Language Requirements:	Fluency in Russian and Kyrgyz is required Basic knowledge of oral English

Зав. орг. ТРЗСН Подп. Т.К. Окуеба



Food and Agriculture organization of the United Nations

Terms of Reference for Consultant/PSA

Name:	
Job Title: Project Coordinator/National Consultant	
Division/Department: FEKYR	
Programme/Project Number: Cooperation for Sustainable Peace and Development	
Location: Bishkek, Kyrgyzstan	
Expected Start Date of Assignment:	Duration:
Reports to: Name:	Title: FAO Representative

General Description of task(s) and objectives to be achieved

Under the overall supervision of the FAO Representative in the Kyrgyz Republic, the technical supervision of the FAO/CBL Technical Officer, functional guidance of the Assistant FAO Representative and in close consultation with other project staff and counterparts, the national consultant will have the following tasks:

- High technical assistance and coordination in provision of engineering and irrigation activities, ensuring that the highest possible technical standard is achieved in the delivery of FAO results and in the provision of technical assistance to national counterparts and their collaborators
- coordinate project activities in an effective and efficient manner to assure that national capacity will be enhanced:
 - promoting cooperation, collaboration and complementarities amongst the various stakeholders involved in the project in Kyrgyzstan and facilitate networking and information exchange in the country among relevant stakeholders, including governmental and non-governmental organizations, and
 - contributing analysis and technical inputs to the project in Kyrgyzstan
- Liaise with Government officials, key donor partners and other stakeholders on issues of relevance to the implementation of the project activities.
- ensure the effective and efficient organization and implementation of in-country workshops, expert consultations, and capacity building training in close collaboration with the national institutions
- meet all reporting requirements in line with FAO rules and procedures and prepare detailed project work plans, six monthly progress reports, a terminal report outlining project results, recommendations and impact, and other technical reports/publications as required.
- review periodically progress made towards the work plan as well as the stated objectives and results.
- be responsible for obtaining all the necessary clearance timely for any project-related or funded documents, reports, press release, and web/on-line information, whilst ensuring that FAO procedures are followed throughout the project implementation.
- perform any other duties as required.

key performance indicators

According to the ToRs

Required Completion Date:

Qualification: The candidate should possess a university degree in Irrigation, Agricultural or Civil Engineering and at least 10 years of relevant experience. Fluency in Russian and Kyrgyz. Good command of the English is an asset.

January 2023

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Т.К. Оуебе



Food and Agriculture organization of the United Nations

Terms of Reference for National Project Personnel *

Name:	
Job Title**:	Project Assistant
Division/Department: FEKYR	
Programme/Project Number:	
Duty Station:	Bishkek
Expected Start Date of Assignment:	Duration: NTE EXT:
Reports to: Name:	Title:

* Please note: If this TOR is for Consultant / PSA.SBS contract, the minimum relevant experience required **for the assignment** is as follows:

1 year for a category C;	5 years for a category B;	12 years for COF category A;	15 years PSA or COF ca Class Expert);
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** Please enter a short title (max 25 chars) for this assignment.

General Description of task(s) and objectives to be achieved

Under the general supervision of the FAO Representative for Kyrgyzstan and direct supervision of the Assistant FAO Representative in the KR, Project Assistant will report to the National Project Manager (NPM) and assist the NPM in the daily administration of the project work. Responsible for coordination and communication with field offices, project partners and stakeholders; translate documents from/into Russian, English and Kyrgyz and work as a translator at meetings and workshops; and perform all necessary secretarial services and maintain office equipment.

- Assist in the preparation of logistics, materials, and resources for workshops and training sessions.
- Support to project
- Assist the NPM in managing the administrative and finance matters and ensure that all information is accurate
- Provide logistical support to the NPM and project consultants in conducting different project activities (training workshops, stakeholder consultations, arrangements of field visits, etc.)
- Assist in organizing control of budget expenditures by preparing payment documents, and compiling financial reports
- Perform any other duties as requested by the NPM
- Assist in organizing and coordinate the procurement of services and goods under the project
- Perform all administrative and accounting duties, following FAO standard procedures and requirements
- Assist in the implementation of project activities.
- Maintain receipts and invoices of all expenditures incurred and submit copies, together with the expenditure report to the BH;
- Assist in the arrangements for internal travel of project staff as required.
- Assist in the timely implementation of procurement plan and contracts according to FAO procedures.
- Provide administrative support for the arrangements for workshops, training, seminars, and field days as required according to the workplan;
- Provide administrative and logistical support for field missions.
- Perform any other duties to ensure successful implementation of all FAO in Kyrgyzstan.
- Assist in editing various versions of the documents and reports
- Perform any other related duties and activities as required.

The consultant should pass all mandatory trainings which are required by FAO. **VERY IMPORTANT:** all staff have to take the mandatory courses within the 1st week of employment

key performance indicators

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Expected Outputs:	Required Completion Date:
As per TOR	By NTE of the assignment
<i>Required Competencies</i>	
Academic Qualifications: <ul style="list-style-type: none"> • Advanced degree in agriculture, environment, nature resources management or related field. • Working knowledge of English and Russian. 	
Technical Competencies and Experience Requirements: <ul style="list-style-type: none"> • Knowledge of agriculture, environmental and/or climate change issues. • Proven experience with climate change as an issue and with incorporating climate change considerations into agricultural and nature resource management investment programmes and projects. • Excellent communication and inter-personnel skills. 	

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Т.К. Окоева



Food and Agriculture organization of the United Nations
Terms of Reference for PSA.NAT

Name:	
Job Title**:	National Gender Mainstreaming Consultant
Division/Department: FEKYR	
Programme/Project Number:	
Duty Station:	Bishkek, Kyrgyzstan
Expected Start Date of Assignment:	Duration: 11 months (130 days) on WAE basis
Reports to: Name: Ms. Dinara Rakhmanova	Title: Assistant FAO Representative in the KR

* Please note: If this TOR is for Consultant / PSA.SBS contract, the minimum relevant experience required **for the assignment** is as follows:

1 year for a category C; 5 years for a category B; 12 years for COF category A; 15 years PSA or COF cate Class Expert);

** Please enter a short title (max 25 chars) for this assignment.

General Description of task(s) and objectives to be achieved

Reducing gender inequalities in the agricultural sector offers a critical development pathway for FAO to achieve its three global goals on reducing hunger and malnutrition, economic development (which includes the elimination of poverty) and the sustainable management of natural resources.

The Consultant will work under the direct supervision of the FAO Representative and Assistant FAO Representative in Kyrgyzstan, under technical guidance and support provided by the FAO REU Gender unit, the Gender Team of the Social Policies and Rural Institutions Division (ESP).

The Consultant will perform the following tasks:

Provide technical assistance to FAO's development interventions, with focus on implementation of the CEDAW Article 14 and enhance FAO's role in strengthening policy and programme linkages between social protection, agriculture, food security and nutrition.

In particular, the Consultant will be expected to:

- 1) Establish and maintain partnership with governmental and other national counterparts and UN partners to ensure that gender equality, rural women's empowerment and social protection issues are taken into consideration in food security, and nutrition policy processes
- 2) In collaboration with the FAO Gender team, based in the Regional office for Europe and Central Asia, support the gender focal point in the Ministry of Agriculture, Melioration and Food Industry in a) ensuring that agricultural, water governance and food security policies and practices integrate gender concerns; b) contributing to the implementation of relevant measures of the National Action Plan on the achievement of gender equality in the Kyrgyz Republic for 2021-2023
- 3) In collaboration with the UN Gender Theme Group support the implementation of the relevant measures of the National Action Plan for the Implementation of the CEDAW Concluding Observations for the Kyrgyz Republic's 5th Periodic Report and the UN Gender Theme's Annual Work Plan for 2021;
- 4) Provide support to ensure that gender equality, rural women's empowerment and social protection issues are taken into consideration in relevant policy processes

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- 5) Organize capacity development activities on gender mainstreaming to FAO office and project staff, relevant government and non-governmental partners, and conduct learning events (trainings, seminars, sessions etc)
- 6) Provide technical support to the FAO Kyrgyzstan, in ensuring that all technical assistance provided in the country, addresses gender and social protection concerns, in compliance with FAO Environmental and social management guidelines,
- 7) Provide support to FAO's component of the United Nations' Joint Programme on "Accelerating the economic empowerment of rural women" that FAO is implementing in partnership with IFAD, WFP, and UN Women
- 8) Provide technical support in mainstreaming gender equality and women's empowerment perspectives into on-going projects, including, but not limited to, TCP/KYR/3702, GCP/KYR/012/FIN, UNJP/KYR/013/UNJ, TCP/KYR/3703, MTF/KYR/021/STF) and pipeline projects.
- 9) Contribute to the development of communication materials and success stories for advocacy and awareness raising on gender issues;
- 10) Support resource mobilization opportunities for FAO Kyrgyzstan on gender equality
- 11) Undertake other duties as required.

The consultant should pass all mandatory trainings which are required by FAO. **VERY IMPORTANT:** all staff have to take the mandatory courses within the 1st week of employment.

key performance indicators

Expected Outputs:	Required Completion Date:
<ul style="list-style-type: none"> – According to the ToRs provide technical support/inputs on rural gender issues to the work of the FAO Representation in Kyrgyzstan, in line with the FAO quality requirements – • Monthly reports; – Minimum requirements: – Advanced degree in in gender, economics, sociology, rural development or, other relevant discipline – Minimum 8-10 years of work experience in relevant field – National of the Kyrgyz Republic 	By end of contract, NTE
Technical/Functional skills <ul style="list-style-type: none"> – Excellent knowledge of gender equality and women's empowerment concepts, relevant experience in socio-economic analysis, policy formulation and capacity building in relation to any of the following areas: rural employment, food security and nutrition, poverty reduction, social protection. – Demonstrated capacity to communicate and write technical contributions in English – Working knowledge of Kyrgyz and Russian 	Ongoing, monthly By the end of consultancy.

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Food and Agriculture organization of the United Nations

Terms of Reference for PSA.NAT *

Name:	
Job Title**:	Climate Change Adaptation/DRR Programme Specialist
Division/Department:	FEKYR
Programme/Project Number:	
Duty Station:	Bishkek, Kyrgyzstan
Expected Start Date of Assignment:	1 January 2023
Duration:	NTE
Reports to: Name:	Title: Assistant FAO Representative

* Please note: If this TOR is for Consultant / PSA.SBS contract, the minimum relevant experience required **for the assignment** is as follows:

1 year for a category C;	5 years for a category B;	12 years for COF category A;	15 years PSA or COF category A (World Class Expert);
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** Please enter a short title (max 25 chars) for this assignment.

General Description of task(s) and objectives to be achieved

Under the overall supervision of the FAO Representative in the Kyrgyz Republic and the direct supervision of the Assistant FAO Representative (AFAOR), and in collaboration with relevant staff in regional/subregional FAO offices, and in consultation with the Ministry of Agriculture, Water Resources and Regional Development and other counterparts of FAO, the consultant will provide assistance in day-to-day liaison with counterparts. More specifically, the incumbent will:

- Ensures implementation of DRR/CCA activities;
- Coordinate climate change adaptation activities within the Project;
- Supervise and manage day-to-day project activities:
- Prepare detailed work plans and progress reports in a timely manner and guide the implementation of the technically cleared project work plans in accordance with the work plan requirements.
- With HQ Technical Officer assistance lead Climate change technical staff and provide technical guidance to implement the technical components of the project in a timely manner.
- Assist the LTO and HQ Technical Officer with monitoring and evaluation missions.
- Assist in organizing the final project report, workshop, and the dissemination of results, achievements and impacts and document lessons learned.
- Engage in selected Climate Change/DRR technical activities in the field.
- Work (in collaboration with international consultants, FAO staff and others) to strengthen the Climate Change adaptation and mitigation capacity in agriculture sector associations.
- Perform other related duties and/or activities upon instructions from the FAO Representatives in Kyrgyzstan, Assistant FAOR and Lead Technical Officer

MINIMUM REQUIREMENTS

- University degree in the field of climate change and environment protection

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- Experience in working with other development partners and donors
- Well-developed network with government agencies and ministries in climate change, disaster preparedness and environmental protection related issues.
- Working knowledge of Kyrgyz and Russian; working knowledge of English is an asset. Excellent writing and oral presentation skills.

key performance indicators

Expected Outputs:

- Provide reports, summarizing the activities carried out, findings, conclusions, and recommendations

Required Completion Date:

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GENERIC TERMS OF REFERENCE

I. Position information	
Position title	Component coordinator (ROI)
Working nature:	Full-time assignment
Working hours:	40 hours a week (09:00-18:00; 12:30-13:30 lunch time)
Duty station:	Bishkek
Supervisor:	Executive Director
II. Organizational Context	
<p>Under the guidance and supervision of the Executive Director, the Component Coordinator will provide a high quality services to the Project to ensure timely and efficient coordination and monitoring over implementation of respective Project Output.</p> <p>The Component Coordinator promotes a client, quality and results-oriented approach. The functions/duties/ key results of this job description are generic and not all duties are carried out by all Component Coordinators.</p>	
III. Scope	
<ul style="list-style-type: none"> • Draft the project annual work plan and budget, acting as Project Manager by the ROI this including the drafting of project documents, work plans, budgets, proposals on implementation arrangements and reports required for the purposes of annual work planning, resource mobilization, collaboration with partners, reporting to donors, as well as drafting official letters. • Coordinate the implementation of the project; monitor implementation of the activities to ensure work is proceeding according to established plans; analyze implementation difficulties and make recommendations for adjusting implementation modalities and work plans to best reflect changing environment on the field. • Ensure timely and quality implementation of activities under the relevant Work Plan, monitor budget utilization/implementation in lieu of Work Plan and project log-frame, prepare for required budget revisions • Regularly research, follow-up, compile, analyze and present information/data on national, regional and international developments, reports, legislation and other relevant documentation, highlighting noteworthy issues for the consideration of appropriate parties. • Monitor budget expenditures; verify availability of funds and maintain a proper record of approved project budgets and their revisions. • Timely preparation of all requisite substantive and financial reporting under the project; obtain the necessary inputs from Responsible Parties 	

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- Monitor the financial, administrative and technical aspects of the project in line with ROI policies and donor requirements.
- Act as focal point for administrative coordination of project implementation, involving extensive liaison with diverse organizational units and external parties to initiate requests, obtain necessary clearances, process and follow-up on administrative actions, etc.
- Ensure that all partners and stakeholders are kept informed of project progress; build ownership of all stakeholders of the project
- Monitor all project activities and identify bottlenecks and constraints as well as problems, detailing remedial strategies and solutions, advising ROI management and relevant stakeholders early
- Draft status reports, identifying shortfalls in delivery, bring them to the attention of the supervisor and suggest remedial actions.
- Draft correspondence on project issues; prepare and update reports, briefing notes, graphics, statistical tables, presentation and other forms of documentation.
- Respond to information requests and inquiries; set up and maintain files/records; organize meetings, workshops and training sessions;
- Provide logistics support to programme needs; provide assistance in organizing and holding seminars, conferences, trainings, and meetings
- Participate in meetings and conferences; coordinating implementation activities with local authorities, partners, United Nation agencies, intergovernmental and nongovernmental organizations, donors and other stakeholders relevant to the project.
- Conduct monitoring work of implementing partners and report non-compliances to the supervisor.
- Arrange travel and hotel reservations, preparation of travel authorizations, processing requests for visas, identity cards and other documents
- Draft ToR and contracts for review by colleagues
- Perform other related duties as assigned.

IV. Required Qualifications and Experience

Competencies

- Demonstrates integrity by modeling the ROI's values and ethical standard
- Promotes the vision, mission, and strategic goals of ROI
- Displays cultural, gender, religion, race, nationality, and age sensitivity and adaptability
- Shares knowledge and experience
- Actively works towards continuing personal learning, acts on learning plan and applies newly acquired skills
- Ability to analyze complex situations from a position of impartiality
- Ability to concisely and to the point document information and findings, targeting a specific audience
- Ability to perform a variety of specialized tasks related to Results Management, including support to design, planning and implementation of the projects, managing data, reporting
- Ability to provide input to business processes reengineering, implementation of new system including new IT based systems
- Good knowledge of Results Management Guide and Toolkit
- Focuses on result for the client and responds positively to feedback

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<ul style="list-style-type: none"> • Remains calm, in control and good humored even under pressure, uses skills of diplomacy • Ability to prioritize and manage competing priorities, grasping the situation quickly • Ability to conduct advocacy on sensitive issues, not avoiding but processing conflict • encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.
Education
<ul style="list-style-type: none"> • Master's degree or equivalent in Political or social sciences or other related field;
Experience
<ul style="list-style-type: none"> • Experience in liaising with governmental authorities, national/international institutions, United Nations agencies and non-governmental organizations; • 4 years of relevant work experience • Experience of providing management advisory services • Managerial experience • Strong knowledge of the issues in the relevant project, general understanding of all the major Programme issues. Be familiar with development methodologies, including participatory approaches to strategic planning, strategic management and the management of institutional change in developing countries • Demonstrated substantive knowledge in the thematic area of gender equality and/or women's social, political or economic empowerment, and of conflict prevention and peace-building methodologies • Experience with gender equality, women empowerment related projects is an advantage. • Experience in the usage of computers and office software packages (MS Word, Excel, etc).
V. Languages
<ul style="list-style-type: none"> • Fluency in English and Russian. • Working knowledge of Kyrgyz.

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GENERIC TERMS OF REFERENCE

I. Position information	
Position title	Project Assistant
Working nature:	Full-time assignment
Working hours:	40 hours a week (09:00-18:00; 12:30-13:30 lunch time)
Duty station:	Bishkek
Supervisor:	Component coordinator (ROI)
II. Organizational Context	
<p>Under the overall guidance and direct supervision of Component coordinator (ROI), the Project Assistant provides project support services ensuring high quality, accuracy and consistency of work.</p> <p>The Project Assistant works in close collaboration with the operations and project staff in the office as required to exchange information and support programme delivery.</p> <p>The functions/duties/ key results of this job description are generic and not all duties are carried out by all Project Assistants.</p>	
III. Scope	
<p>Provides effective support to management and administrative support to the Project as follows:</p> <ul style="list-style-type: none"> • Assist in the implementation and monitoring of project activities. • Retrieve, compile, summarize, and present information/data on specific project topics. • Monitor budget; verify availability of funds; obtain necessary approval and update budget related information. Provide assistance in preparing and modifying project budgets, implementing control mechanism for budget monitoring, preparing annual and monthly expenditure plans; • Support administrative coordination of project implementation, involving liaison with diverse organizational units and external parties to initiate requests, obtain necessary clearances, process and follow-up on administrative actions, etc. • Provide assistance in handling with procurement contracts for goods and services; • Maintain project equipment and servicing as well as its records; • Respond to general information requests and inquiries; set up and maintain files/records. • Draft status reports, identifying shortfalls in delivery and bringing them to the attention of the supervisor. • Draft correspondence, reports, briefing notes, graphics, statistical tables, presentations and other forms of documentation. 	

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- Organize meetings, workshops and training sessions.
- Ensure the maintenance of a filing system, reports or other documentation related to the programme and administrative matters of the project in hard and electronic formats;
- Provide assistance in preparation and submission of the Requests for Payment (PR), Travel Requests, Travel Expense Claims and Requests for Contract with complete package of supporting documents.
- Ensure compliance of project, administrative and operations activities with IPF ROI rules, regulations, policies and strategies;
- Perform other related duties as assigned.
- Assists in ensuring that all programmatic inputs under the project are available on time and in full compliance with the respective UN Women rules and regulations;
- Supports in collection, analysis and presentation of information for identification of areas for support and programme implementation
- Provides assistance in monitoring of programme delivery against work plans and coordination between regional and country levels. Prepares and contributes to information, reports and other documentation related to the Project activities
- Provides assistance in timely preparation of background for progress, narrative final reports for the Project;
- Contributes to and provides assistance for finalization of Annual Work Plans and Procurement Plans for country levels;
- Provides assistance in any research and data collection efforts related to the project activities, tracks required information and follows up on correspondence under project activities;
- Conducts missions to project site to assist in monitoring of activities and to assist with facilitating project progress;
- Supports development of information material for and on the project;
- Assists with recruitment of consultants/personnel in line with UN Women rules and regulations

Foundation-specific tasks (Total tasks included in this area has to take maximum 30% of working time)

IV. Required Qualifications and Experience

Education

- Bachelor's degree in Political or Social Sciences, International Relations, Development Studies, Human Rights, Law or related fields from an accredited academic institution, with two years of relevant professional experience.

Experience

- Experience in liaising with governmental authorities, national/international institutions, United Nations agencies and non-governmental organizations;
- Attention to details, ability to organize paperwork in a methodical way;
- 3 years of relevant administrative or programme experience is required at the national or international level.
- Experience with gender equality, women empowerment related projects is an advantage.
- Experience in the usage of computers and office software packages (MS Word, Excel, etc).

V. Languages

- Fluency in Kyrgyz and Russian.
- Working knowledge of English.



GENERIC TERMS OF REFERENCE

I. Position information	
Position title	Social mobilization specialist (ROI)
Working nature:	Full-time assignment
Working hours:	40 hours a week (09:00-18:00; 12:30-13:30 lunch time)
Duty station:	Bishkek
Supervisor:	Component Coordinator
II. Organizational Context	
<p>Under the guidance and supervision of the Project Manager and Component Coordinator (ROI), Social mobilization specialist will support Project team in project coordination activities on the field level. The position is physically based in Bishkek.</p> <p>The Social mobilization specialist promotes a client, quality and results-oriented approach. The functions/duties/ key results of this job description are generic and not all duties are carried out by all Social mobilization specialists.</p>	
III. Scope	
<ul style="list-style-type: none"> • Ensure substantive support and implementation of project focusing on achievement of Project results in the field; • Coordinate Project's field activities on social mobilization of WCSOs, rural women, and other project participants • Coordinate national implementing partners towards effective and efficient cooperation on programme implementation; feed information from monitoring missions back to partners; • Undertake regular monitoring missions to programme sites to identify and flag any implementation issues, risks and provide recommendations for addressing these in a timely manner; • Identify and provide recommendations on synergies and complementarities between activities implemented by different implementing partners; • Liaise with government stakeholders and other partners at the local and national levels to ensure proper coordination and partnership in common development efforts, present information on programme activities, as well as ensure dissemination to broader public; • Liaise with implementing partners on routine implementation of the project activities, track use of resources; • Contribute to project documents, work plans, budgets, and proposals required for the purposes of annual planning, resource mobilization. Collaboration with partners is essential, etc; • In partnership with Project Manager ensure timely and adequate implementation of activities under the relevant Annual Work Plan, monitor the budget 	

<p>utilization/implementation in lieu with the Annual Work Plan and project log-frame;</p> <ul style="list-style-type: none"> • Contribute to knowledge building and sharing through synthesis of lessons learnt and best practices under the Project; • Contribute to preparation of quarterly and annual joint programme progress reports, and any other reports as requested by the participating agencies; • Participate in monthly technical meetings with the Project's team and perform assigned tasks; • Provide logistics support to programme needs; provide assistance in organizing and holding seminars, conferences, trainings, and meetings • Perform and other duties as requested
IV. Required Qualifications and Experience
Competencies
<ul style="list-style-type: none"> • Demonstrates integrity by modeling the ROI's values and ethical standard • Promotes the vision, mission, and strategic goals of ROI • Displays cultural, gender, religion, race, nationality, and age sensitivity and adaptability • Shares knowledge and experience • Actively works towards continuing personal learning, acts on learning plan and applies newly acquired skills • Ability to analyze complex situations from a position of impartiality • Ability to concisely and to the point document information and findings, targeting a specific audience • Ability to perform a variety of specialized tasks related to Results Management, including support to design, planning and implementation of the projects, managing data, reporting • Ability to provide input to business processes reengineering, implementation of new system including new IT based systems • Good knowledge of Results Management Guide and Toolkit • Focuses on result for the client and responds positively to feedback • Remains calm, in control and good humored even under pressure, uses skills of diplomacy • Ability to prioritize and manage competing priorities, grasping the situation quickly • Ability to conduct advocacy on sensitive issues, not avoiding but processing conflict • encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.
Education
<ul style="list-style-type: none"> • Undergraduate or university degree in social sciences or relevant field;
Experience
<ul style="list-style-type: none"> • At least 5-7 years of relevant work experience of implementing projects in the area of community development with a focus, income-generating activities, gender equality and women's empowerment; • Demonstrated substantive knowledge of community mobilization theory and practice, women's economic empowerment, and gender equality issues in

<p>Kyrgyzstan's context, as well as key players both at the national and grassroots level;</p> <ul style="list-style-type: none"> • Excellent interpersonal, communication and presentation skills in Russian and Kyrgyz; • Proven working experience with local self-governing bodies is required, while experience of working with government national agencies will be considered as a strong asset; • Previous work experience with UN agencies and other international development partners is highly desirable • Demonstrated substantive knowledge in the thematic area of gender equality and/or women's social, political or economic empowerment, and of conflict prevention and peace-building methodologies • Experience in the usage of computers and office software packages (MS Word, Excel, etc). 	
<p>V. Languages</p>	
	<ul style="list-style-type: none"> • Fluency in Kyrgyz and Russian. • Working knowledge of English.