PBF June 2025 Project Progress Report

PROJECT OVERVIEW
Thank you for taking the time to complete the PBF Progress report. For projects with more than one recipient, please consult among co-recipients prior to filling out the form to ensure collaboration on the responses. If you have any questions or require technical assistance in filling out the form, please send an email to gabriel velasteguimoya@un.org
Click Next below to start
» Report Submission
Type of report Semi-annual Annual Final Other
Date of submission of report 2025-06-17
Name and title of person submitting the report Njuiri Thomas Kimaru, Project Manager
E-mail of person submitting the report njuiri.thomas.kimaru@undp.org
Name and title of person who approved the report Evelyn Edroma, Deputy Resident Representative
Have all fund recipients for this project contributed to the report? Yes No
Did PBF Secretariat or RCO focal point review the report? You should normally ensure that the PBF Secretariat or the PBF focal point have an opportunity to review. Yes No Not Applicable

» Project Information and Geographical Scope Is this a cross-border project? Yes No

Please select the geographical	region in which the project	is implemented
Asia and the Pacific	Central & Southern	Africa East Africa
Europe and Central Asia	Global	Latin America and the Caribean
Middle East and North Africa) West Africa
Country of project implementa	ation	*
Benin	Burkina Faso	Cote D'Ivoire
Gambia	Ghana	Guinea
Guinea-Bissau	Liberia	Mali
Mauritania	Niger	Nigeria
Senegal	Sierra Leone	Togo
Other, Specify		
Other, please specify		*
caner, prease speerry		

Proje	ect Title **
\bigcirc	00130106: Promoting peace and social cohesion through provision of mental health services and psychosocial wellbeing of SGBV survivors in The Gambia
\bigcirc	00120496: Strengthening Community Access to Justice, Community Policing and Effective SGBV Response
\bigcirc	00119440: Strengthening community coping mechanisms against risks of climate induced conflicts and to minimize gender related vulnerabilities and tensions in The Gambia
\bigcirc	00119603: Strengthening inclusive citizen engagement for more accountable governance in The Gambia
\bigcirc	00113472: Strengthening sustainable and holistic reintegration of returnees in the Gambia
\bigcirc	00129530: Support to the implementation and monitoring of the Truth, Reconciliation and Reparations Commission (TRRC) recommendations in The Gambia
\bigcirc	00124863: Young women and men as stakeholders in ensuring peaceful democratic processes and advocates for the prevention of violence and hate speech
\bigcirc	00134234: Support to a PBF Secretariat in The Gambia to enhance coordination and peacebuilding impact
\bigcirc	00134237: Strengthening women's political participation and leadership through reformed legislation community-level leadership and political parties' engagement in The Gambia
\bigcirc	00134329: Strengthening the National Infrastructure for Peace to Promote Social Cohesion in The Gambia
\bigcirc	00140056: Empowering Gambian youth to voice their demands to duty bearers on issues of governance reconciliation and prevention
\bigcirc	00140137: Strengthening Civil Society Organizations to promote gender equality and women's empowerment through implementation of the Action Plan on UNSCR 1325 and the TRRC White Paper Recommendations
\bigcirc	00140643: Empowering Communities in The Gambia to prevent mitigate and resolve land related conflicts exacerbated by climate change
\bigcirc	00140771: Empowering Marginalized Young People for Inclusion in Civic Space and Local Infrastructures for Peace
	00141024: Sustaining The Gambia's peaceful transition by supporting implementation of the Security Sector Reform Strategy
\bigcirc	Other, Specify
Write	the 8 digit MPTFO number and Project Title exactly as it appears in the Project Document
EXAM. host c	PLE: 00118938: Community-based prevention of violence and social cohesion using innovation for young people in displaced and ommunities

Please select the geographical region(s) in which the project is implemented If the project you are looking for does not appear in the following question, please make sure that you have selected the correct regions. A limited number of cross border projects span multiple geographic regions. For example, a cross border project between Niger and Chad spans both West Africa and Central & Southern Africa Asia and the Pacific Central & Southern Africa Europe and Central Asia Global Middle East and North Africa West Africa Please select the title of the project for which you are submitting the report
Write the 8 digit MPTFO numbers and Project Title exactly as it appears in the Project Document EXAMPLE: 00129699/700: Supporting Cross-Border Cooperation for Increased Community Resilience and Social Cohesion in The Gambia and Senegal
Please select the countries where this project is being implemented *
Other, Please specify
Project Start Date (Date of first transfer) 2025-01-30
Project End Date 2028-01-29
Has this project received an extension?
YES, Cost Extension
YES, No Cost Extension
YES, Both Cost and No Cost Extensions NO, No Extensions
Will this project be requesting an extension?
YES, Cost Extension VES No Cost Extension
YES, No Cost Extension YES, Both Cost and No Cost Extensions
NO, No Extensions
NO, NO EXCENSIONS
Will this project be submitting a Fund Transfer Request (FTR) in the next six months?
Yes
No No

If so,	around which month do you	u expect to submit the	e request?		*
	January	February		March	
	April	May		June	
	July	August		September	
	October	November		December	
Is the	e current project end date wi	thin 6 months?			*
	Yes				
	No				
Is fur	nding disbursed either into a	national or regional t	rust fund?		*
	Yes				
	No				
If yes	s, please select which				*
	National Trust Fund				
	Regional Trust Fund				
Rec	ipients				
Is the	e convening agency a UN age	ency or a non LIN entit	·v?		*
	UN entity	ency of a non-on-on-chair			
	Non-UN Entity				
	THOM ON Entity				
Pleas	se select the convening agen	cy recipient			*
	UNDP: United Nations Developm	nent Programme	IOM: International O	rganization for Migration	
	UNICEF: United Nations Children	's Fund			
	OHCHR: Office of the United Nat	ions High Commissioner	for Human Rights		
	UNWOMEN: United Nations Enti	ty for Gender Equality and	d the Empowerment	of Women	
	UNHCR: United Nations High Co	mmissioner for Refugees	UNFPA: Unit	ed Nations Population Fund	
	FAO: Food and Agriculture Organ	nization WFP: Wo	rld Food Programme		
	UNHABITAT: United Nations Hun	nan Settlements Program	me		
\bigcirc	UNESCO: United Nations Educati	ional, Scientific and Cultui	ral Organization		
	UNEP: United Nations Environme	ent Programme 🔘 I	LO: International Lab	our Organization	
\bigcirc	WHO: World Health Organization	PAHO/WHO			
\bigcirc	UNCDF: United Nations Capital D	Development Fund	UNODC: United Na	ations Office on Drugs and Crime	
\bigcirc	UNOPS: United Nations Office fo	r Project Services			
\bigcirc	UNIDO: United Nations Industria	ıl Development Organizat	ion ITC: Inter	rnational Trade Centre	
	UNDPO	Other, Specify			

Other, Please specify	-
Are there other recipients for this project?	
No other recipients	
Yes, other UN recipients only	
Yes, other non-UN recipients only	
Yes, both UN and non-UN recipients	
Please select other UN recipients Select all that apply	
UNDP: United Nations Development Programme IOM: International Organization for Migration	
UNICEF: United Nations Children's Fund	
OHCHR: Office of the United Nations High Commissioner for Human Rights	
UNWOMEN: United Nations Entity for Gender Equality and the Empowerment of Women	
UNHCR: United Nations High Commissioner for Refugees UNFPA: United Nations Population Fund	
FAO: Food and Agriculture Organization WFP: World Food Programme	
UNHABITAT: United Nations Human Settlements Programme	
UNESCO: United Nations Educational, Scientific and Cultural Organization	
UNEP: United Nations Environment Programme ILO: International Labour Organization	
WHO: World Health Organization PAHO/WHO	
UNCDF: United Nations Capital Development Fund UNODC: United Nations Office on Drugs and Crime	
UNOPS: United Nations Office for Project Services	
UNIDO: United Nations Industrial Development Organization ITC: International Trade Centre	
UN Department of Peace Operations Other, Specify	
Other, Please specify	-

Please select other non-UN recipients	*				
ACTED Action Aid UK AAITG (ActionAid the Gambia)					
AEDE African Centre for the Constructive Resolution of Disputes (ACCORD)					
Agence de Coopération et de Recherche pour le Développement (ACORD)					
American Friends Service Committee (AFSC) Avocats Sans Frontières					
Avocats Sans Frontières Belgium Avocats sans frontières Canada Ayuda en Accion					
BIRN - Balkan Investigative Reporting Network BIOM -Youth Ecological Movemen					
CARE International UK Centre d'étude et de coopération internationale (CECI) - BF					
Christian Aid Ireland COIPRODEN Concern Worldwide					
Conexion Guatemala COOPI - Cooperazione Internazionale CORD Burundi					
CORDAID Corporacion Sisma Mujer CRS - Catholic Relief Services					
DanChurchAid EQUITAS Fund for Congolese Women					
Fundacion Estudios Superior (FESU) Fundación Mi Sangre (FMS)					
Fundación Nacional para el Desarrollo de Honduras (FUNADEH) Fundación para la Libertad de Prensa (FL	IP)				
Geneva Centre for Security Sector Governance (DCAF) HELVETAS Swiss Intercooperation	,				
Humanity & Inclusion (HI) ICTJ (International Center for Transitional Justice)					
Instituto Holandes para Democracia Multipartidaria (NIMD) Integrity Watch					
International Alert International Rescue Committee Interpeace					
Kvinna till Kvinna Foundation Life and Peace Institute (LPI)					
MDG-EISA - Institut Electoral pour une Démocratie Durable en Afrique (EISA), bureau de Madagascar					
Mercy Corps MLAL - ProgettoMondo MSIS-TATAO					
NIMD (Netherlands Institute for Multiparty Democracy) Norwegian Refugee Council (NRC)					
Nile Sustainable Development Organization - NSDO OIKOS					
ONG Adkoul - ONG Adkoul ONG AZHAR OXFAM					
Peace Direct Plan International PNG UN Country Fund					
Red de Instituciones por los Derechos de la Niñez ROI - Roza Otunbayeva Initiati					
Saferworld Sampan'Asa Momba ny Fampandrosoana (SAF/FJKM)					
Save the Children Search for Common Ground (SFCG)					
SIHA (Strategic Initiative for Women in the Horn of Africa) SismaMujer					
SOS Sahel Sudan Stichting Impunity Watch Tearfund					
The Carter Center, Inc. Trocaire War Child					
War Childhood Museum (WCM) World Vision International World Vision Myanmar					
ZOA blank_placeholder Other, Please specify					
Other, Please specify	*				

Implementing Partners

To how many implementing partners has the project transferred money **since the project's start**?

0

To how many implementing partners has the project transferred money **during this calendar period**?

(for June reports: January-June;

for November reports: January-December (anticipated);

for final reports: full project duration)

0

Financial Reporting

» Delivery by Recipient

Please enter the total amounts in full US dollars allocated to each recipient organization

Please enter the original budget amount, amount transferred to date and estimated expenditure by recipient.

Please make sure you enter the correct amount. All values should be entered in **US Dollars**

For cross-border projects, group the amounts by agency, even if different country offices are involved. You will have the opportunity to share a more detailed budget in the next section.

Recipients	Total Project Budget (in full US \$) Please enter the total budget as is in the project document in US Dollars	Transfers to date (in full US \$) Please enter the total amount transferred to each recipient to date in US Dollars	Expenditure to date (in full US \$) Please enter the approximate amount spent to date in US dollars	Implementati on rate as a percentage of total budget (calculated automatically)
UNDP: United	* 1450718	* 507751	* 36942.32	2.55%
Nations Developmen t Programme				
	*	*	*	%

OHCHR: Office of the	* 827856	289749	0	0%
United Nations High Commission er for Human Rights				
UNODC: United	721426	* 252499	0	0%
Nations Office on Drugs and Crime				
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%

	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
TOTAL	3000000	1049999	36942.32	1.23
				%
entered in the above		percentage of total pro		the values *
If it is incorrect, pleas	se enter the approxim	ate implementation ra	ite as a %	*
» Gender-responsiv	e Budgeting			
•	entage (%) of the bu	udget contributes to go	ender equality or won	* nen's
based on percentage this is correct?	•	ing to Gender Equality otal project budget is (·	
If it is incorrect, pleas 979866.99	se enter the <i>budget ar</i>	mount allocated to GE\	WE in US Dollars	*

Amount expended to date on efforts contributiong to gender equality or women's empowerment is US \$ 12190.97 . Is this correct?	*
Correct Incorrect	
If it is incorrect, please enter the <i>expenditure to date</i> on GEWE in US dollars 6200	*
ATTACH PROJECT EXCEL BUDGET SHOWING CURRENT APPROXIMATE EXPENDITURE. The templates for the budget are available here	*
pbf_SSR project_budget May 2024-12_52_20.xlsx	*

Project Markers

Score 1 for projects that contribute in some way to gender equality, but not significantly (less than 30% of the total budget for GEWE) Score 2 for projects that have gender equality as a significant objective and allocate between 30 and 79% of the total project budget to GEWE Score 3 for projects that have gender equality as a principal objective and allocate at least 80% of the total project budget to Gender Equality and Women's Empowerment (GEWE) Please select the Risk Marker Associated with this project Risk marker 0 = low risk to achieving outcomes Risk marker 1 = medium risk to achieving outcomes Risk marker 2 = high risk to achieving outcomes	Plea	se select the Gender Marker Associated with this project	*
project budget to GEWE Score 3 for projects that have gender equality as a principal objective and allocate at least 80% of the total project budget to Gender Equality and Women's Empowerment (GEWE) Please select the Risk Marker Associated with this project Risk marker 0 = low risk to achieving outcomes Risk marker 1 = medium risk to achieving outcomes	\bigcirc		
budget to Gender Equality and Women's Empowerment (GEWE) Please select the Risk Marker Associated with this project Risk marker 0 = low risk to achieving outcomes Risk marker 1 = medium risk to achieving outcomes			
Risk marker 0 = low risk to achieving outcomes Risk marker 1 = medium risk to achieving outcomes	\bigcirc		
Risk marker 1 = medium risk to achieving outcomes	Plea	se select the Risk Marker Associated with this project	*
	\bigcirc	Risk marker 0 = low risk to achieving outcomes	
Risk marker 2 = high risk to achieving outcomes	\bigcirc	Risk marker 1 = medium risk to achieving outcomes	

Please select the PBF Focus Area associated with this project
(1.1) Security Sector Reform
(1.2) Rule of Law
(1.3) Demobilisation, Disarmament and Reintegration
(1.4) Political Dialogue
(2.1) National reconciliation
(2.2) Democratic Governance
(2.3) Conflict prevention/management
(3.1) Employment
(3.2) Equitable access to social services
(4.1) Strengthening of essential national state capacity
(4.2) Extension of state authority/Local Administration
(4.3) Governance of peacebuilding resources (including PBF Secretariats)
Is the project part of one or more PBF priority windows?
Select all that apply Conder promotion initiative
Gender promotion initiative
Youth promotion initiative
Transition from UN or regional peacekeeping or special political missions
Cross-border or regional project
None
Steering Committee and Government engagement
Does the project have an active steering committee/ project board?
Yes
○ No
If yes, please indicate how many times the Project Steering Committee has met over the last 6 months?
Please limit your response to 3000 characters
The Project Steering Committee (PSC), chaired by the Office of National Security (ONS) with UNDP as Co-Chair, convened its inaugural meeting on 25th February 2025. One meeting has been held over the last 6 months and it
brought together key stakeholders in the security sector including the Ministry of Justice; Ministry of Interior;
Gambia Armed Forces (GAF); Drug Law Enforcement Agency (DLEAG); Ministry of Gender, Children and Social welfare (MoGCSW); National Himan Rights Commission (NHRC); Gambia Federation of the Disabled (GFD); Gambia Prisons
Service (GPS); and CSO Coalition on SSR. During this meeting, the PSC adopted its Terms of Reference, establishing a
clear framework for governance and oversight Additionally, the PSC endorsed the 2025 Joint Work Plan, setting the strategic direction and priorities for the year, ensuring alignment with project objectives and fostering collaborative
implementation among stakeholders. This was the first official PSC meeting held within the last six months.

Please provide a brief description of any engagement that the project has had with the government over the last 6 months. Please indicate what level of government the project has been engaging with. *Please limit your response to 3000 characters*

The project team (UNDP, UNODC and OHCHR) engaged the Office of the National Security (ONS) as chair of the project steering committee and lead institution coordinating all security sector interventions to align implementation with national priorities. The discussion with the ONS resulted in the validation of key priority areas and agreement on a phased implementation approach of planned project activities. The collaboration established a clear roadmap for commencing project activities, reinforcing the partnership between the project team and the ONS to achieve shared objectives. The ONS, in its capacity as the Chair of the Project Steering Committee and in collaboration with UNDP, convened the 25th February 2025 PSC meeting, setting strategic direction and priorities for the effective implementation of project activities throughout 2025. The Project team has actively engaged key institutions, including s the Ministry of Justice, Judiciary, NHRC, CSOs and the media to plan implementation of project activities such as capacity building on SSR and support for legal and policy reforms. These discussions also addressed emerging challenges since the project's inception, including human rights concerns expressed by public and oversight institutions, political commitment of duty bearers, and the capacity of existing partners to implement the project effectively, alongside other national priorities priority.

The Project team has also held discussions with commissioners and senior staff of the NHRC to review project strategies on security governance, national priorities for security sector reform, and human rights concerns, particularly those affecting marginalized groups and whistle-blowers to ensure alignment with the project objectives. Additionally, the team held several meetings with the Director and senior staff of the Gambia Prisons Service reform, which led to the identification of specific legislative and capacity-building needs, including gender mainstreaming in prison reform. Furthermore, the Project team met with DECAF management and programme staff in the Gambia to identify areas of synergy and ensure complementarity in supporting security institutions. As a result, gender-focused interventions will be better aligned, reducing the risk of duplication and enhancing coherence in technical assistance across partners.

PART I: OVERALL PROJECT PROGRESS

NOTES FOR COMPLETING THE REPO	R	Γ:
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- Avoid acronyms and UN jargon, use general /common language.
- Report on what has been achieved in the reporting period, not what the project aims to do.

Be as concrete as poss	sible. Avoid theoretical, vague o	•	
Please rate the implementat	ion status of the following preli	minary/preparatory activities	
Contracting of partners			*
Not Started	Initiated	Partially Completed	
Completed	Not Applicable		
Staff Recruitment			*
Not Started	Initiated	Partially Completed	
Completed	Not Applicable	_	

Colle	ection of baselines				*
	Not Started	\bigcirc	Initiated		Partially Completed
	Completed		Not Applicable		
Iden	tification of beneficiaries				*
	Not Started	\bigcirc	Initiated		Partially Completed
	Completed		Not Applicable	\bigcirc	rariany completed
	Completed	\cup	Νοι Αμβιικασίε		
preli etc.) Please Staff Moni	e limit your response to 3000 characte recruitment across the three ag toring and Evaluation Analyst (N	have ers gencie	e been completed (i.e. o	ontracting Ontracting Ontracting Ontraction Ontrac	of partners, staff recruitment, ons of Project Manager (NPSA 11), ve been advertised, with final
For C have OHCI level	HCHR, the terms of reference for been finalized, and vacancy adv HR staff currently offering interi	or the vertis m as:	National Project Officer ements are planned for c sistance. UNODC is in the	(NOB) and Nompletion befinal stages	f are providing support to the project. National Human Rights Officer (NOA) Defore the end of June 2025, with two Sof recruiting a Program Officer (NOA) Oport the implementation process
enga imple The c	ged in preparing the project's ro ementation of the project, as the contracting process for partners	llout ey bri is pro), and	These partnerships are in ng essential expertise, co ngressing through mecha	mportant ir ommunity co nisms such	ntions (CSOs) have been actively n ensuring the successful connections, and institutional support. as Letters of Agreements (LOAs), id foundation for collaboration and
<i>Janu</i> <i>dura</i> outc	ribe overall progress under eary-June; for November reportion). Do not list individual acome level, provide specific evint impacts the broader politic	<i>ts: Ja</i> tivitie deno	nuary-December (antions of the project is start the project is start the for the progress (qua	ipated); for ing to make intitative ar	e/has made a difference at the
Is the	e project on track for the time Yes No	ely co	mpletion of outputs as	indicated i	in the workplan? *
	, please provide an explanation				*

Please limit your response to 6000 characters

Despite initial delays in the project's implementation, progress has been made on key outputs outlined in the workplan approved by the Project Steering Committee in February 2025. To address challenges related to staff recruitment and partner contracting, ensure timely delivery of 2025 results and mitigate challenges related to the ongoing recruitment of staff and contracting of partners, a delivery acceleration plan has been initiated with clear timelines and deliverables. Notably, a National UN Volunteer Communication Expert has been deployed to the Office of the National Security (ONS) to strengthen institutional communication, build the capacity of security institutions, and enhance public engagement. These efforts directly contribute directly to achieving Output 1.2: Enhanced capacity of the ONS and relevant state institutions to effectively coordinate the implementation of the Security Sector Reform (SSR).

Diverse stakeholder consultations have established a strong foundation for project implementation by facilitating the development of concept notes for various outputs and activities, drafting Letters of Agreements and Responsible Party Agreements. These efforts aim to achieve key outputs, including strengthened legal frameworks and policies for Security Sector Strategy implementation (Output 1.1); improved data and knowledge management for evidence-based decision-making (Output 1.3); a gender-responsive security sector with increased women\u2019s participation in decision-making roles (Output 1.4); enhanced capacity of the National Human Rights Commission for oversight and stakeholder coordination in SSR (Output 2.2); and empowered civil society and the Office of the Ombudsman for effective oversight and accountability in the SSR process (Output 2.3).

Indicate any additional analysis on how Gender Equality and Women's Empowerment and/or Youth Inclusion and Responsiveness has been ensured by the project to date

Please limit your response to 3000 characters

The project prioritizes Gender Equality, Women's Empowerment (GEWE) and youth inclusion. Stakeholders' consultations to plan project implementation ensured at least 40% female and youth participation. This established a clear benchmark for inclusive implementation, reinforcing the project's commitment to a participatory and inclusive security sector reform.

The Project Steering Committee (PSC) demonstrates compliance with Gender Equality and Women's Empowerment (GEWE) principles, with women comprising 40% of its membership. Out of the 10 members, 4 are women, reflecting a deliberate effort to ensure gender balance and inclusivity in the decision-making processes. This composition enhances the committee's ability to address diverse perspectives and advocate for gender-responsive approaches in project implementation.

The inclusion GEWE in the terms of reference (TORs) for the recruitment of project staff by UNDP, UNODC and OHCHR underscores a commitment to mainstreaming gender in all aspects of the project. The TORs specifically emphasized the importance of candidates possessing expertise in gender-responsive programming and an understanding of GEWE principles, in addition to encouraging qualified female candidates to apply for the positions to promote representation. Additionally, recruitment strategies for each position prioritized diversity, ensuring gender balance in the recruitment panels. These concerted efforts aim to build an inclusive and capable project team equipped to champion gender equality and effectively drive the implementation of the project.

Is the project 1+ year in implementation?	*
Yes	
No	
	_
FOR PROJECTS 1+ YEAR IN IMPLEMENTATION ONLY:	ļ

Is the project demonstrating outcome-level peacebuilding results? ** Outcome-level peacebuilding results entail results achieved at the societal or structural level, including changed attitudes, behaviours or institutions. Yes No
If yes, please provide concrete examples of such peacebuilding results * Please limit your response to 6000 characters
If yes, please provide sources or references (including links) as evidence of peacebuilding results, or submit them as additional attachments. Evidence may be quantitative or qualitative but needs to demonstrate progress against outcome indicators in the project results framework. Sources may include project surveys (such as perception surveys), monitoring reports, government documents, or other knowledge products that have been developed by the project.
File attachment Click here to upload file. (< 10MB)
PART II: PROJECT RESULTS FRAMEWORK
How many OUTCOMES does this project have 1 2 3 4 5 more than 5.
Please write out the project outcomes as they are in the project results framework found in the project document
Outcome 1: Strengthened security institutions to promote implementation of gender responsive Security Sector Reform, ensuring adherence to the rule of law and human rights in The Gambia.
Outcome 2: Strengthened oversight mechanisms to ensure accountability and transparency in the implementation of security sector.
Outcome 3:
Outcome 4:
Outcome 5:

Outcome 6:	*
Outcome 7:	*
Outcome 8:	*
Additional Outcomes	*
If the project has more than 8 outcomes, please enumerate the remaining outcomes here	

INDICATOR BASED PERFORMANCE ASSESSMENT

Using the Project Results Framework as per the approved project document or any amendments, provide an update on the achievement of all **outcome** and **output** indicators in the table below.

- Where it has not been possible to collect data on indicators, state this and provide any explanation.
- Provide gender and age disaggregated data. (500 characters max per entry)

» Outcome 1: Strengthened security institutions to promote implementation of gender responsive Security Sector Reform, ensuring adherence to the rule of law and human rights in The Gambia.

						V
O C 1	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
1.	Indicator 1.1.1a: Percentage increase of security institutions implementing gender- responsive service delivery according to the newly adopted legislation, gender policy, and strategies. Target:	Baseline: 25% (2-GPF and GAFout of 8 security institutions)	50%	No progress	No progress	Consultations have ensured women and youth participation
1. 2	Indicator 1.1.1b: Level of public awareness and satisfaction with the security sector reform process	TBD	TBD	No progress	No progress	Initiated
1. 3	Indicator 1.1.1 c: Increase in the proportion of women in the decision- making and leadership roles in the security sector.	TBD	TBD	No progress	No progress	Initiated
1. 4						

1. 5						-	
How m	any outputs do	es outcome	1 have?				
	1 2	3 4	5	more than 5.			
Please	list all outputs	for outcome	1				
_		neworks, polic	cies, and sti	ategies to effe	ctively support the	e implementation o	of Security Sector
			ational Secu	rity and relev	ant state institutio	ns to effectively co	ordinate the
			d knowledį	ge managemer	it for real-time and	l evidence-based d	ecision making
		nsive security	sector thro	ough increased	l women's particip	ation and represen	tation in
Output	t 1.5						
	Outputs me 1 has more thai	า 5 outputs, plea	ase enumerai	e the remaining	outputs here		

For each output, and using the, project results framework, provide an update on the progress made	
against all output indicators	

» Output 1.1: Strengthened legal frameworks, policies, and strategies to effectively support the implementation of Security Sector Strategy in The Gambia

•		curity sector st				
1.	Output Indicators Describe the indicator Number of	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period No progress	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project No progress	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant Initiated
1.	legislations, policies, strategies related to security sector reform developed/review adopted and integrated into the operational practices and guidelines. policy	ved				
1. 1. 2	Number of institutions with increased knowledge to advocate for the passage of security legislations.	4	6	No progress	No progress	Initiated
1. 1. 3	Number of SSR strategy and gender policy simplified, translated into local languages, and disseminated.	0	2	No progress	No progress	Initiated

1. 1.	Proportion of population with	TBD	TBD	No progress	No progress	Initiated
4	knowledge of SSR disaggregated					
1. 1.						
5						

» Output 1.2: Enhanced capacity of the Office of National Security and relevant state institutions to effectively coordinate the implementation of the SSR strategy.

	I					
1.	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
1. 2. 1	Number of Coordination Management Centers equipped to functionality status.	1	2	No progress	No progress	Initiated
1. 2. 2	Number of curriculum and training manual developed and implemented within the security sector.	1	2	No progress	No progress	Initiated
1. 2. 3	Number of security personnel with acquired increased knowledge on leadership and strategic planning skills on SSR, disaggregated by gender and age.	0	50	No progress	No progress	Initiated
1. 2. 4	Number of security institutions reporting on the fulfilment of international treaty reporting obligations.	2	3	No progress	No progress	Initiated

1. 2.	Number of recommendation	TBD s	TBD	No progress	No progress	Initiated
5	implemented					
	by the security					
	institutions					
	from the					
	international					
	treaty report.					

» Output 1.3: Strengthened accountability, data and knowledge management for real-time and evidence-based decision making within the security sector.

1.	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
1. 3. 1	Indicator 1.3.1: National survey on security needs and concerns of the population, including perceptions of the youth, conducted and validated.	0	1	No progress	No progress	Initiated
1. 3. 2	Indicator 1.3.2: Research study on barriers impeding recruitment, retention, and career advancement with particular attention to women conducted and validated.	0	1	No progress	No progress	Initiated
1. 3. 3	Indicator 1.3.3: Existence of a functional MEL system (frameworks, guidelines, etc.) in place within the security sector.	0	1	No progress	No progress	Initiated

1. 3.	Indicator 1.3.4: Operationalization	0 n	1	No progress	No progress	Initiated
4	of national security data reporting and knowledge management dashboard					
1. 3. 5	Indicator 1.3.5: Number of ONS staff and security personnel (GAF, GPF, GPS DLEAG) with acquired skills on data and	0	200	No progress	No progress	Initiated
	knowledge management to effectively operationalise the dashboard. Disaggregated by gender and age.					

» Output 1.4: Enhanced gender responsive security sector through increased women's participation and representation in decision making roles.

1. 4	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
1. 4. 1	Indicator 1.4.1a. Number of security personnel with technical knowledge on GBV to prevent and respond to SGBV related issues.	TBD	TBD	No progress	No progress	Initiated
1. 4. 2	Indicator 1.41.b: Number of security institutions that have institutionalized the gender policy, training manual, case management SOP to effectively prevent and respond to SGBV related issues.	1	4	No progress	No progress	Initiated
1. 4. 3	Indicator 1.4.1c: Number of female security personnel, disaggregated by age, reporting satisfaction with prevention and response measures for SGBV within the security sector.	TBD	TBD	No progress	No progress	Initiated

1. 4. 4	Indicator 1.4.2: Gender action plan developed and prioritized recommendation implemented.	TBD	TBD	No progress	No progress	Initiated
1. 4. 5	Indicator 1.4.3a: Proportion of women in the security sector with acquired knowledge through the peer-to-peer exchange taking up leadership role by desegregated regions	TBD	TBD	No progress	No progress	Initiated

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» Output 1.5:

1. 5	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
1. 5. 1						
1. 5. 2						
1. 5. 3						
1. 5. 4						
1. 5. 5						

» Outcome 2: Strengthened oversight mechanisms to ensure accountability and transparency in the implementation of security sector.

O C 2	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
2. 1	Indicator 2ai: Percentage of reported complaints of malpractices against security sector actors through formal processes disaggregated by institutions and regions.	TBD	TBD	No progress	No progress	Initiated
2. 2	Indicator 2aii: Percentage of complaints malpractices against security sector actors investigated through formal processes desegregated by institutions and regions.	TBD	TBD	No progress	No progress	Initiated
2.	Indicator 2aiii: Percentage of complaints of malpractices against security sector actors satisfactorily addressed through formal processes disaggregated by institutions and regions.	TBD	TBD	No progress	No progress	Initiated

2. 4	Indicator 2b: Percentage of	TBD	TBD	No progress	No progress	Initiated
	population who express confidence in the security sector (disaggregated by gender.					
2. 5	Indicator 2c: Proportion of	TBD	TBD	No progress	No progress	Initiated
	the public expressing confident in the oversight					
	institutions and their effectiveness in ensuring accountability within the security sector. Disaggregated					
	by gender.					
How ma	any outputs does	outcome 2 have	more than 5.			
Please I	list all outputs for	outcome 2				
Output	2.1 y of the National A	ssembly to engage	and support the S	SR processes is en	hanced.	
	2.2 y of the National H tribute to SSR is en	_	mission to carry oບ	it its oversight fun	ctions, coordinate	stakeholders
	2.3 iety and Office of t ingful oversight ar			an is better able to	participate effect	ively and engage
Output Strength	2.4 nened Civil-Security	y relation to impro	ove trust and confi	dence in the Secur	ity sector.	

Output 2.5				
Other Outputs f Outcome 2 has more than 5 ou	tputs, please enumerate	e the remaining out	outs here	

For each output, and using the, project results framework, provide an update on the progress made	
against all output indicators	

» Output 2.1: Capacity of the National Assembly to engage and support the SSR processes is enhanced.

	0 1 1	1 1: .	_ , ,	1 1: 4	1 12 4	
2.	Output	Indicator	End of	Indicator	Indicator	Reasons
1	Indicators	Baseline	Project	progress	progress	for
	Describe the indicator	State the baseline value of the	Indicator	for	since	Variance/
		indicator	Target	reporting	project's	Delay (if
			State the target value of the	period	start	any)
			indicator at the end of the project	State the current value of the	State the current cummulative value	Explain why the indicator is off
				indicator for the reporting period	of the indicator since the start of	track or has changed, where
					the project	relevant
2.	Indicator 2.1.1:	0	1	No progress	No progress	Initiated
1.	Needs					
1	assessment on					
	National Assembly role					
	in the SSR					
	processes					
	processes conducted and					
	conducted and validated.					
2	conducted and validated.					
2.	conducted and validated. Indicator 2.1.2:	0	100	No progress	No progress	Initiated
1.	conducted and validated. Indicator 2.1.2: Number of	0	100	No progress	No progress	Initiated
	conducted and validated. Indicator 2.1.2: Number of handbooks	0	100	No progress	No progress	Initiated
1.	Indicator 2.1.2: Number of handbooks developed and	0	100	No progress	No progress	Initiated
1.	conducted and validated. Indicator 2.1.2: Number of handbooks	0	100	No progress	No progress	Initiated
1.	Indicator 2.1.2: Number of handbooks developed and in use by the	0	100	No progress	No progress	Initiated
1.	Indicator 2.1.2: Number of handbooks developed and in use by the national	0	100	No progress	No progress	Initiated
1.	Indicator 2.1.2: Number of handbooks developed and in use by the national assembly members and clerks to	0	100	No progress	No progress	Initiated
1.	Indicator 2.1.2: Number of handbooks developed and in use by the national assembly members and clerks to effectively	0	100	No progress	No progress	Initiated
1.	Indicator 2.1.2: Number of handbooks developed and in use by the national assembly members and clerks to	0	100	No progress	No progress	Initiated

2. 1.	Indicator 2.1.3: Number of	0	58	No progress	No progress	Initiated
3	National Assembly members with acquired knowledge to effectively contribute and perform oversight function to the SSR process. Disaggregated by gender.					
2. 1. 4	Indicator 2.1.4: Number of National Assembly members with technical knowledge from peer-to- peer dialogue on SSR process.	0	58	No progress	No progress	Initiated
2. 1. 5						

» Output 2.2: Capacity of the National Human Rights Commission to carry out its oversight functions, coordinate stakeholders and contribute to SSR is enhanced.

	I					
2. 2	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
2. 2. 1	Indicator 2.2.1: Number of NHRC commissioners and staff with acquired knowledge on SSR to perform oversight function. Disaggregated by gender and age.	0	45	No progress	No progress	Initiated
2. 2. 2	Indicator 2.2.2a: Existence of an operationalized coordination mechanism between the NHRC and ONS to effectively monitor the implementation of SSR.	0	1	No progress	No progress	Initiated
2. 2. 3	Indicator: 2.2.2b: Number of CSO actors harassed and arrested by security actors for playing an oversight role in SSR.	TBD	TBD	No progress	No progress	Initiated

2. 2. 4	Indicator 2.2.3: Existence of a validated study on inclusion of marginalized groups and communities in SSR	0	1	No progress	No progress	Initiated
2. 2.	Indicator 2.2.4: Number of	TBD	TBD	No progress	No progress	Initiated
5	recommendation from the study implemented.	s				

» Output 2.3: Civil society and Office of the Ombudsman Office of Ombudsman is better able to participate effectively and engage in meaningful oversight and accountability of the SSR process.

2. 3	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
2. 3. 1	Indicator 2.3.1a: Number of CSOs within the SSR coalition SSR that are utilising acquired knowledge to actively participate in the oversight and implementation of SSR processes.	0	23	No progress	No progress	Initiated
2. 3. 2	Indicator 2.3.1b: Code of conduct developed integrated and implemented by CSOs.	0	1	No progress	No progress	Initiated
2. 3. 3	Indicator 2.3.2: Number of Ombudsman personnel with relevant knowledge to investigate and respond to wrong doings by security personnel. Disaggregated by gender and age.	0	15	No progress	No progress	Initiated

2.	Indicator 2.3.3:	0	50	No progress	No progress	Initiated
3.	Number of		<u></u>			<u>-</u>
4	complaints					
	received and					
	addressed					
	through the					
	online					
	reporting					
	platforms.					
2.	Indicator 2.3.4:	0	50	No progress	No progress	Initiated
3.	Number of					
5. 5	media					
5	personnel					
	demonstrating					
•						
	knowledge and					
	skills in					
	accurately and					
	frequently					
	reporting on					

» Output 2.4: Strengthened Civil-Security relation to improve trust and confidence in the Security sector.

2. 4	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
2.	Indicator 2.4.1:	0	3	No progress	No progress	Initiated
4.	Existence of functional civil security committees disaggregated by gender, age and regions.					
2. 4. 2	Indicator 2.4.2: Number of community radio personnel with the relevant knowledge on the SSR strategy to engage the community through radio programs. Disaggregated by gender.	0	20	No progress	No progress	Initiated
2. 4. 3	Indicator 2.4.3: Number of people reached through community radio stations on SSR. Disaggregated by gender.	0	10,000	No progress	No progress	Initiated

2. 4.	Indicator 2.4.4: Number of	TBD	TBD	No progress	No progress	Initiated
4	community personnel within the community- based structures with knowledge on SSR.					
2. 4.	Indicator 2.4.5: Number of	0	3500	No progress	No progress	Initiated
5	people with knowledge of reporting					
	mechanisms for reporting complaints.	_				

» Output 2.5:

2. 5	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
2. 5. 1						
2. 5. 2						
2. 5. 3						
2. 5. 4						
2. 5. 5						

» Outcome 3:

O C 3	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
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5						
How ma		s outcome 3 have				
	1 2 3	4 5	more than 5.			
Please l	list all outputs for	r outcome 3				
Output	3.1					
Output	3.2					
Output	3.3					

Output 3.4
Output 3.5
Other Outputs If Outcome 3 has more than 5 outputs, please enumerate the remaining outputs here

For each output, and using the, project results framework, provide an update on the progress made against all output indicators								
» Outp	» Output 3.1:							
3.	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant		
3. 1. 1								
3. 1. 2								
3. 1. 3								
3. 1. 4								
3. 1. 5								

» Output 3.2:

3. 2	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
3. 2. 1						
3. 2. 2						
3. 2. 3						
3. 2. 4						
3. 2. 5						

» Output 3.3:

3.	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
3. 3. 1						
3. 3. 2						
3. 3. 3						
3. 3. 4						
3. 3. 5						

» Output 3.4:

3. 4	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
3. 4. 1						
3. 4. 2						
3. 4. 3						
3. 4. 4						
3. 4. 5						

» Output 3.5:

3. 5	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
3. 5. 1						
3. 5. 2						
3. 5. 3						
3. 5. 4						
3. 5. 5						

» Outcome 4:

O C 4	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
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How m	any outputs does	s outcome 4 have	<u> </u>			
	1 2 3	4 5	more than 5.			
Please l	list all outputs fo	r outcome 4				
Output	4.1					
Output	4.2					
Output	4.3					

utput 4.4	
utput 4.5	
ther Outputs Outcome 4 has more than 5 outputs, please enumerate the remaining outputs here	

For each output, and using the, project results framework, provide an update on the progress made against all output indicators						
» Outp	ut 4.1:					
4.	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
4. 1. 1						
4. 1. 2						
4. 1. 3						
4. 1. 4						
4. 1. 5						

» Output 4.2:

4.	Output	Indicator	End of	Indicator	Indicator	Reasons
2	Indicators	Baseline	Project	progress	progress	for
			Indicator	_	_	
	Describe the indicator	State the baseline value of the		for	since	Variance/
		indicator	Target	reporting	project's	Delay (if
			State the target value of the	period	start	any)
			<i>indicator at the</i>	State the current	State the current	Explain why the indicator is off
			end of the project	<i>value of the indicator for the</i>	cummulative value of the indicator	track or has
				reporting period	since the start of	changed, where relevant
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» Output 4.3:

4.	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the indicator for the reporting period	Indicator progress since project's start State the current cummulative value of the indicator since the start of the project	Reasons for Variance/ Delay (if any) Explain why the indicator is off track or has changed, where relevant
4. 3. 1						
4. 3. 2						
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4. 3.						
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» Output 4.4:

4.	Output	Indicator	End of	Indicator	Indicator	Reasons
4	Indicators	Baseline	Project	progress	progress	for
	Describe the	<i>State the baseline value of the</i>	Indicator	for	since	Variance/
	indicator	indicator	Target	reporting	project's	Delay (if
			State the target value of the	period	start	any)
			value of the indicator at the end of the project	State the current value of the indicator for the reporting period	State the current cummulative value of the indicator since the start of the project	Explain why the indicator is off track or has changed, where relevant
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» Output 4.5:

4. 5	Output Indicators Describe the indicator	Indicator Baseline State the baseline value of the indicator	End of Project Indicator Target State the target value of the indicator at the end of the project	Indicator progress for reporting period State the current value of the	Indicator progress since project's start State the current cummulative value	Reasons for Variance/ Delay (if any) Explain why the indicator is off
	T		end of the project	indicator for the reporting period	of the indicator since the start of the project	track or has changed, where relevant
4. 5. 1						
4. 5. 2						
4. 5. 3						
4. 5. 4						
4.						
5	roject has more t	han 4 outcomes,	use this space to	describe progre	ss on progress or	n indicators
1	remaining outco		1	1 3		

PART III: Cross-Cutting Issues

Is the project planning any significant events in the next six months? (eg. national dialogues, youth congresses, film screenings, etc.)

If yes, please state how many, and for each, provide the approximate date of the event and a brief description, including its key objectives, target audience and location (if known)

Events	Event Description	Tentat ive Date	Locati	Target Audie nce	Event Objectives (900 characters)
Event 1	The ONS, in collaboration with security sector institutions, will host a national conference on SSR to advocate for more accountable and responsive institutions in monitoring public arrests and addressing incidents of intimidation by their personnel	16/06/2025	Banjul	Security personnel	Security personnel Strengthened accountability mechanisms to address security personnel misconduct. Ensure timely institutional response to incidents of misconduct. Promote ethical conduct and human rights awareness. Enhance coordination between ONS and security institutions to build public trust.
Event 2	In collaboration with ONS, organize a national conference to present the findings of the national crime and security survey on security needs and concerns of the population, including the perception of young Gambians toward the security forces, with the view to strengthen community-security engagements, ownership and data-driven interventions for sustainability of security sector reforms.	July 2025	Nationwide	Public	To promote data-driven programmatic and policy interventions for sustainability, strengthen community-security engagements and trust, and enhance public ownership of security initiatives.

Event 3	Organize a stakeholder workshop to disseminate the findings of the Human Rights Due Diligence Review of the security sector to lay the basis for risk-informed policy and decision-making, and programmatic commitments based on HRDDP risk assessment criteria.	June 2025	Banjul	Security institutions; NHRC; CSOs; development partners; policy makers	To disseminate the findings of the Human Rights Due Diligence Review of the security sector and provide a platform for stakeholders to understand the identified risks and challenges, promoting informed dialogue, risk-informed decision-making and programmatic commitments.
Event 4	Training of male gender champions in security institutions to promote women's participation in leadership and advocate for the elimination of all forms of GBV within the security sector	July 2025	Banjul	Security institutions 	Empower male security personnel as gender champions through targeted training to advocate for women's leadership, elimination of GBV, and institutional reforms that promote inclusivity.

Human Impact

This section is about the human impact of the project. Please state key stakeholders (including but not limited to: Civil Society Organziations, Beneficiaries, etc.) of the project, and for each, please briefly describe:

- i. The challenges/problem they faced prior to the project implementation
- ii. The impact of the project in their lives
- iii. Provide, where possible, a quote or testimonial from a representative of each stakeholder group *This is an optional question. You may leave it unanswered if not relevant*

Human Impact	Type of stakeholder	What has been the impact of the project on their lives?	Provide, where possible, a quote or testimonial from the stakeholder
1			
2			

3							
4							
additional hum	the stakeholder specific impact nan impact that the project has esponse to 4000 characters.	described above, please use this had.	s space to describe any				
	You can also upload upto 3 files in various formats (picture files, powerpoint, pdf, video, etc.) to illustrate the human impact of the project OPTIONAL						
File 1 OPTIONAL							
Click here to uplo	oad file. (< 10MB)						
File 2 OPTIONAL							
Click here to uplo	oad file. (< 10MB)						
File 3 OPTIONAL							
Click here to uplo	oad file. (< 10MB)						
You can also ac	dd upto 3 links to online resour	ces which illustrate the human i	mpact of the project				
Link 1 OPTIONAL							
Link 2 OPTIONAL							
Link 3 OPTIONAL							

Please tick the applicable change based on above narrative.
How we worked:
Please select up to 3.
Enhanced digitization
Innovative ways of working
Mobilized additional resources
Improved or initiated policy frameworks
Strengthened capacities
Partnered with with local/grassroots Civil Society Organizations
Expanding coalitions & galvanizing political will
Strengthened partnerships with IFIs
Strengthened partnerships with UN Agencies
Please explain one of the selected options
Please limit your response to 3000 characters.
Please explain one of the selected options
Please limit your response to 3000 characters.
Please explain one of the selected options
Please limit your response to 3000 characters.

Who							
	are we working with						
	Strengthened partnerships with IFIs						
✓	Strengthened partnerships between UN Agencies						
✓	Partnered with local civil society organizations						
	Partnered with local academia						
	Partnered with sub-national entities						
✓	Partnered with national entities						
	Partnered with local volunteers						
	se explain						
	re limit your response to 3000 characters						
parti impl Addi	The project has significantly strengthened partnerships among the three implementing UN agencies through active participation in the inaugural PSC meeting, regular technical team sessions to plan and align joint activities implementation and joint meetings with implementing partners to discuss and strategize implementation. Additionally, internal consultations and continuous communication have activated a unified approach and cohesion in planning for the implementation of project activities.						
-	The project has ensured the participation of CSOs in PSC meetings, activated the formation of the CSOs Coalition on SSR, and held meetings with CSOs implementing partners to plan the implementation of project activities.						
	project has held meetings with the Office of the National Security (ONS) to organize the inaugural PSC meeting to plan implementation of key SSR activities in 2025.						
Leav	re No one Behind						
Sele	ct all beneficiaries targeted with the PBF resources as evidenced by the narrative						
Manc							
	datory						
	Unemployed persons						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.)						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV)						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV) Women						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV) Women Youth						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV) Women Youth Children						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV) Women Youth Children Minorities related to sexual orientation and/or gender identity and expression						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV) Women Youth Children Minorities related to sexual orientation and/or gender identity and expression People living in and around border areas						
	Unemployed persons Minorities (e.g. race, ethnicity, linguistic, religion, etc.) Indigenous communities Persons with Disabilities Persons affected by violence (including GBV) Women Youth Children Minorities related to sexual orientation and/or gender identity and expression People living in and around border areas Persons affected by natural disasters						
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PART IV: Monitoring, Evaluation and Compliance

» Monitoring Please list key monitoring activities undertaken in the reporting period Please limit your response to 3000 characters. None Do outcome indicators have baselines? If only some of the outcome indicators have baselines, select 'yes' Yes No If yes, please provide a brief description. If not, explain why not and when they will be available. Please limit your response to 3000 characters. Not all have baselines. During project development, some baseline data were unavailable. However, the gap will be bridged through implementation of project activities related to surveys or research, and need assessments. Elaborate on what sources of evidence have been used to report on indicators (and are available upon request) Please limit your response to 3000 characters. N/A Has the project launched outcome level data collection initiatives? e.g. perception surveys Perception survey is a formal collection of information from a randomly selected sample of respondents through their responses to standardized questions. See PBF Guidance Note for more information <u>link</u> Yes No Please provide a brief description Please limit your response to 3000 characters. Has the project used or established community feedback mechanisms? Community feedback mechanism, or community-based monitoring, is an organized system for communities of participants to monitor the local effects and impact of an intervention. Ideally, this system empowers the community to express whether their expectations are being met and to provide suggestions to decision-makers for possible (re)focusing. See PBF Guidance Note for more information. <u>link</u> Yes Nο

Please provide a brief description

Please limit your response to 3000 characters.

The project has established a technical working group comprising the project team, key stakeholders, and community members to serve as a feedback mechanism, ensuring continuous input on the project's local effects and impact.

» Evaluation

Is the project on track to conduct its evaluation?								
Yes								
No	○ No							
Not Applicable								
Evaluation budget (in Response required 60000	n USD) included in the	project budget:		*				
If project will end in r Yes No Not Applicable	next six months, is you	ur upcoming evaluatio	on on track?					
Please describe the preparations Please limit your response to 3000 characters.								
Contact information	Name	Organization	Job title	Email				
Please mention the focal	Mr. Sainey Ceesay	UNDP	Head of Governance	sainey.ceesay@undp.or				
person responsible for								
sharing the final evaluation								
report with the PBF:								
» Catalytic Effect								
Catalytic Effect (finan	icial): Has the project	mobilized additional r	าon-PBF financial resoเ	urces since the *				
Yes								
● No								
How many funders h started?	as the project receive	d additional non-PBF	funding from since th	e project				

Catalytic Effect (non-financial): Has the project enabled or created a larger or longer-term peacebuilding change to occur, in addition to the direct project changes? Please refer to PBF Catalytic Effect Guidelines for more information. Yes No	*
If yes, please select the relevant option below: Some catalytic effect Significant catalytic effect	*
If relevant, please describe how the project has had a (non-financial) catalytic effect, i.e. removed barriers to unblock stalled political, institutional or other peacebuilding processes at different levels in a country, and/or created the conditions to establish new processes to do so Please limit your response to 3000 characters.	*

Sustainability

Please describe any steps that have been taken to ensure the sustainability of peacebuilding gains, including any mechanisms, platforms, networks and socio-economic initiatives supported, beyond the duration of the project

Please limit your response to 3000 characters.

The project has an exit and sustainability strategy. The inclusive consultations conducted both at the project's inception and during implementation demonstrate a deliberate effort to promote national ownership and long-term sustainability beyond the project. Additionally, sustainability is detailed in the project document aiming to ensure lasting impact by integrating key initiatives into national structures and processes. The strategy focusses on strengthening institutional capacities, fostering human rights practices, and promoting gender equality within the security sector. Measures include establishing monitoring and evaluation frameworks, capacity-building for stakeholders, and supporting human rights units in security institutions. Partnerships with government entities such as ONS, development partners such as DCAF, and oversight bodies such as the National Human Rights Commission are designed to align efforts and budgets with project priorities to ensure continuity. Community engagement through Civil-Security Committees and advocacy sessions builds local ownership and trust in security institutions. The project also prioritizes institutionalization of gender policies and training male gender champions to advance women's leadership in the sector. These initiatives are complemented by integrating human rights awareness into the operations of security agencies and promoting citizen-security dialogue, ensuring sustained reform implementation and public confidence in the security sector.

Are there any other issues concerning project implementation that you want to share, including any capacity needs of the recipient organizations?

Please limit your response to 3000 characters.

N/A

Monitoring and Oversight Activities

Please describe any key event related to monitoring and oversight. Please click next if no activities have yet taken place.

Events include Steering Committee meetings, Monitoring visits, Third party monitoring, Community based monitoring, any data collection, Perception or other survey findings, evaluation reports, audit or investigations.

Monitoring and oversight activities	Name of the Event	Summary	Key Findings
Event 1	Project Steering Committee meeting on 25th February 2025	The PSC, attended by members from the government and partners, adopted its Terms of Reference, establishing a clear framework for governance and oversight. Additionally, the PSC endorsed the 2025 Joint Work Plan, setting the strategic direction and priorities for the year, ensuring alignment with project objectives and fostering collaborative implementation among stakeholders.	- The work plan aligns closely with project objectives and promotes cohesive collaboration among the stakeholders The project provides a comprehensive framework for sustainability but achieving this requires all stakeholders and the project team to engage in regular reviews and strategic discussions to ensure that sustainability measures are effectively implemented and aligned with evolving needs and priorities.
Event 2	Joint monitoring by project team	To assess progress against planned timelines and objectives to ensure the project remains on track. Identify implementation gaps, challenges, and risks early, enabling prompt corrective measures.	No findings yet. The joint monitoring is yet to take place
Event 3	Conduct a comprehensive national survey on security needs and concerns to understand security challenges faced by the population and the perception of young Gambians on the security forces	The aim is to strengthen community-security engagements, ownership and data-driven interventions for sustainability.	No findings yet. The survey is yet to take place

Event 4	Conduct in-depth research study and evidence generation on barriers impeding recruitment, retention, and career advancement with particular attention to women in security institutions	The study is to determine the current level of inclusion of the targeted groups, as well as to provide recommendations for the greater/enhanced inclusion of the targeted groups to advance a more inclusive and effective SSR process	No findings yet. The research is yet to take place
Event 5			
Event 6			
Event 7			
Event 8			

Final Steps

- Please save a PDF copy of the form by clicking on the *Printer* icon on the top right corner of the page.
- A dialogue box will appear: Please select the A4 size and portrait orientation.
- Click "prepare" and save the document as a PDF.
- (If on first attempt, the generated page is not readable, close the pop up page and go back to the first page of the online form using the "Return to Beginning" option and try to print the PDF version from there)
- After printing the PDF version, please submit the report in the last page of the form. You can use the "Go to End" button in the bottom right corner.
- In compliance with our reporting requirements, **please upload the PDF version of the report** as well as your *financial report in excel format* on the MPTF-O Gateway.

If you encounter any difficulty in filling the form or generating the print-out for MPTFO gateway, please contact Gabriel Velastegui <u>gabriel.velasteguimoya@un.org</u>

Thank You. You have finished the report. Please Click on the SUBMIT button below. When the report is submitted, a confirmation note will appear on a yellow banner on top of the page. This can take a few seconds.