

PBF November 2025 Project Progress Report



**PEACEBUILDING
FUND** 

PROJECT OVERVIEW

Thank you for taking the time to complete the PBF Progress report. For projects with more than one recipient, please consult among co-recipients prior to filling out the form to ensure collaboration on the responses. If you have any questions or require technical assistance in filling out the form, please send an email to gabriel.velastegui@un.org

Click Next below to start

» Report Submission

Type of report *

- Semi-annual
 Annual
 Final
 Other

Date of submission of report *

2025-11-19

Name and title of person submitting the report *

Thomas KImaru, Project Manager

E-mail of person submitting the report *

njuiri.thomas.kimaru@undp.org

Name and title of person who approved the report *

Evelyn Edroma, UNDP Deputy Resident Representative

Have all fund recipients for this project contributed to the report? *

Yes

No

Did PBF Secretariat or RCO focal point review the report? *

You should normally ensure that the PBF Secretariat or the PBF focal point have an opportunity to review.

Yes

No

Not Applicable

» Project Information and Geographical Scope

Is this a cross-border project? *

Yes No

Please select the geographical region in which the project is implemented

- | | | |
|--|---|---|
| <input type="radio"/> Asia and the Pacific | <input type="radio"/> Central & Southern Africa | <input type="radio"/> East Africa |
| <input type="radio"/> Europe and Central Asia | <input type="radio"/> Global | <input type="radio"/> Latin America and the Caribbean |
| <input type="radio"/> Middle East and North Africa | <input checked="" type="radio"/> West Africa | |

Country of project implementation *

- | | | |
|---|------------------------------------|-------------------------------------|
| <input type="radio"/> Benin | <input type="radio"/> Burkina Faso | <input type="radio"/> Cote D'Ivoire |
| <input checked="" type="radio"/> Gambia | <input type="radio"/> Ghana | <input type="radio"/> Guinea |
| <input type="radio"/> Guinea-Bissau | <input type="radio"/> Liberia | <input type="radio"/> Mali |
| <input type="radio"/> Mauritania | <input type="radio"/> Niger | <input type="radio"/> Nigeria |
| <input type="radio"/> Senegal | <input type="radio"/> Sierra Leone | <input type="radio"/> Togo |
| <input type="radio"/> Other, Specify | | |

Other, please specify *

Project Title

*

- 00130106: Promoting peace and social cohesion through provision of mental health services and psychosocial well-being of SGBV survivors in The Gambia
- 00120496: Strengthening Community Access to Justice, Community Policing and Effective SGBV Response
- 00119440: Strengthening community coping mechanisms against risks of climate induced conflicts and to minimize gender related vulnerabilities and tensions in The Gambia
- 00119603: Strengthening inclusive citizen engagement for more accountable governance in The Gambia
- 00129530: Support to the implementation and monitoring of the Truth, Reconciliation and Reparations Commission (TRRC) recommendations in The Gambia
- 00124863: Young women and men as stakeholders in ensuring peaceful democratic processes and advocates for the prevention of violence and hate speech
- 00134234: Support to a PBF Secretariat in The Gambia to enhance coordination and peacebuilding impact
- 00134329: Strengthening the National Infrastructure for Peace to Promote Social Cohesion in The Gambia
- 00140056: Empowering Gambian youth to voice their demands to duty bearers on issues of governance reconciliation and prevention
- 00140137: Strengthening Civil Society Organizations to promote gender equality and women's empowerment through implementation of the Action Plan on UNSCR 1325 and the TRRC White Paper Recommendations
- 00140643: Empowering Communities in The Gambia to prevent mitigate and resolve land related conflicts exacerbated by climate change
- 00140771: Empowering Marginalized Young People for Inclusion in Civic Space and Local Infrastructures for Peace
- 00141024: Sustaining The Gambia's peaceful transition by supporting implementation of the Security Sector Reform Strategy
- Other, Specify

Write the 8 digit MPTFO number and Project Title exactly as it appears in the Project Document

*

EXAMPLE: 00118938: Community-based prevention of violence and social cohesion using innovation for young people in displaced and host communities

Please select the geographical region(s) in which the project is implemented *

If the project you are looking for does not appear in the following question, please make sure that you have selected the correct regions. A limited number of cross border projects span multiple geographic regions. For example, a cross border project between Niger and Chad spans both West Africa and Central & Southern Africa

- | | | |
|---|--|--|
| <input type="checkbox"/> Asia and the Pacific | <input type="checkbox"/> Central & Southern Africa | <input type="checkbox"/> East Africa |
| <input type="checkbox"/> Europe and Central Asia | <input type="checkbox"/> Global | <input type="checkbox"/> Latin America and the Caribbean |
| <input type="checkbox"/> Middle East and North Africa | <input type="checkbox"/> West Africa | |

Please select the title of the project for which you are submitting the report *

Write the 8 digit MPTFO numbers and Project Title exactly as it appears in the Project Document *

EXAMPLE: 00129699/700: Supporting Cross-Border Cooperation for Increased Community Resilience and Social Cohesion in The Gambia and Senegal

Please select the countries where this project is being implemented *

Other, Please specify *

Project Start Date (Date of first transfer) *

2025-01-30

Project End Date *

2028-01-29

Has this project received an extension? *

- YES, Cost Extension
- YES, No Cost Extension
- YES, Both Cost and No Cost Extensions
- NO, No Extensions

Will this project be requesting an extension? *

- YES, Cost Extension
- YES, No Cost Extension
- YES, Both Cost and No Cost Extensions
- NO, No Extensions

Will this project be submitting a Fund Transfer Request (FTR) in the next six months? *

- Yes
- No

If so, around which month do you expect to submit the request? *

- | | | |
|-------------------------------|---|---------------------------------|
| <input type="radio"/> January | <input type="radio"/> February | <input type="radio"/> March |
| <input type="radio"/> April | <input type="radio"/> May | <input type="radio"/> June |
| <input type="radio"/> July | <input checked="" type="radio"/> August | <input type="radio"/> September |
| <input type="radio"/> October | <input type="radio"/> November | <input type="radio"/> December |

Is the current project end date within 6 months? *

- Yes
 No

Is funding disbursed either into a national or regional trust fund? *

- Yes
 No

If yes, please select which *

- National Trust Fund
 Regional Trust Fund

Recipients

Is the convening agency a UN agency or a non UN entity? *

- UN entity
 Non-UN Entity

Please select the convening agency recipient *

- UNDP: United Nations Development Programme IOM: International Organization for Migration
 UNICEF: United Nations Children's Fund
 OHCHR: Office of the United Nations High Commissioner for Human Rights
 UNWOMEN: United Nations Entity for Gender Equality and the Empowerment of Women
 UNHCR: United Nations High Commissioner for Refugees UNFPA: United Nations Population Fund
 FAO: Food and Agriculture Organization WFP: World Food Programme
 UNHABITAT: United Nations Human Settlements Programme
 UNESCO: United Nations Educational, Scientific and Cultural Organization
 UNEP: United Nations Environment Programme ILO: International Labour Organization
 WHO: World Health Organization PAHO/WHO
 UNCDF: United Nations Capital Development Fund UNODC: United Nations Office on Drugs and Crime
 UNOPS: United Nations Office for Project Services
 UNIDO: United Nations Industrial Development Organization ITC: International Trade Centre
 UNDPO Other, Specify

Other, Please specify *

Are there other recipients for this project? *

- No other recipients
 Yes, other UN recipients only
 Yes, other non-UN recipients only
 Yes, both UN and non-UN recipients

Please select other UN recipients

*

Select all that apply

- UNDP: United Nations Development Programme
- UNICEF: United Nations Children's Fund
- OHCHR: Office of the United Nations High Commissioner for Human Rights
- UNWOMEN: United Nations Entity for Gender Equality and the Empowerment of Women
- UNHCR: United Nations High Commissioner for Refugees
- UNFPA: United Nations Population Fund
- FAO: Food and Agriculture Organization
- WFP: World Food Programme
- UNHABITAT: United Nations Human Settlements Programme
- UNESCO: United Nations Educational, Scientific and Cultural Organization
- UNEP: United Nations Environment Programme
- ILO: International Labour Organization
- WHO: World Health Organization
- PAHO/WHO
- UNCDF: United Nations Capital Development Fund
- UNODC: United Nations Office on Drugs and Crime
- UNOPS: United Nations Office for Project Services
- UNIDO: United Nations Industrial Development Organization
- ITC: International Trade Centre
- UN Department of Peace Operations
- Other, Specify

Other, Please specify

*

Please select other non-UN recipients

- ACTED
- AEDE
- Agence de Coopération et de Recherche pour le Développement (ACORD)
- American Friends Service Committee (AFSC)
- Avocats Sans Frontières
- Avocats Sans Frontières Belgium
- Avocats sans frontières Canada
- Ayuda en Accion
- BIRN - Balkan Investigative Reporting Network
- BIOM -Youth Ecological Movemen
- CARE International UK
- Centre d'étude et de coopération internationale (CECI) - BF
- Christian Aid Ireland
- COIPRODEN
- Concern Worldwide
- Conexion Guatemala
- COOPI - Cooperazione Internazionale
- CORD Burundi
- CORDAID
- Corporacion Sisma Mujer
- CRS - Catholic Relief Services
- DanChurchAid
- Danish Refugee Council
- EQUITAS
- Fund for Congolese Women
- Fundacion Estudios Superior (FESU)
- Fundación Mi Sangre (FMS)
- Fundación Nacional para el Desarrollo de Honduras (FUNADEH)
- Fundación para la Libertad de Prensa (FLIP)
- Geneva Centre for Security Sector Governance (DCAF)
- HELVETAS Swiss Intercooperation
- Humanity & Inclusion (HI)
- ICTJ (International Center for Transitional Justice)
- Instituto Holandes para Democracia Multipartidaria (NIMD)
- Integrity Watch
- International Alert
- International Rescue Committee
- Interpeace
- Kvinna till Kvinna Foundation
- Life and Peace Institute (LPI)
- MDG-EISA - Institut Electoral pour une Démocratie Durable en Afrique (EISA), bureau de Madagascar
- Mercy Corps
- MLAL - ProgettoMondo
- MSIS-TATAO
- NIMD (Netherlands Institute for Multiparty Democracy)
- Nonviolent Peaceforce
- Norwegian Refugee Council (NRC)
- Nile Sustainable Development Organization - NSDO
- OCNH-Organisation des Citoyens pour une Nouvelle Haïti
- OIKOS
- ONG Adkoul - ONG Adkoul
- ONG AZHAR
- OXFAM
- Peace Direct
- Plan International
- PNG UN Country Fund
- Red de Instituciones por los Derechos de la Niñez
- ROI - Roza Otunbayeva Initiati
- Saferworld
- Sampan'Asa Momba ny Fampandrosoana (SAF/FJKM)
- Save the Children
- Search for Common Ground (SFCG)
- SIHA (Strategic Initiative for Women in the Horn of Africa)
- SismaMujer
- SOS Sahel Sudan
- Stichting Impunity Watch
- Tearfund
- The Carter Center, Inc.
- Trocaire
- War Child
- War Childhood Museum (WCM)
- World Vision International
- World Vision Myanmar
- ZOA
- blank_placeholder
- Other, Please specify

Other, Please specify

*

Implementing Partners

To how many implementing partners has the project transferred money **since the project's start ?**

0

To how many implementing partners has the project transferred money **during this calendar period ?**

(for June reports: January-June;

for November reports: January-December (anticipated);

for final reports: full project duration)

0

Financial Reporting

» Delivery by Recipient

Please enter the total amounts in full US dollars allocated to each recipient organization

Please enter the original budget amount, amount transferred to date and estimated expenditure by recipient.

*Please make sure you enter the correct amount. All values should be entered in **US Dollars***

For cross-border projects, group the amounts by agency, even if different country offices are involved. You will have the opportunity to share a more detailed budget in the next section.

Recipients	Total Project Budget (in full US \$) <i>Please enter the total budget as is in the project document in US Dollars</i>	Transfers to date (in full US \$) <i>Please enter the total amount transferred to each recipient to date in US Dollars</i>	Expenditure to date (in full US \$) <i>Please enter the approximate amount spent to date in US dollars</i>	Implementation rate as a percentage of total budget <i>(calculated automatically)</i>

UNDP: United Nations Development Programme	1450718	507751	82235.83	5.67%
				%
OHCHR: Office of the United Nations High Commissioner for Human Rights	827856	289749	46008.00	5.56%
				%
UNODC: United Nations Office on Drugs and Crime	721426	252499	123726.00	17.15%
				%
				%
				%

	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
	*	*	*	%
TOTAL	3000000	1049999	251969.83	8.4%

The approximate implementation rate as percentage of total project budget based on the values entered in the above matrix is **8.4%**. Can you confirm that this is correct? *

Correct Incorrect

If it is incorrect, please enter the approximate implementation rate as a % *

.....

» Gender-responsive Budgeting

Indicate what **percentage (%)** of the budget contributes to gender equality or women's empowerment (GEWE) as per the project document? *

33

The dollar amount of the budget contributing to Gender Equality and Women's Empowerment (GEWE) based on percentage entered above and total project budget is **US \$ 990000**. Can you confirm that this is correct? *

Correct Incorrect

If it is incorrect, please enter the *budget amount* allocated to GEWE in US Dollars *

Amount expended to date on efforts contributing to gender equality or women's empowerment is **US \$ 83150.04**. Is this correct? *

Correct Incorrect

If it is incorrect, please enter the *expenditure to date* on GEWE in US dollars *

ATTACH PROJECT EXCEL BUDGET SHOWING CURRENT APPROXIMATE EXPENDITURE. The templates for the budget are available [here](#) *

Copy of PBF_SSR project_Budget_Annual_Report_2025_Final-15_42_45.xlsx



Project Markers

Please select the Gender Marker Associated with this project *

- Score 1 for projects that contribute in some way to gender equality, but not significantly (less than 30% of the total budget for GEWE)
- Score 2 for projects that have gender equality as a significant objective and allocate between 30 and 79% of the total project budget to GEWE
- Score 3 for projects that have gender equality as a principal objective and allocate at least 80% of the total project budget to Gender Equality and Women's Empowerment (GEWE)

Please select the Risk Marker Associated with this project *

- Risk marker 0 = low risk to achieving outcomes
- Risk marker 1 = medium risk to achieving outcomes
- Risk marker 2 = high risk to achieving outcomes

Please select the PBF Focus Area associated with this project

*

- (1.1) Security Sector Reform
- (1.2) Rule of Law
- (1.3) Demobilisation, Disarmament and Reintegration
- (1.4) Political Dialogue
- (2.1) National reconciliation
- (2.2) Democratic Governance
- (2.3) Conflict prevention/management
- (3.1) Employment
- (3.2) Equitable access to social services
- (4.1) Strengthening of essential national state capacity
- (4.2) Extension of state authority/Local Administration
- (4.3) Governance of peacebuilding resources (including PBF Secretariats)

Is the project part of one or more PBF priority windows?

*

Select all that apply

- Gender promotion initiative
- Youth promotion initiative
- Transition from UN or regional peacekeeping or special political missions
- Cross-border or regional project
- None

Steering Committee and Government engagement

Does the project have an active steering committee/ project board? *

Yes

No

If yes, please indicate how many times the Project Steering Committee has met over the last 6 months?

Please limit your response to 3000 characters

The Project Steering Committee (PSC), chaired by the Office of National Security (ONS) with UNDP as Co-Chair, convened its inaugural meeting on 25th February 2025. One meeting has been held over the last 6 months and it brought together key stakeholders in the security sector including the Ministry of Justice; Ministry of Interior; Gambia Armed Forces (GAF); Drug Law Enforcement Agency (DLEAG); Ministry of Gender, Children and Social welfare (MoGCSW); National Human Rights Commission (NHRC); Gambia Federation of the Disabled (GFD); Gambia Prisons Service (GPS); and CSO Coalition on SSR. During this meeting, the PSC adopted its Terms of Reference, establishing a clear framework for governance and oversight. Additionally, the PSC endorsed the 2025 Joint Work Plan, setting the strategic direction and priorities for the year, ensuring alignment with project objectives and fostering collaborative implementation among stakeholders. This was the first official PSC meeting held within the last six months.

The Project Steering Committee (PSC) will hold its second meeting on November 21, 2025. During this session, members will outline the implementation plan for 2026, and the Annual Work Plan (AWP) will be reviewed and approved.

Please provide a brief description of any engagement that the project has had with the government over the last 6 months. Please indicate what level of government the project has been engaging with.

Please limit your response to 3000 characters

The project team (UNDP, UNODC and OHCHR) engaged the Office of the National Security (ONS) as chair of the project steering committee and lead institution coordinating all security sector interventions to align implementation with national priorities. The discussion with the ONS resulted in the validation of key priority areas and agreement on a phased implementation approach of planned project activities in Q4 of 2025 and in 2026. The collaboration established a clear roadmap for accelerating implementation of project activities, reinforcing the partnership between the project team and the ONS to achieve shared objectives. Discussions also agreed to schedule project technical committee meeting on 18th November 2025 and Project Steering Committee meeting on 27th November 2025 to review status of project implementation, discuss challenges, solutions, review and approve the 2026 joint work plan.

The Project team has also actively engaged key institutions, including the Ministry of Justice, Judiciary, NHRC to plan implementation of project activities such as capacity building of NHRC commissioners and staff on SSR, support for legal and policy reforms including the Prisons Bill. These discussions also addressed emerging challenges since the project's inception, including human rights concerns expressed by public and oversight institutions, political commitment of duty bearers, and the capacity of existing partners to implement the project effectively, alongside other national priorities.

The project team engaged with commissioners and senior staff of the NHRC to review project strategies on security governance, national priorities for security sector reform, and human rights concerns affecting marginalized groups and whistle-blowers to ensure alignment with project objectives. Consultations were also held with the Gambia Prisons Service to identify legislative and capacity-building needs, including gender mainstreaming in prison reform.

The project team also held a consultative meeting with the Permanent Secretary, Ministry of Interior, to discuss the review of the Ministry's draft Strategic Plan, which stalled in 2019. The meeting resulted in a consensus to resume the process by reviewing the existing draft and developing a clear roadmap with defined timelines for its finalization. The Strategic Plan is key in strengthening Security Sector Reform (SSR) as it provides a clear framework for setting institutional priorities, aligning interventions with national security and governance objectives, and ensuring effective use of resources. It also strengthens coordination, accountability, and professionalism within the security sector, enhancing overall institutional efficiency and public trust.

PART I: OVERALL PROJECT PROGRESS

NOTES FOR COMPLETING THE REPORT:

- Avoid acronyms and UN jargon, use general /common language.
- Report on what has been achieved in the reporting period, not what the project aims to do.
- Be as concrete as possible. Avoid theoretical, vague or conceptual discourse.
- Ensure the analysis and project progress assessment is gender and age sensitive.

Please rate the implementation status of the following preliminary/preparatory activities

Contracting of partners *

- Not Started Initiated Partially Completed
 Completed Not Applicable

Staff Recruitment *

- Not Started Initiated Partially Completed
 Completed Not Applicable

Collection of baselines *

- Not Started Initiated Partially Completed
 Completed Not Applicable

Identification of beneficiaries *

- Not Started Initiated Partially Completed
 Completed Not Applicable

Provide any additional descriptive information relating to the status of the project, including whether preliminary/preparatory activities have been completed (i.e. contracting of partners, staff recruitment, etc.)

Please limit your response to 3000 characters

The Security Sector Reform (SSR) Project commenced implementation on 30 January 2025, following the establishment of the Project Steering Committee (PSC). Recruitment of core staff across UNDP, UNODC, and OHCHR has been completed, except for the UNDP Project Manager (NPSA-11), whose recruitment is expected to be finalized by December 2025. The Monitoring and Evaluation Analyst (NPSA-9) and Project Associate (NPSA-6) joined the team in Q4, and an acting Project Manager has been appointed, ensuring the project is staffed and operational.

Preliminary and preparatory activities were completed during the first half of the year, including stakeholder consultations, development of concept notes, and the drafting of Letters of Agreement (LOAs) and Responsible Party Agreements (RPAs) to guide implementation. Coordination mechanisms among the three UN agencies and national counterparts are now firmly in place.

Partner contracting and collaboration with key government institutions and civil society organizations are progressing well through the signing of Letters of Agreement (LOAs) and Responsible Party Agreements (RPAs), which provide a structured framework for joint implementation, knowledge exchange, and accountability. These agreements strengthen national ownership and promote coordinated delivery of project outcomes. However, most activities implemented by the three UN agencies will follow the Direct Implementation Modality to ensure effective oversight, timely execution, and adherence to UN fiduciary standards while maintaining close collaboration with partners to achieve sustainable results. The project has smoothly transitioned from preparatory work to full-scale implementation, with significant progress achieved in capacity building of key institutions such as the security institutions, political parties, National Assembly, CSOs and the media. The remaining recruitment and consultancy processes are underway, positioning the project for accelerated delivery in 2026.

Describe overall progress under each Outcome made during the reporting period (*for June reports: January-June; for November reports: January-December (anticipated); for final reports: full project duration*). Do not list individual activities. If the project is starting to make/has made a difference at the outcome level, provide specific evidence for the progress (quantitative and qualitative) and explain how it impacts the broader political and peacebuilding context.

Is the project on track for the timely completion of outputs as indicated in the workplan? *

Yes

No

If no, please provide an explanation *

Please limit your response to 6000 characters

Project progress summary

Please limit your response to 6000 characters

The first year of implementation of the Security Sector Reform Project marked a critical step in advancing The Gambia's peacebuilding and governance priorities through inclusive, accountable, and gender-responsive security sector reform.

The SSR Project continues to advance institutional reforms and gender-responsive, accountable security governance. However, recent incidents of arbitrary arrests, prolonged detentions, and alleged mistreatment of youth highlight persistent gaps in human rights compliance and police oversight. These challenges underscore the project's ongoing relevance and the need for sustained capacity-building, policy reform, and advocacy to strengthen rule of law, transparency, and public trust in security institutions.

The project achieved significant progress through targeted capacity-building initiatives, policy support, and awareness-raising efforts that enhanced institutional performance, strengthened accountability frameworks, and promoted greater gender responsiveness across the security sector. Over 100 stakeholders (35 women, 69 men and 2 PWD) from the National Assembly, security institutions, civil society, and academia enhanced their understanding of SSR legislation, human rights, and inclusive governance. Training delivered to personnel of security institutions deepened practical knowledge of Security Sector Governance and Reform (SSG/R) principles, particularly around civilian oversight, lawful conduct, and accountability. 33 (13 Female and 20 male) NHRC commissioners and staff were trained on SSR to enable the carry out their oversight function effectively in the SSR process, ensuring the reform process is compliant with national and international human rights standards. Simultaneously, 31 security officers (14 female and 17 male) received specialized training on the implementation of recommendations from Human Rights Mechanisms. The training enhanced their understanding of human rights obligations, accountability frameworks, and best practices for integrating these recommendations into daily operations, thereby strengthening respect for human rights and promoting a culture of accountability within security institutions.

The project also advanced key institutional frameworks that will sustain reform beyond the life of the project. Working with ONS, the project supported the Ministry of Interior in reactivating its Strategic Plan, a framework that will guide institutional reform, improve inter-agency coordination, and strengthen oversight and accountability mechanisms across the sector.

In close collaboration with NHRC, the project team, together with project partners has developed and validated a roadmap for the integration of right-based approaches in government efforts against transnational crime, violent extremism and security-civil engagements. The roadmap provides a clear opportunity for the development of other key instruments as well as initiatives.

In addition, progress was made in data and knowledge management, a critical enabler of evidence-based decision-making. The design and recruitment of a consultancy firm for a national survey on security needs and public perceptions, including youth perspectives, is completed. The Survey will provide valuable baseline data to inform policies, strategies, and programming before the end of year. While providing the project baseline data and targets for indicators that remain under development.

The Training of Male Gender Champions brought together 45 participants from all security institutions (31 men and 14 women) and resulted in strengthened institutional capacity to advocate for gender equality, prevent SGBV, and promote respectful workplace cultures across the security sector. The training increased participants' knowledge of gender, SHEA, and SSR frameworks, equipped them with practical tools to challenge harmful norms, and enabled each institution to develop actionable plans for peer advocacy and gender-responsive reform. The development of Gender and SHEA (Sexual Harassment, Exploitation, and Abuse) Pocketbooks will further aim to institutionalizing gender advocacy, preventing SGBV, and fostering respectful workplace cultures within security institutions.

The finalization of a Monitoring, Evaluation, and Learning (MEL) Framework for ONS in Q4 will further enhance its capacity to track progress, assess impact, and promote accountability using results-based management tools. This is especially timely as ONS assumes a stronger leadership role in coordinating national security governance.

The project has strengthened democratic oversight mechanisms and fostered collaboration between security actors and civilians. The capacity of 50 members (Female: 27 and Male 19) of the Inter-Party Committee (IPC) was enhanced to effectively engage in policy dialogue, legislative advocacy, and regional outreach on SSR and gender-responsive governance. This has improved the ability of political and civil society actors to advocate for legislative reforms, promote transparency, and engage constructively with security institutions. These developments are contributing to a growing culture of accountability and participatory governance within the sector

The project also focused on strengthening key accountability actors. The Office of the Ombudsman began building its capacity to investigate complaints against security institutions, which will enhance public access to redress and reinforce accountability and the rule of law. Simultaneously, collaboration with the Gambia Press Union (GPU) and the Women Journalists Association of The Gambia (WoJAG) to develop a training manual on professional and gender-sensitive reporting will promote responsible media coverage of security issues, strengthening transparency, civic oversight, and public trust in security reform processes.

Indicate any additional analysis on how Gender Equality and Women's Empowerment and/or Youth Inclusion and Responsiveness has been ensured by the project to date

Please limit your response to 3000 characters

The project has systematically integrated GEWE and youth inclusion across its design, governance, and implementation. Consultations ensured at least 40% participation of women and youth, and the Project Steering Committee reflects this diversity, enabling more gender-responsive decision-making. GEWE was further institutionalized through recruitment processes, with gender expertise required in all TORs and gender balance prioritized in selection panels, ensuring the project team is equipped to mainstream gender throughout all interventions.

A deliberate, system-wide approach has advanced GEWE by strengthening institutional frameworks, capacities, and behavioral change within the security sector. Over 30% of trainees were women, many showing increased confidence and leadership, while male participants demonstrated stronger commitment to gender equality. Greater involvement of women, youth, and marginalized broadened civic space and fostered more constructive state-society dialogue.

Gender responsiveness was strengthened through targeted gender-sensitive training, including a dedicated SSG/R module on Gender, Inclusivity, and Intersectionality. The module covered gender analysis, integrating gender into operations, preventing SGBV, and creating safe reporting channels. Pre-post assessments showed clear knowledge gains, with women more confident in policy dialogue and male officers increasingly recognizing their role as gender advocates.

The project has strengthened gender gains by training Male Gender Champions across all security institutions to advocate for gender equality, prevent SGBV, and promote respectful workplace conduct. It is also developing Gender and SHEA pocketbooks to standardize guidance and institutionalize learning. Together with the Police Female Network and institutional gender units, the champions now form a peer network actively challenging discriminatory norms, supporting women's leadership, and enhancing accountability. These combined efforts are driving long-term institutional transformation toward a more gender-responsive security sector.

Youth inclusion was strengthened through platforms that positioned young professionals as key contributors to SSR implementation and oversight. Youth engaged in the SSR legislative and policy forum identified reform gaps and opportunities for advocacy, including monitoring the National Security Council Act and leading community sensitization and civic education. Training provided to young members of the Inter-Party Committee on gender-responsive SSR and legislative engagement further deepened their commitment to champion oversight and integrate SSR messaging into political outreach. These efforts have fostered strong youth ownership of the reform agenda, with participants actively driving public awareness, institutional advocacy, and accountability initiatives.

Is the project 1+ year in implementation? *

Yes

No

FOR PROJECTS 1+ YEAR IN IMPLEMENTATION ONLY:

Is the project demonstrating outcome-level peacebuilding results? *

Outcome-level peacebuilding results entail results achieved at the societal or structural level, including changed attitudes, behaviours or institutions.

Yes

No

If yes, please provide concrete examples of such peacebuilding results *

Please limit your response to 6000 characters

If yes, please provide sources or references (including links) as evidence of peacebuilding results, or submit them as additional attachments.

Evidence may be quantitative or qualitative but needs to demonstrate progress against outcome indicators in the project results framework. Sources may include project surveys (such as perception surveys), monitoring reports, government documents, or other knowledge products that have been developed by the project.

File attachment

[Click here to upload file. \(< 10MB\)](#)

PART II: PROJECT RESULTS FRAMEWORK

How many OUTCOMES does this project have *

1

3

4

5

more than 5.

Please write out the project outcomes as they are in the project results framework found in the project document

Outcome 1: *

Strengthened security institutions to promote implementation of gender responsive Security Sector Reform, ensuring adherence to the rule of law and human rights in The Gambia.

Outcome 2: Strengthened oversight mechanisms to ensure accountability and transparency in the implementation of security sector.	*
Outcome 3:	*
Outcome 4:	*
Outcome 5:	*
Outcome 6:	*
Outcome 7:	*
Outcome 8:	*
Additional Outcomes <i>If the project has more than 8 outcomes, please enumerate the remaining outcomes here</i>	*

INDICATOR BASED PERFORMANCE ASSESSMENT

Using the Project Results Framework as per the approved project document or any amendments, provide an update on the achievement of all **outcome** and **output** indicators in the table below.

- Where it has not been possible to collect data on indicators, state this and provide any explanation.
- Provide gender and age disaggregated data. (500 characters max per entry)

» Outcome 1: Strengthened security institutions to promote implementation of gender responsive Security Sector Reform, ensuring adherence to the rule of law and human rights in The Gambia.

O C 1	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
1. 1	Indicator 1.1.1a: Percentage increase of security institutions implementing gender- responsive service delivery according to the newly adopted legislation, gender policy, and strategies.	25% (2-GPF and GAF- out of 8 security institutions)	50%	No progress	No progress	Consultations have ensured women and youth participation.
1. 2	Indicator 1.1.1b: Level of public awareness and satisfaction with the security sector reform process	TBD	TBD	No Progress	No Progress	Initiated
1. 3	Indicator 1.1.1 c: Increase in the proportion of women in the decision- making and leadership roles in the security sector.	TBD	TBD	No Progress	No Progress	Initiated
1. 4						

1. 5						
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How many outputs does outcome 1 have?

1 2 3 4 5 more than 5.

Please list all outputs for outcome 1

Output 1.1
Strengthened legal frameworks, policies, and strategies to effectively support the implementation of Security Sector Strategy in The Gambia

Output 1.2
Enhanced capacity of the Office of National Security and relevant state institutions to effectively coordinate the implementation of the SSR strategy.

Output 1.3
Strengthened accountability, data and knowledge management for real-time and evidence-based decision making within the security sector.

Output 1.4
Enhanced gender responsive security sector through increased women's participation and representation in decision making roles.

Output 1.5

Other Outputs
If Outcome 1 has more than 5 outputs, please enumerate the remaining outputs here

For each output, and using the, project results framework, provide an update on the progress made against all output indicators

» Output 1.1: Strengthened legal frameworks, policies, and strategies to effectively support the implementation of Security Sector Strategy in The Gambia

1. 1	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
1. 1. 1	Number of legislations, policies, strategies related to security sector reform developed/reviewed adopted and integrated into the operational practices and guidelines.	3	6	1 - Review of Prison Bill	1 - Review of Prison Bill	On-going
1. 1. 2	Number of institutions with increased knowledge to advocate for the passage of security legislations.	4	6	35	35	There was a need to include more institutions from security sector landscape. The budget was sufficient for the adjustment.

1. 1. 3	Number of SSR strategy and gender policy simplified, translated into local languages, and disseminated.	0	2			Finalization is now scheduled for Q4.
1. 1. 4	Number of people with access and increased knowledge through simplified and translated SSR strategy and gender policy desegregated by gender and age.	0	1000			Finalization is now scheduled for Q4.
1. 1. 5	Output Indicator 1.1.4b: Number of institutions with acquired skills to advocate for the passage of security legislation.	0	5 (institutions)	There has been progress, both the Collaborative Forum and the Prison Bill Popularization meeting included strategies for advocating for passage of laws and policies		On-going

» **Output 1.2: Enhanced capacity of the Office of National Security and relevant state institutions to effectively coordinate the implementation of the SSR strategy.**

1. 2	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
1. 2. 1	Number of Coordination Management Centers equipped to functionality status.	1	2	No progress	No progress	Initiated
1. 2. 2	Indicator 1.2.3: Number of curriculum and training manual developed and implemented within the security sector.	1	2	No progress	No progress	Finalization is now scheduled for Year 2.
1. 2. 3	Indicator 1.2.4: Number of security personnel with acquired increased knowledge on leadership and strategic planning skills on SSR, disaggregated by gender and age.	0	50	No progress	No progress	Initiated

1. 2. 4	Indicator 1.2.5: Number of security institutions reporting on the fulfilment of international treaty reporting obligations.	2	3	No Progress	No Progress	Initiated
1. 2. 5	Indicator 1.2.6: Number of recommendations implemented by the security institutions from the international treaty report.	TBD	TBD	No progress	No progress	Initiated

» **Output 1.3: Strengthened accountability, data and knowledge management for real-time and evidence-based decision making within the security sector.**

1. 3	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
1. 3. 1	Indicator 1.3.1: National survey on security needs and concerns of the population, including perceptions of the youth, conducted and validated.	0	1	In progress	In progress	Finalization is now scheduled for year 2.
1. 3. 2	Indicator 1.3.2: Research study on barriers impeding recruitment, retention, and career advancement with particular attention to women conducted and validated.	0	1	1	1	Research has been conducted. Data will be validated in year 2.
1. 3. 3	Indicator 1.3.3: Existence of a functional MEL system (frameworks, guidelines, etc.) in place within the security sector.	0	1	In progress	In progress	Currently with Procurement to be advertised. Finalization is now scheduled for year 2.

1. 3. 4	Indicator 1.3.7: Availability of a Human Rights Due Diligence Review Assessment report within the security sector	0	1	In Progress	In Progress	TOR currently being finalized at headquarters, Finalization is now scheduled for year 2.
1. 3. 5						

» **Output 1.4: Enhanced gender responsive security sector through increased women's participation and representation in decision making roles.**

1. 4	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
1. 4. 1	Indicator 1.4.1a. Number of security personnel with technical knowledge on GBV to prevent and respond to SGBV related issues.	TBD	TBD	No progress	No progress	Initiated
1. 4. 2	Indicator 1.41.b: Number of security institutions that have institutionalized the gender policy, training manual, case management SOP to effectively prevent and respond to SGBV related issues.	1	4	No progress	No progress	Initiated

1. 4. 3	<p>Indicator 1.4.3a: Proportion of women in the security sector with acquired knowledge through the peer-to-peer exchange taking up leadership role by desegregated regions.</p> <p>Indicator 1.4.3b: Number of networking platforms formulated and operationalised.</p>	TBD 0	TBD 12	No progress No progress	No progress No progress	Initiated Initiated
1. 4. 4	<p>Indicator 1.4.4: Number of male gender champions with technical expertise advocating for women participation in leadership positions and the elimination of all forms of GBV within the security sector. Disaggregated by gender and regions.</p>	0	20	45	45	The participant list was broadened to achieve inclusive representation from every security institution.
1. 4. 5						

» **Output 1.5:**

1. 5	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
1. 5. 1						
1. 5. 2						
1. 5. 3						
1. 5. 4						
1. 5. 5						

» Outcome 2: Strengthened oversight mechanisms to ensure accountability and transparency in the implementation of security sector.

O C 2	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
2. 1	Indicator 2aii: Percentage of complaints malpractices against security sector actors investigated through formal processes desegregated by institutions and regions.	TBD	TBD	No progress	No progress	Initiated
2. 2	Indicator 2aiii: Percentage of complaints of malpractices against security sector actors satisfactorily addressed through formal processes disaggregated by institutions and regions.	TBD	TBD	No progress	No progress	Initiated
2. 3	Indicator 2b: Percentage of population who express confidence in the security sector (disaggregated by gender.	TBD	TBD	No progress	No progress	Initiated

2. 4	Indicator 2c: Proportion of the public expressing confident in the oversight institutions and their effectiveness in ensuring accountability within the security sector. Disaggregated by gender.	TBD	TBD	No progress	No progress	Initiated
2. 5						

How many outputs does outcome 2 have?

1 2 3 4 5 more than 5.

Please list all outputs for outcome 2

Output 2.1

Capacity of the National Assembly to engage and support the SSR processes is enhanced.

Output 2.2

Capacity of the National Human Rights Commission to carry out its oversight functions, coordinate stakeholders and contribute to SSR is enhanced.

Output 2.3

Civil society and Office of the Ombudsman Office of Ombudsman is better able to participate effectively and engage in meaningful oversight and accountability of the SSR process.

Output 2.4

Strengthened Civil-Security relation to improve trust and confidence in the Security sector.

Output 2.5

Other Outputs

If Outcome 2 has more than 5 outputs, please enumerate the remaining outputs here

For each output, and using the, project results framework, provide an update on the progress made against all output indicators

» **Output 2.1: Capacity of the National Assembly to engage and support the SSR processes is enhanced.**

2. 1	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
2. 1. 1	Needs assessment on National Assembly role in the SSR processes conducted and validated.	0	1	No progress	No progress	Initiated
2. 1. 2	Number of handbooks developed and in use by the national assembly members and clerks to effectively implement the SSR.	0	100	No progress	No progress	Initiated

2. 1. 3	Indicator 2.2.1: Number of NHRC commissioners and staff with acquired knowledge on SSR to perform oversight function. Disaggregated by gender and age.	0	45	45	45	Completed
2. 1. 4	Indicator 2.2.6: Number of National Assembly members and security institutions capacitated on the recommendations from human right council, AU, treaty bodies and special mechanism to effectively perform oversight roles. Disaggregated by region.	0	58	35	35	In Progress
2. 1. 5						

» **Output 2.2: Capacity of the National Human Rights Commission to carry out its oversight functions, coordinate stakeholders and contribute to SSR is enhanced.**

2. 2	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
2. 2. 1	Indicator 2.2.1: Number of NHRC commissioners and staff with acquired knowledge on SSR to perform oversight function. Disaggregated by gender and age.	0	45	33	33	Additional trainings will be completed in year 2.
2. 2. 2	Indicator 2.2.2a: Existence of an operationalized coordination mechanism between the NHRC and ONS to effectively monitor the implementation of SSR.	0	1	No Progress	No Progress	Initiated

<p>2. 2. 3</p>	<p>Indicator 2.2.6: Number of National Assembly members and security institutions capacitated on the recommendations from human right council, AU, treaty bodies and special mechanism to effectively perform oversight roles. Disaggregated by region.</p>	<p>0</p>	<p>58</p>	<p>35</p>	<p>35</p>	<p>Additional trainings will be completed in year 2.</p>
<p>2. 2. 4</p>						
<p>2. 2. 5</p>						

» **Output 2.3: Civil society and Office of the Ombudsman Office of Ombudsman is better able to participate effectively and engage in meaningful oversight and accountability of the SSR process.**

2. 3	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
2. 3. 1	Indicator 2.3.1a: Number of CSOs within the SSR coalition SSR that are utilising acquired knowledge to actively participate in the oversight and implementation of SSR processes.	0	23	No progress	No progress	Initiated
2. 3. 2	Indicator 2.3.1b: Code of conduct developed integrated and implemented by CSOs.	0	1	No Progress	No Progress	Initiated
2. 3. 3	Indicator 2.3.2: Number of Ombudsman personnel with relevant knowledge to investigate and respond to wrong doings by security personnel. Disaggregated by gender and age.	0	15	No progress	No progress	Initiated

<p>2. 3. 4</p>	<p>Indicator 2.3.3: Number of complaints received and addressed through the online reporting platforms.</p>	<p>0</p>	<p>50</p>	<p>No progress</p>	<p>No progress</p>	<p>Initiated</p>
<p>2. 3. 5</p>	<p>Indicator 2.3.5: Number of IPC members with knowledge on SSR to support outreach programs. Disaggregated by gender, age and regions</p>	<p>0</p>	<p>150</p>	<p>50</p>	<p>50</p>	<p>National training completed. Regional trainings will be completed in year 2.</p>

» **Output 2.4: Strengthened Civil-Security relation to improve trust and confidence in the Security sector.**

2. 4	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
2. 4. 1	Indicator 2.4.1: Existence of functional civil security committees disaggregated by gender, age and regions.	0	3	No progress	No progress	Initiated
2. 4. 2	Indicator 2.4.2: Number of community radio personnel with the relevant knowledge on the SSR strategy to engage the community through radio programs. Disaggregated by gender.	0	20	No progress	No progress	Initiated
2. 4. 3	Indicator 2.4.3: Number of people reached through community radio stations on SSR. Disaggregated by gender.	0	10000	No progress	No progress	Initiated

<p>2. 4. 4</p>	<p>Indicator 2.4.4: Number of community personnel within the community-based structures with knowledge on SSR.</p>	<p>TBD</p>	<p>TBD</p>	<p>No progress</p>	<p>No progress</p>	<p>Initiated</p>
<p>2. 4. 5</p>	<p>Indicator 2.4.5: Number of people with knowledge of reporting mechanisms for reporting complaints.</p>	<p>0</p>	<p>3500</p>	<p>No progress</p>	<p>No progress</p>	<p>Initiated</p>

» Output 2.5:

2. 5	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
2. 5. 1						
2. 5. 2						
2. 5. 3						
2. 5. 4						
2. 5. 5						

» Outcome 3:

O C 3	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
3.1						
3.2						
3.3						
3.4						
3.5						

How many outputs does outcome 3 have?

1 2 3 4 5 more than 5.

Please list all outputs for outcome 3

Output 3.1

Output 3.2

Output 3.3

Output 3.4

Output 3.5

Other Outputs

If Outcome 3 has more than 5 outputs, please enumerate the remaining outputs here

For each output, and using the, project results framework, provide an update on the progress made against all output indicators

» **Output 3.1:**

3. 1	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
3. 1. 1						
3. 1. 2						
3. 1. 3						
3. 1. 4						
3. 1. 5						

» Output 3.2:

3. 2	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
3. 2. 1						
3. 2. 2						
3. 2. 3						
3. 2. 4						
3. 2. 5						

» Output 3.3:

3. 3	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
3. 3. 1						
3. 3. 2						
3. 3. 3						
3. 3. 4						
3. 3. 5						

» **Output 3.4:**

3. 4	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
3. 4. 1						
3. 4. 2						
3. 4. 3						
3. 4. 4						
3. 4. 5						

» Output 3.5:

3. 5	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
3. 5. 1						
3. 5. 2						
3. 5. 3						
3. 5. 4						
3. 5. 5						

» Outcome 4:

O C 4	Outcome Indicator s	Indicator Baseline	End of Project Indicator Target	Indicator progress for reporting period	Indicator progress since project's start	Reasons for Variance/ Delay (if any)
4. 1						
4. 2						
4. 3						
4. 4						
4. 5						

How many outputs does outcome 4 have?

1 2 3 4 5 more than 5.

Please list all outputs for outcome 4

Output 4.1

Output 4.2

Output 4.3

Output 4.4

Output 4.5

Other Outputs

If Outcome 4 has more than 5 outputs, please enumerate the remaining outputs here

For each output, and using the, project results framework, provide an update on the progress made against all output indicators

» **Output 4.1:**

4. 1	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
4. 1. 1						
4. 1. 2						
4. 1. 3						
4. 1. 4						
4. 1. 5						

» Output 4.2:

4. 2	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
4. 2. 1						
4. 2. 2						
4. 2. 3						
4. 2. 4						
4. 2. 5						

» Output 4.3:

4. 3	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
4. 3. 1						
4. 3. 2						
4. 3. 3						
4. 3. 4						
4. 3. 5						

» Output 4.4:

4. 4	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
4. 4. 1						
4. 4. 2						
4. 4. 3						
4. 4. 4						
4. 4. 5						

» Output 4.5:

4. 5	Output Indicators <i>Describe the indicator</i>	Indicator Baseline <i>State the baseline value of the indicator</i>	End of Project Indicator Target <i>State the target value of the indicator at the end of the project</i>	Indicator progress for reporting period <i>State the current value of the indicator for the reporting period</i>	Indicator progress since project's start <i>State the current cumulative value of the indicator since the start of the project</i>	Reasons for Variance/ Delay (if any) <i>Explain why the indicator is off track or has changed, where relevant</i>
4. 5. 1						
4. 5. 2						
4. 5. 3						
4. 5. 4						
4. 5. 5						

If the project has more than 4 outcomes, use this space to describe progress on progress on indicators for the remaining outcomes

*

PART III: Cross-Cutting Issues

Is the project planning any significant events in the next six months? (eg. national dialogues, youth congresses, film screenings, etc.)

If yes, please state how many, and for each, provide the approximate date of the event and a brief description, including its key objectives, target audience and location (if known)

Events	Event Description	Tentative Date	Location	Target Audience	Event Objectives (900 characters)
Event 1	Conduct a comprehensive national survey on security needs and concerns to understand security challenges faced by the population and the perception of young Gambians on the security forces with the view to strengthen community-security engagements, ownership and data-driven interventions for sustainability.	November 2025-January 2026	National	Citizens, disaggregated by region, gender, age and disability	To generate evidence-based insights on national security needs, challenges, and public perceptions, particularly among young Gambians, to inform data-driven policies and strengthen community-security engagement, trust, and ownership for sustainable security sector reform.
Event 2	Organize a national conference to present the findings of the national security survey on security needs and concerns of the population, including the perception of young Gambians toward the security forces.	March 2026	Banjul	Policy makers	To promote data-driven programmatic and policy interventions for sustainability, strengthen community-security engagements and trust, and enhance public ownership of security initiatives

Event 3	Organize a stakeholder workshop to disseminate the findings of the Human Rights Due Diligence Review of the security sector to lay the basis for risk-informed policy and decision-making, and programmatic commitments based on HRDDP risk assessment criteria.	November 2025	Banjul	Security institutions; NHRC; CSOs; development partners; policy makers	To disseminate the findings of the Human Rights Due Diligence Review of the security sector and provide a platform for stakeholders to understand the identified risks and challenges, promoting informed dialogue, risk-informed decision-making and programmatic commitments.
Event 4	Organize two days training for the Coalition of CSOs on SSR and other advocacy groups to enable them to actively participate in the oversight, advocacy, and implementation of SRR processes.	February 2026	Banjul	CSOs	Enhance knowledge of CSOs and other advocacy groups to engage effectively in SSR processes including holding duty bearers accountable.

Human Impact

This section is about the human impact of the project. Please state key stakeholders (including but not limited to: Civil Society Organizations, Beneficiaries, etc.) of the project, and for each, please briefly describe:

- i. The challenges/problem they faced prior to the project implementation
 - ii. The impact of the project in their lives
 - iii. Provide, where possible, a quote or testimonial from a representative of each stakeholder group
- This is an optional question. You may leave it unanswered if not relevant*

Human Impact	Type of stakeholder	What has been the impact of the project on their lives?	Provide, where possible, a quote or testimonial from the stakeholder

<p>1</p>	<p>Security Institutions (Police, Armed Forces, Prisons, Immigration, Fire & Rescue, ONS)</p>	<p>Many security institutions in The Gambia faced challenges related to limited accountability, weak oversight, and low public confidence — legacies of a command-based culture and minimal exposure to democratic policing principles. Through the project’s capacity-building initiatives, over 150 security personnel have gained practical knowledge on human rights, gender responsiveness, and democratic oversight. Participants described how the training helped them reflect on their role in serving the public more effectively. These experiences are gradually fostering a shift in attitudes and behavior, with participants demonstrating increased awareness of transparency, accountability, and the importance of people-centered security service delivery. While significant challenges remain, such initiatives represent critical steps toward building a more rights-based and community-responsive security sector in The Gambia.</p>	<p>“Before these training sessions, many of us viewed reform as something external or imposed. Now, we understand that accountability and respect for human rights are integral to professionalism. Security belongs to the people we serve.” — Participant, Gambia Police Force</p> <p>“Accountability, transparency, and gender sensitivity are not abstract concepts; they are the foundation of a credible and sustainable security sector.” — Colonel Omar Bojang, Deputy National Security Adviser</p>
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<p>2</p>	<p>Civil Society and Oversight Institutions (CSO Coalition on SSR, NHRC, Media)</p>	<p>Given The Gambia’s history of limited accountability among security personnel, civil society organizations and oversight bodies often struggled to engage with security institutions that were perceived as closed and unapproachable. Through the SSR Project, structured platforms for dialogue and collaboration were established, enabling CSOs to take part in policy discussions, oversight processes, and joint advocacy. These engagements have enhanced information sharing, public outreach, and citizen education on rights-based security governance. Although rebuilding trust remains a gradual process, these efforts are fostering stronger relationships between citizens, oversight bodies, and security institutions, contributing to a more transparent, accountable, and people-centered security environment in The Gambia.</p>	<p>“Our role is not to confront but to complement the government. Today, we have a seat at the table, and our voices are shaping laws and policies that reflect the needs of citizens.” — Prof. Sait Matty Jaw, CSO Coalition on SSR</p> <p>“Civil society’s inclusion has changed perceptions — citizens now see the security services as partners, not threats.” — Representative, National Human Rights Commission</p>
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<p>3</p>	<p>Political Actors (Inter-Party Committee – IPC)</p>	<p>Before the project, political engagement on security matters was fragmented and polarized. The SSR Project enhanced the capacity of 50 members of the Inter-Party Committee to engage in constructive dialogue, legislative advocacy, and regional outreach on SSR and gender equality. This has fostered cross-party collaboration and collective ownership of security governance. Political actors now advocate for inclusive reform, promote national unity, and act as conduits for public accountability. The project strengthened their technical understanding of SSR principles and their role in advancing democratic oversight, thereby consolidating peace and reducing politicization of the security sector.</p>	<p>“We, the civilians, have taken ownership of the security sector — that was the true goal of reform.” — Hon. Abdou Sowe, National Assembly Standing Committee on Defense and Security</p> <p>“Our engagement as political parties has transformed from confrontation to collaboration; we now see security reform as a shared national responsibility.” — Samba Baldeh, Co-Chair, Inter-Party Committee</p>
<p>4</p>			

In addition to the stakeholder specific impact described above, please use this space to describe any additional human impact that the project has had.

Please limit your response to 4000 characters.

The project has begun to make a meaningful impact by fostering dialogue, accountability, and inclusion within the security sector. Through capacity-strengthening initiatives, individuals from security institutions, civil society, and political bodies have gained greater confidence to engage in reform processes, promote human rights, and collaborate across sectors. The participation of women, youth, and persons with disabilities has started to challenge traditional barriers and encourage more inclusive decision-making. While rebuilding trust between citizens and security actors remains a gradual process, these initiatives are laying the groundwork for improved relationships, enhanced public confidence, and a more people-centered approach to security governance in The Gambia.

You can also upload upto 3 files in various formats (picture files, powerpoint, pdf, video, etc.) to illustrate the human impact of the project

OPTIONAL

File 1

OPTIONAL

Click here to upload file. (< 10MB)

File 2

OPTIONAL

Click here to upload file. (< 10MB)

File 3

OPTIONAL

Click here to upload file. (< 10MB)

You can also add upto 3 links to online resources which illustrate the human impact of the project

OPTIONAL

Link 1

OPTIONAL

Link 2

OPTIONAL

Link 3

OPTIONAL

Please tick the applicable change based on above narrative.

How we worked:

*

Please select up to 3.

- Enhanced digitization
- Innovative ways of working
- Mobilized additional resources
- Improved or initiated policy frameworks
- Strengthened capacities
- Partnered with with local/grassroots Civil Society Organizations
- Expanding coalitions & galvanizing political will
- Strengthened partnerships with IFIs
- Strengthened partnerships with UN Agencies

Please explain one of the selected options

Please limit your response to 3000 characters.

The project actively engaged civil society as key partners in advancing inclusive and accountable security reform. Civil society organizations (CSOs) participated in Project Steering Committee (PSC) meetings, contributing to decision-making and oversight. The project also supported the establishment and activation of the CSO Coalition on Security Sector Reform (SSR), creating a unified platform for advocacy, coordination, and monitoring of reform processes. Regular consultations and planning sessions with CSO implementing partners strengthened collaboration, ensured alignment with community priorities, and enhanced the inclusiveness and transparency of project implementation.

Please explain one of the selected options

Please limit your response to 3000 characters.

The project has significantly strengthened partnerships among the three implementing UN agencies through active participation in the inaugural PSC meeting, regular technical team sessions to plan and align joint activities implementation and joint meetings with implementing partners to discuss and strategize implementation. Additionally, internal consultations and continuous communication have activated a unified approach and cohesion in planning for the implementation of project activities.

Please explain one of the selected options

Please limit your response to 3000 characters.

Who are we working with

*

- Strengthened partnerships with IFIs
- Strengthened partnerships between UN Agencies
- Partnered with local civil society organizations
- Partnered with local academia
- Partnered with sub-national entities
- Partnered with national entities
- Partnered with local volunteers

Please explain

Please limit your response to 3000 characters

The project has implemented various activities with several government institutions, including the Office of National Security (ONS), the National Human Rights Commission (NHRC), the Ministry of Interior, and representatives from various security institutions.

Leave No one Behind

Select all beneficiaries targeted with the PBF resources as evidenced by the narrative

*

Mandatory

- Unemployed persons
- Minorities (e.g. race, ethnicity, linguistic, religion, etc.)
- Indigenous communities
- Persons with Disabilities
- Persons affected by violence (including GBV)
- Women
- Youth
- Children
- Minorities related to sexual orientation and/or gender identity and expression
- People living in and around border areas
- Persons affected by natural disasters
- Persons affected by armed conflicts
- Internally displaced persons, refugees or migrants

PART IV: Monitoring, Evaluation and Compliance

» Monitoring

Please list key monitoring activities undertaken in the reporting period *

Please limit your response to 3000 characters.

The Project has monitored various activities including:

- **Activity 1.1.2: A five-day multi-stakeholder training workshop on Security Sector Governance/Reform (SSG/R) was organised by the Office of the National Security (ONS)**
- **Activity 1.2.9: A two-day multi stakeholder forum on Security Sector Laws and Policies.**
- **Activity 2.3.5: A Two-Day Training for Members of the Inter-Party Committee (IPC) on The Gambia's Security Sector Reform**

Project personnel monitored the implementation process and collected data through pre- and post-surveys to measure changes in knowledge and perception.

Do outcome indicators have baselines? *

If only some of the outcome indicators have baselines, select 'yes'

Yes

No

If yes, please provide a brief description. If not, explain why not and when they will be available. *

Please limit your response to 3000 characters.

The research on barriers hinderng women's participation and leadership in security institutions; annual status of human rights report and barometer surveys will be inform baselines. Expected in 2026

Elaborate on what sources of evidence have been used to report on indicators (and are available upon request) *

Please limit your response to 3000 characters.

Barometer survets; evaluation reports of previous projects; Conflict and develop analysis report (CDA); National Development Plan and Security Sector Reform Strategy

Has the project launched outcome level data collection initiatives? e.g. perception surveys *

Perception survey is a formal collection of information from a randomly selected sample of respondents through their responses to standardized questions. See PBF Guidance Note for more information [link](#)

Yes

No

Please provide a brief description *

Please limit your response to 3000 characters.

Has the project used or established community feedback mechanisms? *

Community feedback mechanism, or community-based monitoring, is an organized system for communities of participants to monitor the local effects and impact of an intervention. Ideally, this system empowers the community to express whether their expectations are being met and to provide suggestions to decision-makers for possible (re)focusing. See PBF Guidance Note for more information. [link](#)

Yes

No

Please provide a brief description *

Please limit your response to 3000 characters.

The Project Steering Committee (PSC), chaired by the Office of National Security (ONS) with UNDP as Co-Chair. One meeting has been held over the last 6 months and it brought together key stakeholders in the security sector including the Ministry of Justice; Ministry of Interior; Gambia Armed Forces (GAF); Drug Law Enforcement Agency (DLEAG); Ministry of Gender, Children and Social welfare (MoGCSW); National Human Rights Commission (NHRC); Gambia Federation of the Disabled (GFD); Gambia Prisons Service (GPS); and CSO Coalition on SSR. During this meeting, the PSC adopted its Terms of Reference, establishing a clear framework for governance and oversight.

» Evaluation

Is the project on track to conduct its evaluation? *

Yes

No

Not Applicable

Evaluation budget (in USD) included in the project budget: *

Response required

60000

If project will end in next six months, is your upcoming evaluation on track?

Yes

No

Not Applicable

Please describe the preparations

Please limit your response to 3000 characters.

Contact information

Name

Organization

Job title

Email

Please mention the focal person responsible for sharing the final evaluation report with the PBF:				
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» **Catalytic Effect**

Catalytic Effect (financial): Has the project mobilized additional non-PBF financial resources since the project's start? *

Yes
 No

How many funders has the project received additional non-PBF funding from **since the project started**? *

Catalytic Effect (non-financial): Has the project enabled or created a larger or longer-term peacebuilding change to occur, in addition to the direct project changes? Please refer to PBF Catalytic Effect Guidelines for more information. *

Yes
 No

If yes, please select the relevant option below: *

Some catalytic effect
 Significant catalytic effect

If relevant, please describe how the project has had a (non-financial) catalytic effect, i.e. removed barriers to unblock stalled political, institutional or other peacebuilding processes at different levels in a country, and/or created the conditions to establish new processes to do so

Please limit your response to 3000 characters.

The project has generated clear non-financial catalytic effects that extend beyond its direct outputs. Through sustained engagement with the Office of National Security (ONS) and key political actors, the project helped create an enabling environment for wider security governance reforms, including the operationalization of the National Security Council Act, which removes long-standing barriers to coordinated oversight of the security sector. The training delivered to the Inter-Party Committee (IPC) on conflict prevention, dialogue facilitation, and early-warning mechanisms catalyzed new peacebuilding behaviours that will continue beyond the project. This has improved the ability of political and civil society actors to advocate for legislative reforms, promote transparency, and engage constructively with security institutions. The project further catalyzed stronger multi-stakeholder coordination among ONS, security institutions, UN Organizations, the IPC, accountability institutions and civil society, resulting in more regular dialogue, improved information-sharing, and expanded engagement of political actors in national peacebuilding processes. These outcomes reflect strengthened national ownership and have created momentum for longer-term political stability and systemic security sector reform.

Sustainability

Please describe any steps that have been taken to ensure the sustainability of peacebuilding gains, including any mechanisms, platforms, networks and socio-economic initiatives supported, beyond the duration of the project

Please limit your response to 3000 characters.

Sustainability is integrated into the Security Sector Reform (SSR) Project's design through a deliberate focus on national ownership, institutional capacity development, and systemic reform. The project's approach ensures that the peacebuilding gains achieved—such as improved trust, accountability, and inclusion—are embedded within national institutions, policies, and practices that will continue beyond the project's duration.

Core institutions such as the Office of National Security (ONS) and Ministry of Interior now have strengthened frameworks, data systems, and monitoring mechanisms that enable continued coordination, accountability, and evidence-based decision-making beyond project support. Training content, gender and ethics reference tools, and professional standards have been integrated into national institutions and academic curricula, ensuring continuous knowledge transfer and self-sustaining capacity building.

Enduring partnerships among the Inter-Party Committee (IPC), civil society, oversight bodies, and media organizations have created inclusive platforms for policy dialogue, legislative advocacy, and accountability that will persist beyond the project's duration. Within security institutions, gender networks and advocacy champions are promoting cultural and behavioural change, embedding gender equality and SGBV prevention as institutional values. The reactivation of the Ministry of Interior's Strategic Plan and strengthened collaboration with the National Human Rights Commission (NHRC) further ensure coherence, policy alignment, and oversight continuity.

Together, these sustainability strategies ensure that peacebuilding results are not confined to the project period but are institutionalized within national systems and reinforced through enduring partnerships, policies, and leadership networks. The SSR Project's exit strategy is grounded in empowering Gambian institutions to independently sustain reforms, ensuring that inclusion, accountability, and respect for human rights remain integral to The Gambia's security and governance landscape long after the project concludes.

Are there any other issues concerning project implementation that you want to share, including any capacity needs of the recipient organizations?

Please limit your response to 3000 characters.

Monitoring and Oversight Activities

Please describe any key event related to monitoring and oversight. Please click next if no activities have yet taken place.

Events include Steering Committee meetings, Monitoring visits, Third party monitoring, Community based monitoring, any data collection, Perception or other survey findings, evaluation reports, audit or investigations.

Monitoring and oversight activities	Name of the Event	Summary	Key Findings

<p>Event 1</p>	<p>Project Steering Committee meeting on 25th February 2025</p>	<p>The PSC, attended by members from the government and partners, adopted its Terms of Reference, establishing a clear framework for governance and oversight. Additionally, the PSC endorsed the 2025 Joint Work Plan, setting the strategic direction and priorities for the year, ensuring alignment with project objectives and fostering collaborative implementation among stakeholders.</p>	<p>The work plan aligns closely with project objectives and promotes cohesive collaboration among the stakeholders.</p> <p>The project provides a comprehensive framework for sustainability but achieving this requires all stakeholders and the project team to engage in regular reviews and strategic discussions to ensure that sustainability measures are effectively implemented and aligned with evolving needs and priorities.</p>
<p>Event 2</p>	<p>Joint monitoring by project team</p>	<p>To assess progress against planned timelines and objectives to ensure the project remains on track. Identify implementation gaps, challenges, and risks early, enabling prompt corrective measures.</p>	<p>No findings yet. The joint monitoring is yet to take place</p>
<p>Event 3</p>	<p>Conduct a comprehensive national survey on security needs and concerns to understand security challenges faced by the population and the perception of young Gambians on the security forces</p>	<p>The aim is to strengthen community-security engagements, ownership and data-driven interventions for sustainability.</p>	<p>On-going</p>
<p>Event 4</p>	<p>Conduct in-depth research study and evidence generation on barriers impeding recruitment, retention, and career advancement with particular attention to women in security institutions</p>	<p>The study is to determine the current level of inclusion of the targeted groups, as well as to provide recommendations for the greater/enhanced inclusion of the targeted groups to advance a more inclusive and effective SSR process</p>	<p>The research has been concluded but with funding from UNDP core resources.</p>

Event 5			
Event 6			
Event 7			
Event 8			

Final Steps

- Please save a PDF copy of the form by clicking on the *Printer* icon on the top right corner of the page.
- A dialogue box will appear: Please select the A4 size and portrait orientation.
- Click "prepare" and save the document as a PDF.
- (If on first attempt, the generated page is not readable, close the pop up page and go back to the first page of the online form using the "Return to Beginning" option and try to print the PDF version from there)
- After printing the PDF version, please submit the report in the last page of the form. You can use the "Go to End" button in the bottom right corner.
- In compliance with our reporting requirements, **please upload the PDF version of the report as well as your financial report in excel format to the MPTF-O Gateway.**

If you encounter any difficulty in filling the form or generating the print-out for MPTFO Gateway, please contact Gabriel Velastegui gabriel.velasteguimoya@un.org

Thank You. You have finished the report. Please Click on the SUBMIT button below. When the report is submitted, a confirmation note will appear on a yellow banner on top of the page. This can take a few seconds.