

<b>Programme Title:</b>	Creating one-stop-shop for sustainable businesses			
Country:	occupied Palestinian territory			

### I. Joint Programme Information

### Joint Programme Information

### **Programme title:**

Creating one-stop-shop for sustainable businesses

### Sectorial area of intervention and policy objectives

Inclusive economic growth for poverty eradication

Create opportunities for decent jobs and secure livelihoods.

Create better government policies and fair and accountable public institutions.

Promote inclusive and sustainable business practices.

### **UN Lead Agency:**

UN Women (UN Women)

### **UN Participating Organizations:**

Food and Agriculture Organization (FAO) International Trade Centre (ITC)

#### **Local Partners:**

Palestinian Ministry of Agriculture (MoA)

Palestinian Ministry of Women's Affairs (MoWA)

Palestinian Ministry of National Economy (MoNE)

TBD: Women Business Forum (BWF)/Palestinian Business Women Association (ASALA)/Palestine for Credit and Development (FATEN)

Palestinian Standards Institution (PSI)

Palestine Trade Center-PalTrade

Economic and Social Development Center of Palestine (ESDC)

Rozana Bussiness Women Group

Al Thimar Company

### Report submitted by

#### Name:

Alaeddin Ayesh

### Title:

Monitoring and Evaluation

### **Organization:**

**UN** Women

### **Contact information:**

allaa.ayesh@unwomen.org

### **Reporting Period Ending:**

Monday, May 1, 2017

### **II. Contact Information**

**Resident Coordinator** 

#### Name:

**Robert Piper** 

### E-mail:

piperr@un.org

UNCT contact person for implementation

#### Name:

Loris Elqura

### Agency:

UNSCO/Resident Coordinator's Office

### Title:

Coordination Officer

### E-mail:

elqura@un.org

### **Phone:**

+972 02 568 7271

### Address:

UNSCO/Government House P.O. Box 490 Jerusalem, 91004

Technical team contacts

Alternative UNCT contact person for implementation

### Name:

Astrid Marschatz

### Agency:

UNSCO/Resident Coordinator's Office

#### Title:

Programme and Planning Officer

### E-mail:

marschatz@un.org

### **Phone:**

+972 02 568 7264

### **Address:**

UNSCO/Government House P.O. Box 490 Jerusalem, 91004 Joint programme coordinator

Name: Hadil Naser

**Agency:** UN Women

Title:

Programme Analyst

**Email:** 

hadil.naser@unwomen.org

**Phone:** 0592321308

**Address:** 

Alami Building, Rosary Sisters School St. Dahyat Al Barid, Beit Hanina

JP communications and advocacy focal point

Name:

Michelle Gyeney

**Agency:** FAO

Title:

Reporting and Communications Officer

**Email:** 

michelle.gyeney@fao.org

**Phone:** 

+972(0)25339411

**Address:** 

Mount of Olives St. 26, Sheikh Jarrah P.O. Box 22246, Jerusalem 91513

JP private sector focal point

JP monitoring and evaluation focal point

Name:

Alaeddin Ayesh

Agency:

**UN Women** 

Title:

Monitoring and Reporting Associate

**Email:** 

allaa.ayesh@unwomen.org

Phone:

0597435813

Address:

Alami Building, Rosary Sisters School St. Dahyat Al Barid, Beit Hanina

JP knowledge management focal point

Name:

Michelle Gyeney

Agency:

FAO

Title:

Reporting and Communications Officer

**Email:** 

michelle.gyeney@fao.org

Phone:

+972(0)25339411

Address:

Mount of Olives St. 26, Sheikh Jarrah P.O. Box 22246, Jerusalem 91513

Agency contact points

Contact 1

Name: Inas Margieh

**Agency:** UN Women

Title:

**Programme Coordinator** 

**Email:** 

inas.margieh@unwomen.org

**Phone:** 

+972 2 6280450 (ext. 123)

**Address:** 

Alami Building, Rosary Sisters School St. Dahyat Al Barid, Beit Hanina

Contact 3

Name:

Intissar Eshtayah

**Agency:** FAO

Title:

Programme Officer

Email:

intissar.eshtayah@fao.org

**Phone:** 0548026716

**Address:** 

UN Ramallah Common Premises (UNRCP) Tokyo St. Ramallah, West Bank

Contact 5

Contact 2

Name: Azzam Saleh

**Agency:** FAO

Title:

Head of Orogramme

**Email:** 

azzam.saleh@fao.org

Phone:

+972 2 5339402

**Address:** 

Mount of Olives St. Sheikh Jarrah, PO Box 22246, Jerusalem 91513

Contact 4

Name:

Eman Beseiso

Agency:

ITC

Title:

Programme Officer

**Email:** 

beseiso@intracen.org

Phone:

0041789089007

Address:

54-56 rue de Montbrillant, Geneva Telephone: (41-22) 730 01 11 Telefax: (41-22) 733 44 39

# III. Financial information

### **Detailed Financial Report:**

Joint Programme Work Plan and Budget - Final.xlsx

### SDG-F Funds

UN Agency	Total approved funds	Total funds Transferred to date	Total funds committed to date	Total funds disbursed to date
UN Women (UN Women)	726,600.00	726,600.00	0.00	726,600.00
Food and Agriculture Organization (FAO)	426,700.00	426,700.00	33,833.57	364,632.43
International Trade Centre (ITC)	346,700.00	346,700.00	3,000.00	317,832.50

<b>Total</b> 1,500,000.00 1,500,000.00 36,833.57	1,409,064.93
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## Matching Funds

Name of source	Total approved funds	Total funds Transferred to date	Total funds committed to date	Total funds disbursed to date
UN Women	700,000.00	700,000.00	0.00	575,256.00
Food and Agriculture Organization	450,000.00	450,000.00	0.00	450,000.00
International Trade Center	350,000.00	350,000.00	0.00	340,000.00

Total	1,500,000.00	1,500,000.00	0.00	1,365,256.00

# **IV. Beneficiaries**

### Direct Beneficiaries - Breakdown

Beneficiary type - individual	Total	Female	Male	Comments
Farmers				
Entrepreneurs	45	45		45 women entrepreneurs trained and received direct support. Note that during the programme implementation, 2 participating MSME's dropped out of the programme thus towards the second half of the implementation the total number of MSME's reached 43.
Civil servants/government	198	128	70	During the reporting period, a total of 91 public servants (56 F & 35 M) working the MoA and MoNE participated in training related to gender-responsive services.
Indigenous				

Children				
Youth				
Private Sector (Staff)	18	14	4	Through the previous reporting period, 16 Staff members from the two Palestinian companies went through a gender audit by UN Women, and 2 women running two businesses Shops by FAO.
Women's Associations/ cooperatives members	637	631	6	Within the current reporting period, additional 492 women members of targeted cooperatives received training and /or other direct support. This brings the total number of training beneficiaries to 637 for the first 18 months
Total	898	818	80	

Beneficiary type - institutional	Total	Comments
SMEs	45.00	MSME's ( 30 WB and 15 Gaza).
Cooperatives	23.00	Within the current reporting period, additional 3 Cooperatives were targeted, where they contracted the business shops as selling points for selling points. This brings the total number to 23 for the first 18 months.
Government/municipal organizations	6.00	Within the current reporting period, the Ministry of Culture participated in the consultations sessions related to the Policy Paper.
Private sector	4.00	No additional companies were targeted during this period. The JP continued working with the two Palestinian Private companies on the Gender Audits and the 2 Businesses Shops created with the support of FAO.
Community-based organizations		
NGOs		
Total	78	

## Indirect Beneficiaries – Breakdown

Beneficiary type - individual	Total	Female	Male	Comments
Farmers				
Entrepreneurs				
Civil servants/government				
Indigenous				
Children				
Youth				
Cooperative members	3,567			Estimated number of family members of 637 cooperative beneficiaries indicated above, assessed using the average West Bank household size of 4.9 (PCBS, 2015). Gender disaggregation is not possible for this figure.

MSME's members and their families	1,506		Individual beneficiaries are calculated based on taking the average household of women families and the average of employees that the MSMEs have.
Total	5,073	0.00	

Beneficiary type - institutional	Total	Comments
SMEs		
Cooperatives		
Government/municipal organizations		
Private sector		
Community-based organizations		
NGOs		
Total		

### Any other information regarding JP beneficiaries\*:

□ UN Women, through the established consortium, continued to provide technical support and hands on coaching to the participating MEME's with focus on product development and marketing during the reporting period. Technical training and coaching related to pricing, costing, marketing communications, distribution channels, shipping, and custom clearance was provided to the participating MSME's to ensure their familiarity with marketing strategies and interventions that enable them to expand their sales markets. In addition, the participating MSME's were provided with extensive support related to product development.

☐ The two business shops established through FAO's support continued to sell products by the 23 women's associations/cooperatives – produced by their 637 female and 185 male members – to the general public. The marketing plan for each of the established "Business Shops" in Jenin and Halhoul developed in the previous reporting period were rolled out with the aim of improving the quality and competitiveness of the products; opening new markets and increasing sales volumes; and raising the market profile of products produced by rural women among Palestinian consumers. The two business shops participated in six exhibitions in Hebron, Ramallah, Jenin and Amman, in addition to participating in the project's closing event. Furthermore, the two business shops were provided with software and hardware for managing their business as well as coaching to enhance their knowledge of business management and accounting software.

☐ As a result of ITC intervention, the JP beneficiaries gained a better understanding of export requirements, and improved their skills in negotiating and communicating with buyers. They became more aware and acquired greater knowledge of market requirements and current market trends. ITC's hands-on coaching, advisory services, and market linkages efforts have resulted in increased sales in both local and international markets, which was one of the main challenges women-owned MSMEs and cooperatives were facing. The JP beneficiaries benefitted from a continued coaching on product development based on feedback provided by interested buyers (collected by ITC). By improving the products, the sales of women beneficiaries increased by 80% in the local and international markets, and new job opportunities were created.

☐ The JP, through ITC, facilitated the participation of women MSMEs in exhibitions in the Abu Dhabi, United

Arab Emirates; Berlin, Germany; Geneva, Switzerland by ITC, and several local exhibitions by FAO and UN Women. It also included facilitation of B2B meetings for MSMEs with prospective buyers as well as organizing a trip for a group of German traders specialising in ethnic foods to Palestine to meet with and explore business opportunities with cooperatives. Moreover, NFC -the intermediary exporter- was supported by ITC to have representation in the "SIAL Food Event" in Paris, as well as to present its products to and meet with a wide range of potential European buyers in April 2017 (several of them have expressed strong interest). Such efforts helped beneficiaries to learn about the concept of perceived value and to be exposed to international markets. Overall, the support provided to MSMEs and cooperatives to enhance their participation in trade has resulted in increasing their sales and enabled a few of them to create new market linkages.

## **V. Joint Programme Progress**

Expected Results (Outcomes & outputs)	Progress	Difficulties	Expected deliverables
JP Outcome 1: Public and private sectors have enhanced policies and practices for inclusive socio-economic development of women owned/run MSME's and cooperatives	A policy paper incorporating the main national policy directions related to women's economic participation was drafted during the reporting period. The policy paper was produced under the auspices of the National Committee for the Women's Employment (NCWE) in full partnership with the Ministries of Agriculture, National Economy, Labor and Women's Affairs. It focused on 1) the protection of local products of the women MSMEs and 2) creating incentives for women businesses and cooperatives. The policy paper was prepared based on national priorities stipulated in the National Policy Agenda and the sector and sub-sector strategies and sets the basis for identifying priority areas that requires the development of policy instruments that will shape the policy intervention works for the main stakeholders involved including the Ministry of Labour, the Ministry of National Economy, the Ministry of Agriculture and the Ministry of Women's Affairs.	Lack of consensus on the priorities and contents of the policy paper as well as the target groups by main stakeholders, which made it difficult to agree on the final product and policy priorities. For example, a power struggle has taken place on whether this policy should target only women in the agricultural sector only, or all women in the economic sector, which has posed a challenge towards finalizing the policy paper. Lack of support from high-level decision makers in relevant government institutions, including for the policy paper; and the challenging overall socio-economic situation and political instability affecting Palestine.  Applying any new policies require a national dialogue involving the private sector as well as public. The dialogue will need to be initiated by the government and it is not very clear nationally what is the financial implications for the private sector to adopt any new policies (if any). Also, there is no monitoring mechanisms that are applied to ensure the proper implementation. This will also need the Legislative Council's approval, which is not active at this moment.	UN Women will continue working on the operationalization of the policies and on developing individual plans for each of the four targeted ministries to translate these policies into actions. These efforts are also aimed at enhancing the accountability of the PA line ministries and ensuring the application of the policy priorities benefiting women in the economic sector.
JP Output 1.1: Palestinian public institutions are better able to develop and apply more equitable policies and technical services to support and protect increased economic activity in the private sector.	During the reporting period, 91 public servants (56 F & 35 M) improved their knowledge of gender concepts and the meaning of gender mainstreaming. The public servants from the Ministry of National Economy and the Ministry of Agriculture participated in a capacity building trainings and awareness raising sessions aimed at developing the skills and knowledge of the ministries' staff for developing gender sensitive policies. The targeted staff members together with staff from the Ministry of Labor and under the leadership of the National Committee for Women's Employment (NCWE) worked with the national consultant hired through the JP to develop policy proposals for: (i) instituting mechanisms that provide market protection for traditional agricultural and cultural products produced and manifactured by women MSMEs and cooperatives from unfair competition; and (ii) providing growth and development incentives for women-owned/led cooperatives in the agriculture sector. The final policy paper, which integrated policies for both protection and incentive provision, was submitted to the NCWE for final revision and approval, after having been revised on the basis of recommendations given by senior PA officials, including the Prime Minister's Policy Advisor, in "validation workshop" held in Ramallah. With a view of pooling efforts to develop the two policies on protection of local products and giving incentives for women cooperatives, a variety of meetings were conducted by the policy making consultant with a multitude of stakeholders in order to identify a baseline to prepare the policy. Moreover, two national consultation sessions were conducted, the first workshop targeted, representatives from the civil society and the private sector, women entrepreneurs and cooperatives, while the second targeted; the public sector and governmental institutions. The two consultations sessions intended to discuss the policies and mechanisms related to the development and protection of the Palestinian traditional and agriculture products.	The capacity of private and public sector to adopt gender sensitive policies and practices is at a low level and no policies are in place to support women economic empowerment. Therefore, a participatory approach has been chosen to develop these policies and enhance gender sensitive practices.	UN Women will continue working with the national stakeholders on developing policy instruments to ensure the implementation of the Policy Paper. Work is ongoing on identifying policy instruments that could be endorsed by the Ministry of Women's Affairs, the Ministry of National Economy, the Ministry of Labor and the Ministry of Agriculture.
JP Output 1.2: Targeted private companies have increased engagement and social responsibility towards inclusion of women in the economic sector based on values and gender equality and promotion of women rights	Two private companies -The Bank of Palestine (BoP) and Birzeit Pharmaceuticals Company (BPC), the largest companies in their respective sectors- have been assisted to undertake a comprehensive gender audit using ILO's gender audit methodology. This was done through a participatory process, facilitated by local experts certified by ILO that involved building gender awareness and analysis capacity within both companies through training and accompaniment of 14 staff, and participation of more than 100 staff from both companies in the assessment activities through focus group discussions and interviews. The process culminated in an audit report for each company, with policy and operational recommendations for enhancing equality and gender equity in the workplace and in key operations/services. As envisaged in the JP's results framework, recommendations included suggestions for changes in the complaint mechanisms and policies related to sexual harassment, which were being under consideration by the Board of the two companies at the time of evaluation.  The two private companies have shown high commitment towards the inclusion of gender sensitive policies. Particularly, Bank of Palestine expressed their interest to embed part of the recommendations raised by the Gender Audit.	The risk of translating the two private company's commitments towards concreate actions, due to additional financial resources that might be needed and the commitment by promanagement to implement any recommendations. UN Women approach was based on raising the awareness of the private sector on the importance of women engagement in the economic sector. UN Women will enter into a strategic dialogue with the private sector to address the main risks and benefits of applying gender equality. Also, UN Women will assist the companies set in place the most effective action plan for implementation of gender equality and promotion of women rights in the private sector.	UN Women will continue working with the two private sector companies and others on the inclusion of more women through introducing and implementing the recommendations of the Gender Audit, building on the results and recommendations of the JP final evaluation.

Expected Results (Outcomes & outputs)	Progress	Difficulties	Expected deliverables
P Outcome 2: Increase access and competiveness of women run MSME's and cooperatives' products in ocal, regional and nternational markets.	23 women's cooperatives have contractual agreements to supply two private business shops with their products for direct sales. The two shops are dedicated to selling products by the women's cooperatives providing them with direct access to the local market. Both companies, Al-Rozana and Al-Thimar, witnessed impressive increases in their sales turnover in 2016 compared to the baseline (40% and 68.1%, respectively). For Althimar Company in Jenin sales to the public during the project implementation period totalled 262.896 NIS (about USD 72.000), while for Al Rozana Company in Halhoul sales to the public totalled 149, 834 NIS (about USD 72.000), while for Al Rozana Company in Halhoul sales to the public 133,000. In addition, more than USD 205,000 was generated from exports. New Company Farm, an export intermediary used by the JP to support cooperatives, reported a record US\$ 177,334 in purchases from cooperatives in 2016, of which one third (34% or US\$ 60,294) was from 13 cooperatives targeted by the JP.  35 of the 43 targeted MSMEs (81.2%) realized sales turnover increased since the beginning of the programme. On average, targeted MSMEs reported a 28.6% increase in their sales turnover compared to 2014, well above the JP's target of 20%. Among those MSMEs that witnessed increases in sales, the average increase was 46.2%, with 12 more MSMEs having witnessed three-digit growth figures in their sales (ranging between 100-800%) between 2014 and 2016. Discussions with the women owners of the targeted MSMEs strongly suggest that the support provided by the JP - particularly registration (which enabled the women to access market corporate channels that were untenable otherwise), advice on marketing to corporate buyers, exhibitions, and product development support provided by ITC, played a central role in increasing their sales.	The Palestinian Standards Institute's standards do not yet exist for all of the products produced by the cooperatives. A cooperation agreement was signed with the Palestine Standards Institute (PSI) to develop Palestinian standards for four food products – makdous, thyme, freekeh and maftoul. Of these, PSI standards are ready for Maftool, Zaatar and Makdous, while for Freekeh the standards were not yet field tested because of seasonality. This project has supported the development of four new sets of standards. One mitigation measure for the absence of PSI standards was the development of the product manuals which also aim to streamline quality and create a culture of continuous quality assessment among producers.  The ability and willingness of the MSME's and cooperatives to apply all the skills they have acquired and to translate the theoretical concepts to practical procedures in their business plans.  UN Women adopted different approaches to ensure increasing the competitiveness of the MSME's and Cooperatives through on job training, Business to Business and coaching.	
P Output 2.1: Women owned/run MSME's and cooperatives strengthen their capacity to improve their competitiveness in a sustainable and environmentally responsible way	The two business shops (Al Thimar and Al Rozana ), opened in the first reporting period, continued to provide access to the local market to women cooperatives in the West Bank and received additional support through training and in-kind assistance to reinforce their capacities and autonomy. During the reporting period, the two shops maintained and strengthened their sales relationships with their 23 supplier cooperatives as well as a received trainings and materials (computer and software) to enhance their bookkeeping practices. The shops create a direct linkage between the cooperatives and their products from the women cooperatives. Under the Bailutio brand, the shops have increased their efforts to locally market the products for March 2017, leaf bailutio brand, the shops have increased their efforts to locally market the products by participating in six food exhibitions, namely the Amman International Exhibition (March 2017). ASALAH organized exhibition in Sarutiraly Market (March 2017), A Birah food Exhibition (March 2017). A SALAH organized exhibition in Sarutiraly Market (March 2017), A Birah food Evaluation (Exhibition (March 2017) and the Hebron University Exhibition (April 2017). The unified, comprehensive marketing plan designed for both companies (Althimar and Alrozana) during the last reporting period was rolled out. Building on previous coaching and marketing campaigns conducted during previous reporting periods, the work of the marketing plan focused on improving the quality and competitiveness of products; opening new markets and increasing sales; and raising the market profile of the products a trob to provide technical support to the participating women's cooperatives surface when the participating surface the participating surface the wom	Some of the women MSME's resisted registering their businesses officially with the MoNE and the Chambers of Commerce because of their fears of being subject to taxes. To tackle this problem awareness group sessions were held with the MSMEs to explain the importance of registration of their businesses on the short run and the long run and to encourage them to take this step.  Political conditions and geographical barriers restricting movement of MSMEs affected the commitment of some women MSMEs in the capacity buliding training programme; however, the JP Management team took these circumstances into consideration and the mitigation plan was to distribute the trainings according to the locations of the MSMEs rather than organizing centralized trainings.	

Expected Results (Outcomes & outputs)	Progress	Difficulties	Expected deliverables
P Output 2.2: Women wned/run MSME's and ooperatives increase heir participation in trade	A market led approach was used to ensure that the targeted products, from both cultural and agricultural products, will successfully access to the targeted markets, as follows:  1. Products with export potential were selected by ITC expert, and a roadmap on the international market requirements was provided:  1. Flood conducts with export potential were selected by ITC expert, and a roadmap on the international market requirements was provided:  1. Flood visits was organised by ITC to the State of Palestine in May 2015, with the aim of selecting the most promising products for export to Europe and of identifying gaps between the local business practices and international standards. During the visit, cooperatives and products groups managed and owned by one export marketing. As a result of this mission, the products with the best export potential were selected; several criteria were used for the section of the products. These criteria concern both the supply and the demand side of the market, as well as the intervention logic.  1. A comparison of the current status of the selected projects with the required international market standards, in terms of packaging, certification, volume, promotion, etc., was conducted. The main issues identified in the analysis are as foliows: low level of quality management and the small scale production process inmit the market to that segment that is most agent to buy the product. To overcome the recommended using a supply chain or value chain approach in this case, ITC selected New Farm (intermediary exporter) to take over the role of exporting and export marketing and the sensure that the market requirements provided by ITC experts are met prior to committing to any transaction.  2. Coaching and backstopping of the intermediary exporter to meet international requirements provided: The intermediary exporter "New Farm Company" was able to align the selected products with the market requirements. They have better understanding of market requirements. They have better understanding	This output has faced no significant obstacles to implementation, but rather faced technical limitations (the JP managed to overcome):  The main challenge in achieving this output is the lack of certification for food products and quality of cultural products. Also the limited supply of these products might be a challenge, which can be overcome by compiling supply from different suppliers/targeted women beneficiaries.  Lack of availability of the local raw material is another challenge which requires that women businesses import/buy raw materials from other countries. Hence, more work towards improving their experience in supply chains management.  Women businesses faced challenges in accessing the EU market due to: Small processing units Small scale of production.  Facilities often did not comply with requirements for food processing (Good Manufacturing Practices)  Working procedures were often informal and did not generally comply with GMP.  No formal quality and food safety systems were used, nor did they own certifications. Focus on finished products for the domestic markets, regional markets, or solidarity and ethnic markets abroad with uptake of Palestinian products.  Often a dependence on others for their marketing (production on order) but with some encouraging exceptions.  Varying levels of business planning and marketing and business skills.	For remedying these challenges it is recommended to; - Consolidate the existing product offer into larger volumes of consistent quality Help companies and organisations to introduc certified quality and food safety systems Help companies to obta organic certification Develop facilities for exporting ingredients in bulk Engage specialised exporters for making market linkages Establish a platform for addressing export marketing issues.

FAO, ITC and UN Women provided technical and financial support for the promotion of cooperatives and MEME's products during the reporting period.  Business Deals:  Under the signed cooperation agreement between FAO and the Palestine Standards institution (PSI), specifications for "Maftoul", a product of targeted cooperatives, was developed to bring the number of		
products with specifications to three. The specifications for freekeh are still being finalized as the results of seasonability related elabors, PSI has taken ownership of this activity and is committed to working with Araneh Cooperative to finalize these standards after the project's implementation period. The standards developed for these products based on the specifications will allow for expanding the market for the product to international and regional market.  In addition, the two business shops established through the support of FAO continued to build on its agreement with the "Al Hannona Market" in Arman, Jordan. By 1 March 2017, the value of exports to this shop totaled \$6,700 (USD 15,500). During the same period. Al Rozana had sold 40,000 MIS (about USD) 13,100) of their products at Carefour in Amman, Jordan. The companies also signed a sales agreement with the local market and company New Farm, which sails Batulte products on the local market and and the consortium, business deals were concluded with one MSME's to export soap to Germany and the UK. The business deals were concluded with one MSME's to export soap to Germany and the UK. The business deals were concluded with one MSME's to export soap to Germany and the UK. The business deals were concluded with one handcraft products to Chile. The established One Stop Shop provided technical support related to the distribution of the Child	The main difficulty in preparing the cooperatives to meet local, regional and el international standards was that PSI standards for the majority of products produced by the cooperatives did not exist before this project began. The three sets of standards developed under this project were adopted by the cooperatives producing the related products; however the standards development process is time and resource intensive, meaning additional sets of standards are yet to be developed.	

### Cross-cutting issues

How has the JP addressed during the reporting period (please provide concrete actions):

### 1) The **sustainability** of the JP work. (200 words)

The JP made appropriate and largely successful efforts to create or strengthen existing conditions likely to foster the continuation and dynamic adaptation of results under Outcome 1 by:

o Contributing to strengthening the overall enabling environment for addressing women's economic rights in the context of the local market for agricultural and cultural products as regards the existing legal and policy frameworks. This included: (i) helping to increase the availability of relevant, locally generated policy analysis and data on gender equality and equity dimensions in different parts of the economic space affecting women producers of agricultural and cultural products, which will remain available to stakeholders beyond the duration of the JP; (ii) helping to develop individual and organizational capacities of key public sector actors (duty bearers as well as gender advocates), and supporting these actors in assuming or expanding their already existing leadership role as regards gender mainstreaming in the context of their respective public sector responsibilities; and (iii) facilitating partnerships and networking among national and local actors, thereby enhancing actual and potential future coordination of efforts among them.

o Supporting national ownership of results, e.g. by ensuring that partners were not only beneficiaries, but co-creators and drivers of different initiatives.

o Demonstrating how, through simple technical support and capacity building, private business could analyse their business performance and operations from a gender perspective. This helped to increase awareness and knowledge of formerly neglected issues, in particular the situation and needs of working women in the private sector, thereby contributing to key actors acknowledging the need to address these needs.

Under Outcome 2:

The JP worked with the Business Women's Forum (BWF) to train women owned enterprises and connect them to markets, in the process providing BWF with the approach, materials and hands-on practice to deliver these services. BWF used the skills and experience developed with ITC support under the complementary project to deliver support to women owned businesses under the JP . BWF replicated the model that it previously developed and rolled out with ITC support.

The JP also continued building the capacity of Business Women Forum (BWF) to continue providing better services by creating the one-stop-shop/business service hub shops. It is expected that the BWF will act as a multiplier institution by extending its services to more women in other sectors. This will strengthen the demand for BWF services and will make it more sustainable in the long-term.

Registration of MSMEs and cooperatives in the Ministry of National Economy, Ministry of Health, Chambers of Commerce and other related line ministries is crucial to ensure the continuity and the sustainability of the MSME's and cooperatives, moving from the informal to the formal economy businesses will open a new window for them to reach a new markets in the regional and international markets, this will drive income and employment generation, as well as contribute to improve the livelihoods of women and their families, and improve the overall socio-economic development of the country.

A cooperation agreement was signed with the Palestine Standards institution (PSI) in order to develop Palestinian standards for four products – makdous, thyme (za'atar), freekeh and maftoul. Of these, PSI standards are ready for Maftool, Zaatar and Makdous, while for Freekeh were not yet field tested because of seasonality PSI has taken ownership of this process and will follow with Araneh Cooperative with the aim of finalizing the standards during the upcoming freekah season.

At the enterprise Level:

During the life of the project, selected women-owned SMEs integrated the knowledge and skills acquired through training and advisory services provided by the project's technical experts and consultants (from ITC and UNW). The commitment of selected enterprises and the positive results will ensure that the new techniques will be well integrated in the enterprises' business processes and will continue to be used in the long term. It is expected that women who benefited from the project will be able to train future groups of women involved in similar value chains.

In addition to that, the JP engaged a specialised exporter for making market linkages: ITC provided coaching and advisory to the intermediary exporter on markets requirements, including: market compliance, pricing, marketing, certification, packaging and marketing. It is expected that the intermediary exporter will act as a multiplier entity by extending the knowledge they obtained to more cooperatives and small producers, who will be exporting their production through the intermarry exporter. This approach has been used to resolve several issues including: small production, language barriers, ect.

### 2) The promotion of women's empowerment and gender equality. (200 words)

Gender equality and women's empowerment are core development objectives of the project. Fundamental for the realization of human rights and key to effective and sustainable development outcomes, gender equality and women's empowerment are addressed in all of the JP's outcomes, outputs and Activities as detailed below:

At the institutional level

☐ What capacity was built within partner Ministries and the NCWE is an achievement that the JP should seek to build upon to enable both the public and private sector to adopt inclusive development policies and programmes.

### At the private sector level,

☐ The JP worked on strengthening women owned/run MSME's and cooperatives capacity through many specialized approaches like coaching, trainings, business to business methods. Additionally, the one-stop-shop/business service hub and the two business shops are especially designed to enhance women economic empowerment. The project supported (45) women-owned businesses and cooperatives to meet buyer requirements. Matchmaking events and business and business meetings were also organized to create concrete sales opportunities. Furthermore, the project is also directly engaging and supporting the private sector through its two point of sale business shops in the north and south of the West Bank, which are now also selling their products through the marketing company New Farm Company in the West Bank and through Al Hanona Market in Amman, Jordan and Kafour Mall in Amman.

☐ The JP promoted a more inclusive and gender sensitive working environment in the private sector. Two private companies –The Bank of Palestine (BoP) and Birzeit Pharmaceuticals Company (BPC), the largest companies in their respective sectors- have been assisted to undertake a comprehensive gender audit through a participatory process, facilitated by local experts certified by ILO that involved building gender awareness and analysis capacity within both companies through training and accompaniment of staff from both companies in the assessment activities through focus group discussions and interviews. The process culminated in an audit report for each company, with policy and operational recommendations for enhancing equality and gender equity in the workplace and in key operations/services. Recommendations included suggestions for changes in the complaint mechanisms and policies related to sexual harassment, which were being under consideration by the Board of the two companies at the time of evaluation. The expectation was that the success of the gender audit would encourage others to replicate it, thereby creating some sort of a positive systemic change in the enabling environment for women's economic participation.

#### At the socio-economic level

Using a results-oriented model for women's economic empowerment, the Sustainable Development Goals (SDG) Fund joint programme 'Creating a one-stop shop for sustainable businesses' has enhanced the

socio-economic status and decent working conditions of its women beneficiaries. With the joint programme's support, beneficiaries' women-owned and operated cultural and agricultural businesses are positively impacting Palestinian communities, building economies inclusive of the most marginalized, and contributing to the preservation of Palestinian cultural heritage.

### 3) The engagement in **public-private partnerships**. (200 words)

The JP was particularly relevant to and very-well aligned with the State of Palestine's strategic approach to economic development and employment as outlined in the National Development Plan (NDP) 2014-2016 and the National Labor Sector Strategy 2014-2016. This approach focused on strengthening the foundations of the national economy to provide decent employment opportunities and enhance productivity. It specifically aimed to contribute to the following strategic results: Increased employment opportunities through investment; a more enabling environment for balanced economic growth and development; improved productive capacity and competitiveness of Palestinian businesses; and expanded entrepreneurial and innovative initiatives among youth and women.

As part of its responsibilities, UN Women managed to create a full partnership with the Ministries of Agriculture, National Economy, Labor and Women's Affairs with regards to developing the policy paper. The process for developing the paper included meetings and consultation sessions with a multitude of stakeholders from the civil society, the private sector, women entrepreneurs, cooperatives, public sector and governmental institutions in order to identify priority areas for developing the policy. These sessions and meetings came up with recommendations related to the mechanisms for development and protection of the Palestinian traditional and agriculture products.

UN Women also created partnerships with two private companies which underwent the Gender Audit exercise. This was done through a participatory process, facilitated by local experts certified by ILO that involved building gender awareness and analysis capacity within both companies through training and accompaniment of 14 staff, and participation of more than 100 staff from both companies in the assessment activities through focus group discussions and interviews. The process culminated in an audit report for each company, with policy and operational recommendations for enhancing equality and gender equity in the workplace and in key operations/services. As envisaged in the JP's results framework, recommendations included suggestions for changes in the complaint mechanisms and policies related to sexual harassment, which were being under consideration by the Board of the two companies at the time of evaluation.

The Ministry of Agriculture (MoA) is part of the committee that supported FAO to develop a needs assessment and marketing study. Through the project's implementation, FAO facilitated MoA's strategic engagement with the private sector (business shops run by Al Thimar and Al Rozana companies) as well as civil society (ESDC), which also acts as an intermediary for women's associations and cooperatives. Under the JP, FAO works in coordination with the MoA, Al Thimar, Al Rozana and ESDC towards successful project outcomes.

Marketing linkages was also created between the participating MSME's and cooperatives with many private sector companies in Palestine and in the region through the JP. The linkages established ensured more exposure to the MSME's and the cooperatives and provide for sustainability for business deals

### **Communication and Advocacy**

Has the JP articulated an advocacy & communication actions that helps advance its policy objectives and development outcomes?:

Yes

### Please describe communication activities developed as part of the JP.:

A joint communication strategy was implemented that aims to foster greater public support to Palestine women's economic empowerment in general, and women's entrepreneurship in particular guides communications and visibility actions under the JP.

The communications team, which included specialists from the three UN agencies, produced a brochure and success story booklet that were distributed as a single project information pack as well as planned and delivered the project's final event and exhibition. In addition, FAO commissioned a photographer to document the production process of some of its cooperatives. These photos will be used to raise awareness about the JP's achievements and the importance of promoting women in agriculture well after the implementation period.

FAO, which had the lead role in implementing the communication plan , continued to meet regularly with the MoA and MoNE to enhance knowledge about the importance of working with the private sector as well as creating an enabling environment for agricultural cooperatives, particularly women's cooperatives, to access the market to ensure inclusive and sustainable development. Such meetings positively influenced the public engagements of key stakeholders like the Minister of Agriculture who has highlighted the importance of women's access to markets on numerous occasions, even in forums not connected to the JP. ITC News:

Please see some of the success stories published in ITC News

riedse see some of the success stones published in the

http://www.intracen.org/news/Palestinian-businesswomen-to-showcase-textiles-meet-buyers-in-United-Ara b-Emirates-Russian-Federation/

http://www.intracen.org/news/Palestinian-company-Meera-Soap-boosts-sales-through-better-branding-mar ket-access/

Success stories reported under the complementary project:

o http://www.intracen.org/news/Palestinian-toy-company-sells-4000-dolls-after-redesign/

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http://www.intracen.org/news/Palestinian-businesswoman-launches-fashion-line-opens-own-store-with-ITC-support/

o http://www.intracen.org/news/A-glimmer-of-hope-for-Palestinian-women/

Book about our women:

http://www.intracen.org/uploadedFiles/intracenorg/Content/Redesign/Projects/Arab-States/Palestine\_low-res\_spreads%20(3).pdf

# Please provide concrete gains on how the the JP communication and advocacy efforts have increased awareness on SDGs.:

(250 words)

### JP twitter handle:



Other social media channels managed by joint programme (Instagram, Google+, You Tube...):

### One UN Coordination and Delivering as One

The SDG-F is based on the principles of effective development cooperation, inclusion and participation and One UN coordination.

Actions	Description
Managerial practices (financial, procurement, etc.) implemented jointly by the UN implementing agencies for SDG-F JPs	The project management teams met on a regular basis, to discuss any joint efforts needed for the implementation including operational coordination, integrating work plan, budget preparation, drafting reports, establishing communication and public information plans, addressing management and implementation and other programme related issues. Each UN Agency highlights its main role and responsibility for any joint event or coordination.
Joint analytical work (studies, publications, etc.) undertaken jointly by UN implementing agencies for SDG-F JPs	Export potential of the selected women owned SMEs in the MENA region and Europe was analyzed by ITC. Both reports provided guidance to UNW on how to improve the products based on international standards.  A report on "Access to the European market" for three products was delivered for the food sector by ITC. Recommendations and suggestions for improvements of the products were provided to FAO. A brochure and success story booklet were distributed as a single project information pack.
Joint activities undertaken jointly by UN implementing agencies for SDG-F JPs	ITC and FAO collaborated on supporting cooperatives to achieve Output 2.1, demonstrating good synergies between the two agencies.  ITC over the JP's lifetime provided technical advice and undertook in-depth market assessments. This included undertaking a food and drink market assessment in the European Union (EU), which provided sort of a roadmap for building the capacity of Palestinian enterprises to export ancient grains, herbs and spices, and pickled condiments to Europe, which was applied by FAO. This was later followed by developing a marketing strategy, by both agencies, which identified international market linkages for women cooperatives in Palestine; price analysis of Palestinian products in the EU markets; and initial compliance checks for some products and product labels. Finally, ITC continued providing technical guidance to market proposition of NFC, while FAO was poised to assure the quality and export readiness of the products.  ITC also provided UNW with the recommendations/roadmap aiming at improving products to be aligned with the international standards. UNW improved the products based on the recommendations.
Other, please specify:	

# What types of coordination mechanisms and decisions have been taken to ensure joint delivery? :

The JP team met regularly (PMT meetings) to coordinate upcoming activities and actions. These meetings gave the opportunity to all partners to raise any coming plans and events that need joint efforts. The RC representative supported the meetings and made sure that appropriate coordination between UN Agencies was taking place. A focal point was assigned in each agency to facilitate cooperation mechanisms between the JP partners in terms of technical, financial and visibility issues. At the field level, the JP Team conducted regular monitoring visits to the project beneficiaries and activities, for the purpose of monitoring and supporting each agency's work. For example:

• The FAO communications focal point provided feedback on the development of the One Stop Shop's web portal both to UN Women and their implementing partner, BWF. UN Women and FAO agreed to start monitoring field visits for FAO targeted cooperatives.

ITC, in cooperation with the FAO, identified two intermediary exporting companies to be the focal point for the different agrofood cooperatives. ITC, FAO, and the intermediary exporter met regularly to follow-up on the progress, agree on the upcoming activities and to ensure the smooth implementation of the planning activities.

### National Ownership: Paris, Accra and Busan Commitments

The SDG-F strengthens the UN system's ability to deliver results in an integrated and multi-dimensional manner by supporting the Joint Programme modality and by bringing together United Nations Agencies and national counterparts in a collective effort to ensure ownership and sustainability of results of JPs and advance towards the SDGs.

Partners	Involvement *	Type of involvement	Examples
Government (specify national/local)	Fully involved	Policy-decision making	At the governmental level, the JP worked with the MoNE in registration of women small businesses, with special focus on the women owned run MSME's to swift the economic activities from the informal to formal sector. In addition to that the JP worked with the MoNE and developed the capacity of the appointed MoNE staff with regards to all aspect related to deliverance of gender sensitive services.  The JP worked with the related PA Ministries (MoWA, MoL, MoA, and MoNE), particularly with the NCWE to develop a policy paper highlighting the policy directions for the main national stakeholders with focus on economic empowerment of women. Several meetings and consultation sessions were conducted by the consultant with a multitude of stakeholders in order to identify a baseline to prepare the policy paper. Two national consultation sessions were conducted with representatives from the civil society and the private sector, women entrepreneurs and cooperatives, the public sector and governmental institutions. The two consultation sessions intended to discuss the policies and mechanisms related to the development and protection of the Palestinian traditional and agriculture products. The two sessions came up with recommendations that have been taken in consideration in the first draft of the two policies.  All of FAO's programmes are implemented under the umbrella of the Ministry of Agriculture (MoA), and FAO's activities under this JP are in line with the MoA's Agriculture Strategy: Resilience and Development 2014-2016. The MoA is part of the committee that supported FAO to develop a needs assessment and marketing study. At the governorate level, FAO works closely with the MOA to ensure policy support for and the promotion of the two business shops and 23 cooperatives.

Partners	Involvement *	Type of involvement	Examples
Private Sector	Fully involved	involvement	UN Women conducted a gender audit for two Palestinian companies "Bank of Palestine" and the "Birzeit Pharmaceuticals Company" and provided them with key recommendations concerning the gender gaps in specific areas of work and how to adopt gender sensitive policies and procedures.  UN Women supported MSMEs establish linkages with the private sector both locally, regionally and internationally. Business deals were concluded between several MSMEs and private companies in Palestine, Jordan, the UK, and Chile.  In Halhoul, FAO is working in close cooperation with the Chamber of Commerce to build strong links between the business shop and key private sector stakeholders in the agriculture sector and to ensure the visibility of the shop in the local market.  In addition, the two business shops have built on their previously informal arrangement to export their products at a shop called Al Hanona Market in Amman, Jordan by working to sign an official agreement that governs this trade relationship.  ITC has supported women owned businesses/intermediary exporter to improve their competitiveness and connect them to markets. The beneficiary SMEs received customized advice and capacity building to diversify their production, improve product quality and design, and upgrade business plans to better meet buyers' needs. Through business generation activities, such as participating in international exhibitions and trade fairs, these women owned SMEs/intermediary exporter were able to connect with international buyers, learn about their requirements and strike business deals. The JP has helped to empower these women entrepreneurs, both in terms of the
			revenue they generate through their business acumen as well as their personal development

Partners	Involvement *	Type of involvement	Examples
Civil Society	Fully involved		The development of the Policy Paper was done through a participatory approach that included consultations with national stakeholders including civil society organizations. UN Women consultant facilitating the developing of the policy paper consulted key civil society organizations throughout the whole process and ensured their feedback and input was included in all drafts of the policy paper.  FAO built on their previous cooperation to implement the JP, by strengthening ESDC and their presence and influence in civil society. ESDC is also working on enhancing the capacity building of the cooperatives particularly, in agricultural and agro business products as well as producing local market studies per targeted product.  UN and ITC Women partnered with the BWF fully in the implementation of activities related to the participating MSME's. As such, BWF was involved in each step of the implementation. Guidance and supervision was provided by UN Women and ITC to the BWF to implement the designed activities. The BWF benefitted from ITC support with organizational development and staff training. This ensured better local ownership of the project accompanied by an effective use of the "learning-bydoing" approach to strengthen the capacity of beneficiaries.
Academia			

<sup>\*</sup> Implementation of activities and the delivery of outputs

# Please briefly describe the current situation of the government, private sector and civil society on regards of ownership, align:

The JP was (and continues to be) relevant in view of national and international commitments and strategic priorities of the Government of the State of Palestine, and the United Nations strategic priorities as identified in the UNDAF for the State of Palestine. It is also very well aligned with UN Women's, FAO's, and ITC's corporate and country-level priorities, as well as with the SDGs (particularly SDG1, 5, 8, 10, and 17) and the SDG-F policy goal of inclusive economic growth for poverty eradication and gender mainstreaming. The Palestinian Authority's commitment to mainstream gender and the principles of equality, equal opportunity, and active participation of all to eliminate all forms of gender discrimination and for the empowerment of Palestinian women was reflected in the CSNGS 2014-2016. The strategy acknowledged that sustainable development requires a focus on the participation and empowerment of women in all economic, social, political, and cultural sectors; and that this requires the integration of gender issues in all national policies and programs. By focusing on enhancing economic and market access opportunities for women MSMEs and cooperatives, and by working towards building capacity within key government institutions and private sector to mainstream gender in their policies, the JP was well in-line with the CSNGS 2014-2016.

The JP was well aligned with the NES vision of "export-led prosperity, made in Palestine," as well as with three of its four strategic objectives, namely: build the capacities of the exporting sector to diversify and penetrate international markets; maximize the contribution of exports to socioeconomic development through enhanced export competitiveness, including promoting involvement of women and marginalized groups in export value chains; and build and promote the image of the State of Palestine as a supplier of value-added quality products and services. The JP strategy of establishing a one-stop-shop for providing

business development and marketing services to MSMEs and cooperatives was also (and continues to be) very relevant to address the functional deficiencies in the business environment in Palestine, as identified in the NES and corroborated by key informants consulted by the evaluation. The overall consensus of women beneficiaries was that the one-stop business development services hub was (and remains) very much relevant to their collective needs, particularly given the fact that most of them lacked the time, knowledge, and financial resources needed to undertake the service functions that were to be offered by the one-stop-shop on their own. Targeted cooperatives confirmed that access to markets and sustainable market linkages are the key bottlenecks they face, hence indicated that the JP's focus on building their production capacity and enhancing their market linkages was very much relevant to their organizational development needs, as well as to the needs of their member producers.

Staff of Gender Units within the targeted ministries described the capacity building interventions planned under the JP as being "perfectly aligned" with their needs, and in-tune with their analysis of the capacity building needs for mainstreaming gender within the respective ministries. One informants interviewed by the evaluation made reference to the capacity building on integrating gender in planning and operations that was planned under the programme, describing it as "the best kind of support Gender Units could be provided to be able to discharge their functions more easily, and mobilise the support they need for this purpose." Trainees in the various ministries that have received training on gender reported that there was a clear need for the type of training and capacity building support that was planned within the framework of the JP, particularly the training on integrating and mainstreaming gender in national policies, plans, and programs.

The two private sector companies reported that the support they received within the framework of the JP to undertake a gender audit was relevant to their overall strategy of creating an equitable and inclusive working environment for their employees.

### Please briefly provide an overall assessment of the governance and managerial structures :

The JP was deliberately shaped to simultaneously address constraints to inclusive growth and women empowerment at different levels, with and through multiple stakeholders, and from different angles. The joint programme was appropriate for this broad approach, given the needs of the target group and the types of change the programme set out to achieve. The relatively small number of participating UN agencies in the JP also lent itself for enhanced synergies and collaboration.

The governance of the JP was to be done through a three-tier management structure as per the SDG-F guidelines, with an NSC, a PMC and a PMT.

The PMT met on a regular (almost monthly) basis throughout most of the JP's implementation. The governance structure ensures that all the joint planning is decided collectively and transparently between the JP partners. Furthermore, the JP partners are very committed to the programme meetings (NSC and PMC); these meetings were conducted periodically and as needed on emerging issues. The RC representative support the meetings and make sure that all partners have clear picture about the progress of the JP in all sectors in addition to the coming steps and joint activities. For example, the Chief of the Coordination Unit- UNSCO led the opening ceremony of the One Stop Shop in Ramallah, which was significant for representing the joint spirit of the programme. In addition to joint field visits that aim to understand developments in the field.

## VI. Joint Programme contribution to the SDGs

SDG #	JP Contribution
	Target 1.4: The JP supports women to realize their economic rights both directly through capacity building and technical support as well as indirectly through advocating for their rights. For instance, women who have traditionally been involved in agriculture but disconnected from the financial rewards of the market were supported to sell their products directly through the JP business shops.
Goal 1	The JP made significant contributions to enhancing the economic empowerment of women MSMEs with many of them achieving increased income as a result of increased sales; greater self-confidence and self-appreciation; improved status within the household and community; and an enhanced sense of being part of a support group.
	The JP supported women MSME's to register their businesses and move from the informal to formal sector. Moreover, the programme provides technical support to public sector to improve services provided to businesses from a gender perspective.
Goal 5	Target 5.5: The occupied Palestinian territory is facing a significant gender challenge, reflected by enormous disparity in employment and asset ownership among women and men. This situation reinforces the need to better economically empower women and support them to overcome existing barriers and societal constraints. The JP worked on enhancing the competitiveness and access of the women own/run MSME's and cooperatives through providing them with the needed technical trainings, skills and physical inputs to enable them to become self-sustainable businesses and more able to access new working opportunities and markets. The JP also worked on ensuring women's full and effective participation in business and trade and equal opportunities by coaching the women MSMEs and cooperatives continuously on business and trade aspects. Economically, they have been empowered with tools and mechanisms, they have moved from the informal to the formal sector.
	On the institutional level, the JP worked on enhancing the capacity of the public institutions, especially the Ministry of National Economy, MoL, MoWA and MoA to be able to deliver gender sensitive services for women owned businesses, MSMEs and cooperatives.
Goal 8	Target 8.3: The JP's policy work, deliberate focus on supporting the formalization of informal MSMEs, as well as support to enhancing the value added of both agricultural and cultural products have made contribution to SDG8 target of promoting "development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and [encouraging] the formalisation and growth of micro-, small-, and medium-sized enterprises."

### SDG

### JP Contribution

Target 10.2: Gender equality and women's empowerment are core development objectives of the project. Fundamental for the realization of human rights and key to effective and sustainable development outcomes, gender equality and women's empowerment are addressed in all of the JP's outcomes, outputs and Activities.

At the institutional level

The JP equipped line Ministries with the required skills for engendering the existing legal framework governing economic activities and also engendering services provided to businesses. The capacity development training provided to key staff from line ministries has ensured that the ministries have the required set of skills to undergo a comprehensive review of the legal-framework and procedures and regulations from a gender perspective. With the support of the JP, the ministries began this process of reviewing policies and developed a policy paper highlighting policy directions and priorities in several sectors aiming at promoting women's participation in economic activities through protection of local production of cultural and agricultural products and the establishment of incentives for women cooperatives working in the agriculture sector. At the private sector level,

Goal 10 Two private companies -The Bank of Palestine (BoP) and Birzeit Pharmaceuticals Company (BPC), the largest companies in their respective sectors- have been assisted to undertake a comprehensive gender audit using ILO's gender audit methodology. This was done through a participatory process, facilitated by local experts certified by ILO that involved building gender awareness and analysis capacity within both companies through training and accompaniment of 14 staff, and participation of more than 100 staff from both companies in the assessment activities through focus group discussions and interviews. The process culminated in an audit report for each company, with policy and operational recommendations for enhancing equality and gender equity in the workplace and in key operations/services. As envisaged in the JP's results framework, recommendations included suggestions for changes in the complaint mechanisms and policies related to sexual harassment, which were being under consideration by the Board of the two companies at the time of evaluation.

At the socio-economic level

To increase access and competiveness of women run MSME's and cooperatives' products in local, regional and international markets, the JP worked on strengthening women owned/run MSME's and cooperatives capacity through many specialized approaches like coaching, trainings, business to Business methods. Additionally, the one-stop-shop/business service hub and the two business shops are especially designed to enhance women economic empowerment.

### **VII. Additional Information**

Attachments