

**SECRETARY-GENERAL'S PEACEBUILDING FUND
PBF PROJECT PROGRESS REPORT TEMPLATE**



PBF PROJECT PROGRESS REPORT

COUNTRY: Guatemala

TYPE OF REPORT: SEMI-ANNUAL, ANNUAL OR FINAL SEMI-ANNUAL

DATE OF REPORT: JUNE 2018

<p>Project Title: PBF/IRF-145:1325: Empowering women survivors of conflict and post-conflict related sexual and gender-based violence in Guatemala</p> <p>Project Number from MPTF-O Gateway: 00103073</p>	
<p>PBF project modality:</p> <p><input checked="" type="checkbox"/> IRF</p> <p><input type="checkbox"/> PRF</p>	<p>If funding is disbursed into a national or regional trust fund:</p> <p><input type="checkbox"/> Country Trust Fund</p> <p><input type="checkbox"/> Regional Trust Fund</p> <p>Name of Recipient Fund:</p>
<p>List all direct project recipient organizations (starting with Convening Agency), followed type of organization (UN, CSO etc):</p> <p>UN Women, UNDP and UNFPA - UN Organizations General Prosecutor's Office (Public Ministry), Presidential Planning Secretariat - Main State Partners</p> <p>List additional implementing partners, Governmental and non-Governmental:</p> <p>Partners in implementation: CSO Partners: Agenda Global de Mujeres Indígenas; Asociación Política de Mujeres Mayas Moloj; Bufete Jurídico Rabinal; CICAM; CONAVIGUA; Consorcio Rompiendo el Silencio (ECAP, MTM and UNAMG); Foro Nacional de la Mujer; Fundación Myrna Mack; GAM; Ixmucané; ODHAG Other State Partners: Human Rights Ombudsperson's Office (PDH); Office for the Defense of Indigenous Women (DEMI); Inter-Institutional Table on Women, Peace and Security (MIMPAZ), and 14 Municipalities of the Verapaces and Quiché</p>	
<p>Project commencement date¹: November 2016</p> <p>Project duration in months:² 30 months with a non-cost extension until May 2019</p>	
<p>Does the project fall under one of the specific PBF priority windows below:</p> <p><input checked="" type="checkbox"/> Gender promotion initiative</p> <p><input type="checkbox"/> Youth promotion initiative</p> <p><input type="checkbox"/> Transition from UN or regional peacekeeping or special political missions</p> <p><input type="checkbox"/> Cross-border or regional project</p>	
<p>Total PBF approved project budget* (by recipient organization):</p> <p>UN Women: \$ 500,000.00</p> <p>PNUD : \$ 250,000.00</p> <p>UNFPA : \$ 250,000.00</p> <p>: \$</p> <p>Total: USD \$1,000,000.00</p> <p><i>*The overall approved budget and the release of the second and any subsequent tranche are conditional and subject to PBSO's approval and subject to availability of funds in the PBF account</i></p>	

¹ Note: commencement date will be the date of first funds transfer.

² Maximum project duration for IRF projects is 18 months, for PRF projects – 36 months.

How many tranches have been received so far: One unique tranche

Report preparation:

Project report prepared by: Ana Grace Cabrera and Pilar Padilla, WPSJHA Area, UN W

Project report approved by: Adriana Quiñones, Representative, UN Women,

Did PBF Secretariat clear the report: Yes

Any comments from PBF Secretariat on the report:

Has the project undertaken any evaluation exercises? Please specify and attach: Not yet

NOTES FOR COMPLETING THE REPORT:

- *Avoid acronyms and UN jargon, use general / common language.*
- *Be as concrete as possible. Avoid theoretical, vague or conceptual discourse.*
- *Ensure the analysis and project progress assessment is gender and age sensitive.*

PART 1: RESULTS PROGRESS

1.1 Overall project progress to date

Briefly explain the **status of the project** in terms of its implementation cycle, including whether all preliminary/preparatory activities have been completed (1500 character limit):

The Receptient UN Organizations received the contribution in October 2016 and the project got a favorable dictum from the Presidential Planning Secretariat in August 2017, which left little room for developing activities with the Governmental partners. A non-cost extension of 12 months was granted to harmonize implementation periods. This is the first PBF project launched in country, which resulted in the full appropriation and endorsement of the initiative by authorities and civil society partners of the Verapaces. Priorities set at the launch with partners, in December 2017, were incorporated in the formation of the project's Work Plan in January 2018. The Alta Verapaz Justice Commission confirmed full support to the initiative on February 7's follow up mission. Due to the resignation of the international volunteer, UN Women and UNV's demarches to convert the funding to two national posts succeeded. A national volunteer for the coordination is already in office. A second person, with monitoring and reporting responsibilities is coming on board at the end of June.

Implementation rate for actions within Expected Outcome 1 show 89% achievement, for outcome 2 stand at 70% and, due to the greater involvement required for actions in outcome 3, its level of implementation show a lower achievement of 10%, which will be picked up during the second semester.

Given the recent/current political/peacebuilding/ transition situation/ needs in the country, has the project been/ does it continue to be **relevant** and well placed to address potential conflict factors/ sources of tensions/ risks to country's sustaining peace progress? Please illustrate. If project is still ongoing, are any adjustments required? (1500 character limit)

In the current context of the country, it is essential to continue promoting the empowerment of women survivors of sexual and gender-based violence related to the conflict and post-conflict, through actions aimed at ensuring that women survivors of sexual violence have access to restorative justice and transformative reparation, healing processes and consolidation of peace, specifically in Guatemala City; Santa Cruz, El Quiché; Cobán, Alta Verapaz and Rabinal and Salamá, Baja Verapaz. Achievements in women's access to justice are tangible, the adoption of the Women's Forum Political Agenda 2017-2023, and the consolidation of the CEDAW Women's Strategic Alliance which integrates 7 networks, 69 women organizations and 3 mixed women human rights defender instances show the need to sustain and upscale the support to survivors of SGBV's empowerment and their actions to advance compliance of the Peace Accords 28 commitments to advance their rights.

In a few sentences, summarize **what is unique/ innovative/ interesting** about what this project is trying/ has tried to achieve or its approach (rather than listing activity progress) (1500 character limit).

An innovative aspect of this initiative is the creation of a critical mass of women peacebuilders that generate concerted actions at three levels, the level of demands to advance their rights, the level of research, monitoring and social audit to generate proposals based on knowledge, and in the level of leadership and decision making from the appropriation of their rights. These combined actions, through the coordination mechanisms generated by the project, will stimulate the community's responsibility to generate measures to protect the lives, safety and rights of girls, adolescents and women as measures for the non- repetition, justice and transformative reparation.

Considering the project's implementation cycle, please **rate this project's overall progress towards results to date:**

on track

In a few sentences summarize **major project peacebuilding progress/results** (with evidence), which PBSO can use in public communications to highlight the project (1500 character limit):

The project resulted in coordinated actions between the Public Prosecutor's Office, survivors of sexual and gender-based violence, and civil society organizations acting as third parties, to develop joint prosecution strategies and consolidate evidence. The psychosocial and legal assistance provided to the survivors of prioritized cases is an important factor in the process of their empowerment, strengthening their active and informed participation before the jurisdictional bodies and for them to overcome emotional harm.

The 1325 National Action Plan, 1325NAP, with a M&E system linked to global 1325 indicators and the Peace Accords, asserts women's rights to equal participation, recognises their role in the consolidation of peace and the rule of law, and incorporates actions for their access to justice. The NAP was presented before the UNSEC in their October session and is being integrated into the 2019 national budgets.

The National Women's Forum adopted their Political Agenda 2017-23 with priority on the compliance of Peace Accords commitments to advance women's rights and their legal autonomy.

The CEDAW Women's Strategic Alliance was established by 7 networks, 69 women organizations and 3 mixed women human rights defender instances. 11 alternative reports to the 8th and 9th combined country report to CEDAW were produced and the UNCT advised CEDAW Committee in issuing their concluding observations through a confidential complementary report.

In a few sentences, explain how the project has made **real human impact**, that is, how did it affect the lives of any people in the country – where possible, use direct quotes that PBSO can use in public communications to highlight the project (1500 character limit):

"I am convinced that peace can be achieved through justice" said the Guatemalan President of the High Risk Court "A", Judge Iris Yassmin Barrios Aguilar at the Second International Symposium on Gender, Law and Constitutions, "Conflict and Constitutions: Ensuring Women's Rights" in April 12-13, 2017, at the United States Institute of Peace (USIP) in Washington, DC, co-hosted by UN Women. With a history of emblematic rulings, including cases such as the global grounds-breaking Sepur Zarco sexual slavery (2016), Judge Barrios had the opportunity to deeply

discuss the contributions of PBF-supported GPI initiatives in Guatemala in sustaining peace.

The Legislative Agenda for the Advancement of Women incorporates a bill on political violence against women. “Political violence against women is seldom discussed or recognized, but it does exist. We are proposing a law to address it, including sexual harassment, discrimination, lower salaries and mistreatment of women candidates.” said Sandra Moran, the first President of the GPI-supported Congresswomen's Forum.

The Project is producing a video showcasing survivors and women organizations' actions to heal and achieve justice and reparation of conflict and post-conflict related sexual violence and transform their lives. The filming has been empowering presenting the opportunity to raise their voices and show their actions for more than 10 years, to ensure reparations for the women whose rights were violated during the conflict.

If the project progress assessment is **on-track**, please explain what the key **challenges** (if any) have been and which measures were taken to address them (1500 character limit).

Among the external factors that represent a challenge for the project is the change of authorities in the Public Prosecutor's Office with the recent appointment of a new Attorney General. A meeting has been held with the new authorities to transfer information on the background of the project and the activities that are planned. However, a one or two months adjustment could be expected for the new functionaries to fully immerse in the implementation.

Another external challenge is the switch of the strategy for the implementation of the third expected outcome of the initiative, as the lack of capacities to comply with all the requirements set by the new law on National Budgets has led to the withdrawal of one key partner in addressing sexual violence against women. The exit of the Office for the Defense of Indigenous Women was rapidly address by bringing on board the Secretariat for Indigenous Affairs of the Public Prosecutor.

national volunteer will also be hired to provide support in the management of the results and reports to the donor.

If the assessment is **off-track**, please list main reasons/ **challenges** and explain what impact this has had/will have on project duration or strategy and what **measures** have been taken/ will be taken to address the challenges/ rectify project progress (1500 character limit):

N/A

Please attach as a separate document(s) any materials highlighting or providing more evidence for project progress (for example: publications, photos, videos, monitoring reports, evaluation reports etc.). List below what has been attached to the report, including purpose and audience. The National Women's Forum Political Agenda 2017-23; presentation 1325 National Action Plan, 1325NAP <http://mingob.gob.gt/presentan-plan-de-accion-nacional-1325-mujeres-paz-y-seguridad/>

1.2 Result progress by project outcome

The space in the template allows for up to four project outcomes. If your project has more approved outcomes, contact PBSO for template modification.

Outcome 1: The access of indigenous women survivors of conflict and post-conflict related sexual and gender-based violence to restorative justice and transformative reparation has been enhanced through their empowerment to combat impunity and strengthen the incorporation of women's human rights perspective in criminal investigation and prosecution by the General Prosecutor's Office (Public Ministry)

Rate the current status of the outcome progress: on track

Progress summary: *Describe main progress under this Outcome made during the reporting period (for June reports: January-June; for November reports: January-November; for final reports: full project duration), including major output progress (not all individual activities). If the project is starting to make/ has made a difference at the outcome level, provide specific evidence for the progress (quantitative and qualitative) and explain how it impacts the broader political and peacebuilding context. Where possible, provide specific examples of change the project has supported/ contributed to as well as, where available and relevant, quotes from partners or beneficiaries about the project and their experience. (3000 character limit)?*

The project contributes to coordinated actions between the Public Prosecutor's Office, the women survivors of sexual and gender-based violence during the conflict and post-conflict and the civil society organizations accompanying their cases for consolidating the investigation and judicialization of the cases centred in the right of the survivors to justice and transformative reparation. The psychosocial accompaniment and legal assistance provided to 67 women survivors of conflict-related sexual violence through 4 accompanying civil society organizations was an important factor for the active and informed participation of women before the jurisdictional bodies and for them to overcome emotional harm and related traumas. The incorporation of women's human rights perspective in criminal investigation and prosecution by the General Prosecutor's Office has been strengthened through processes to monitor the quality of the comprehensive services provided to indigenous women victims of the continuum of violence, including cases of child pregnancy and forced marriage, as well the elaboration and printing of informative materials directed to indigenous women and youth in four Mayan languages of Quiche.

Outcome 2: Equal participation of Mayan, Xinca, Garifuna and Mestizo women in peacebuilding, rule of law, and decision-making is strengthened through their empowerment as leaders and holders of civil and political rights and the coordination with key institutions for the implementation of commitments for the advancement of women contained in the Peace Accords, in accordance with the Global Agenda for Women, Peace and Security, in close coordination with the General Prosecutor's Office (Public Ministry)

Rate the current status of the outcome progress: on track

Progress summary: *(see guiding questions under Outcome 1)*

Presented by the Guatemalan State before the UNSEC in their October 2017 session, the 325 National Action Plan, 1325NAP, comprises actions for the empowerment of women, their equal participation in the consolidation of peace, decision-making, the rule of law and their access to justice. With a M&E system linked to global 1325 indicators and the Peace Accords, the 1325NAP is now being integrated into the 2019 national budget.

Support for strengthening of the National Women's Forum resulted in the adoption of their Political Agenda 2017-2023 in November 2017, with priority on the compliance of the Peace Accords commitments to advance women's rights and the achievement of

their legal autonomy. In line with its mandate, the agenda incorporates strategic political actions for the implementation of the Peace Accords and CEDAW in three prioritized regions: Alta Verapaz, Baja Verapaz and Quiche.

In February 2018, the Alta Verapaz Justice Commission confirmed support to the 1325 initiative and establish collaboration channels with local partners, particularly with the National Women's Forum and the Women's Prosecutor, who is heading the Network for the Prevention and Response to Violence against Women. As per agreed priorities for the Verapaces, the Secretary for Women of the General Prosecutor's Office provided in situ training for 26 field partners on the route to denounce sexual and other forms of violence against women in the territory.

Alliances between women's organizations have been strengthened through the CEDAW Women's Strategic Alliance, with 7 networks, 69 women organizations and 3 mixed women human rights defender instances participating, they have developed a strategy to monitor and promote compliance of the CEDAW Committee Concluding Observations to the 8th and 9th combined reports, and to disseminate the and the 11 alternative reports presented by civil society, four of which were developed by groups. CEDAW Committee's concluding observations were supported by the UNCT confidential complementary report.

Rural, peasant and indigenous women presented the Law for Women's Economic Empowerment, championed by one of the most civil-society-supported Congresswomen. During the reporting period, Bill 5385 was ready to be approved by Congress. Claiming to expedite justice for women survivors of sexual violence, the bill granted privileges to confessed perpetrators by decreasing 2/3 of the rape penalties. A strong mobilization of women's organizations led to the rejection pronouncement by the Supreme Court and the Public Prosecutor. Women successfully position their petition for the Congress to ban the bill. After the completion of procedures for the national formalization of the project, the awarding of two grants for women organizations to promote actions for the political participation of women, and for strengthen access to justice for women survivors of sexual violence in conflict and post-conflict situations has been initiated.

Outcome 3: The provision of comprehensive services to indigenous women, culturally pertinent and based on women's rights, has been enhanced through their empowerment in their right to a life free from the continuum of violence and the strengthening of the institutional response of the General Prosecutor's Office (Public Ministry)

Rate the current status of the outcome progress: on track

Progress summary: (see guiding questions under Outcome 1)

The provision of comprehensive care services to women survivors of sexual and gender-based violence with cultural and linguistic relevance will be enhanced by the curricular design and training module on victim assistance, and a research process with a focus on rights of women, indigenous peoples and cultural relevance, as well as the elaboration of an assistance protocol for indigenous women victims of violence with cultural and linguistic relevance.

To ensure participation of women in the design, negotiation and monitoring of the prevention, derivation and reparation of sexual violence during conflict or post-conflict, workshops of healing and emotional therapy for groups of indigenous community women are on-going and a proposal is being prepared in the Verapaces.

Sessions with the Departmental Assembly of Indigenous Authorities to gather information on the care models for women victims of violence are being prepared. In the process of planning, dialogues have been established with indigenous authorities of 5 municipalities of Quiché to assess and gather their perceptions on violence against women, sexual violence, early marriage and pregnancies in minors.

Outcome 4:

Rate the current status of the outcome progress: Please select one

Progress summary: *(see guiding questions under Outcome 1)*

1.3 Cross-cutting issues

<p><u>National ownership:</u> How has the national government demonstrated ownership/ commitment to the project results and activities? Give specific examples. (1500 character limit)</p>	<p>National ownership of project results include the approval of the 1325 National Plan of Action, 1325 NAP, and the commitment to incorporate its actions into the 2019 National Budget; the adoption of the National Women's Forum's Political Agenda 2017-2023 prioritizing the compliance of the Peace Accords commitments to advance women's rights and the achievement of their legal autonomy; and the CEDAW Women's Strategic Alliance that integrates 7 networks, 69 women organizations and 3 mixed women human rights defender to monitor the compliance of the CEDAW Committee concluding observations to the 8th and 9th combined country reports that includes a interactive mechanism with the Presidential Secretariat for Women and the Presidential Commission for Human Rights. The commitments of the Verapaces authorities to advance and engage in project activities are also key for the sustainability of planned results.</p>
<p><u>Monitoring:</u> Is the project M&E plan on track? What monitoring methods and sources of evidence are being/ have been used? Please attach any monitoring-related reports for the reporting period. (1500 character limit)?</p>	<p>With the accompaniment of the Secretariat and its Monitoring Unit, exercises have been carried out to analyze the results framework of the project, and for the completion of a Monitoring Matrix, which is currently being filled.</p> <p>Follow-up meetings are regularly held with the implementing partners to gather information on advances, challenges and obstacles in project implementantion and record data to measure achievement of project's indicators.</p>
<p><u>Evaluation:</u> Provide an update on the preparations for the external evaluation</p>	<p>TORs for the external evaluation are being developed by the RUNOs, to be further discussed with the PBSO</p>

<p>for the project, especially if within last 6 months of implementation or final report. Confirm available budget for evaluation. (1500 character limit)</p>	<p>Secretariat.</p>
<p>Catalytic effects (financial): Did the project lead to any specific non-PBF funding commitments? If yes, from whom and how much? If not, have any specific attempts been made to attract additional financial contributions to the project and beyond? (1500 character limit)</p>	<p>Based on GPI supported advances by the Interinstitutional Table on Women, Peace and Security, MIMPAZ, Swedish funding strengthened IEPADES accompaniment.</p>
<p>Catalytic effects (non-financial): Did the project create favourable conditions for additional peacebuilding activities by Government/ other donors? If yes, please specify. (1500 character limit)</p>	<p>As a catalytic effect of the launching of the Guatemalan 1325 NAP, Presidential Secretary of Women, supported by GPI and in partnership with Presidential Planning Secretariat are mainstreaming its actions into the planning and budgeting process of the next two years.</p>
<p>Exit strategy/ sustainability: What steps have been taken to prepare for end of project and help ensure sustainability of the project results beyond PBF support for this project? (1500 character limit)</p>	<p>To ensure sustainability of actions, the project is supporting the Presidential Women's Secretariat's efforts to incorporate the 1325 NAP in the 2019 National Budget and to establish a national mechanism to monitor the implementation of the CEDAW Committee Concluding Observations. Likewise, the achievement of the institutional autonomy of the Forum will allow for more independent and targeted actions to address the gaps in complying with the Peace Accords. Lastly, the support provided for the Public Prosecutor to incorporate a gender analysis in the investigation and prosecution processes has proven to be successful, for example, in the Molina Theissen case, where they not only prosecuted the forced disappearance of an adolescent boy, but also the rape to which her sister was subjected whilst being captive.</p>
<p>Risk taking: Describe how the project has responded to risks that threatened the achievement of results. Identify any new risks that have emerged since the last report. (1500 character limit)</p>	<p>External factors that have influenced the delay in the execution of some of the activities have been the changes of authorities within the Public Prosecutor's Office. Approaches have been made with the new authorities to be able to resume the development of the activities.</p> <p>The Congress, supported by external aid, has promoted regressive bills such as the 5385 initiative, which would have reversed progress made through the Legislative Agenda and the Specialized Justice System. The project continues its support to Congresswomen, Congress Commissions, the Congresswomen Forum and women organizations to counteract these actions and defend gained grounds for the harmonization of the national legal framework.</p> <p>The risk of the non-approval of the NAP was transcended by supporting the Ministry of External Relations and</p>

	MIMPAZ in their efforts to achieve this goal. As indicated, the 1325NAP was presented to the UNSEC in October 2017.
Gender equality: In the reporting period, which activities have taken place with a specific focus on addressing issues of gender equality or women's empowerment? (1500 character limit)	The original gender marker 3 is still accurate for the project. The main beneficiaries and actors of the project are women, the focus is on transformative reparation for women and the implementing counterparts are women's organizations working to support the transformative reparation.
Other: Are there any other issues concerning project implementation that you want to share, including any capacity needs of the recipient organizations? (1500 character limit)	The Office for the Defense of Indigenous Women, DEMI, one of the projects main state partners, has expressed its refusal to execute international cooperation projects due to reservations regarding excessive and rigorous mechanisms they will be subjected to, as indicated by the General Comptroller of Accounts, CGC. To overcome this gap, the National Women's Forum, FNM, has offered to carry out activities intended to be carried out by DEMI. The implementing UN agencies will take these developments under consideration and consider how future cooperation with DEMI could proceed and what changes might be required to the working plan. To fill in the gap, actions will be developed with the Secretariat of Indigenous Affairs of the Public Prosecutor to promote the increase in the provision of comprehensive care services to women survivors of sexual and gender-based violence with cultural and linguistic relevance, and the participation of women in the design, negotiation and monitoring of the prevention, derivation and reparation of sexual violence during conflict or post-conflict.

1.3 INDICATOR BASED PERFORMANCE ASSESSMENT: *Using the **Project Results Framework** as per the approved project document or any amendments- provide an update on the achievement of **key indicators** at both the outcome and output level in the table below (if your project has more indicators than provided in the table, select the most relevant ones with most relevant progress to highlight). Where it has not been possible to collect data on indicators, state this and provide any explanation. Provide gender and age disaggregated data. (300 characters max per entry)*

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Outcome 1 Access of indigenous women survivors of conflict and post-conflict related SGBV to restorative justice and transformative reparation has enhanced through empowerment to combat impunity and strengthen incorporation of women's	Indicator 1.1 Number of indigenous women survivors of SGBV in the conflict and post-conflict, who participate in processes of restorative justice and transformative reparation with the support of the project, disaggregated by age and ethnic origin	49	75	67		
	Indicator 1.2 Number of SGBV cases prepared for trial by the General	1	4	1		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
HR perspective in criminal investigation and prosecution by the GP office	Prosecutor's Office applying WHR's standards, in accordance with the knowledge acquired through the project.					
	Indicator 1.3					
Output 1.1 Access to restorative justice for 75 women survivors of increased sexual and gender-based violence	Indicator 1.1.1 Number of cases in which investigations carried out by the General Prosecutor's Office have been submitted to the competent courts	1 (Sepur Zarco)	4	1		
	Indicator 1.1.2 Number of women survivors involved in prioritized cases receiving legal and psychosocial	49	75	67		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	assistance. Indicator 1.1.3 % of women survivors involved in 3 prioritized cases with positive perceptions on access to justice	0	20%	0		
Output 1.2 Access of 75 surviving women to improved transformative repairs through the elaboration of methodologies and proposals.	Indicator 1.2.1 Number of women survivors involved in the elaboration of proposals for transformative reparations.	36	75	36		
	Indicator 1.2.2 Number of transformative reparation requests prepared by the General Prosecutor's Office for cases prioritized by the	0	3	0		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	project					
Output 1.3 N/A	Indicator 1.3.1					
	Indicator 1.3.2					
Outcome 2 Equal participation of Mayan, Xinca, Garifuna and Mestizo women in peacebuilding, rule of law, and decision-making is strengthened through empowerment as leaders and the coordination with key	Indicator 2.1 Number of knowledge-based proposals designed by women for advancing Peace Accords implementation	1	2	3		Indicator surpassed by one, which includes the Law on the Economic Empowerment of Women and the Law for the Autonomy of the National Women's Forum
	Indicator 2.2 Number women representing state organizations and institutions involved in design of regulatory and institutional reform initiatives for implementation	5	20	22		The National Coordinators of the National Women's Forum

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
institutions for the implementation of commitments in peace accords in close coordination with GP's office	of WPS and PA Indicator 2.3 Number of common strategies designed and implemented by women to advance their right to political decision making	1	2	1		
	Indicator 2.3					
Output 2.1 20 Peacebuilding women, representatives of civil society organizations and state institutions have improved	Indicator 2.1.1 Number of knowledge-based proposals for the adoption of laws or regulations in line with the Peace Agreements and the Global Agenda for Women, Peace and Security presented by	1	3	3		Autonomy of the National Women's Forum and the Economic Empowerment of Women

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
their capacities to negotiate laws, regulations and joint actions for implementation of commitments of the Peace Accords and the Global Agenda for WPS, in close coordination with GP's Office	organized women					
	Indicator 2.1.2 Number of women peacebuilders who have improved their capacities to negotiate laws, regulations and joint actions with the support of the project	0	5	22		The National Women's Forum Coordinators
Output 2.2 100 defenders of HR of	Indicator 2.2.1 Number of women human rights defenders who have reinforced	0	100	18		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
women, peace and justice, their organizations and networks have reinforced their voices and participation in state reform	their voices and participation in reform initiatives to promote the rule of law, in accordance with the commitments Peace Accords and Global Agenda for WPS in coordination with the GP office					
initiatives to promote the rule of law, in accordance with the commitments of Peace Accords and Global Agenda for WPS in close coordination	Indicator 2.2.2 Number of alternative CEDAW reports based on the knowledge of women defenders Indicator 2.2.3 Number of knowledge based products produced by organized	7 2	9 4	11 2	Actions to create a synergy amongst women organizations, alliances and women human rights defenders both at the central and departmental levels resulted in greater interest in consolidating alternative reports for the CEDAW Committee to consider in relation to the 8th and 9th Combined Country Report	Target surpassed

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
with GP office	women human rights advocates					
Output 2.3	Indicator 2.3.1 Number of knowledge-based political reform initiatives elaborated by partner women's organizations	2	4	3		
	Indicator 2.3.2 Number of reform initiatives proposed and promoted by women's organizations	1	3	2		
	Indicator 2.3.3 Number of organizations involved in the promotion of proposals for reforms to public	2	4	4		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	power and political partners GPI					
Outcome 3 The provision of comprehensive services to indigenous women, culturally pertinent and based on women's rights, has been enhanced through their empowerment in their right to a life free from the continuum of violence and the strengthening	Indicator 3.1 Number of communities or municipalities that implement plans for prevention and response to sexual and gender-based violence	13	20	13		
	Indicator 3.2 Percentage of increase on number of SGBV cases assisted by DEMI in prioritized territories applying the comprehensive care model	0	10%	0	This indicator will be modified as partner will not be able to respond to requirements incorporated in new law	
	Indicator 3.3 Number of women	750	1500	750		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
of the institutional response of the GP's Office	who have enhanced their knowledge on the denouncing routes in prioritized territories					
Output 3.1 ndigenous women have strengthened their capacities to denounce sexual violence and demand transformative reparation and non-repetition measures	Indicator 3.1.1 Number of women who have increased their knowledge on the SGBV denounce route with GPI support	750	850	750		
	Indicator 3.1.2					
Output 3.2 The coordination between the	Indicator 3.2.1 Number of cases supported by DEMI in Santa	62	75	62	Idem	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Public Ministry and the Defender of Indigenous Women (DEMI) has been reinforced for the provision of comprehensive care to survivors of sexual and gender-based violence with cultural and linguistic relevance and a human rights perspective	<p>Cruz, Quiché, Cobán, Alta Verapaz; Rabinal and Salamá in Baja Verapaz, applying the integral model, in coordination with the GP's Office</p> <p>Indicator 3.2.2 Within framework of referral networks, DEMI reports on progress in the provision of comprehensive care services with cultural and linguistic relevance and a perspective on the HR of women in projects area in coordination with</p>	0	2	0	Idem	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	the GP's Office					
Output 3.3 Women participate in the design, negotiation and monitoring of the prevention, derivation and reparation of sexual violence during conflict and post-conflict.	Indicator 3.3.1 Number of dialogue mechanisms established in communities or municipalities of the departments of Guatemala, Santa Cruz, Quiché; Coban, Alta Verapaz and Rabinal and Salamá in Baja Verapaz	6	12	6		
	Indicator 3.3.2 Number of women participating in dialogue mechanisms established in Quiché and Las Verapaces	750	850	750		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 3.3.3 Number of transformative repair proposals designed by women in the project area that were discussed in dialogue tables	0	3	0		
Outcome 4	Indicator 4.1					
	Indicator 4.2					
	Indicator 4.3					
Output 4.1	Indicator 4.1.1					
	Indicator 4.1.2					
Output 4.2	Indicator 4.2.1					
	Indicator 4.2.2					
Output 4.3	Indicator 4.3.1					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 4.3.2					

PART 2: INDICATIVE PROJECT FINANCIAL PROGRESS

2.1 Comments on the overall state of financial expenditures

Please rate whether project financial expenditures are on track, delayed, or off track, vis-à-vis project plans and by recipient organization: *on track*

How many project budget tranches have been received to date and what is the overall level of expenditure against the total budget and against the tranche(s) received so far (500 characters limit): 1

When do you expect to seek the next tranche, if any tranches are outstanding: The project funds were delivered in a single disbursement

If expenditure is delayed or off track, please provide a brief explanation (500 characters limit):

Please state what \$ amount was planned (in the project document) to be allocated to activities focussed on gender equality or women's empowerment and how much has been actually allocated to date: 100%

Please fill out and attach Annex A on project financial progress **with detail on expenditures/ commitments to date using the original project budget table in Excel**, even though the \$ amounts are indicative only.

Annex D - PBF project budget: PBF/IRF-145:1325: Empowering women survivors of conflict and post-conflict related sexual and gender-based violence in Guatemala. 2017-2018

Note: If this is a budget revision, insert extra columns to show budget changes.

Table 1 - PBF project budget by Outcome, output and activity

Outcome/ Output number	Outcome/ output/ activity formulation:	Budget by recipient organization in USD - Please add a new column for each recipient organization	Percent of budget for each output reserved for direct action on gender equality (if any):	Level of expenditure/ commitments in USD (to provide at time of project progress reporting):	Any remarks (e.g. on types of inputs provided or budget justification, for example if high TA or travel costs)
OUTCOME 1: The access of indigenous women survivors of conflict and post-conflict related sexual and gender-based violence to restorative justice and transformative reparation has been enhanced through their empowerment to combat impunity and strengthen the incorporation of women's human rights perspective in criminal investigation and prosecution by the General Prosecutor's Office (Public Ministry).					
Output 1.1:	Access to restorative justice for 75 women survivors of increased sexual and gender-based violence	UNDP and UN Women UNPD \$207,429.86 UN Women \$21,000.00	100%	UNPD \$193,785.00 UN Women \$6,000.00	UNDP: Estan en proceso de convocatoria, los terminos de referencia debian de ser armonizados con los intereses del MP. Total US\$ 13,644.86. UN WOMEN: In process of awarding grants to organizations of women \$15,000.00
Output 1.2:	Access to restorative justice for 75 women survivors of increased sexual and gender-based violence	UNDP, UN Women and UNFPA UNDP \$26,215.00 UN Women \$21,000.00 UNFPA \$70,000.00	100%	UNPD \$11,215.00 UN Women \$5,000.00 UNFPA \$15,300.00	UNDP: Estan en proceso de convocatoria, los terminos de referencia debian de ser armonizados con los intereses del MP. Total US\$ 15,000.00. UN WOMEN: In process of awarding grants to organizations of women \$16,000.00
TOTAL OUTCOME 1		345,644.00		231,300.00	
OUTCOME 2: Equal participation of Mayan, Xinka, Garifuna and Mestizo women in peacebuilding, rule of law, and decision-making is strengthened through their empowerment as leaders and holders of civil and political rights and the coordination with key institutions for the implementation of commitments for the advancement of women contained in the Peace Accords, in accordance with the Global Agenda for Women, Peace and Security, in close coordination with the General Prosecutor's Office (Public Ministry).					
Output 2.1:	100 women peacebuilders and 14 state institutions have enhanced their capacities to negotiate laws, normative and joint actions for the implementation of 1996 Peace Accords commitments and the WPS Global Agenda	UN Women UN Women \$113,500.00	100%	36,433.20	In process of awarding grants to organizations of women \$70,000.00
Output 2.2:	100 defenders of HR of women, peace and justice, their organizations and networks have reinforced their voices and participation in state reform initiatives to promote the rule of law, in accordance with the commitments of Peace Accords and Global Agenda for WPS in close coordination with GP office	UN Women UN Women \$74,500.00	100%	26,500.00	In process of awarding grants to organizations of women \$48,000.00

Output 2.3:	Four women's organizations specializing in political participation have fortified their voices and participation in initiative of political and public power reform to promote parity in the representation of women, men and indigenous people in accordance with 1996 Peace Acords and WPS Global agenda	UN Women	UN Women \$43,000.00	100%	18,000.00	In process of awarding grants to organizations of women \$25,000.00
TOTAL OUTCOME 2			231,000.00		80,933.20	
OUTCOME 3: The provision of comprehensive services to indigenous women, culturally pertinent and based on women's rights, has been enhanced through their empowerment in their right to a life free from the continuum of violence and the strengthening of the institutional response of the General Prosecutor's Office (Public Ministry).						
Output 3.1:	Indigenous women have strengthened their capacities to denounce sexual violence and demand transformative reparation and non-repetition measures	UNFPA	\$38,645.00	100%	22,000.00	
Output 3.2:	The coordination between the Public Ministry and the Defender of Indigenous Women (DEMI) has been reinforced for the provision of comprehensive care to survivors of sexual and gender-based violence with cultural and linguistic relevance and a human rights perspective	UNFPA	50,000.00	100%	17,000.00	
Output 3.3:	Women participate in the design, negotiation and follow-up to the prevention, referral and transformative reparation of sexual violence during conflict and post-conflict	UN Women UNFPA	UN Women \$21,000.00 UNFPA \$75,000.00	100%	UN Women \$2,000.00 UNFPA \$15,000.00	In process of awarding grants to organizations of women \$19,000.00
TOTAL OUTCOME 3			184,645.00		56,000.00	
	Project management and coordination	UN WOMEN	173,290.00	100%	115,290.00	Independent evaluation \$28,000.00. In process of awarding grants to organizations of women \$30,000.00
TOTAL \$ FOR OUTCOME 1, 2 and 3:			934,579.00		483,523.20	
Indirect support costs (7%):			65,421.00		65,421.00	
TOTAL PROJECT BUDGET:			1,000,000.00		548,944.20	

Table 2 - PBF project budget by UN cost category

Note: If this is a budget revision, insert extra columns to show budget changes.

CATEGORIES	Amount Recipient Agency PNUD	Amount Recipient Agency UNFPA	Amount Recipient Agency UN WOMEN	PROJECT TOTAL
1. Staff and other personnel	18,000.00	75,000.00	110,500.00	203,500.00
2. Supplies, Commodities, Materials	4,645.00	8,645.00	12,000.00	25,290.00
3. Equipment, Vehicles, and Furniture (including Depreciation)	0	0	9,290.00	9,290.00
4. Contractual services	24,000.00	50,000.00	92,500.00	166,500.00
5. Travel		5,000.00	12,000.00	17,000.00
6. Transfers and Grants to Counterparts	171,355.00	95,000.00	223,000.00	489,355.00
7. General Operating and other Direct Costs	15,645.00	0	8,000.00	23,645.00
Sub-Total Project Costs	233,645.00	233,645.00	467,290.00	934,580.00
8. Indirect Support Costs (must be 7%)	16,355.00	16,355.00	32,710.00	65,420.59
TOTAL	US\$250,000	US\$250,000	US\$500,000	1,000,000 US\$



**FORO NACIONAL
DE LA MUJER**

**Agenda Política
Comisión Coordinadora Nacional
Foro Nacional de la Mujer
2017 - 2023**

Guatemala, Noviembre del 2017

Contenido

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1. Introducción

La Comisión Coordinadora Nacional –CCN-, ente político ejecutor y decisorio del Plan Estratégico Institucional del Foro Nacional de la Mujer –FNM-, basada en la Agenda Política de la Paz 2017 -2023 “Compromisos por Cumplir”, que responde a la Agenda de Desarrollo de los Acuerdos de Paz y los compromisos internacionales relativos a los derechos de las mujeres, ratificados por el Estado de Guatemala, con el apoyo de ONU Mujeres, presenta la Agenda Política de la CCN del FNM que le permitirá orientar sus acciones en el corto, mediano y largo plazo.

La Agenda Política es un instrumento sustentado en el paradigma de los derechos humanos, que expresa intereses y necesidades priorizadas desde las ocho regiones del país y desde la diversidad de las mujeres de los pueblos que conforman la sociedad guatemalteca, representada en el FNM.

Su objetivo general es “Fortalecer a la CCN a través de los instrumentos legales, técnicos y financieros que orienten el cumplimiento de su mandato, a favor de los derechos de las mujeres contenidos en los Acuerdos de Paz y Convenios Internacionales suscritos por el Estado de Guatemala”.

La creación y las funciones del FNM se enmarcan en el Acuerdo Cronograma, el Acuerdo sobre Identidad y Derechos de los Pueblos Indígenas, el Acuerdo sobre Fortalecimiento del Poder Civil y Función del Ejército en una Sociedad Democrática y el Acuerdo sobre Aspectos Socioeconómicos y Situación Agraria.

Dentro de los objetivos estratégicos contemplados en el PEI 2016 -2023 del FNM se contempla incrementar la sustentabilidad institucional del Foro Nacional de la Mujer, implementando un sistema gerencial que mejore las prácticas de gestión estratégica y operativa orientadas a asegurar su eficiencia, eficacia técnica, política y financiera, instalando capacidades en todos los niveles y duplicando sus fuentes financieras.

La CCN mediante el proceso de construcción de la Agenda Política ha identificado la ruta a seguir para desarrollar análisis y propuestas que contribuirán al fortalecimiento técnico e institucional y político de sus acciones en favor de la Agenda de la Paz y de las mujeres, a

través de la aprobación de un Decreto Legislativo que le dará sustento legal y financiero, de cara a la sostenibilidad del FNM en el nuevo milenio.

La construcción de la Agenda Política de la CCN, resume la experiencia y conocimiento de las integrantes de la Comisión, que se cristaliza en la Reunión Ordinaria de la CCN, llevada a cabo los días 27 y 28 de septiembre de 2017, ocasión en la que se expusieron las principales inquietudes y preocupaciones de las integrantes de la Comisión para unificar aspiraciones y objetivos, lo que se tradujo en los pilares que servirán de guía para la conducción del FNM a corto, mediano y largo plazo. Habiendo sido socializada y validada en su última versión, por la Comisión Coordinadora Nacional, en reunión del 9 Noviembre del 2017, en la Ciudad capital de Guatemala.

2. Contexto Nacional y Regional

En el Diagnóstico Situacional 2016, las representantes valoraron que el FNM goza de reconocimiento como instancia participativa que apoya derechos humanos de las mujeres en diferentes aspectos, se ha desarrollado un buen nivel de relaciones interinstitucionales, participación en el Sistema Nacional de Consejos de Desarrollo y alianzas que les han permitido participar en espacios y presentar propuestas, además han impulsado campañas de sensibilización sobre Acuerdos de Paz y Derechos Humanos en establecimientos educativos públicos.

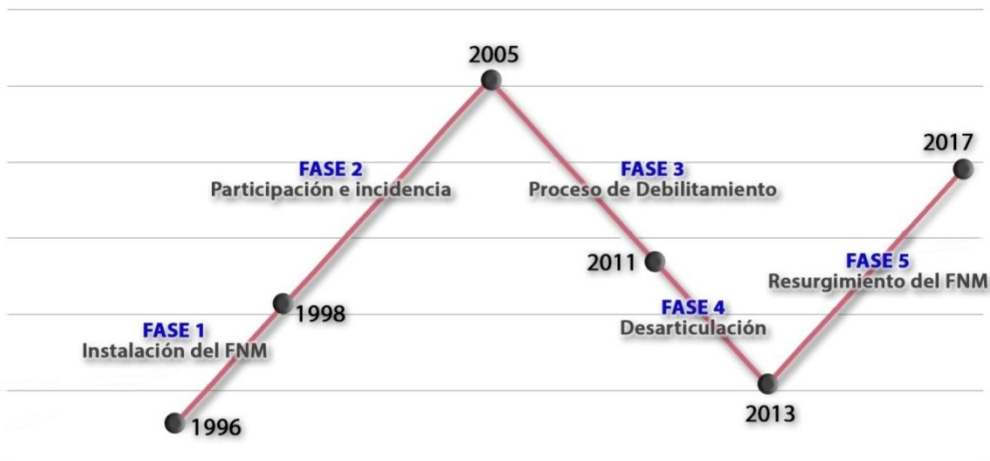
Sin embargo, el nivel de incidencia política del FNM se ha debilitado desde el año 2010, por falta de recursos económicos para movilización de mujeres indígenas y mestizas de los municipios más alejados, para que participen en reuniones y brinden sus aportes, no obstante, en la mayoría de regiones existe el interés y la participación de grupos de mujeres. De igual manera algunas regiones manifestaron dificultades en la comunicación por la existencia de variantes lingüísticas. De manera generalizada, con excepción de la Región VI (Alta y Baja Verapaz), se consignó la falta de voluntad política de las autoridades locales para apoyar actividades. Una limitante señalada es no contar con sedes en cada región para desarrollar sus actividades.

Frente a esta realidad las representantes consideran que debe fortalecerse al FNM con nuevos liderazgos que sean incluyentes, participativos, comprometidos, que refresquen y renueven los planteamientos haciéndolos acordes a la evolución social, política y de

desarrollo integral de la niñez y juventud en la que descansa la gran base poblacional de Guatemala, y que amerita de una agenda estratégica de trabajo que abarque todas las regiones y con ello se logre la reactivación de los espacios que sean necesarios para incrementar la participación de las mujeres, la promoción e incidencia por sus derechos, contenidos en Acuerdos de Paz y en Convenios Internacionales a favor de las mujeres.

3. Antecedentes

El recorrido histórico del FNM desde su surgimiento hasta el momento actual, marca diferentes fases, cuya lectura contribuye a interpretar las oportunidades y desafíos de la presente coyuntura, como aparece en el esquema siguiente:



Existen momentos de organización, momentos de logros importantes, momentos de crisis y debilitamiento, que le han permitido al FNM acumular experiencias y lecciones aprendidas, sin embargo, la conclusión de cada etapa no ha logrado culminar con un adecuado proceso de evaluación y replanteamiento, lo cual ha debilitado su accionar en las fases de descenso.

Los impulsos ascendentes son una oportunidad para desarrollar estrategias que fortalezcan su accionar y con ello le den sostenibilidad política, técnica y financiera al proceso emprendido hace veinte años.

Es importante mencionar que las etapas en las que el FNM se ha debilitado, han estado influidas por decisiones tomadas desde las instituciones del Estado, de las cuales depende el espacio, que no han permitido que se complete el ciclo en la resolución de los conflictos.

Los principales aspectos que han afectado el funcionamiento del FNM, son:

- a.** En el año 2005 se elaboró un reglamento del FNM, que no nació a la vida legal, por lo que se requiere retomar este documento y darle la legalidad que corresponde, para que se regulen las funciones de las Coordinadoras a todo nivel y su relación con la institución gubernamental a la cual está adscrita el espacio.
- b.** El voluntariado que realizan las Coordinadoras departamentales, se posibilita mediante rubros presupuestarios que cubren las actividades que se planifican, sin embargo, en la actualidad no existe flexibilidad para el pago de gastos de movilización, por lo que esto limita el accionar y la participación de las Coordinadoras en actividades que se desarrollan en la capital del país, considerando la extensión territorial y costos de transporte en todas las regiones.
- c.** Se ha observado la persistencia de grupos detractores al FNM, que desorientan a la población en cuanto a su quehacer, con información falsa, que lo desacredita.

El FNM debe consolidarse como el mecanismo aglutinador, movilizador y catalizador de las mujeres a nivel nacional para que incidan en el cumplimiento de la Agenda de la Paz, en favor de los derechos humanos de las mujeres mayas, garífunas, xinkas y mestizas.

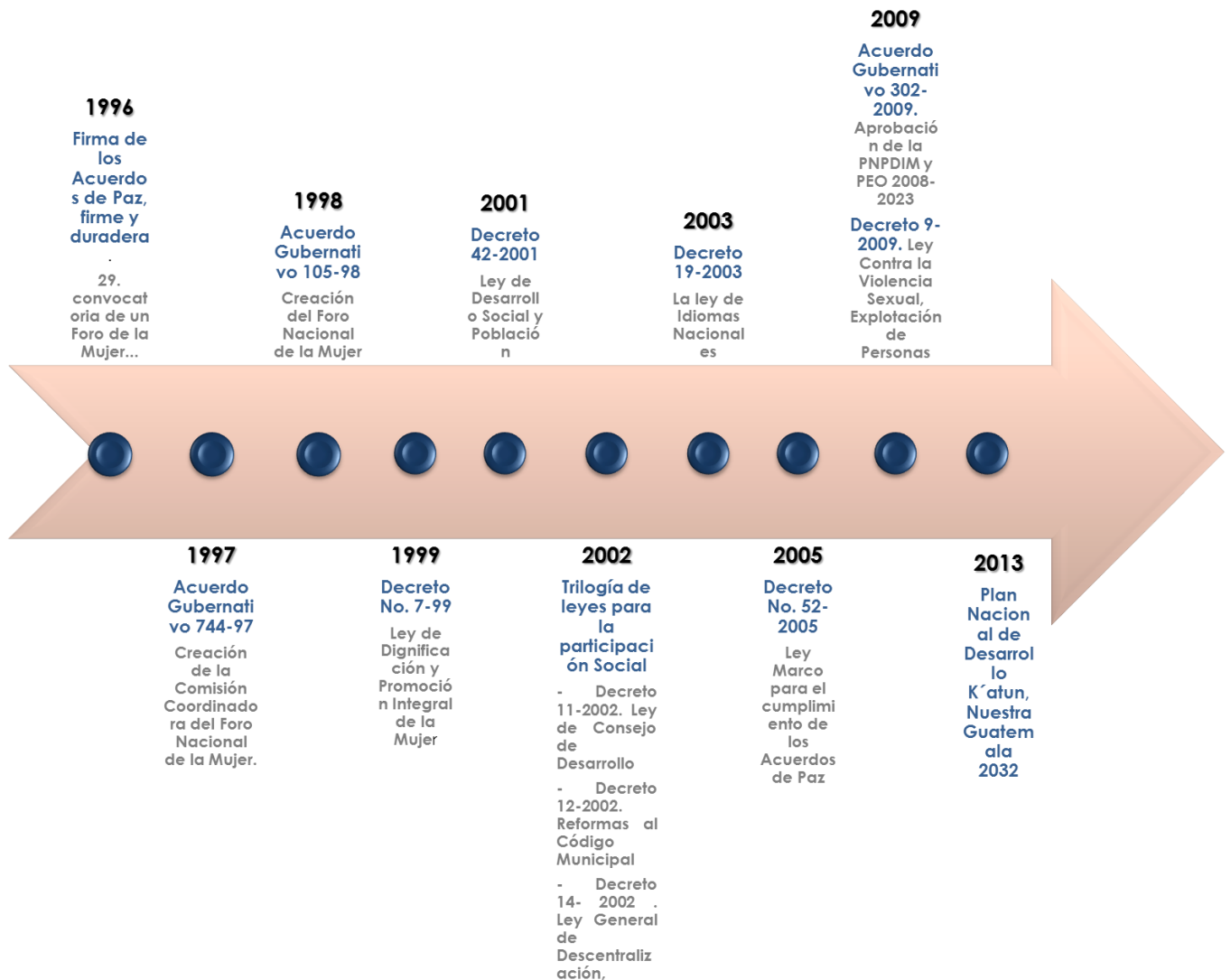
La Agenda Política de la CCN del FNM, en la Fase de Resurgimiento el FNM, debe constituirse en una herramienta para la acción en materia de verificación de los Acuerdos de Paz relativos a las mujeres. Su formulación es el resultado del análisis realizado por las integrantes de la CCN y las propuestas derivadas de la experiencia y conocimiento acumulado a lo largo de 21 años de la existencia. “El FNM es una propuesta inédita y por entonces, pionera en países que habían atravesado conflictos armados, se creó en el marco de la institucionalidad de la paz como una instancia amplia, plural, representativa. De consulta, diálogo y propuesta, tomando en cuenta la diversidad de la población femenina del país...”¹.

¹ Navarro Miranda, Georgina. Tesis Mujeres, Acuerdos de Paz y Políticas Públicas – El caso del Foro Nacional de la Mujer-.

4. Marco jurídico de las mujeres y la paz

El FNM es un espacio de confluencia, con un basamento legal importante, desde el cual desarrolla su labor. En el esquema se muestran los principales instrumentos legales que han constituido su asidero para “incidir en el cumplimiento de los compromisos relativos a las mujeres, contenidos en los Acuerdos de Paz, Convenciones y Tratados Internacionales”:

Leyes y políticas públicas que respaldan el quehacer del FNM



Las leyes y las políticas públicas nacionales sobre los cuales basa sus acciones el FNM, están enmarcadas en la Constitución Política de la República de Guatemala y constituyen un marco jurídico sólido, que se ha fortalecido a lo largo del tiempo, desde los Acuerdos de Paz, hasta

las principales leyes, que mandatan eliminar la discriminación hacia las mujeres y las que respaldan su participación ciudadana y su derecho a vivir libres de violencia, así como, las políticas públicas que se constituyen en instrumentos de planificación y propuesta, como son la Política Nacional de Desarrollo Integral de las Mujeres y su Plan de Equidad de Oportunidades 2008-2023 –PNPDIM y PEO- y el Plan Nacional de Desarrollo K’atun Nuestra Guatemala 2032.²

En el marco internacional

- ❖ Convención sobre la eliminación de todas las formas de discriminación contra la mujer –CEDAW-
- ❖ Convención Interamericana para Prevenir, Sancionar y Erradicar la Violencia contra la Mujer Belem do Pará.
- ❖ Plataforma de Acción Mundial
- ❖ Los Objetivos de Desarrollo Sostenible

5. Objetivos de la Agenda Política propuestos

a) Objetivo general

Fortalecer a la CCN a través de un instrumento que se convierta en guía de carácter técnico y político que oriente el cumplimiento de su mandato, de verificar el cumplimiento de los compromisos contemplados en la Agenda Política de la Paz y Convenios internacionales suscritos por el Estado de Guatemala relativos a las mujeres.

²El marco legal nacional e internacional que brinda soporte al quehacer del FNM se detalla en el Anexo 1.

b) Objetivos Específicos

Objetivo 1

Velar por el buen funcionamiento del FNM y su CCN mediante la propuesta de un marco legal específico en función de que se establezca la ruta de actuación de acuerdo a las necesidades del contexto nacional y regional.

Objetivo No. 2

Coordinar las acciones del FNM a nivel departamental, regional y nacional y sus niveles de incidencia en la promoción del cumplimiento de los Acuerdos de Paz y Convenios internacionales en relación a los derechos humanos de las mujeres.

6. Ejes y acciones de la Agenda Política de la CCN del FNM

Para el cumplimiento de los objetivos la Agenda Política de la CCN se consideran los siguientes ejes de trabajo por objetivo:

Objetivo 1

Velar por el buen funcionamiento del FNM y su CCN mediante la propuesta de un marco legal específico en función de que se establezca la ruta de actuación de acuerdo a las necesidades del contexto nacional y regional.

- **Eje Jurídico**

Formulación de una Iniciativa de Ley, Decreto del Congreso de la República de Guatemala para proporcionar al FNM autonomía, recursos y respaldo legal.

- **Acciones propuestas**

La CCN deberá designar una Comisión *ad hoc* que dé seguimiento a la ruta jurídica para formular la Ley del FNM.

En reunión la Comisión designada para el efecto con la asesoría jurídica, se presentarán los contenidos de la Iniciativa de Ley, Decreto del Congreso de la República elaborada, en relación a la naturaleza, la estructura, adscripción y objetivos del FNM.

De la presentación surgirán las propuestas de modificación que se requieren, para que la profesional que brinde asesoría jurídica, pueda integrar la información correspondiente de acuerdo a la estructura del documento jurídico que se requiere.

La propuesta deberá presentarse a la Asamblea Nacional para su aprobación, luego de lo cual, se elaborará un Plan de Incidencia, que deberá contener las acciones necesarias y el análisis de actores que se sumen al lobby a favor de la propuesta. La Asamblea Nacional, deberá designar a una Comisión específica que estará encargada de la implementación del Plan de incidencia, así como de elaborar los informes periódicos de avance y finales sobre el proceso emprendido.

Deberá hacerse un mapa de poder y análisis del espacio político de decisión de la propuesta realizada, a fin de definir el canal por el cual se trasladará la propuesta de Ley a la Comisión correspondiente en el Congreso de la República.

❖ **Eje Incidencia y Cabildeo**

Proceso de Cabildeo con la Comisión de la Mujer y diputadas-os aliados identificados en el Congreso de la República para la presentación de la Iniciativa de Ley final.

Incidencia en el proceso de aprobación de la Ley

- **Acciones propuestas**

Reuniones con diferentes actores para presentar la iniciativa de Ley con quienes se establecerán acuerdos.

Alianzas con instituciones, organizaciones de mujeres nacionales y acompañamiento de organismos internacionales (ONU Mujeres, embajadas, entre otros).

Entrega de la iniciativa de Ley a la Comisión legislativa que corresponda, para el proceso de dictamen correspondiente.

Proceso de aprobación de la Ley en el Congreso.

Gestionar la elaboración de materiales de visibilización estratégica para la promoción del FNM y su qué hacer.

Objetivo No. 2

Coordinar las acciones del FNM a nivel departamental, regional y nacional y sus niveles de incidencia en la promoción del cumplimiento de los Acuerdos de Paz y Convenios internacionales en relación a los derechos humanos de las mujeres.

❖ Eje Reflexión Interna

Interiorizar y evaluar los aspectos que han generado conflictos o confusiones en las integrantes titulares y suplentes de la CCN, para identificar las causas, que deberán someterse a un proceso de análisis, reflexión y búsqueda de soluciones.

- Acciones propuestas

Desarrollar proceso permanente de análisis reflexivo entre las representantes titulares y suplentes, con apoyo profesional, sobre los retos y desafíos que enfrentan en sus regiones a nivel personal, organizacional e institucional, para lograr la integración de sus valoraciones, enfoques, percepciones y proyecciones sobre liderazgo, participación de las mujeres y propuestas, tomando en cuenta los puntos de disenso y consenso.

En el ámbito interno, impartir diplomados de formación política.

❖ Eje Planificación

Planes de trabajo por región de las representantes de la CCN del FNM que se integren en un Plan de trabajo anual y que se integren en el Plan Operativo Anual (POA) del FNM ante la SEPAZ y en base a la Agenda Política de la CCN, con actividades y metas a corto, mediano y largo plazo, con la asignación de los recursos correspondientes.

- **Acciones propuestas**

Elaboración de planes de trabajo por región y por departamento.

Consolidación del Plan de trabajo del FNM y su CCN.

Organización de una Comisión para realizar gestión de recursos financieros.

» **Eje Sensibilización**

Impulsar la Agenda del FNM con autoridades departamentales y locales para vincular los planes municipales con la Agenda de la Política Pública y los tratados internacionales a favor de las mujeres.

- **Acciones propuestas**

Reuniones con autoridades locales, departamentales y nacionales para presentarles las propuestas y planes de trabajo.

Presentación de planes de trabajo a organizaciones presentes en las regiones, departamentos y municipios, para determinar alianzas y coordinaciones.

Acuerdos de apoyo, seguimiento, alianzas que quedarían plasmados en actas, minutas y otros documentos escritos.

» **Eje Educación para una Cultura de Paz**

Dar a conocer la Agenda Política FNM de la Paz, los compromisos incumplidos y los Convenios Internacionales en relación a los Derechos de las Mujeres que requieren de mayor esfuerzo de la sociedad guatemalteca y el Estado en su conjunto, para su cumplimiento.

- **Acciones propuestas**

Realizar reuniones de trabajo con el Consejo Nacional de Educación del Ministerio de Educación, en coherencia con el plan estratégico del FNM, a niveles nacional, regional, departamental y municipal, para desarrollar un programa de sensibilización a niñas, niños, adolescentes y jóvenes sobre la importancia de la Agenda de la Paz, para el desarrollo del país y la relevancia de cumplir con los derechos humanos de las mujeres, consignados en Convenios Internacionales.

Fortalecer la representación del FNM ante el Consejo Nacional de la Educación para que su participación sea de análisis y propuesta.

Realizar alianzas institucionales con SEPREM y DEMI para la elaboración de propuestas de acción en favor de la Unidad de Género del MINEDUC.

» **Eje Monitoreo y Evaluación**

Definir e institucionalizar los criterios, responsables y la periodicidad que tendrá el proceso de monitoreo y evaluación.

- **Acciones propuestas**

Designación de la Comisión de Monitoreo y Evaluación de las acciones que realizará el FNM en el período anual.

Definición de los criterios y formatos, para llevar a cabo el sistema de monitoreo y evaluación, realizado con apoyo de ONU Mujeres, de acuerdo a parámetros establecidos, dirigido a las instituciones gubernamentales responsables en la Agenda Política, tomando en cuenta los tiempos políticos.

Monitoreo y evaluación de las actividades previstas que la Comisión correspondiente desarrolle, a través de visitas, reuniones e informes de las ocho regiones.

7. Cronograma

Acciones	A 1 año plazo 2017-2018	A dos años plazo 2019- 2020	A cuatro años plazo - 2023	Responsables
Objetivo 1:				
Velar por el buen funcionamiento del FNM y su CCN mediante la propuesta de un marco legal específico en función de que se establezca la ruta de actuación de acuerdo a las necesidades del contexto nacional y regional.				
Eje Jurídico: Formulación de una Iniciativa de Ley para proporcionar al FNM autonomía, recursos y respaldo legal.				
Designación Comisión <i>ad hoc</i> .	Diciembre - 2017			CCN Asamblea Nacional Comisión jurídica
Presentación de contenidos que deberán incluirse en la iniciativa de ley.	Enero - 2018			
Elaboración de la iniciativa de ley.	Febrero			
La Asamblea Nacional extraordinaria aprueba la iniciativa, define plan de incidencia y cabildeo y nombra a la Comisión que conducirá el proceso.	Marzo			
Eje Incidencia y Cabildeo: cabildeo con la Comisión de la Mujer y diputadas-os aliados identificados en el Congreso de la República para presentarle la iniciativa de ley e incidencia en el proceso de aprobación de la Ley				
Presentación de la iniciativa a actores clave	Abril - mayo			CCN Comisión jurídica
Capacitación del proceso legislativo en la presentación de iniciativas de ley.	Abril - mayo.			

Acciones	A 1 año plazo 2017-2018	A dos años plazo 2019- 2020	A cuatro años plazo - 2023	Responsables
Establecimiento de acuerdos y alianzas con instituciones, organizaciones de mujeres en apoyo de la propuesta	Junio			
Presentación de la iniciativa al Congreso de la República para el dictamen correspondiente.	Junio			
Proceso de aprobación de la Ley en el Congreso.	Julio			
Gestión de Recursos para movilización de la comisión designada	Diciembre 2017 – Diciembre 2018			
<p>Objetivo 2</p> <p>Mejorar las acciones del FNM a nivel departamental, regional y nacional y sus niveles de incidencia en la promoción del cumplimiento de los Acuerdos de Paz en relación a los derechos humanos de las mujeres.</p>				
<p>Eje Reflexión Interna: Interiorizar y evaluar los aspectos que han generado conflictos o confusiones en las integrantes titulares y suplentes de la CCN, para identificar las causas, que deberán someterse a un proceso de análisis, reflexión y búsqueda de soluciones.</p>				
Jornadas de análisis reflexivo permanente entre representantes titulares y suplentes regional – nacional	Enero 2018 Junio	Enero 2019 Enero 2020 Junio 2019 Junio 2020	Enero 2021 Enero 2022 Enero 2023 Junio 2021 Junio 2022 Junio 2023	CCN Unidad Técnica SEPAZ
<p>Eje Planificación: Elaborar Planes de Trabajo por región de las representantes de la CCN del FNM que se integren en un Plan de trabajo anual y que se integren en el Plan Operativo Anual (POA) del FNM ante la SEPAZ y en base a la Agenda Política de la CCN, con actividades y metas a corto, mediano y largo plazo, con la asignación de los recursos correspondientes.</p>				

Acciones	A 1 año plazo 2017-2018	A dos años plazo 2019- 2020	A cuatro años plazo - 2023	Responsables
Elaboración de planes de trabajo por región y por departamento. Consolidación del Plan de trabajo del FNM y su CCN.	Enero 2018	Enero 2019 Enero 2020	Enero 2021 Enero 2022 Enero 2023	Asamblea General CCN Unidad Técnica
Asambleas Ordinarias	Noviembre 2017 Noviembre 2018	Noviembre 2019 Noviembre 2020	Noviembre 2021 Noviembre 2022 Noviembre 2023	Asamblea Nacional
Eje Sensibilización: Impulsar la Agenda del FNM con autoridades departamentales y locales para vincular los planes municipales con la Agenda de la Política Pública y los tratados internacionales a favor de las mujeres.				
Reuniones con autoridades locales, departamentales y regionales para presentarles las propuestas y planes de trabajo.	2 veces por año	2 veces por año	2 veces por año	Coordinadoras departamentales
Presentación de planes de trabajo a organizaciones presentes en las regiones, departamentos y municipios, para determinar alianzas y coordinaciones.	Marzo 2018	Marzo 2019 Marzo 2020	Marzo 2021 Marzo 2022 Marzo 2023	Coordinadoras departamentales

Acciones	A 1 año plazo 2017-2018	A dos años plazo 2019- 2020	A cuatro años plazo - 2023	Responsables
Acuerdos de apoyo, seguimiento, alianzas que quedarían plasmados en actas, minutas y otros documentos escritos.	Marzo 2018			
Eje Educación para una cultura de Paz: Dar a conocer la Agenda Política FNM de la Paz, los compromisos incumplidos y los Convenios Internacionales en relación a los Derechos de las Mujeres que requieren de mayor esfuerzo de la sociedad guatemalteca y el Estado en su conjunto, para su cumplimiento.				
Establecer reuniones de trabajo con el Consejo Nacional de Educación del Ministerio de la Educación a niveles nacional, regional, departamental y municipal.	Proceso anual	Proceso anual	Proceso anual	Coordinadoras departamentales CCN
Reuniones de seguimiento a acuerdos logrados.	3 reuniones al año	3 reuniones al año	3 reuniones al año	CCN y Coordinadoras departamentales
Eje Monitoreo y Evaluación: Definir e institucionalizar los criterios, responsables y la periodicidad que tendrá el proceso de monitoreo y evaluación.				
Designación de la Comisión de Monitoreo y Evaluación Definición de los criterios y formatos Monitoreo y evaluación de las actividades	3 visitas a regiones por año	3 visitas a regiones por año	3 visitas a regiones por año	Comisión de monitoreo y evaluación CCN Asamblea Nacional

Guatemala, noviembre 2017.



Fotografía de Asamblea del Foro Nacional de la Mujer, Noviembre del 2016



Reunión Ordinaria de la Comisión Coordinadora Nacional del Foro Nacional de la Mujer
Noviembre del 2017

Foro Nacional de la Mujer

Comisión Coordinadora Nacional

Secretaria de la Secretaría de la Paz –SEPAZ-: Doctora Lourdes Xitumul Piox

Asesora de Género y Pueblos Indígenas: Licda. Justa De León

Secretaria Ejecutiva: Licda. Aura Roche

Con el apoyo de:



Entidad de las Naciones Unidas para la Igualdad
de Género y el Empoderamiento de las Mujeres

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