



**Spotlight
Initiative**
*To eliminate violence
against women and girls*

Initiated by the European Union and the United Nations



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COUNTRY PROGRAMME DOCUMENT

GUATEMALA



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November 2018

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COUNTRY PROGRAMME DOCUMENT

<p>Programme Title:</p> <p>Spotlight Initiative in Guatemala: The elimination of femicide, other forms of violence and intersectional discrimination against Mayan, Garifuna, Afro-descendant, Xinca and Mestizo women, girls, and adolescent girls through the adoption of a multisectoral prevention and response approach, that promotes their rights to a life free of violence.</p>	<p>Recipient UN Organizations (RUNOs):</p> <p>UNDP, UN WOMEN, UNFPA, UNICEF, UNESCO</p>
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- National Women's Forum (FNM in Spanish)
- The National Urban and Rural Development Councils
- Ancestral and local justice administration authorities
- Municipalities of Guatemala, Chinautla and Coban
- Municipal Women's Offices, Municipal Offices for the Protection of Children and Adolescents.
- National Institute of Statistics

NGOs, CSOs:

- Mayan, Garifuna, Afro-descendant, Xinca and Mestizo women, girls and adolescent girls' organizations, networks and movements, feminists, LGBTI women and women living with HIV, women living with disabilities, domestic workers and women in unions, urban and rural women, and women human rights defenders with presence at the national level, in Alta Verapaz and in Chinautla.
- Human Rights' advocates' organizations, indigenous and other civil society organizations with national presence and presence in Alta Verapaz and in Chinautla.
- Support Centers for women, girls and adolescent girls' survivors of violence, like CAIMUS and other local support centers.

Others:

- Academy/Universities
- National and communitarian communications media.
- Observatories on Street Harassment and sexual violence against women, girls and adolescent girls.

Programme Country: Guatemala

Programme Location (provinces or priority areas): National component, Municipalities of Chinautla and Guatemala, Department of Guatemala, Zone 18 of Guatemala City and Municipality of Cobán, Department of Alta Verapaz



Spotlight Initiative

To eliminate violence against women and girls

Initiated by the European Union and the United Nations:



Programme Description:

The Spotlight initiative in Guatemala aims at contributing to the elimination of femicide, other forms of violence and intersectional discrimination against Mayan, Garifuna, Afro- descendant, Xinka and Mestizo women, girls, and adolescent girls through the adoption of a multisectoral prevention and response model to promote their rights to a life free of violence.

The initiative will have a national component of strengthening the capacities of the relevant institutions and a local component that will focus on the Municipalities of Guatemala, Chinautla, and Cobán.

Indicative numbers	Direct	Indirect
Women	113,675	6,272,469
Girls	250	2,000,000
Men	108,774	5,176,133
Boys	50	2,000,000
TOTAL	222,749	15,448,602

Total Cost of the Spotlight Country Programme (including estimated Unfunded Budget):

USD 11,219,209

Total Funded Cost of the Spotlight Country Programme (Spotlight Phase I¹ and UN Agency contribution):

USD 6,371,551

Breakdown of Total Funded Cost by RUNO:

Name of RUNOs	Spotlight Phase I (USD)	UN Agency Contributions (USD)
UN WOMEN	2,022,526	188,986
UNDP	1,641,474	230,700
UNFPA	1,034,140	182,671
UNESCO	341,480	100,994
UNICEF	360,380	268,200
TOTAL	5,400,000	971,551

¹ Funding from the Spotlight Initiative will be allocated by the Operational Steering Committee in two distinct phases: Phase one will entail allocating 70% of the funding envelope, Phase II will only be allocated depending on the Country Programme's overall needs and performance towards achieving results.



<p>Recipient UN Organization: UN Women Adriana Quiñones Title: <i>Representative</i> Signature: Date & Seal</p>	<p>Government of Guatemala <i>Name of Representative</i> <i>Name of Agency/Ministry</i> Signature Date & Seal</p>
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<p>Recipient UN Organization: UNFPA Verónica Simán Title: <i>Representative</i> Signature: Date & Seal</p>	
<p>UN Guatemala Resident Coordinator Name: Rebeca Arias Signature: Date & Seal</p>	
<p style="text-align: center;">The UN Executive Office of the Secretary General: Ms. Amina J. Mohammed</p> <p>Signature: _____ Date: _____</p>	

Signed Original on File
(available upon request)



I. SITUATIONAL ANALYSIS

Overview on femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls in Guatemala

In Guatemala, significant progress has been made in the promotion and protection of women's rights through the adoption of international and regional human rights instruments; such as The Convention on the Elimination of all forms of Discrimination against Women (CEDAW) and the Inter-America Convention on the Prevention, Punishment and Eradication of Violence against Women (Belém do Pará Convention). The country has also witnessed significant progress in the recognition of gender equality in the constitution as well as other legislations and public policies. Many efforts have been made for the development of specific legislations on the elimination of violence against women, girls and adolescent girls (VAWG).

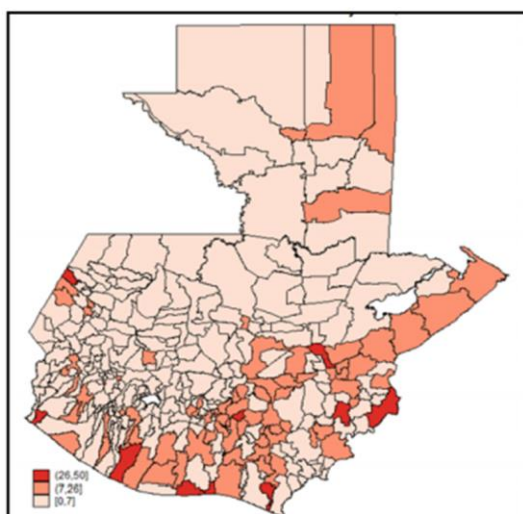


ILLUSTRATION 1
RATE OF VIOLENT DEATHS AGAINST WOMEN AND GIRLS PER MUNICIPALITY, YEAR 2017

Despite these progress in the legal frameworks and public policies to address VAWG, Guatemala is one of the countries with highest levels of femicide, including sexual violence at the global level.

In 2017, according to data of the National Civil Police (PNC in Spanish) published by the National Statistics Institute (INE in Spanish), 593 violent deaths of women were registered, keeping the national rate at 7/100,000 women. 46% of the total violent deaths against women was perpetrated in the Department of Guatemala. The 10 Municipalities with the highest numbers of violent deaths against women were Guatemala (101), Villa Nueva (60) Mixco (31), Chinautla (16); Escuintla (17), Tiquisate (10), San José (11); Puerto Barrios (12), Morales (10); and Esquipulas (10)¹.

An important indicator in the severity of femicide is the number of disappearances which, from 2010 to 2013, shows a 200% increase. Data from the National Civil Police for 2016 indicate that six of every 10 disappeared persons are women under the age of 30, which comprises of 2,077 cases from a total of 3,526. The Departments with greater number of women's disappearances are Guatemala, Alta Verapaz², Huehuetenango, Escuintla, Petén and Quetzaltenango.

According to the General Prosecutor (MP in Spanish), in the last five years, violence against women, girls and adolescent girls has been the most reported crime. From January to December 2017, the Prosecutor registered 59,667 cases of violence against women, girls, and adolescent girls. The report on the Impunity Measuring System³, shows an index of impunity of 99% in cases of violence against women and 98% for femicides. Between May 2014 and March 2017, the General Prosecutor registered 16,988 women, girls and adolescent girls reporting cases of rape, of which only 2,339 reached the courts (14%) with 1,112 sentences obtained (47%). Thus, access to justice, fights against impunity, and actions to end inequalities are at the center of the political and media agenda of the country.

¹ Annex 1. Geographic and Age Focalization of the Joint Programme presents the criteria used for the geographic focalization. Whereas the Municipality of Escuintla requires attention due to the high levels of femicide, it was not included in the Programme as it is part of an ambitious project to address violence against women and girls financed by the European Union.

² Guatemala and Alta Verapaz are the Departments prioritized by the Spotlight Initiative.

³ CICIG, 2015



Girls and adolescent girls face a high probability of being a victim of violent events. In 2017, the General Prosecutor received 39,973 reports of crimes against children, an average of 110 per day, of which 6,650 cases reported were related to sexual violence, 13,721 to child abuse and 4,572 to crimes of violence against women. Furthermore, the General Prosecutor registered 1,032 violent deaths, an average of 3 deaths per day, of which 662 correspond to boys and 370 to girls, including 48 cases of femicide.

In Guatemala City alone, it is estimated that some 15,000 girls, boys and adolescents are subjected to trafficking for sexual exploitation purposes. Data of the Human Rights Ombudsperson's Office and the General Prosecutor for 2017 show that 57% of the possible victims of sexual exploitation are between 0 and 17 years of age.

In 2015, 777 cases of child marriage under 15 years of age were registered, and 20,321 in adolescent girls and young women between 15 and 19 years of age (INE, 2015)⁴. The National Survey on Maternal and Child Health (ENSMI 2014-2015) estimates that early unions affect 14% of the adolescent girls and young women between 15 and 19 years of age. However, other specialized studies show a more complex reality in which 28% of the adolescent girls have gotten married and 54% have had partners before reaching 18 years of age (UNFPA, FLACSO, and Ministry of Public Health and Social Assistance, 2015). According to ENSMI 2014-2015, 21% of the adolescent girls and young women between 15 and 19 years of age had already been pregnant. The fertility rate for adolescent girls and young women aged 15-19 is 92 annual births per one thousand women, in contrast with the Latin American average of 64. 21.2% of the indigenous adolescent girls indicated they were already mothers, 4.4% were pregnant of their first child and 16.8% was pregnant at least one before, *vis a vis* 20.2%, 4.6% and 15.6% of their non-indigenous peers.

II. PROGRAMME STRATEGY AND THEORY OF CHANGE

The Spotlight Initiative programme in Guatemala is based on a strategic perspective of intersectionality to substantively contribute to the 2030 Agenda and the achievement of the Sustainable Development Goals (SDGs). Specifically, the programme will contribute to SDG 5, "*Achieve gender equality and empower all women and girls*"; Goals 5.1. "*End all forms of discrimination against all women and girls everywhere*" and 5.2. "*Eliminate all forms of violence against all women and girls in public and private spheres, including trafficking and sexual and other types of exploitation*".

Spotlight will also contribute to the achievement of SDG 16 "*Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable, and inclusive institutions at all levels*", and goals 16.1. "*Significantly reduce all forms of violence and related death rates everywhere*"; 16.3. "*Promote the rule of law at the national and international levels and ensure equal access to justice for all*".

Theory of Change of the Spotlight Programme in Guatemala

The programme will contribute to the elimination of femicide and other forms of violence against women, girls, and adolescent girls, through the adoption of a multi-sectoral prevention and response model to defend the rights of women and girls to a life free of violence in Guatemala, based on the theory of change which proposes that:

If (1) the root causes of femicide and other forms of violence against women, girls, and adolescent girls have been addressed through a political compact that ensures the adoption, implementation, financing and decentralization of the legislative and political frameworks based on evidence and the international standards for gender

⁴ In 2017 a new law that prohibits marriage before 18 years of age with no exceptions was enacted.



equality and women's empowerment;

if (2) the security and justice systems act with due diligence and respond to the needs of women and girls at risk, implementing programmes based on evidence that effectively prevent and respond to femicide and other forms of violence against women, girls and adolescent girls;

if (3) a comprehensive approach for the primary and secondary prevention addresses the structural causes and transformation of the social norms at the individual and community level;

if (4) quality, accessible, acceptable, decentralized services, centered on the survivors are available for women, girls and adolescent girls;

if (5) laws, policies, and interventions based on evidence is informed for the immediate response and accountability through the collection, analysis and use of quality, disaggregated and globally comparable data;

if (6) movements of women, girls and adolescent girls, as main political actors, equally participate and benefit, access and control resources to promote, mobilize, innovate and claim multi-sectorial actors' accountability;

then (7) the high levels of femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls will decrease;

because (8) the causes and consequences of femicide and other forms of violence against women, girls, and adolescent girls will be addressed in a comprehensive manner, through a multi-sectorial approach that promotes and protects their rights.

The Scope and Scale of Support

The Spotlight Programme in Guatemala will have a national as well as local components. The national component will support state institutions such as the Executive, Legislative, and Judicial branches of the government, and other specialised justice system institutions in Femicide and other forms of violence against women and the National Information System on Violence Against Women (SNIVCM in Spanish). The programme will also involve Mayan, Garifuna, Afro descendant, Xinka and Mestizo women, girls, and adolescent girls and feminists, and networks and organizations of women human rights defenders and political violence.

The local component will focus in three territories identified below as these are places **with high risks of femicide**, where **women face multiple and intersecting forms of violence**, and where programmes and projects that address violence against women and girls in these three areas are also limited.

Those territories are:

- The Municipality of Chinautla, Department of Guatemala
- Zone 18 of Guatemala City
- The Municipality of Cobán, capital city of the Department of Alta Verapaz; with possible expansion to neighbouring localities.

Target groups and geographical scope

The Programme's geographical scope will be:

- The **Municipality of Chinautla**, Department of Guatemala, where most of the population is Pocomam and, with urbanization, the majority of population in the



municipality live in urban and semi-urban areas, with 19.1% identifying as rural population. Despite the closeness to Guatemala City, where there is greater access to development services, the access of women in Chinautla to, security, and justice services and development alternatives continue to be limited.

- **Zone 18 of Guatemala City**, where there has been an exponential rise of femicide and other forms of violence against women, girls, and adolescent girls coupled with gang and delinquent violence in the city which poses risks and limits the abilities of women to access the protection of the State and the community.
- The **Municipality of Cobán**, capital city of the Department of Alta Verapaz, where 89.7% of the population is Q'eqchi. Due to the conflict in the city, the situation of women, girls and adolescent girls is marked by the consequences of the continuum of violence and intersectional discrimination and prevailing impunity, which has exacerbated the situation in the city with high levels of femicide.

In order to guarantee the principle of *leaving no women behind*, the Programme has been designed with an inter-sectional focus based on multiple variables that include the identification of age groups which face the highest levels of violence, a population balance between Mestizo communities with high levels of prevalence, such as the Municipalities of the Department of Guatemala, and zones with high percentages of indigenous peoples, such as the Department of Alta Verapaz.

According to the data of the latest census, 40% of the total population identifies as indigenous persons. In the Department of Alta Verapaz, the total indigenous population is 89.7%, mainly Q'eqchi, followed by the Pocomchi and Achí peoples. 76.9% live in rural areas (INE, 2013), whilst in Chinautla, most of the populations is from Pocomam origin, with 19.1% identified as rural population, and the rest living in urban and semi-urban areas, mostly engaged in pottery work. The age group of women affected by criminal acts of violence as stipulated in the Law Against Femicide and Other Forms of Violence Against Women are those between 20 to 39 years of age.

When both the data on the age groups and the prevalence of violence against women, girls and adolescent girls are analysed, it is evident that the Programme actions and services must be focused on young women and adolescent girls between the age of 15 to 34 years, while key interventions under pillar four on prevention will be targeting girls, adolescent girls, and young women between 5 to 24 years. The analysis of data on the percentage of men sentenced for crimes of violence as per the Law Against Femicide and Other Forms of Violence Against Women, by age groups, suggests that the work on prevention, through the promotion of models of non-hegemonic, democratic, and non-violent masculinities should target boys, adolescent boys, men, and young men between the age of 10 to 34 years.

The Spotlight Initiative in Guatemala has been designed to addressing the root causes of violence by placing women, girls, and adolescent girls' victims and survivors and those at risk at heart of the programme design. In keeping with the Leave No One Behind principle- central to the programme in Guatemala, the programme has also identified the following high-risk groups that face multiple and intersecting forms of discrimination; girls, adolescent girls, and indigenous women, those who have experienced adolescent pregnancies, those in early unions or marriages, women and girls living with disabilities, and LGBTI groups.



OUTCOME 1 - LEGISLATIVE AND POLICY FRAMEWORKS

Responsible UN Agency: UN WOMEN

Implementing UN Agencies: UN WOMEN and UNICEF

Outcome Statement: Evidence-based and with cultural approach, legislations and policy frameworks on femicide, the continuum of all forms of violence, and intersectional discrimination against women, girls, and adolescent girls adopted and translated into action plans in line with international human rights standards through a political compact among decision makers, institutions and women's movements.

THEORY OF CHANGE

If (1) Organizations, networks and movements of Mayan, Garifuna, Afro-descendant, Xinka and Mestizo women, girls, adolescent girls, feminists and women human rights defenders including national, traditional and local authorities, and other actors participate in assessing, developing and implementing laws and policies for the elimination of femicide and other forms of violence against women, girls and adolescent girls;

If (2) laws and policies that prevent, address and provide a transformative redress to femicide and violence against women, girls and adolescent girls are in line with international standards, harmonized, monitored and well-funded for their implementation;

then (3) an enabling legislative and normative environment on EVAWG, including femicide and other forms of discrimination is in place and translated into plans

because (4) State, traditional and local justice administration systems that uphold women, girls, and adolescent girls' rights and provide for transformative redress for the elimination of femicide and other forms of violence and intersectional discrimination; and

(5) Effectively implemented legislative and policy frameworks address impunity, and the main obstacles for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, including in the areas of prevention, services and data collection in a coordinated and coherent manner by national, traditional and local actors.

THE SCOPE AND SCALE OF SUPPORT Key interventions under this outcome will be implemented at the national level, as well as in the Department of Alta Verapaz to promote a cultural approach in the ordinary justice system and the recognition of the indigenous customary law to improve access to justice for women, girls and adolescent girls.

TARGET GROUPS AND GEOGRAPHICAL SCOPE

In line with the theory of change of the outcome, key partner organizations that will be engaged for the achievement of results include the specific Commissions of the Congress of the Republic, the Supreme Court of Justice, the Constitutional Court; the National Urban and Rural Development Councils, the Presidential Secretariat of Women, the Presidential Secretariat of Social Welfare and the Public Ministry. Partners also include traditional and local justice administration authorities, and Mayan, Garifuna, Afro descendant, Xinka and Mestizo women, girls, and adolescent girls and feminists, and key alliances and organizations of women human rights defenders and political violence.

The geographical scope of this outcome will be Department of Guatemala (where the State institutions headquarters are) and the Department of Alta Verapaz, with a national level



impact.

Number of Beneficiaries Outcome 1:

Indicative numbers	Direct	Indirect
Women	2,000	8,272,469
Girls	N/A	N/A
Men	500	7,176,133
Boys	N/A	N/A
TOTAL	2,500	15,448,602

FOCUS OF SUPPORT

The outcome is focused in supporting **legislative reforms** and the design of new initiatives that would have a positive impact in addressing femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls. It will also promote a cultural approach in the ordinary justice system and the recognition of the indigenous customary law in the design of law and policies to improve access to justice for women, girls and adolescent girls.

Output 1.1: Supported and dynamized the Legislative Agenda for the Advancement of Women, girls and adolescent girls, which includes catalytic and evidence-based law proposals for the elimination of femicide, other forms of violence and intersectional discrimination, along with a mechanism of conventionality control.

Key Interventions

1.1.1. **Technical assistance to the Congress** aimed at specific commissions for the design and strengthening of laws for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and to achieve gender equality, based on evidence and in accordance with the international standards and the recommendations of international treaty bodies.

Planned products

- Organize working sessions for the Women's Political Forum and the Congress Women's Commission, to discuss and review the Legislative Agenda for the Advancement of Women. One of the topics that will be addressed in these sessions is the legal analysis of the Constitution's Article 4; regarding to equality and its effects on the national legislation about women and indigenous people' human rights.



	<ul style="list-style-type: none">• Technical support for specific Congress Commissions for the preparation of bills, approval and publication of Laws proposed under the Legislative Agenda for the Advancement of Women will be provided.• Support the development of policy/proposal for the creation of the special protection system for children and adolescents' victims of violence. The proposed law will be developed with the participation of civil society organizations involved in the protection of children and adolescents.• Grants for CSO to undertake advocacy and creating awareness of the Legislative Agenda for the Advancement of Women• Grants for CSO to participate in actions related to the Legislative Agenda. The audit costs will be included in the transfer to the partner. In order to participate in the call for proposal, the applicants will have a capacity assessment.
<p>1.1.2. Provide financial assistance and support mobilization of Mayan, Garifuna, Afro-descendant, Xinca and Mestizo women, girls, and adolescent girls, feminists and women's human rights defenders in the adoption, strengthening and implementation of laws for the elimination of femicide, other forms of violence and intersectional discrimination against them</p>	<ul style="list-style-type: none">• Documenting good practices, lessons learnt and recommendations of women's movements to advance the Legislative Agenda for the Advancement of Women.• Provide grants to CSOs to undertake analysis on the challenges of Femicide's Courts that limit the application of the law.• Undertake compilation of good practices and judgments that use national and international jurisprudence on women and indigenous people human rights.



<p>1.1.3. Technical assistance to the Supreme Court of Justice and the Constitutional Court to ensure a conventionality control in the adoption, derogation, improvement, and implementation of the national normative framework for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and gender equality.</p>	<ul style="list-style-type: none"> • Organize High Level Events with Inter-American Commission on Human Rights (ICHR) judges on advances in the incorporation of the conventionality control principle in national courts. Some of the topics of this events will be: (1) Substantive Equality Principle; (2) Due Process of law; (3) Due Diligence and (4) Transforming Reparation. • Support working sessions for the exchange on national judgments that incorporate the conventionality control principle. • Publication and public presentation of key national judgments that comply with the conventionality control principle and the ICHR jurisprudence. • Provide grants for CSO and HRW defenders for monitoring and reporting about the adoption and implementation of conventionality control in the Supreme Court of Justice and the Constitutional Court.
<p>Output 1.2: National and local actors develop national and local action plans based on evidence, with adequate funding and monitoring and evaluation systems, harmonized with laws and public policies to increase financing for empowerment of women, girls and adolescent girls, the elimination of femicide and other forms of violence and intersectional discrimination against them, in accordance with international standards.</p>	
<p>Key Interventions</p>	
<p>1.2.1 Capacity development of State institutions to develop national and local action plans based on evidence, with adequate budgets, and with monitoring and evaluation systems, harmonized with the laws and public policies to increase financing for the empowerment of women, girls and adolescent girls, elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with the international standards.</p>	<p>Undertake and disseminate studies on gender budgeting and the existing programs led by the State institutions for the women’s empowerment from an intersectional approach and proposal to improve the bottlenecks identified.</p>



<p>1.2.2. Strengthen the technical capacities of the Urban and Rural National Development Councils to design national and local action plans based on evidence, with adequate budgets, and with monitoring and evaluation systems, harmonized with laws and public policies to increase financing relative to the empowerment of women, girls and adolescent girls, the elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with international standards.</p>	<p>Provide grants for Women organizations on the mapping of existing programs led by the Urban and Rural National Development Councils for the women’s empowerment from an intersectional approach and proposal to improve the bottlenecks identified.</p> <p>Publication and public presentation of the report.</p>
<p>1.2.3. Financial support to women organizations to establish a follow up mechanisms for the development of national and local action plans based on evidence, with adequate budgets and with monitoring and evaluation systems, harmonized with laws and public policies to increase financing for the empowerment of women, girls and adolescent girls, the elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with the international standards.</p>	<ul style="list-style-type: none"> • Provide grants for women’s organizations through the signing of a Project Cooperation Agreement (PCA - through competitive exercise) to undertake monitoring and follow up development of national and local action plans. • Support the preparation of report on the applications of mechanisms in the elaboration of national plans for the elimination of femicide and other forms of violence against women, girls and young girls.
<p>1.2.4. Support to the Presidential Secretariat for Women and the National Coordinator for the Prevention of Intra-family Violence and Violence Against Women to accompany and advice the development of national and local action plans based on evidence, with adequate budgets and monitoring and evaluation systems, harmonized with the laws and public policies, to increase the financing for the empowerment of women, girls and adolescent girls, elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with international standards.</p>	<p>Report on results about the applications of mechanisms in the elaboration of national plans for the elimination of femicide and other forms of violence against women, girls and young girls.</p> <p>Supplies and printing of materials such as national laws, policies and plans for the advance of women’s rights.</p>
<p>Output 1.3: State, traditional and local justice administration systems develop norms, common principles, coordination mechanisms and practices with cultural pertinence and women's human rights approach for the elimination of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls.</p>	



1.3.1 Sensitization and capacity strengthening of traditional administration systems to report proposals and management mechanisms and solutions that indigenous women leaders and indigenous women authorities, use to coordinate with the ordinary judicial system for ensuring access to justice for indigenous women in case of femicide and violence against women, girls and adolescent girls' cases.

- Organize workshops with indigenous women authorities to share learning, practices and mechanisms that these authorities (midwives, spiritual guides and women leaders) follow for the coordination with the ordinary judicial system in case of violence against women, girls and adolescent girls. The process will be documented with a video that will be launch in a public event



1.3.2. Support thematic dialogues between the Judicial System and the indigenous/traditional authorities to enhance a cultural approach for the access to ordinary justice of indigenous women at local and national level.

The Peace Accords and the international and national jurisprudence recognize the existence of the indigenous customary law and the legitimacy of the sanction according to the indigenous customary law. However, the Judicial System has a lack of a cultural approach for facilitating access to justice of indigenous women.

The programme will support dialogues between the Indigenous/traditional authorities and the judicial system about how the ordinary judicial system could incorporate the Maya Cosmovision and a cultural approach in the argumentation/reasoning of the judgements and conflict resolutions.

The main product of these thematic dialogues will be a report with the main conclusions and recommendations. This report will be printed and launched in a High Level public event.

1.3.3. Strengthen the organizations of indigenous, rural women and women in agriculture, in their dialogue with national, traditional and local authorities for the harmonization of principles, coordination mechanisms and practices coherent with international standards for the empowerment of women, girls, and adolescent girls and the elimination of femicide, other forms of violence and intersectional discrimination against them.

Provide grants for Women organizations through the signing of a Project Cooperation Agreement

OUTCOME’S CONTRIBUTION TO THE 2030 AGENDA

Outcome 1 will contribute to achieve SDG 5 through the adoption, strengthening and harmonization of laws and public policies, designed to eradicate femicide and other forms of violence and intersectional discrimination against women, girls, and adolescent girls. SDG 16 will also be promoted, through the creation and/or strengthening of the normative and policy framework, the basis to significantly reduce the prevalence of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls in Guatemala will be set.



OUTCOME 2 – INSTITUTIONAL STRENGTHENING

Responsible UN Agency: UNDP

Implementing UN Agencies: UNDP and UN WOMEN

The Justice System and relevant specialized institutions, at the national and sub-national levels, implement programs based on evidence that prevent and effectively respond to femicide, violence and intersectional discrimination against women, girls, and adolescent girls.

THEORY OF CHANGE

If (1) the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls apply a national coordinated model based on evidence for the criminal investigation, the penal strategic prosecution, the administration of justice and the transformative reparation of femicide and other forms of violence against Mayan, Garifuna, Afro-descendant, Xinka and Mestizo women, girls, and adolescent girls;

if (2) the institutions of the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls respond in a coordinated manner, with actions centered in women, girls and adolescent girls; and

if (3) the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls incorporate mechanisms to ensure the protection of women, girls and adolescent girls' survivors of femicide and other forms of violence based on the effective identification of the risks and recurrence of violence that may result on femicide;

then (4) women, girls and adolescent girls have access to specialized, prompt and accessible justice and security;

because (5) the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls act with due diligence and respond to the international norms, principles and standards on women and girls' rights

THE SCOPE AND SCALE OF SUPPORT

Key interventions under this outcome will be implemented both at the national and local level

TARGET GROUPS AND GEOGRAPHICAL SCOPE

In line with the theory of change of the outcome, the partners and primary beneficiaries are the institutions of the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls, such as the Supreme Court of Justice, the Public Ministry and the National Civil Police.

The geographical scope of this outcome will be the Department of Guatemala (where the State institutions headquarters are) and the Department of Alta Verapaz and Alta Verapaz and Chinautla, with a national level impact.

Number of Beneficiaries Outcome 2:

Indicative numbers	Direct	Indirect
Women	500	1000
Girls		300



Men	500	50	
Boys		50	
TOTAL	1000	1400	

FOCUS OF SUPPORT

International instruments and mechanisms for the prevention, punishment, and eradication of violence against women recommend that the States comply with the duty to act with due diligence and provide victims and survivors with access to appropriate and effective judicial remedies. For this reason, the protocols and other instruments used by the Public Prosecutor and the National Civil Police must have unified criteria with a gender perspective and women's rights applicable to criminal investigation and prosecution, so that the procedures and cases presented before the Jurisdictional Bodies Specialized in Femicide and Other Forms of Violence Against Women are based on substantiated evidence and promote reparation measures and guarantees of non-repetition.

The Model of the Latin American Protocol for the Investigation of Violent Deaths of Women based on Gender (Femicide), refers that “the investigation must be impartial, serious, and exhaustive, and it should hold state agents criminally or disciplinarily accountable in the case that the rule of law has been contravened. On this point, the Inter-American Court has emphasized that “the lack of the due investigation and punishment of reported irregularities encourages investigators to continue using such methods. This affects the ability of the judicial authorities to identify and prosecute those responsible and to impose the corresponding punishment, which makes access to justice ineffective.”

Key staff of the Justice system and relevant institutions specialized on femicide and other forms of violence against women, girls and adolescent girls will be supported to adopt an integral national and sub-national model, based on evidence for the response and prevention of the crime of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls, as per the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide).

The United Nations System has worked since 2011 in close coordination with entities of the justice sector such as the Public Prosecutor, Ministry of Interior-National Civil Police, through joint projects promoted by the Peace Building Fund. These initiatives contributed to strengthening access of comprehensive services for victims of violence, especially women, children, and adolescents’ girls, and promoted the creation of criminal investigation methods and penal prosecution. Based on the lessons learned, these experiences have been a crucial element for the development and implementation of new initiatives under this programme, through the use of institutional plans, civil society organizations networks, and UN agencies expertise in matters of victim support and criminal investigation in a gender responsive manner.

In 2013 UNDP supported the Public Prosecutor in the development of institutional tools to strengthen and regulate the knowledge and practices for criminal investigation of femicide such as the Instruction 6-2013, these instruments will be revised and updated in line with international standards and guidelines such as the Model Latin American Protocol for the Investigation of the Violent Deaths of Women in a gender responsive manner, in criminal investigation and prosecution.

Outputs

Output 2.1: Key staff of the Justice system and relevant institutions specialized on femicide and other forms of violence against women, girls and adolescent girls adopt an integral national and sub-national model, based on evidence for the response and prevention of the crime of femicide and other forms of violence and intersectional



discrimination against women, girls and adolescent girls, as per the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender

Key Interventions

2.1.1 Revise and improve the tools, institutional practices and coordination among the Directorate of Criminal Investigation of the General Prosecutor (DICRI in Spanish) and other institutions involved in the processing, management of the crime scene and recollection of evidence of femicide and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, applying the national and International protocols.

- Revise and update tools, institutional practices and coordination among the Directorate of Criminal Investigation of the General Prosecutor (DICRI in Spanish) applying the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender.
- Support the procurement of Specialized equipment for the Directorate of Criminal Investigation of the General Prosecutor (DICRI) for the processing, management of the crime scene and collection of evidence of femicide and VAW
- Undertake training workshops for the use of equipment and crime scene management applying the Model Latin American Protocol on femicide



2.1.2 Support the coordinated investigation of femicide, crimes against the life and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, based on evidence and in accordance with the National and international protocols by the Prosecutor against the Crime of Femicide.

- Design of the training modules on investigation and analysis as per established guidelines applying the Model Latin American Protocol
- Design of a national model for the criminal investigation, strategic penal prosecution and transformative reparation of femicide and other forms of violence against women, girls and adolescent girls, based on the Model Latin American Protocol
- Design or adaptation of training modules for the national model on criminal investigation, strategic penal prosecution and transformative reparation of femicide and other forms of violence against women, girls, and adolescent girls based on the Model Latin American Protocol
- Elaboration of modules on investigation and analysis as per established guidelines
- Design of analysis tools that incorporate criteria and methods of criminal analysis for the strategic penal prosecution of the crime of femicide, crimes against the lives and other forms of violence against Mayan, Garifuna, Afro descendant, Xinka and Mestizo women, girls, and adolescent girls, and undertake training on these tools

2.1.3 Support the integration of criteria and methods of criminal analysis for the strategic penal prosecution of crimes of femicide, crimes against the lives and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls based on evidence and the national and international standards in the Directorate of Criminal Analysis of the General Prosecutor (DAC in Spanish)

- Design of analysis tools that incorporate criteria and methods of criminal analysis for the strategic penal prosecution of the crime of femicide, crimes against the lives and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls
- Training on analysis of criminal phenomena and structures applying the Model Latin American Protocol for the Investigation of the Violent Deaths of Women in a gender responsive manner



<p>2.1.4. Strengthen the penal prosecution and strategic litigation of femicide, crimes against the lives and other forms of violence against women, girls and adolescent girls.</p>	<p>Expert support for the Analysis Directorate in the incorporation of international standards, principles of human rights, gender and ethnic equality in the development of analysis reports for penal prosecution and strategic litigation. This will be supported in coordination with the AECID Programme Prevention of Violence against women, childhood and adolescence.</p> <p>Design and implementation of the theory of the case, penal prosecution and strategic litigation from a human rights perspective, gender, ethnic and age equality.</p> <p>Design, implementation and training on tools for transformative reparation of femicide and other forms of violence against women, based on international standards, human rights, gender, ethnic and age</p>
<p>2.1.5. Strengthen the Jurisdictional Bodies Specialized in Femicide and Other Forms of Violence Against Women, Training Centre and Monitoring Unit, to apply the national and international principles and standards on transforming reparation.</p>	<p>Systematization of the national as well as ICHR's jurisprudence on transforming reparation.</p> <p>High Level Panel about the transforming reparation in the penal prosecution of femicide, crimes against the live and other forms of violence against women, girls and adolescent girls.</p>
<p>2.1.6. Improve the inter- institutional coordination of the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls through the harmonization of institutional tools, protocols and guides.</p>	<p>Revise and monitor the agreements, mechanism and institutional and inter-institutional strategies (General Prosecutor, Judiciary, National Civil Police), for coordinating the strategic penal prosecution in line with the MP-OJ Joint Strategy to increase access to justice to women. This will be supported in coordination with with the AECID Programme Prevention of Violence against women, childhood and adolescence.</p>
<p>2.1.6. Technical support for the strengthening of the National Forensic Science Institute.</p>	<p>Resources will have to be mobilized for this activity</p>
<p>Output 2.2: Improved response to violence against women, girls and adolescent girls, through the development of a coordinated sub-national model and based on evidence (criminal investigation, strategic penal prosecution, transforming reparation of the crime of femicide and other forms of violence against women, girls and adolescent girls in accordance with Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide), with multisectoral participation and the participation of the most excluded and vulnerable women.</p>	
<p>Key Interventions</p>	



<p>2.2.1 Criminal investigation model strengthened in selected territories, including the Analysis Directorate and the use of innovative technology.</p>	<ul style="list-style-type: none"> • Mapping of relevant actors and other stakeholders to address femicide and other forms of violence against women as a criminal phenomenon in the areas of intervention • Analysis of the criminal trends on VAW in two selected territories • Undertake training on criminal investigation • Consultancy for the analysis of administrative data on VAWG including femicide, in line with international standards.
<p>2.2.2. Support a coordinated and functioning inter-institutional mechanisms in selected territories for the protection of Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls' victims/survivors of femicide and other forms of violence against them, particularly the most marginalized ones.</p>	<ul style="list-style-type: none"> • Improved coordination in prioritized territories. • Application of protocols and instructions, implementation of joint strategy among institutions • Mapping of inter-institutional mechanisms for the protection of women/girls' survivors/victims of femicide and other forms of violence • Proposal for the efficient and coordinated functioning of inter-institutional mechanisms for the protection of women/girls' survivors/victims of femicide and other forms of violence against women as a criminal phenomenon • Technical support for the application of protocols and instructions, implementation of joint strategy.
<p>2.2.3 Establish and/or strengthen the transparency and social audit mechanisms, particularly related to women, girls, and adolescent girls' victims and survivors of femicide and other forms of violence against women in prioritized territories.</p>	<p>Grants for CSO for the observance of investigation, persecution and sanction processes in femicide and other forms of violence cases.</p>
<p>Output 2.3: Principles, protocols and tools developed to enable institutions to adopt and improve coordination mechanisms (based on evidence) and develop capacities for the effective identification of the risks and recurrence of violence that may result in femicide.</p>	
<p>Key Interventions</p>	



<p>2.3.1. Capacity strengthening and install the coordinated control system for perpetrators and security measures in prioritized territories.</p>	<p>Undertake training on security measures in prioritized territories</p> <p>Study in Cobán, Guatemala City and Chinaulta about the use of security measures for victims and the effects on their effective security in coordination with AECID Programme Prevention of Violence against women, childhood and adolescence.</p>
<p>2.3.2. Coordinate the protection of women, girls, and adolescent girls through the direct lines of the National Civil Police (110)</p>	<p>Assessment about the use of the 110. Lessons learned and recommendations.</p> <p>Tools and training for the National Civil Police direct line 110 in risk analysis in VAW cases.</p> <p>Acquisition of equipment and software for the decentralization and accessibility of the telephone line 1572 and the panic button of the Attorney General</p> <p>For the implementation of these interventions, it is necessary to coordinate efforts with the AECID Programme Prevention of Violence against women, childhood and adolescence.</p>
<p>2.3.3. Establish the alliances with the private and the diverse sectors of the civil society in the selected territories to facilitate coordination, decentralization and accessibility of the 1572 telephone line and the panic button of the General Prosecutor from a cultural, age and gender perspectives including accessibility for women, girls, and adolescent girls with incapacities and pertaining to other most marginalized groups</p>	<p>Assessment about the use of the 1572 and panic button. Lessons learned, recommendations and plan for the establishment of alliances with the private sector as well as the CSO.</p>

OUTCOME’S CONTRIBUTION TO THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT

Key interventions under Outcome 2 will contribute to achieve SDG 5 for the elimination of all forms of violence against women and girls in the public and private spheres and SDG 16 by promoting the rule of law at the national and local levels and guarantee equal access to justice for all, through supporting the creation of efficient responsible and transparent institutions at all levels, and by strengthening the pertinent national institutions to create capacities at all levels, particularly in countries under development, to prevent violence.

OUTCOME 3 - PREVENTION. CHANGE OF NORMS AND BEHAVIOURS

Responsible UN Agency: UN WOMEN

Implementing UN Agencies: UNICEF, UNESCO, UNFPA and UN WOMEN

The social norms, attitudes and the commitments on gender equality are transformed at the individual and community level to prevent femicide and other forms of violence against women/girls, and its recurrence, in line with the political and normative frameworks of the



country.

THEORY OF CHANGE

If (1) education programmes and policies that promote gender equality, including comprehensive sexual education are implemented;
 if (2) social tolerance and normalization of violence against women, girls, and adolescent girls is address with diverse actors at the individual, family, communitarian and national levels; and
 if (3) secure environment and spaces are promoted for gender equality and the prevention of violence against women, girls, and adolescent girls as an element of citizen security;
 then (4) a contribution will have been made for the creation of safe spaces and the shift of individual and promotion of socio-cultural norms conducive for gender equality;
 because (5) coordinated and multi-pronged prevention strategies will have been implemented for the prevention of violence against women, girls, and adolescent girls, which addresses the risk factors at the individual and community levels.

THE SCOPE AND SCALE OF SUPPORT

Key interventions under this outcome will be implemented particularly at the local level, with two-pronged approach of, working with education sectors of the three localities of intervention, and one national, which comprise the work with universities and communication networks.

Number of Beneficiaries Outcome 3:

Indicative numbers	Direct	Indirect
Women	113,675	2M
Girls	250	2M
Men	108,774	2M
Boys	50	2M
TOTAL	222,749	8M

TARGET GROUPS AND GEOGRAPHICAL SCOPE

The geographical scope will be national as well as local in Guatemala City Zone 18, Chinautla and Alta Verapaz.

FOCUS OF SUPPORT

- Strengthened the education system with the implementation of programmes and policies that promote gender equality, including integral education on sexuality and the prevention of violence against women, girls, and adolescent girls with a multi-cultural focus.
- Fostered local programmes based on evidence that promote safe environments and spaces for gender equality and the prevention of violence against women, girls, and adolescent girls in the framework of citizen security.
- Developed a C4D strategy to reduce the social normalization of violence against women, girls, and adolescent girls and its links with violent masculinities at the individual, family and communitarian levels, with a multi-cultural focus.
- Monitored how VAWG is represented in the communication media, and generated standards of reporting based on gender equality and multi-cultural focus for the



<p>promotion of social awareness and the transformation of social norms that normalize the discrimination against women.</p> <ul style="list-style-type: none"> ▪ Technical assistance for the implementation of the Policy of Educational Equality for Women through its promotion at national level, and the training of technical and teaching staff from the Ministry of Education at local level; Technical support for the implementation of the Comprehensive Education on Sexuality Strategy and the prevention of violence. ▪ Implementation of the Universities Free of Violence against Women Strategy at a national level. Incorporation of the strategic needs for the prevention of violence against women, girls, and adolescent girls in municipal plans for citizen security. 	
Outputs	
Output 3.1: Strengthened the education system with the implementation of programmes and policies that promote gender equality, including integral education on sexuality and the prevention of violence against women, girls, and adolescent girls with a multi-cultural focus.	
Key Interventions	
<p>3.1.1 Facilitate the implementation of the Policy of Educational Equality for Women through its promotion at national level, and capacity strengthening of technical and teaching staff from the Ministry of Education at local level.</p>	<p>Undertake monitoring and evaluation report on the implementation of the Policy of Educational Equality for Women.</p> <p>Assessment report of the implementation including identification of challenges, their causes, and specific recommendations to address them.</p> <p>Support training workshop for the MINEDUC staff on the implementation of the Policy of Educational Equality for Women.</p> <p>Support the promotion of the Policy of Educational Equality for Women, through design of promotional materials to improve the visibility of the Policy and its implementation.</p>
<p>3.1.2 Support the implementation of the Comprehensive Sexuality Education (CSE) and the prevention of violence Strategy</p>	<p>Development of educational materials for the implementation of comprehensive sexuality education processes at the community level in schools</p>



	<p>Implementation of the comprehensive sexuality education Strategy with the Ministry of Education through the B-learning "Prevention through education" aimed to strengthening teachers with assets to implement contents and methodologies in the classroom.</p> <p>Production of information, institutional records and systematization of documents on the process of implementing of comprehensive sexuality education that facilitates decision-making at the highest political level of MINEDUC and the institutionalization of the CSE.</p> <p>Strengthening capacities for teachers, tutors and students in the priority areas for the implementation of the comprehensive sexuality education strategy.</p> <p>Support implementation of comprehensive sexuality education processes within extracurricular approach through community radio to reach the most marginalized adolescent girls and young at the priority areas.</p> <p>Strengthen the technical capabilities of the National Coordination on CSE of the EFPEM-USAC to give continuity to the social audit processes of the implementation of the Integral Strategy of Sexuality at the territorial level.</p> <p>Strengthening technical capacities of National Coordination on CSE of the EFPEM- USAC to continue the implementation of the CSE Diploma aimed to support CSOs for the implementation of comprehensive sexuality education in non-formal and non-formal education spaces nationwide.</p>
<p>3.1.3 Implementation of the Universities Free of Violence against Women Strategy at a national level</p>	<p>Support the development of the Universities Free of Violence against Women Strategy and the steps for its implementation.</p> <p>Support for strengthening of the policy and plan of gender equality in higher education at the university of San Carlos Guatemala; undertake analysis of the existing Policy and Plan of Gender Equality in Higher Education at the University of San Carlos Guatemala and its implementation.</p> <p>Document with information and recommendations for the implementation of the policy based on the analysis of the Policy and Plan of Gender Equality in Higher Education at the University of San</p>



	<p>Carlos Guatemala.</p> <p>Undertake training workshop on the implementation of the existing gender equality policy at USAC.</p> <p>Develop digital/communication strategy for the promotion of gender equality in higher education and universities free of gender-based violence</p>
<p>Output 3.2A: Fostered local programmes based on evidence that promote safe environments and spaces for gender equality and the prevention of violence against women, girls, and adolescent girls in the framework of citizen security.</p>	
<p>Key Interventions</p>	
<p>3.2A.1. Support the integration of strategic needs for the prevention of violence against women, girls, and adolescent girls in municipal plans for citizen security.</p>	<p>Undertake Participatory diagnosis to build safe spaces for women, girls and young girls in zone 18</p> <p>Local plans to improve infrastructure and urban planning for the safety of women, girls and young girls in zone 18 public spaces</p> <p>Information and awareness campaign about women, girls and young girl’s safety in public spaces in traditional media, local transport and social networks in Guatemala City and Chinautla.</p> <p>New technologies for the safety of women, girls and young girls in public spaces of zone 18.</p> <p>Alert and help system at the community level to prevent violence against women, girls and young girls in zone 18 public spaces</p> <p>Safe city study on sexual violence and other forms of violence against women, girls and young girls in Chinautla.</p> <p>Action Plan to prevent and eradicate violence against women, girls and young girls in public spaces in Chinautla.</p> <p>Municipal normative for the prevention of violence against women, girls and young girls in public spaces in Chinautla.</p> <p>Safe city study on sexual violence and other forms of violence against women, girls and young girls in Cobán.</p> <p>Action Plan to prevent and eradicate violence against women, girls and young girls in public spaces in Cobán.</p>



	<p>Municipal normative for the prevention of violence against women, girls and young girls in public spaces in Cobán.</p> <p>Information and awareness campaign about women, girls and young girl's safety in public spaces in traditional media, local transport and social networks in Cobán.</p> <p>Implementation of actions for the prevention of violence against girls, adolescents and women from the generation of safe spaces at the community level from an ecological approach that includes families, community gatekeepers among others.</p>
<p>3.2A.2. Technical assistance to the Secretariat of Social Works of the Spouse of the President (SOSEP in Spanish) for the design of the Women City programme, which includes measures for gender equality, women's empowerment and the prevention of violence</p>	<p>Support action plan inspired by Ciudad Mujer Programme and its intervention model</p> <p>Experience exchange with other countries, like El Salvador or Honduras</p>
<p>3.2A.3. Design and strengthening of early warning systems for the prevention of femicides and other forms of violence against women, girls, and adolescent girls at the local level</p>	<p>Support the setting up of an alert and help system at the community level to prevent violence against women, girls and young girls in Chinautla and Cobán.</p>
<p>Output 3.2B: Developed a C4D strategy to reduce the social normalization of violence against women, girls, and adolescent girls and its links with violent masculinities at the individual, family and community levels, with a multi-cultural focus.</p>	



<p>3.2B.1 Development of a diagnosis on communication to identify knowledge, attitudes, practices and social norms that influence the normalization of violence against women, girls, and adolescent girls at the municipal, communitarian and family levels</p>	<p>Undertake and document the diagnosis about knowledge, attitudes, practices and social norms that influence the normalization of violence against women, girls, and adolescent girls at the municipal, communitarian and family levels.</p> <p>Workshops to share results of the diagnosis</p>
<p>3.2B.2 Design of the communication strategy for the prevention of the violence against women, girls, and adolescent girls, built with inter-sectorial teams and with an inter-cultural focus</p>	<p>Workshops for developing the strategy.</p> <p>Document with communication for development - C4D- strategy for the prevention of the violence against women, girls, and adolescent girls, built with inter-sectorial teams and with an inter-cultural focus.</p>
<p>3.2B.3 Implementation of the communication strategy for prevention of the violence against women, girls, and adolescent girls, at the municipal, communitarian and family levels.</p>	<p>Production of educational materials.</p> <p>Report on the progress of the implementation of the communication strategy for prevention of the violence against women, girls, and adolescent girls, at the municipal, communitarian and family levels.</p>
<p>3.2B.4 Monitoring and evaluation of the communication strategy for the prevention of violence against women, girls, and adolescent girls</p>	<p>Community monitoring system design, application of community monitoring tool</p> <p>Document the systematization of results of the communication strategy for the prevention of violence against women, girls, and adolescent girls.</p>
<p>Output 3.3: Monitored the representation of women in the media and supported standard reporting that advance gender equality with a multi-cultural focus, through an observatory of communication media.</p>	
<p>3.3.1. Support the establishment of an Observatory on violence against women, girls, and adolescent girls in the media and social networks.</p>	<p>Database structure built for the collection, storage and sorting of data acquired through the monitoring of the representation of VAWG in communication media.</p> <p>Systematized report on the monitored media.</p> <p>Dissemination of results of the observatory through social networks.</p> <p>Monitoring and evaluation report on the analysis of the data from the Observatory.</p>
<p>3.3.2 Supported the development of editorial and media protocols and tools to promote gender equality and women's human rights.</p>	<p>Guide on the systematized results of the Media Observatory.</p> <p>Training workshops with media for the construction of editorial and media protocols.</p> <p>Development of a strategy to raise awareness about the role of the media in reducing VAWG.</p>



	Monitoring and evaluation report on the analysis of the data from the Observatory.
3.3.3. Creation of a social communicators network for gender equality.	<p>Monitoring and evaluation report on the creation of a network of social communicators for gender equality.</p> <p>Assessment report of the implementation including identification of problems, their causes, and specific recommendations to address them.</p> <p>Systematization report on the activities carried out by the network of communicators</p> <ul style="list-style-type: none"> • Design proposal of the digital platform for the network of communicators for gender equality. • Built digital platform. • Operations report of the digital platform.
<p>OUTCOME’S CONTRIBUTION TO THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT</p> <p>Interventions under this outcome 3 responds to SDG 5 and SDG 11, as foreseen actions are expected to transform social and cultural norms that legitimate and perpetuate the multiple discriminations that women and girls are subjected to. Additionally, through the incorporation of a gender and intersectionality perspective, the initiative will promote safe, inclusive, resilient, and sustainable cities which will ensure the security of women and girls and their right to enjoy public spaces safety, with no violence and discrimination.</p>	

OUTCOME 4 – QUALITY SERVICES WITH A FOCUS ON PREVENTION AND RESILIENCE

<p><i>Responsible UN Agency: UNFPA</i></p> <p><i>Implementing UN Agencies: UN WOMEN, UNICEF</i></p> <p>State institutions and civil society organizations strengthened to ensure the accessibility, availability, acceptability, and quality of essential services for women, girls, and adolescent girls’ victims and survivors of violence at the national and local levels.</p>
<p>THEORY OF CHANGE</p> <p>If (1) essential services function as a referral and counter referral system;</p> <p>if (2) essential services are provided through strengthened technical and institutional capacities based on human right standards; and</p> <p>if (3) essential services are decentralized and harmonized through inter- institutional responses at the territorial level, and are made available;</p> <p>then (4) women, girls, and adolescent girls’ victim and survivors of violence against women increase their use of non-victimizing services and recover from violence;</p> <p>because (5) essential services (health, judicial, fiscal, police, social and comprehensive protection, and governance coordination) are available, accessible, acceptable, of quality and pertinent, to guarantee women, girls, and adolescent girls’ rights to a life free of violence, to security and well-being.</p>



THE SCOPE AND SCALE OF SUPPORT

Guatemala has been a pilot country for the validation of the Essential Services Program guidelines. One of the first steps in the piloting process was to develop a baseline aimed at determining the gaps of the 8 institutions prioritized in the piloting regarding compliance with the guidelines contained in the PSE modules.

The Spotlight Initiative is monitoring the continuity of these processes, and in that sense two catalytic interventions have been defined in the process of strengthening institutional capacities in the provision of services to Women, Adolescents and Victims of Violence:

(1) Design, update and implement institutional regulatory frameworks and technical tools for the provision of essential quality services for victims and survivors of violence against women, girls, adolescents and their families, based on international standards and guidelines linked to the provision of services to victims with emphasis on the guidelines of the Essential Services Program and (2) Women, adolescents and girls survivors of violence have more access to information and essential services from the strengthening of two institutional mechanisms aimed at integration of essential services for the care and prevention of violence against women, adolescents and girls victims and survivors of violence in prioritized areas.

These key interventions will contribute to the development and implementation of institutional technical and regulatory instruments related to the care of victims based on international recommendations and standards, improve intra- and inter-institutional coordination, strengthen the capacities of the national mechanism for supervision and monitoring of the quality of these services, as well as ensure accountability. A decentralization strategy to increase the presence of State institutions in the selected areas, to institutionalize the processes of professionalization of human resources including programmes that work with perpetrators will be initiated.

TARGET GROUPS AND GEOGRAPHICAL SCOPE

National Coordinator for the Prevention of Intra-family Violence and Violence Against Women, Public Prosecutor, Ministry of Interior-National Civil Police, Judicial Organism, Social Development Ministry, National Attorney General, Social Welfare Secretariat, Public Health and Social Assistance Ministry, CAIMUS Network, and Mayan, Garifuna, Afro descendant, Xinka and Mestizo women, girls and adolescent girls' organizations, networks and movements, feminists, LGBTI women and women living with HIV, women living with disabilities, domestic workers and women in unions, urban and rural women, and women human rights defenders with national presence and presence in Alta Verapaz and in Chinautla.

Number of Beneficiaries Outcome 4:

Indicative numbers	Direct	Indirect
Women	8,000	24,000
Girls	3,500	15,000
Adolescent Girls	4,500	21,000
Men		
Boys		
TOTAL	16,000	60,000

FOCUS OF SUPPORT

- Design, operationalize and implement the institutional normative frameworks and technical tools for the provision of quality essential services for the victims and



survivors of violence against women, girls, and adolescent girls and their families, based on international standards and guidelines linked to the delivery of services to victims with emphasis on the guidelines of the Essential Services Programme.

- Women, girls, and adolescent girls' survivors of violence have greater access to information and essential services through the strengthening of the two institutional mechanisms aimed at the decentralization, inter-institutional articulation and integration of essential services for the response and the prevention of violence against women, girls, and adolescent girls' victims and survivors of violence in prioritized areas.
- The Essential Services Program includes 5 modules related to the provision of services to victims from an integral and holistic perspective. In this regard, the processes of strengthening the institutional capacities of the health, police, tax, and judicial services will continue, as well as the national coordination mechanisms linked to VAW against women, adolescents, and girls, CONAPREVI and SBS. The Spotlight Initiative will monitor the defined results framework for the implementation of the 5 modules and the 8 priority institutions during the piloting phase of the joint program that ran from January 1, 2017 to November 30, 2018, in order to ensure efforts will not be duplicated. It is also expected to expand the number of national counterparts to also strengthen the capacities of institutions specializing in the care of child and adolescent victims.

Outputs and Key Interventions

Output 4.1: Designed, actualized, and implemented the institutional normative frameworks and technical tools for the provision of quality essential services for the victims and survivors of violence against women, girls, and adolescent girls and their families, based on international standards and guidelines linked to the delivery of services to victims with emphasis on the guidelines of the Essential Services Programme.

- Technical assistance for the development, actualization, harmonization and implementation of the technical frameworks and institutional guidelines as per international standards and recommendation;
- Institutional staff training in the application of the normative frameworks and the technical tools;
- Dissemination of the normative frameworks and the technical tools with the CSO for the monitoring of their implementation and the development of social audit actions;
- Monitoring and evaluation of the normative frameworks, the technical tools and the training processes;
- Incorporation and institutionalization of the normative frameworks and the technical tools to the systematic training of the staff through their internal educational instances.
- The technical assistance to the public institutions, that provide essential services, will be provided with direct support of the UN agencies involved, as well, we will work with civil society organizations that have experience in providing legal, psychological, medical and social support for child victims, in order to transfer good practices to the public institutions responsible for providing the essential services.

Output 4.2: Women, girls, and adolescent girl survivors of violence have greater access to information and essential services through the strengthening of the two institutional mechanisms aimed at the decentralization, inter-institutional articulation and integration of essential services for the attention and the prevention of violence against women, girls, and



adolescent girls' victims and survivors of violence in prioritized areas.

- Strengthening the technical capacities of the institutions for the inter-institutional coordination;
- Definition and implementation of the intra-institutional and inter-institutional coordination processes for the provision of comprehensive attention services for women, girls, and adolescent girls' victims and survivors of violence; and
- Definition and implementation of the decentralization mechanisms of the institutions that provide essential services for women, girls, and adolescent girls victims and survivors of violence at the local level.

Expected results are:

- Technical frameworks and institutional guidelines of six government institutions, the CAIMUS network and two interinstitutional coordination mechanisms developed, updated, harmonized and implemented according to international standards and recommendations related to the provision of victim services.
- Staff of the six government institutions and the CAIMUS network trained for the application of technical frameworks and institutional guides.
- Technical capacities of CSOs strengthened for the development of social audit actions linked to the degree of implementation and appropriation of technical frameworks and guidelines developed at the institutional level to improve quality standards in the provision of services to women, adolescents and girls victims of violence.
- Continuous evaluation of the degree of application of quality standards in the provision of services to victims of violence.
- Training programs for institutionalized human resources through their internal educational instances.
- Human resources of institutions formed and trained in a systematic way on standards for care, technical frameworks and institutional tools related to the provision of services to victims.
- Technical capacities of national and local institutions strengthened for inter-institutional coordination
- Intra-institutional and interinstitutional coordination processes defined and harmonized for the provision of comprehensive services for women, girls, adolescents, survivors of violence

Decentralization mechanisms of institutions that provide essential services for women, girls and adolescents defined and operationalized.

Outputs and Key Interventions

Output 4.1: Designed, actualized, and implemented the institutional normative frameworks and technical tools for the provision of quality essential services for the victims and survivors of violence against women, girls, and adolescent girls and their families, based on international standards and guidelines linked to the delivery of services to victims with emphasis on the guidelines of the Essential Services Programme.

- Technical assistance for the development, actualization, harmonization and implementation of the technical frameworks and institutional guidelines as per international standards and recommendation;



- Institutional staff training in the application of the normative frameworks and the technical tools;
- Dissemination of the normative frameworks and the technical tools with the CSO for the monitoring of their implementation and the development of social audit actions;
- Monitoring and evaluation of the normative frameworks, the technical tools and the training processes;
- Incorporation and institutionalization of the normative frameworks and the technical tools to the systematic training of the staff through their internal educational instances.
- The technical assistance to the public institutions, that provide essential services, will be provided with direct support of the UN agencies involved, as well as with civil society organizations that have experience in providing legal, psychological, medical and social support for child victims, in order to transfer good practices to the public institutions responsible for providing the essential services.

Output 4.2: Women, girls, and adolescent girl survivors of violence have greater access to information and essential services through the strengthening of the two institutional mechanisms aimed at the decentralization, inter-institutional articulation and integration of essential services for the attention and the prevention of violence against women, girls, and adolescent girls' victims and survivors of violence in prioritized areas.

- Strengthening the technical capacities of the institutions for the inter-institutional coordination;
- Definition and implementation of the intra-institutional and inter-institutional coordination processes for the provision of comprehensive attention services for women, girls, and adolescent girls' victims and survivors of violence; and
- Definition and implementation of the decentralization mechanisms of the institutions that provide essential services for women, girls, and adolescent girls victims and survivors of violence at the local level.

Expected results are:

- Technical frameworks and institutional guidelines of six government institutions, the CAIMUS network and two interinstitutional coordination mechanisms developed, updated, harmonized and implemented according to international standards and recommendations related to the provision of victim services.
- Staff of the six government institutions and the CAIMUS network trained for the application of technical frameworks and institutional guides.
- Technical capacities of CSOs strengthened for the development of social audit actions linked to the degree of implementation and appropriation of technical frameworks and guidelines developed at the institutional level to improve quality standards in the provision of services to women, adolescents and girls victims of violence.
- Continuous evaluation of the degree of application of quality standards in the provision of services to victims of violence.
- Training programs for institutionalized human resources through their internal educational instances.



- Human resources of institutions formed and trained in a systematic way on standards for care, technical frameworks and institutional tools related to the provision of services to victims.
- Technical capacities of national and local institutions strengthened for inter-institutional coordination
- Intra-institutional and interinstitutional coordination processes defined and harmonized for the provision of comprehensive services for women, girls, adolescents, survivors of violence
- Decentralization mechanisms of institutions that provide essential services for women, girls and adolescents defined and operationalized.

Inter-institutional and multisectoral coordination will be improved based on: a) establishing and strengthening mechanisms and spaces for inter-institutional coordination at the national and local levels that manage an integrated response to violence against women based on a human rights perspective and with a focused approach in victims and survivors, b) favour accountability among government institutions in relation to institutional commitments linked to a comprehensive response to violence, c) timely and sufficient allocation of financial resources, d) review of processes that support coordination and governance, e) the development of capacities for coordination, f) the definition of processes for accountability, supervision and monitoring of coordinated responses, g) the development of information recording and preparation systems of periodic reports that allow for political decision-making at the highest level in a timely manner, and h) the establishment of processes for permanent dialogue with civil society organizations that provide feedback on the impact of prioritized actions based on the needs of women, adolescents and girls who are victims of violence and the results derived from the implemented processes of social audit.

In terms of children and adolescence victims, **inter-institutional coordination will be promoted among the entities** linked to the Child Protection System, among them: Social Welfare Secretariat as the governing entity for the provision of essential services for the protection of children, the Attorney General's Office, Ministry of Social Development, Ministry of Health and Ministry of Education.

Inter-institutional coordination will reduce secondary victimization and dignified reparation to victims.

OUTCOME'S CONTRIBUTION TO THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT

Interventions under outcome 4 will contribute to SDGs 5, 10, 16 and 17 and the outcome foresees the provision of essential services and the development of tools that would allow offer the provision of services that will address the specific needs of victims, based on human rights standards, and sensitive to factors such as culture, age, disability, gender identity, and others, which promote the empowerment of women, girls and adolescent girls and guarantee their security as a central element linked to the prevention of femicide.

OUTCOME 5 – MANAGEMENT OF DATA TO INFORM POLICIES AND PROGRAMMES FOCUSED ON VAWG AND FEMICIDE

Responsible UN Agency: UNFPA

Implementing UN Agencies: UN WOMEN, UNFPA and UNDP

Quality, disaggregated and globally comparable data on femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls has been



collected and analysed, in line with international standards to contribute to decision making based on evidence.

THEORY OF CHANGE

If (1) data on femicide and violence against women is strengthened through the harmonization of conceptual frameworks, indicators and variables;

if (2) national institutions and governance and coordination mechanisms are strengthened in all phases of the information cycle, producing highly disaggregated data in a systematic, timely and automatized manner; and

if (3) available information in the country is complemented with data on victimization and with quality and specialized investigation;

then (4) laws, policies and programme of State institutions will be based on reliable quality data to better inform their decisions aimed at preventing and combating femicides and other forms of violence against women and girls;

because (5) an evidence-based culture has been generated to better enable the understanding of femicide and other forms of VAW and there is greater comparability of the information at the national, regional and global levels, in line with international standards.

THE SCOPE AND SCALE OF SUPPORT

There have been important advances in the institutional framework of Guatemala, in relation to the statistical information systems. Within the framework of the Law against Femicide and Other Forms of Violence against Women, under the responsibility of the National Statistics Institute (INE in Spanish), the National Information System on Violence Against Women (SNIVCM in Spanish) was created, and the coordination mechanisms of the information sharing institutions have been strengthened. The coordination of the system is under the Statistics Commission of the CONAPREVI and INE, through the Crosscutting Coordinator Office of Gender and Peoples Statistics.

Despite the achievements, challenges persist in the phases of the information management related to: capture, processing, analysis, use for decision making and dissemination. The institutions collect information according to their legal frameworks, competencies and functions, but they don't coincide with the unique conceptual framework on violence against women and/or harmonized indicators and variables, which lead to the fragmented registry of the information. This does not allow a unique registry of the cases and an analysis of quality for decision making. Likewise, an important challenge is including the necessary disaggregation of statistics to visualize the specificities of violence against women, girls, and adolescent girls in a situation of greater vulnerability.

Lack of applied social research and automatized systems for the analysis of the information, and in the processes of use, dissemination, communication and knowledge of the population and the femicide phenomenon, its causes and consequences, due to challenges in the presentation/dissemination of information for decision making.

This outcome will contribute to the Sustainable Development Goal 5 as, it aims to increase the coordination of data generation and analysis; and to SDG 17, through the strengthening of technical and institutional capacities to produce information and data that will inform decision making. This pillar bases its results in the international homologation and the transfer of statistics production capacities. The pillar is aligned to goals 17.9; 17.18; and 17.9.



TARGET GROUPS AND GEOGRAPHICAL SCOPE

National System of Information on Violence against Women led by the National Institute of Statistics and Presidential Women’s Secretariat. The System includes: Public Prosecutor, Ministry of Interior, (and National Civil Police), Guatemala’s Ombudsman office, Judicial Organism, Ministry of Public Health and Social Assistance, among others. National Coordinator for the Prevention of Intra-family Violence and Violence Against Women, women, indigenous women and feminist organizations, investigation institutes on violence against women and other specialized organisms. Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls’ organizations, networks and movements, feminists, LGBTI women and women living with HIV, women living with disabilities, domestic workers and women in unions, urban and rural women, and women human rights defenders with national presence.

Number of Beneficiaries Outcome 5:

Indicative numbers	Direct	Indirect
Women	80	800
Girls		
Men	20	200
Boys		
TOTAL	100	1000

Direct beneficiaries will be public officers from public institutions linked to the National Information System on VAW.

FOCUS OF SUPPORT

- Strengthened, harmonized and standardized data of the National Information System on Femicide and violence against women, girls, and adolescent girls, comparable at the national and international levels.
- Strengthened the statistical processes within the National Information System on Femicide and violence against women, girls, and adolescent girls which produce administrative registries (at the national level and in prioritized territories), in any of the phases of the information management cycle, for the harmonization, automatization, and quality information/data on femicides and other forms of violence against women and girls.
- Implemented a specialized survey on violence against women and girls which measures the prevalence of the problem, based on international standards, and generated specialized studies that provide information for decision making.

Outputs and key interventions	Planned products
5.1.A Strengthened, Harmonized and standardized data of the National Information System on Femicide and VAWGA for their comparability at the national and international levels.	
5.1A.1 Upgrade of the general variables and specific variables document of SNVCM, for the standardization of the statistics on	<ul style="list-style-type: none"> • Variables of the administrative records of institutions linked to SNVCM standardized to produce routine statistics



<p>violence against women with a human rights focus;</p> <p>5.1.A.2 Strengthening of the statistics capacities of the National Information System on Violence Against Women institutions, in the processes of capture, generation, processing, and analysis of standardized data;</p> <p>5.1.A.3 Support a greater disaggregation of data on VAW according to the capacities of the National Information System on Violence Against Women member institutions;</p> <p>5.1.A.4 Diagnosis and proposal on the process for the implementation of the common registry of VAWGA cases.</p>	<p>on violence against women with a human rights approach</p> <ul style="list-style-type: none"> National Information System on Violence against Women strengthened based on the standardization of data capture, generation, processing and analysis processes. Information from the National Information System on VAW with a higher level of disaggregation Proposal for the implementation of the common VAWGA case register developed.
<p>Output 5.1.B Strengthened the statistical processes within the National Information System on Femicide and VAWGA which produce administrative registries (at the national level and in prioritized territories), in any of the phases of the information management cycle, for the harmonization, automatization, and quality information on femicides and other forms of violence against women and girls.</p>	
<p>5.1.B.1 Elaboration and implementation of a plan to strengthen the capacities of the National Information System on violence against women, girls, and adolescent girls, including the use of automatized systems and the dissemination of the information to decision makers.</p>	<ul style="list-style-type: none"> Plan to strengthen the capacities of the National Information System on violence against women, girls and adolescents developed and implemented.
<p>5.1.B.2 Technical assistance for developing automatized systems for data and information management processes, on femicide, violence against women, intrafamily violence, sexual violence and other forms of violence, within the framework of the National Information System on violence in against the Women.</p>	<ul style="list-style-type: none"> Automated systems for information management with specific institutions linked to National Information System on violence against women.
<p>5.1.B.3 Strengthening of the capacities of the inter-institutional systems of management of information analysis of the prioritized territories.</p>	<ul style="list-style-type: none"> Strengthened capacities of the inter-institutional information management systems of the prioritized territories.
<p>Output 5.2. Implemented a specialized survey on violence against women and girls which measures the prevalence of the problem, based on international standards, and generated specialized studies that provide information for decision making.</p>	
<p>5.2.1 Design of the national survey on violence against women, girls, and adolescent girls;</p> <p>5.2.3 implementation of the complete trials of the survey;</p>	<ul style="list-style-type: none"> National survey on violence against women, girls and adolescents designed. Complete tests of the survey implemented.



<p>5.2.4 Qualitative complementary study on the links between violence against women and adolescents with relevant facts, actors and determinants.</p> <p>5.2.5 mobilization of funds for the Implementation of the national survey on violence against women, girls, and adolescent girls.</p>	<ul style="list-style-type: none"> • Study on the links of femicide and violence against women, girls and adolescents with relevant facts, actors and determinants. • Funds for the implementation of the national survey on violence against women, girls and adolescents mobilized.
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OUTCOME’S CONTRIBUTION TO THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT

Key interventions under outcome 5 contributes to SDG 5 as it supports the improvement in the use of instrumental technology, particularly the information technology, to promote the empowerment of women. In relation to SDG 16, public access to information will be strengthened, in accordance with the national laws and the international agreements.

OUTCOME 6 – WOMEN’S MOVEMENT AND OTHER CIVIL SOCIETY ORGANIZATIONS STRENGTHENED TO ADVOCATE FOR THE ERADICATION OF VAWG AND FEMICIDE

OUTCOME 6: SUPPORT TO WOMEN’S MOVEMENT FOR ADDRESSING VIOLENCE AGAINST WOMEN, GIRLS AND ADOLESCENT GIRLS.

Responsible UN Agency: UN WOMEN

Implementing UN Agencies: UN WOMEN and UNFPA

Strengthened the organizations, networks of Mayan, Garifuna, Afro-descendant, Xinka and Mestizo women, girls and adolescent girl’s movements as autonomous political actors that influence and advance the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, their empowerment and gender equality.

THEORY OF CHANGE

If (1) women participate and their knowledge, experiences and capacities are strengthened and incorporated in the design, implementation and monitoring of a comprehensive set of norms, policies and initiatives to eliminate femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women and gender equality;

if (2) strategic alliances and networks among women's organizations and movements and multisectoral actors are established to replicate and scale the good practices and the experiences of women in the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women and gender equality; and

if (3) women’s rights organizations have equal access to political, financial, technical and technological resources and a free and conducive environment for their work is created;

then (4) women's movements will advocate, influence, mobilize, innovate, and monitor the accountability of multisectoral actors;

because (6) women, their organizations and their networks will have been strengthened as key actors for the transformation and the elimination of femicide, other forms of violence and



intersectional discrimination against women, girls and adolescent girls.

THE SCOPE AND SCALE OF SUPPORT

This component will be developed as part of the local level implementation. Its principal aim is to facilitate women organization's access to funds for citizen's social audit and to strengthen their advocacy and mobilization capacities.

TARGET GROUPS AND GEOGRAPHICAL SCOPE

Mayan, Garifuna, Afro descendant, Xinka and Mestizo women, girls and adolescent girls' organizations, networks and movements, feminists, LBTI women and women living with HIV, women living with disabilities, domestic workers and women in unions, urban and rural women, and women human rights defenders with national presence and presence in Alta Verapaz and in Chinautla.

Number of Beneficiaries- Outcome 6:

Indicative numbers	Direct	Indirect
Women	240	4,044
Girls	N/A	N/A
Men	160	3,885
Boys	N/A	N/A
TOTAL	400	7,930

FOCUS OF SUPPORT

- Increased the opportunities and support to local organizations and groups of indigenous, rural women and women in agriculture, women's human rights defenders to share their knowledge, establish networks and alliances, and to advocate together for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women, and gender equality with relevant actors at the sub-national, national, regional and global levels.
- Increased the support to women organizations and defenders of women, girls and adolescent girls' human rights to use the social audit mechanisms for their advocacy, and to influence the prevention, response and elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, and gender equality.
- National and community organizations and networks of women and women and girls' human rights defenders have increased their leaderships and monitoring capacities for the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls and their empowerment, and their design, implementation, and monitoring of their own programmes.

Outputs

Output 6.1: Increased the opportunities and support to local organizations and groups of indigenous, rural women and women in agriculture, women's human rights defenders to share their knowledge, establish networks and alliances, and to advocate together for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women, and gender equality with relevant actors at the sub-national, national, regional and



global levels.	
Key Interventions	
6.1.1. Establishment or strengthening of local coordination, articulation, and communication mechanisms for joint advocacy based on evidence on femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women and gender equality, with local, national, regional, and international actors.	Undertake mapping of actors with recommendations for strengthening local coordination mechanisms Women's participation in collective events at the subnational, national, regional and global levels
6.1.2. Design of tools and documentation of the situation relative to femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls, in coordination with the national level.	Specialized support to development of tools and documentation process Support the diagnosis and analysis of the situation related femicide, other forms of violence and intersectional discrimination of women, girls and adolescents' girls in selected territories Women's participation in events at the subnational, national, regional and global levels
6.1.3. Design and strengthening of observatories and analysis of studies on femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls.	Establishing/strengthening observatories and developing studies Design/plan for strengthening of local observatories Women's participation in events at the subnational, national, regional and global levels
Output 6.2. Increased the support to women organizations and defenders of women, girls and adolescent girls' human rights to use the social audit mechanisms for their advocacy, and to influence the prevention, response and elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, and gender equality.	
6.2.1. Establishment of the mechanisms for monitoring the CEDAW recommendations on state reports on the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls.	Expert accompaniment for CEDAW concluding observations compliance Provided technical support for WCSO for development of monitoring tools and plans Monitoring and coordination/national-regional-international monitoring and complementary reporting processes Transfers and Grants to Counterparts for development and implementation of common monitoring mechanisms
6.2.2. Implementation of collective strategies for the local, national and international protection of women human rights defenders.	Provide technical support for WCSO' for the participatory design of common protection strategies and monitoring tools Monitoring and coordination/national-regional-international monitoring and complementary



	<p>reporting processes Transfers and Grants to Counterparts for creation and implementation of common monitoring mechanisms</p>
<p>6.2.3. Pilot for the implementation of the Protocol of Hope for the investigation of threats against women human rights' defenders.</p>	<p>Guidelines and training modules for the implementation of the Protocol of Hope. Monitoring and coordination/travel of experts Transfers and Grants to Counterparts Participation of women in piloting initiative</p>
<p>Output 6.3: National and community organizations and networks of women and women and girls' human rights defenders have increased the leaderships and advocacy, monitor capacities for the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls and their empowerment, and their design, implementation, and monitoring of their own programmes.</p>	
<p>6.3.1. Support capacity building on women's rights organization in the strategic litigation and transformative reparation of femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women, and gender equality.</p>	<p>Provide grants to CSOs</p>
<p>6.3.3. Capacity strengthening of women's rights organization in knowledge management, the design of evidence-based proposals and to scale up good practices and the experiences of on the elimination of femicide, other forms of violence and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women, and gender equality.</p>	<p>Provide grants to civil society organizations</p>
<p>OUTCOME'S CONTRIBUTION TO THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT</p> <p>Key interventions under this outcome 6 will directly contribute to SDG 5, as it promotes the leadership and full and effective participation of women's rights organizations in decision-making, social audit and monitoring aiming at eliminating all forms of violence and discrimination against women, girls, and adolescent girls.</p>	



III. GOVERNANCE

STRATEGIC AND POLITICAL GUIDANCE OF THE PROGRAM

The Country-level Steering Committee (SC)

The Country-level Steering Committee (SC) of the Spotlight Initiative in Guatemala is a multi-stakeholder committee composed of eleven (11) persons:

1. The United Nations Resident Coordinator in Guatemala (co-chair)
2. The European Union Ambassador in Guatemala or the delegated person
3. The Presidential Secretary of Planning and Programming (SEGEPLAN in Spanish), or the delegated person (co-chair)
4. The Presidential Secretary for Women (SEPREM in Spanish), or the delegated person
5. The Vice-Minister of the Third Vice-Ministry of the Ministry of Interior, or the delegated person
6. The General Prosecutor of the Public Ministry, or the delegated person
7. The resident representatives of the Recipient UN Organizations
8. Three civil society representatives (or more ensuring a minimum proportion of 20% the total membership of the Committee) from and nominated by the Civil Society National Reference Group

The SC will be presided by the United Nations Resident Coordinator, its principal task is to provide strategic and political guidance and oversee the implementation of the Spotlight Country Programme by fulfilling the following roles and responsibilities:

- Ensure strategic and political guidance, communication and coordination on the Spotlight initiative at the country level and support a participatory implementation of the country-level programme, in alignment with Agenda 2030, the national priorities, the United Nations Strategic Development framework (UNDAF), and European Union Country Document.
- Strategic and political guidance for the elaboration of annual workplans, their approval and programme implementation arrangements.
- Review and approval of periodic programme narrative reports submitted by the RC on behalf of recipient United Nations organizations.
- Approve any programmatic or budgetary (revisions of less than 25 per cent of the value of the budget) revisions within the limits of the approved programme document by the Operational Steering Committee.
- Review risk management strategies and ensure the programme is proactively managing and mitigating risks.
- Provide strategic and political advice to manage stakeholder relationships at the country level.
- Consult with other stakeholders (private sector, academy and think tanks), as needed, on the relevance, impact of the programme and its implementation strategy.

The Civil Society National Reference Group (CS-NRG)

In addition to the Country-level Steering Committee (SC), the Spotlight Initiative in Guatemala will have a Civil Society National Reference Group (CS-NRG); a multi-disciplinary and multi-sectoral advisory committee composed by 16 women and young women proposed by the Mayan, Garifuna, Afro descendant, Xinka and Mestizo women, girls and adolescent girls' organizations. The interim CS-NRG played a key advisory role in the design phase of the Country Programme, and once is established as the final CS-NRG, it will provide political and technical advice during



the program implementation. The CS-NRG will ensure that the voices of women and girls facing multiple and intersecting forms of discrimination, such as urban, rural, indigenous and afro-descendant women, girls and adolescent girls, are heard and that their needs and priorities are considered in decision making. Additionally, as per the guidance of the Spotlight Secretariat, national, local and grassroots organisations will be prioritised for membership in the CS-NRG.

The CS-NRG will be co-chaired by the United Nations Resident Coordinator, the Ambassador of the European Union, and the Country Representative of UN Women or their delegates. It will have the following roles and responsibilities:

- Support the monitoring efforts of the Spotlight Country Programme and provide political and technical guidance on its implementation at the country level, ensuring active participation from women's Civil Society organizations, in alignment with Agenda 2030, the national priorities, the United Nations Strategic Development framework (UNDAF), and European Union Country Document
- Political and technical guidance for the elaboration of annual workplans and their approval
- Technical guidance for the elaboration of periodic programme narrative reports submitted by the RC on behalf of recipient United Nations organizations
- Political and technical guidance and support for risk management strategies and to ensure the programme is proactively managing and mitigating risks
- Provide strategic and political advice to manage program relationships with Civil Society at country level
- Assist as partners in high-level advocacy and communication activities as well as political dialogue on eliminating VAWG at national and local levels
- Support efforts to disseminate the messages of the Spotlight Initiative to the public, especially to marginalised groups, youth and relevant media
- Provide advice on funding priorities at national and local levels and on-going interventions and recommendations for up-scaling achievements and addressing challenges
- Political and technical guidance on the relevance, impact of the programme and its implementation strategy

TECHNICAL SUPPORT OF THE PROGRAM

Leading Technical Agency (LTA)

UN Women will have the technical leadership of the program to ensure the availability of technical expertise to address femicide and others forms of VAWG for the program and its programmatic coherence across the six pillars. UN Women will also play an advisory technical role for the SC, the CS-NRG, the RC and the Implementation Unit of the Program.

The LTA principal task will be to provide technical support and guidance in the implementation of the Spotlight Country Programme by fulfilling the following roles and responsibilities:

- Provide technical guidance and strategic inputs to the Resident Coordinator's decision making, in the areas of expertise of UN Women to ensure quality and technical consistency and the appropriate political and institutional considerations of Spotlight.
- Advice and support the Coordination Unit in facilitating synergies between Spotlight and other initiatives in progress in the country.
- Provide a global state of the art as well as technical guidance to address femicide and others forms of VAWG in the implementation of the Spotlight initiative at the country level, in alignment with 2030 Agenda, the international normative framework on women human



- rights (including CEDAW, Belém do Pará), the national priorities, the United Nations Strategic Development framework (UNDAF), and European Union Country Document.
- Advise the Coordination Unit on the exchange of good practices and lessons learnt amongst program implementation stakeholders.
 - Provide technical guidance for the strategic elaboration of workplans and their implementation.
 - Provide technical advice and feedback to the Coordination Unit in their elaboration of periodic reports to be submitted by the RC on behalf of recipient United Nations organizations.
 - Provide technical guidance and support for risk management strategies and to ensure the programme is proactively managing and mitigating risks in coordination with the other UN agencies leading programme pillars.
 - Technical guidance on the relevance, impact of the programme, its implementation strategy and monitoring and evaluation strategies, in coordination with the other UN agencies leading programme pillars.

Leading technical agencies per pillar

The three core agencies of the Spotlight Initiative (UN Women, UNDP and UNFPA) will lead the six pillars according to their mandates and technical expertise. UN Women will lead pillars 1, 3 and 6; UNDP will lead pillar 2, and UNFPA will lead pillars 4 and 5. These leading agencies, supported by UN Women, will ensure the technical coherence, the implementation of the activities and therefore the achievement of the expected results. These three core agencies will be supported by two additional recipient agencies, UNICEF which will support pillar 3 and 4, and UNESCO which will support pillar 3. The leading technical agencies per pillar and the support agencies will exercise their mandates in close coordination with UN Women, the leading technical agency responsible for the programmatic coherence, the Resident Coordinator's Office (RCO) and the implementation unit of the program, which will be under direct supervision of the RC with support from her team (RCO).

The leading Technical Agencies per pillar principal task will be to provide technical support and guidance, according to their mandates and expertise, in the implementation of the Spotlight Country Programme by fulfilling the following roles and responsibilities:

- Provide and access from their regional offices, as necessary, state of the art technical expertise on the pillar they lead to support the implementation of the Spotlight initiative activities at the country level, in alignment with Agenda 2030, the national priorities, the United Nations Strategic Development framework (UNDAF), and European Union Country Document.
- Promote and support the exchange of good practices and lessons learnt amongst counterparts participating in the pillars under their leadership.
- Ensure and support the preparation of technically sound workplans and their implementation, with support from their program officers and the technical liaisons.
- Ensure and support the preparation, revise and endorse the periodic programme narrative reports submitted by the RC to the Secretariat, on behalf of recipient United Nations organizations.
- Under the pillars they lead, provide technical guidance and support for risk management strategies and to ensure the programme is proactively managing and mitigating risks.
- Under the pillars they lead, assess the relevance and impact of the program and provide technical expertise for its implementation strategy.

Technical liaisons



Three technical liaisons will support the technical leadership of the three core agencies, these liaisons will have expertise on the themes cover under the six pillars and will access the recipients' agencies expertise for the RC and the implementation unit of the program. The technical liaisons will also support the core agencies and the implementation unit with day to day implementation of activities at national and municipal level. The Program Coordinator and the program officers/technical focal points from the three core agencies, will exercise matrix supervision on the technical liaisons.

The Technical Liaison's principal task will be to provide technical support and expertise for the recipient agencies, the RCO and the implementation unit for the implementation of the Spotlight Country Programme by fulfilling the following roles and responsibilities:

- Under the supervision of the program Coordinator, and the core agencies program officers and the technical guidance of UN Women, participate in the preparation of technically sound workplans and their implementation.
- Under the supervision of the program Coordinator, and the core agencies program officers and the technical guidance of UN Women, and in close collaboration with the RCO, participate in the preparation of the periodic programme narrative reports submitted by the RC to the Secretariat, on behalf of recipient United Nations organizations.
- Serve as liaisons between the three core agencies and the implementation unit of the program across the six pillars of the program.

The Technical Committee (TC)

A Technical Committee will be established to facilitate and ensure the liaison/implementation of the political-strategic decisions of the Steering Committee by the implementation unit of the Program. This TC will also provide technical advice to the implementation unit for the preparation and implementation of the workplans and the narrative program reports. The TC will be integrated by the program officers/technical focal points of the five Recipient UN Organizations (UN Women, UNDP, UNFPA, UNICEF and UNESCO), the Coordination Officer of the RCO, the Program Coordinator, the three technical liaisons, and the European Union Technical Focal Point. There will also be an extended version of this TC with participation of government officers and Civil Society Organizations representatives. The Committee will meet every 2-3 months.

The Technical Committee's principal task will be to provide technical advice and expertise for the RCO and the implementation unit for the implementation of the Spotlight Country Programme by fulfilling the following roles and responsibilities:

- Under the strategic and political leadership of the RCO and the technical leadership of UN Women, the TC will actively advice and support the preparation of technically sound workplans and narrative reports before they are presented to the SC, the CS-NRG the EU and the RC for their approval.
- Serve as the coordination and communication technical mechanism to support the work of the implementation unit of the program across the six pillars of the program.
- Serve as the coordination and communication technical mechanism with government institutions technical focal, Civil Society Organizations, EU and other donor's programs and initiatives to build effective and efficient working networks for the program and identify complementarities.
- Propose recommendations to the SC and the CS-NRG on technical methodologies and tools, re orientation of implementation strategies and mitigation of risks.



PROGRAM COORDINATION

Overall Coordination

The overall coordination of the Spotlight Initiative Program will be overseen by the Office of the Resident Coordinator (OCR), supported by the Coordination unit and the UN recipient agencies. The Coordination/Implementation Unit will be integrated by one Program Coordinator, one administrative associate and one M&E and knowledge management specialist.

The main functions of the Coordination/Implementation unit would be:

- Provide technical and strategic advice to the RC on the leadership and general coordination of the program.
- Maintain coordination, communication and close collaboration with the program officers of the Secretariat of the Spotlight Initiative, the European Union and other donors, to ensure coordination and complementarity with other program and initiatives on VAWG.
- Prepare the meetings of the different governance mechanisms of the program, ensure the minutes of the meetings and follow up on the commitments made.
- Establish adequate M&E mechanisms, and consolidate periodic reports for IS.
- Prepare and Integrate work plans, narrative reports and other program documents related to the SI and ensure that program overlaps, and gaps are addressed.
- With technical advice of UN Women, promote the implementation of innovative approaches in the implementation of the SI.
- Coordinate and facilitate synergies between Spotlight and other initiatives in progress in the country.
- Address emerging management and execution problems.
- With technical advice of UN Women, coordinate the implementation of the evaluations.
- Coordinate the work of the implementation unit, the technical liaisons, and the RUNOs program officers for the elaboration of the baseline and the monitoring system and plan of the Program.
- Coordination, implementation and monitoring of activities, as described in the results framework of the program, with the support of the leading technical agency and the RUNOs responsible for the different outcomes.
- Promote and support the exchange of good practices and identify and systematize lessons learnt amongst program implementation stakeholders.
- Under the leadership of the RCO and with technical guidance and support from the RUNOs communication officers, coordinate joint communication activities, support the implementation of communication plans, visibility and public information.
- Support the Country-level Steering Committee and Civil Society National Reference Group to perform their duties.
- Establish communication mechanisms and facilitate the exchange of information and coordination between different groups and teams. Identify opportunities to mobilize resources.
- Under the leadership and guidance of the RC, maintain relations with embassies, missions and donors of the Initiative.

Accountability

The Spotlight Initiative in Guatemala will be strategically and politically led and coordinated by the Resident Coordinator (RC), with the support of the RCO, the Technical Leading Agency, UN Women and the RUNOs. UN Women will advise the RC, the participating agencies as well as the technical teams and the Coordination /Implementation Unit to ensure the technical



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soundness and pertinence of the programme implementation strategy. The RC and the RUNOs will be also supported by a Gender Specialized Interagency Group, composed of the gender focal points of the UN agencies in Guatemala, who will also bring to the programme implementation the technical expertise of each of the agencies.

The **Coordination/Implementation Unit** of the program will be established under the direct supervision of the Resident Coordinator. The core agencies Technical Liaisons will be under the matrix supervision of the Programme Coordinator and the three program officers of the core agencies (UN Women, UNFPA and UNDP). Under the leadership of the RUNOs, the Coordination/Implementation Unit will be 100% responsible of the implementation of the day to day activities and the consecution of the outcomes of the programme, with the support of the technical liaisons and the RUNOs.

The Coordinator of the Programme and the technical liaisons of the three core UN Organizations will be responsible for the elaboration and implementation of working plans, in close coordination with the national partner institutions and Civil Society organizations represented both at the Country-level Steering Committee of the Programme, as well as in the Civil Society National Reference Group. With the support of the M&E Officer, the Coordinator of the Programme will also be responsible for the supervision, monitoring and preparation of the narrative reports. Additionally, an Administrative/Financial Assistant will support the work of the Coordination/Implementation Unit.

The information for the preparation of periodic narrative reports to the Spotlight Secretariat, will be provided by the participant UN Organizations through their technical liaisons and with support from the implementation unit. The information will be consolidated by the M&E and knowledge Management Officer and timely presented to the Resident Coordinator and the Programme Committees for their feedback and endorsement, to support decision-making processes based on evidence at the highest political and strategic level within the Country-level Steering Committee of the Spotlight Initiative.

The Program Coordinator of the Programme will establish the conditions for the elaboration of coherent and comprehensive working plans using the comparative advantages of the different UN Organizations, for the implementation of the strategies identified for the Initiative through a joint articulated programming both at the national and the local levels, and aligned with the UNDAF Results Framework, the 2030 Agenda and the national priorities. This Initiative will be also supported by the Gender specialize groups. These groups will provide technical advice and expertise to the RUNOs for the inclusion of the human rights and gender perspective in the implementation of activities.

IV. IMPLEMENTING AGENCIES AND PARTNERS

RUNO (s)

United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)

Overall Annual Programme Budget: US\$ 2,627,582.

Number of Staff: 1 international staff, 3 FTA in operations/administration, 7 Service Contracts as thematic specialists, 4 national UNVs; International 1 UNV for Communications. The Entity also relays on various SSA consultant contracts.

Expertise in the Outcome area: Since 2011 to now, UN Women has implemented a programme portfolio on femicide and other forms of violence against women in Guatemala



with a total amount of USD \$ 5,904,826.75. The Entity has solid strategic alliances with diverse national and local State institutions, organizations, networks and coordination mechanisms that conform the women, indigenous women and feminist movements, the private sector, faith-based organizations, ancestral authorities and municipal governments, amongst others. UN Women has led the formulation of national and local gender-sensitive public policies on the equality of women and men, the empowerment of women, and the prevention and response to violence, with ethnic diversity focus and based on evidence. Finally, UN Women has promoted the development of gender statistics at the regional level.

United Nations Development Programme (UNDP)

Overall Annual Programme Budget: \$45 million.

Number of Staff: 8 Programme Officers and Programme Associates; 27 persons, amongst which procurement, administration, finance, information technology and human resources staff.

Expertise in the Outcome area: In the framework of the outcome 2 and 5, UNDP has developed a set of projects that include the development and implementation of institutional methods and tools for the investigation and criminal analysis, as well as strategic penal prosecution. UNDP developed multi-country platforms focused on the design, management and analysis of information systems related to citizen security through the Central American Regional Programmes (InfoSegura). UNDP provides advice and accompaniment to the strengthening of institutional capacities for the prevention of violence with a gender focus particularly at the local level and has developed knowledge in the documentation and exchange of good practices and the generation of knowledge. It also has experience in the processes aimed at improving transparency and accountability in public management.

United Nations Educational, Scientific and Cultural Organization (UNESCO)

Overall Annual Programme Budget: US\$ 408,074

Number of Staff: 12 at Programme level and 3 at administrative level.

Expertise in the Outcome area: UNESCO works closely with the Ministry of Education of Guatemala, providing technical support for the design and implementation of education policies that promote an inclusive, equitable and quality education, such as The Peace Education Programme, the Comprehensive Strategy on Sexuality and the Prevention of Violence and the National Strategy on Citizen Education. UNESCO Guatemala has direct experience in the implementation of Media Observatories for the elimination of racism in Guatemala, of which the model will be implemented in this programme, aimed at the role of media in the reduction of violence against women and femicide through the generation of information that would inform the building of capacities of communicators and the development of media editorial policies.

United Nations Fund for Population (UNFPA)

Overall Annual Programme Budget: US\$ 34,488,404

Number of Staff: 15. The agency has a Sexual and Reproductive Health Officer, a Gender Officer, a Youth Officer, an Officer on Population and Development, an Independent Consultant with experience in planning, M&E, joint programming and violence against women and girls, and an Independent Consultant with a wide experience in communication, innovation and the use of TIC. 7 administrative staff.

Expertise in the Outcome area: UNFPA has implemented and has been part of diverse joint programmes linked to the provision of services for women and girls' victims of violence, as well as the empowerment of girls in their diversity and their life cycle and in the framework of processes associate with peace-building and the prevention of violence and trafficking against women and femicide in Central America. On the other hand, UNFPA has a large experience working with various institutions that have been prioritized in outcome 4. UNFPA is an agency that has been involved in the elaboration of standards for the provision of health, police,



prosecution, judicial, social essential services and for the strengthening of national coordination and governance mechanisms linked to the inter-institutional comprehensive response to VAW, besides the set of strategic, technical and normative documents which provide technical guidance on the adequate attention of women and girls victim of violence. UNFPA leads a work with CSO aimed at the strengthening of the demands related to the compliance of women and girls human rights in general, and their sexual and reproductive rights in particular, as well as the generation of knowledge products that would contribute positively to the dialogue among the CSOs and the State, where the role of UNFPA has been fundamental in the establishment of those mechanisms and as an articulating entity.

United Nations Children's Fund (UNICEF)

Overall Annual Programme Budget: US\$ 8,900,000

Number of Staff: 18 (specialists, officials, representation assistant and programme assistants). Administrative Staff: 8 (procurement, administration, finances, information technologies, and human resources staff).

Expertise in the Outcome area: UNICEF has contributed to the implementation of the Child and Adolescent Protection Systems at the national, departmental, municipal and communitarian level, contributing to the institutional transformation through process of institutional normative and the creation of services and programs aimed at the preservation and strengthening of the family and the restitution of violated right to girls, boy and adolescents. In view of the above, UNICEF has the experience for the implementation of the outcome 1 (Laws and Public Policies) outcome 3 (Prevention and Social Norms) and outcome 4 (Quality Essential Services). Furthermore, work has been done in the identification of evidence that allows to define behaviors and behaviour's indicators related to the protection of children and adolescent against violence. Work has been developed in strengthening community level networks to generate analysis, process of their own problems, the creation of spaces of dialogue and solutions, particularly in themes related to water and environmental sanitation, using community videos. All these experiences have been made in coordination with governmental institutions responsible of guaranteeing the compliance of rights.

Implementing partners

National Statistics Institute (INE in Spanish)	UNFPA has worked with National Statistics Institute (INE in Spanish) for several years.	The national statistical institute is the official governing institution of the National Statistical System (SEN in Spanish). Given its coordinating role, it has also assumed by law, the coordination of the National System on Violence against Women (SNVCM in Spanish). As an implementing partner of UNFPA, INE have implemented since 2016 the National Census on Housing and People, and a yearly Workplan, for institutional strengthening and data provision for SDG and ICPD.
Ministry of the Interior (MINGOB in Guatemala)	UNDP has an alliance with MINGOB since 2014 within the framework of the <i>Infosegura</i> project to strength of evidence-based and gender-sensitive	The Ministry of the Interior is the governing institution of the policies related to the maintenance of peace, public order and internal security. It has the National Civil Police and the Unit for the Community Prevention of Violence who collect the



	information management to improve citizen security public policies in the region.	necessary statistical information, quantitative and qualitative, to design evidence-based policies, plans and programs
Presidential Secretariat for Women (SEPREM in Spanish)	SEPREM, UN Women together with the Specialized Gender Group organized a Working Group in CEDAW coordinates the development of a Capacity Building Program in CEDAW with the Presidential Secretariat for Women - SEPREM. The Program will be implemented in 2018 and 2019, aimed at officials at the highest level of State institutions, the executive branch, the judiciary and the legislative branch.	The Presidential Secretariat for Women is the advisory and coordinating body of public policies, which promotes the integral development of Guatemalan women and the promotion of a democratic culture. Among its functions is "to ensure the observance and application of the constitutional precepts, ordinary laws, treaties and international agreements that refer to women, as well as ensuring compliance with the commitments assumed by the State of Guatemala in the agencies and international instances and in the Peace Agreements "(Presidency of the Republic of Guatemala, 2000).

Government:

Executive Branch

- Ministry of Public health and Social Assistance (MSPAS in Spanish)
- Ministry of Social Development (MIDES in Spanish)
- Ministry of Education (MINEDUC in Spanish)
- Ministry of Interior: III Vice Ministry on the Prevention of Violence and Crime, National Civil Police (PNC in Spanish) and Unit for the Communitarian Prevention of Violence (UPCV in Spanish).

Legislative Branch

- Congress of the Republic

Judicial Branch

- Constitutional Court
- The Supreme Court of Justice
- Judicial Organism (OJ in Spanish)
- General Prosecutor (MP in Spanish)

Other National Institutions

- National Attorney General (PGN in Spanish)
- National Civil Police (PNC in Spanish)
- Secretariat of Social Works of the Spouse of the President (SOSEP in Spanish)
- Social Welfare Secretariat (SBS in Spanish)



- Statistics National Institute (INE in Spanish)
- Presidential Secretariat for Women (SEPREM in Spanish)
- Presidential Planning Secretariat, (SEGEPLAN in Spanish)
- Presidential Executive Coordination Secretariat (SCEP in Spanish)
- National Coordinator for the Prevention of Intra-Family Violence and Violence Against Women (CONAPREVI in Spanish)
- National Women's Forum (FNM in Spanish)
- The National Urban and Rural Development Councils

Other Local Institutions

- Traditional and local justice administration authorities
- Municipalities of Guatemala, Chinautla and Cobán (Municipal Women's Offices, Municipal Offices for the Protection of Children and Adolescents).

NGOs and CSO:

- Mayan, Garifuna, Afro-descendant, Xinca and Mestizo women, girls and adolescent girls' organizations, networks and movements, feminists, LGBTI women and women living with HIV, women living with disabilities, domestic workers and women in unions, urban and rural women, and women human rights defenders with presence at the national level, in Alta Verapaz and in Chinautla.
- Human Rights' advocates' organizations, indigenous and other civil society organizations with national presence and presence in Alta Verapaz and in Chinautla.
- Support Centers for women, girls and adolescent girl survivors of violence, like CAIMUS and other local support centers.

Other stakeholders:

- Training School for Secondary School Teachers (EFPEM in Spanish)
- Universities and Academic Centers of the country
- Guatemalan Chamber of Journalism
- Observatories on Street Harassment and sexual violence against women, girls and adolescent girls.
- Centre for Excellence (Alliance between UNW and the National Institute of Statistic and Geography of Mexico).

The Office of the Human Rights Ombudsman has not been prioritized as an implementing partner given that it is not an institution that provides services to women, adolescents and girls victims of violence. Its function is to monitor and supervise the degree of compliance with established Human Rights in the Political Constitution of the Republic of Guatemala, the Universal Declaration of Human Rights, conventions and treaties signed and ratified by the country. On the other hand, the Ombudsman for Indigenous Women expressed that they do not have at this time the capacity to implement programs of this nature and scope, while the Women's Municipal Offices will be involved as part of the inter-institutional coordination mechanisms at the local level.

The risks associated with the implementation with the government partners are subject to the



political situation of the country: the electoral year (2019), due to the decreased rhythm of work of the last year of the government and the transition period; start of a new government (2020), because it is necessary to create new conditions (lobby).

The risks in the implementation with the academy are related to the interest that may exist on the part of all the universities to join the initiatives of the Universidad de San Carlos.

The risk of working with mass media is the resistance that they could present to modify their editorial protocols according to the objectives of Spotlight.

V. PARTNERSHIPS

The phase for developing the Spotlight Initiative in Guatemala has been a collaborative process with multiple stakeholders. The “**Annex 1: Multi-stakeholders engagement**” has a record of all stakeholders engaged in consultations and a summary of key recommendations. The stakeholders that are engaged in the Programme are:

- **European Union and other donors:** The European Union (EU) has led the meetings in the G13 Donor Group on Gender, presenting the advances in the design, mapping the synergies with other international cooperation projects, and defining a scheme for the design and implementation of the Programme with the participation of the Gender Group of the G13. During the implementation phase, the role of the EU is key for establishing strategic alliances and synergies with other initiatives financed by the EU in the country, and for leading the coordination and follow up of the Programme.
- **Government:** For each outcome, Governmental partners have been identified to linking them to the implementation of the Programme and to strengthen their capacities as duty bearers to performing a comprehensive, quality and articulated response to violence against women, girls and adolescent girls in Guatemala. The work with the Government will prioritize the establishment of strategic alliances and action's frameworks with institutionalized State inter-institutional coordination mechanisms that promote articulation, institutionalization and sustainability of actions and processes.
- **Civil Society:** In the process of developing the Initiative, a wide participation of diverse women civil society organizations have been engaged, to guarantee that women, girls and adolescent girls, particularly those in specific situation of vulnerability are represented and the intersectional manifestations of violence and discrimination against them are addressed. In this context, an Interim Civil Society Reference Group (GRNSC I in Spanish) was constituted. This Interim Committee is multidisciplinary, multisectoral, and multicultural, comprised of 16 women and Young persons proposed by the Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls' organizations, networks and movements, feminists, LGBTI women and women living with HIV, women living with disabilities, domestic workers and women in unions, urban and rural women, and women human rights defenders. It has developed a key advisory role for the Spotlight Programme in the country, in its design phase. Once the Programme starts, the CS-NRG will play a key advisory role and will ensure that the voices of urban, rural, indigenous and afro-descendant women, girls and



adolescent girls are heard and that their needs and priorities are considered in decision making.

- **Other stakeholders:** Other United Nations Agencies has participated in the design of the Initiative and they will be consulted during the implementation to create alliances amongst Programmes.

VI. OUTCOME FRAMEWORK

[Please see Table 1.](#)

VII. INTERSECTIONAL APPROACH TO DISCRIMINATION

In Guatemala, due to the high prevalence of violence against women, girls and adolescent girls, they face an imminent risk of becoming a victim at a certain point of their life cycle. Among the factors that increase their vulnerability, are age, ethnic origin, disabilities, sexual orientation, gender identity, and HIV status. Some population groups also lack legal identity or recognition and are further excluded by the Guatemalan State public policies.

With frequency, due to the high levels of stigma, discrimination, stereotypes and criminalization at the institutional level, women, girls and adolescent girls' human rights are restricted and those victims of violence are at greater vulnerability, those less likely to enjoy their right to a life free of violence. Other situational risks add to these vulnerabilities, such as living in poverty or extreme poverty, the lack or weak presence of the State instances at the territorial level, the limited access to health, education, housing, and remunerated work in proper conditions, and some harmful traditional practices that consent, promote, tolerate, normalize and hide violence against women, girls and adolescent girls.

All the Programme's outcomes foresee the participation of civil society organizations to guarantee the inclusion of their needs, demands and proposals in the process aimed at strengthening the institutional capacities to provide a comprehensive response to violence against women, girls and adolescent girls.

In the following table is presented an analysis of target groups identifying those at greater risk due to diverse forms of discrimination that transform in vulnerabilities. The table shows where contextualized work is required and the challenges and the strategies for inclusion.

Relevant "at risk" groups	Outcome areas where specific approaches are required	Key challenges for inclusion	Indicative approaches and methodologies for inclusion	Total numbers disaggregated by women, girls, men and boys when possible
Girls	Norms and Policies	Lack of national normative frameworks on the best interest of the child and to address specific forms of	Harmonize the legal frameworks with the Convention of the Rights of the Child, the Interamerican	5,878,677 National population as per data of the National Statistics



	<p><i>violence and intersectional discrimination against girls and adolescent girls as a crime and not an offense, among others.</i></p> <p><i>Lack of Interpretation and application of normative frameworks with a gender and age perspective</i></p>	<p><i>Convention on Human Rights, CEDAW and Belem do Pará Convention</i></p> <p><i>Conventionality and constitutional control</i></p>	<p><i>Institute of Guatemala. 2010 demographic information. Total estimated of girls between 0 to 14 years.</i></p>
<i>Institutional strengthening</i>	<p><i>Lack of mechanisms to assist victims of violence with a gender and age perspective.</i></p> <p><i>Lack of protection for girls and adolescent girls' victims of violence.</i></p>	<p><i>Development of institutional normative to incorporate a gender and age perspective and in line with international guidelines and standards.</i></p> <p><i>Develop a special protection model for girls and adolescent girls' victims of violence.</i></p>	
<p><i>Prevention and social norms</i> <i>Essential services</i> <i>Quality Data</i> <i>Women's movements</i></p>	<p><i>Lack of assistance and protection of pregnant or mother girls and adolescent girls' survivors of sexual violence, including the prevention of early marriage or marital unions.</i></p>	<p><i>Implementation of comprehensive programmes for the assistance and protection of pregnant or mother girls and adolescent girls' survivors of sexual violence, including the prevention of early marriage or marital unions, including the promotion of safe spaces aiming at their empowerment.</i></p> <p><i>Focus on youth recognizing violence as a</i></p>	



			<p><i>continuum with emphasis in preventing violence in dating/courtship/engagement</i></p> <p><i>Feminist pedagogy and popular education for work with key institutional staff working with women and girls</i></p>	
	<i>Essential services</i>	<i>Global guidelines do not provide age and cultural pertinent instructions for girls and adolescent girls</i>	<i>Contextualize and adequate global guidelines</i>	
	<i>Quality Data</i>	<i>Lack of age, gender and ethnic disaggregation</i>	<i>Inclusion and registry of the variables in administrative records</i>	
	<i>Women's movements</i>	<i>Women and children's movements are not articulated for a common stand on advancing girls and adolescent girls rights to protection against sexual violence, early pregnancies and child marriages and marital unions.</i>	<i>Promote coordination amongst girls and adolescent girls' movements and women movements for a common approach to address violence against them and promote articulated protection mechanisms</i>	
<i>Indigenous women</i>	<i>Norms and Policies</i>	<p><i>Lack of normative and policy to eliminate discrimination and exclusion of indigenous women</i></p> <p><i>Lack of application of women's human rights in both the state and ancestral justice systems</i></p>	<p><i>Harmonize the legal frameworks with CEDAW and Belem do Pará Convention</i></p> <p><i>Harmonization of principles, coordination mechanisms and coherent practices among state and ancestral justice to apply women's human rights</i></p>	<i>40% of total population</i>



	<i>Institutional strengthening</i>	<i>Lack of ethnic and cultural pertinence in the provision of judicial and victimological services</i>	<i>standards</i> <i>Support the adoption and implementation of policies to address cultural barriers and intersectional discrimination</i>	
	<i>Essential services</i>	<i>Global guidelines do not provide age and cultural pertinent instructions for girls and adolescent girls</i>	<i>Contextualize and adequate global guidelines</i>	
	<i>Quality Data</i>	<i>Lack of age, gender and ethnic disaggregation</i>	<i>Inclusion and registry of the variables in administrative records</i>	
	<i>Women's movements</i>	<i>Indigenous women face greater difficulties to access direct funding</i>	<i>Adopt specific criteria for equalitarian access of indigenous women's movements, organizations and groups to the Spotlight funding and document the good practices and lessons learned</i> <i>Coordinate and involve other cooperation partners to address the funding gaps</i> <i>Generate women-indigenous women's partnerships to harmonize knowledge and fund managing skills</i>	
<i>Women, girls, and adolescent girls living with disabilities</i>	<i>Norms and policies</i>	<i>Lack of harmonization of the national legal framework with the Convention of the Rights of Persons with Disabilities</i>	<i>Conventionality and constitutional control</i>	<i>Moderate or severe disability prevalence among population of 0-49 years</i>



	<i>Institutional strengthening</i>	<i>Protocols and institutional norms and policies do not consider the needs of women, girls, and adolescent girls living with disabilities</i>	<i>Support the adoption of special measures to address the specific needs of women, girls, and adolescent girls living with disabilities</i>	<i>10.22% and for population over 50 years 24.1%.</i>
	<i>Essential services</i>	<i>Global guidelines do not provide adequate instructions for providing friendly services to women, girls, and adolescent girls living with disabilities</i>	<i>Contextualize and adequate global guidelines</i>	
	<i>Women's movements</i>	<i>Strengths of women living with disabilities' movements are not known and recognized by the women's movements</i>	<i>Promote and strengthen the leadership of women living with disabilities through the Spotlight Initiative, including exchanges among them and ensuring a representation in decision making mechanisms for Spotlight</i>	

VIII. RISK MANGEMENT

[Please see Table 2](#)

IX. CONSISTENCY AND ALIGNMENT WITH OTHER PROGRAMMES

To ensure the coherence with public policies and other interventions under implementation, the Programme has mapped the State interventions and their priority areas. Also, has mapping international cooperation initiatives under implementation at the national and local level regarding to eradicate femicide and violence against women, girls and adolescent girls.

The **Annex 3 “Mapping of existing programmes”** has a detailed description about all the initiatives that are supporting the same outcomes in Guatemala. There are two programmes that the Spotlight Initiative will have to specially coordinate with: “*Prevention of Violence and Crime Against Women, Children and Adolescents*”, a European Union bilateral violence prevention programme with the Spanish Agency of International Cooperation and



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Development (AECID in Spanish); and *Program of the European Union of Support for Security and Justice in Guatemala* (SEJUST in Spanish). These two programmes have in common the outcome statements to increase women, children and indigenous people's access to justice; to fight against impunity and to promote institutional and citizen strengthening. To guarantee an efficient coordination amongst these and other programmes, a Technical Group will be created. All the programmes with similar as well as complementary focus of support will be invited to participate in monthly technical meetings to coordinate actions, to give feedbacks, to discuss about challenges and opportunities for joint activities. The European Union and other main donors, such as Sweden, Canada and United States will be invited to be an active member of this group.

Even though the geographical scope for these programmes are different than the Spotlight Initiative in Guatemala, they are working with some of the same partners, and in similar activities, for example in the creation of quality data and the capacity strengthening of the State institutions. To avoid duplication of efforts, the Spotlight Initiative will lead different activities to monitoring and report advances as well as to seek complementarity amongst programmes. In that sense, the Spotlight Initiative a **Coordination/Implementation Unit** will organize regular meetings with the G13 Donor Group on Gender, the European Union Representation and AECID.

X. MONITORING AND EVALUATION

The monitoring and evaluation of the Programme will be under the responsibility of the Office of the Resident Coordinator. The process will be facilitated by a team integrated by a project coordinator and an M&E specialist. A joint and comprehensive Monitoring and Evaluation System (M&ES) which will be harmonized with the M&E Spotlight Strategy and the monitoring systems of each of the participant UN Organizations will be adopted.

The M&E will ensure that the activities be implemented in line with the plans, the analysis of the timely and quality delivery of the outputs and results, the expected impact with the rights holders and the duty bearers, ensure the verification means are available and of quality, analyse if the sustainability strategies are efficient, analyse the grade of appropriation of the results by target groups, monitor the predicted risks that will not negatively affect the performance of the Programme, and finally, develop quality reports that contribute to the accountability process in the established periods of the Project agreement and the decision-making related to the performance and the achievement of results.

A mid-term and a final evaluation will be undertaken in line with the norms and regulations of the United Nations System and harmonized with the established criteria of the Spotlight Initiative. These exercises will provide an independent and objective assessment of the design and implementation of the Programme. The mid-term evaluation will be carried out and will have a formative and learning objective. It will be aimed at systematically analysing the advances reached, the technical and operative procedures and the implemented strategies, identify lessons learned and good practices, draw conclusions and recommend improvement actions. The Final Independent Evaluation will be done during the last semester of the implementation, with the purpose of determining if the planned results were reached timely and effectively, evaluate the pertinence of the Programme and the sustainability of the results, identify lessons learned and good practices, with the purpose of improving future interventions.



XI. INNOVATION

A series of aspects linked with programmatic and operative innovation are presented below:

Programmatic Innovation:

- Design of the first national prevalence survey of violence against women, girls and adolescent girls.
- Creation of a direct funding window for women civil society organizations aimed at enhancing the leadership of women's rights groups in innovation, the use of new technologies to eliminate femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and strategic litigation.
- Use of a geo-reference application to prevent violence against women, girls and adolescent girls in the cities.
- Revision of the institutional normative frameworks vis a vis the international standards and guidelines linked to the provision of specialized and comprehensive essential services for women, girls and adolescent girls linked to the National Budget Law.
- Development of a gradual escalated strategy for the incorporation of international standards and guidelines to the institutional working frameworks.
- Develop of a decentralization strategy and a coordinated and contextualized delivery of essential services at the local level, with an ethnic, cultural, age and sexual diversity approach.
- Incorporate a Social Protection approach for women, girls, and adolescent girls victims of violence from a human rights perspective rather than an assistance driven actions, with emphasis in the adoption of alternative measures of integral and non-judicial measures for cases of girls and adolescent girls victims.
- Inclusion of innovative methodologies in the processes of the investigation of violence against women and femicide, and the use of new technologies for the elimination of femicides and other forms of violence against women.
- Implementation of accountability processes by the institutions and civil society organizations to the citizenship through institutional mechanisms.
- Inclusion of the needs of women, girls, and adolescent girls survivors of violence in the response frameworks of the institutions as a measure to mitigate the risks in the recurrent event chains of violence against women that may lead to femicides.
- In strengthening the quality of data, the Programme defines, through an innovative tripartite mechanism, the promotion of the transparency and opened data.

Operative Innovation

- Inter-agency and inter-institutional work for the definition and implementation of an articulated framework linked to the comprehensive prevention and response to violence against women, girls and adolescent girls.
- Development of technical knowledge standardization and specialization processes for the inter-agency team of the United Nations System for the response and actions in the prevention of violence against women, girls, and adolescent girls, and the development of skills for the effective technical assistance to the institutions and organizations and for the relevant inter-institutional coordination.
- Establishment of a mechanism comprised of civil society, State, United Nations Organisms, and International Cooperation, to consolidate actions of the Programme, the harmonization of the cooperation, the efficient use of resources and the optimization of inter-institutional efforts.



- Strengthening of the National Information System on Violence Against Women, through the standardization of variables, the improvement of registries, the automatization of reports and the use of information for decision-making at the political and strategic levels.

XII. KNOWLEDGE MANGEMENT

With the objective of adding value to the interventions of the Programme in different spheres, it is expected to generate learning and manage knowledge. With this purpose, the strategy for the Management for Knowledge Management of the Spotlight Initiative will be designed in a participatory, allowing the collection, analysis, organization and documentation of data, information, good practices, lesson learned and generate knowledge both through the monitoring system of the Programme as well as the implementation process of the UN Organizations and implementing partners.

The Knowledge Management System will include the documentation of experiences and life stories, the production of empirical data on the dynamics of femicide and other forms of violence against women, girls and adolescent girls, and a set of information, analysis, awareness, and communication products that will be transmitted through fora, articles, investigation, reports, seminars, audio-visuals, documents, leaflets, encounters and exchanges of experience among diverse groups of interest.

Besides, it programme will strengthen the capacities and increase the knowledge of journalists, academics, specialized groups on the prevention of femicide and other forms of violence against women, girls and adolescent girls, civil society organizations and women movements, and movements for the protection of the rights of women, girls, and adolescent girls, public servants and staff, and international cooperation organizations, as the generated knowledge contributes to the monitoring design and implementation of public policies and laws that prevent and eliminate femicide and other forms of violence against women, girls, and adolescent girls.

XIII. COMMUNICATION AND VISIBILITY

The communication and visibility strategy for the Spotlight Initiative in Guatemala, has the main objective of strengthening the dissemination, understanding and positioning of key messages to influence public, seeking to generate a multiplying effect to reach different audiences, to advance on the elimination of violence against women, girls and adolescent girls.

To achieve the communication objectives of this strategy, national procedures, practices, and mechanisms will be adapted, in close collaboration with national institutions, based on the global guidelines of the Spotlight Initiative. This process will include an analysis of the prioritized audiences, the definition of criteria for the elaboration of key messages and the identification of an approach for the design of communication activities. The adaptation of communication practices and procedures will incorporate the adequate use of graphic images



and the brandings of each participating entity, as required by the guidelines shared by the Secretariat

All communication and visibility plans and activities will be designed to meet the mutually-reinforcing objectives of raising awareness in the prioritized audience of the consequences for Guatemala society of the normalization of violence against woman and girls, the communications strategy will support the impact of pillar's (6 pillars) results for this Program, especially the work of UNESCO under pillar 3 to modify attitudes and tolerance among youth towards violence against women, adolescents, adolescents girls, and girls. The Program's Strategy will also support European Union and partners' visibility

The main communication and positioning criteria for the initiative are: non-cost mobilization of available media, partnerships with prioritized audiences with a rational investment and to support the accomplishments that each Pillar achieves, to create awareness of the need to change behaviours and the normalization of VAWGs, in order to advance in the elimination of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls.

For the positioning of the program among pillar's strategic groups, the prioritized means will be:

- Closed meetings and events, such as workshops, with specific targets.
- Informative materials related to the approaches of each outcome.
- Advocacy for the activities and results planned for each pillar.
- Meetings with advertising designers for the proper use of images and concepts to avoid messages promoting violence against women and girls.
- Inclusion of groups of men committed to ending violence against women.
- Identification influential speakers who can attend debates and talking shows on radio and television.

For the positioning of the program with the public and the promotion of positive public opinion the means will be:

- Digital Channels: dissemination of messages through social networks and centralized under one website of the Spotlight Initiative.
- Organization of press conferences to achieve coverage on written, televised, radio and digital communication media.
- Infographics and printed or digital informative sheets or bulletins.
- Public events for the presentation of reports and discussion in the Capital City as well as in the rest of the country.
- Elaboration of visibility materials with key messages, such as banners, leaflets and audio-visual contents (life stories).

The communication, visibility and positioning process will be monitored following the plan for each activity by the Interagency Communication and Information Group (GICI by its Spanish acronym) of the UNS in Guatemala, which will have a committee comprised of the communication officers of the 5 RUNOs. The communication work will be based on result C1, which includes a communication strategy, primarily to have an assessment which will guide the baseline and the design of a campaign aimed at reducing the social normalization of VAWG.

The country programme will have a full-time Communications Officer to coordinate the communications and visibility of the Country Program. This position will be part of the coordination unit of the Program, under the UN Resident Coordinator's Office with the support and guidance of the Spotlight Initiative Secretariat.

XIV. ANNEXES

TABLE 1 – PROGAMME’S RESULTS MATRIX

Refer to the detailed guidance on filling in this matrix in the Country Programme Development Guidance document, under the Monitoring and Evaluation section. This matrix should cover the full Country Programme scope as reflected in the Work Plan (Table 3 A).

OUTCOME 1 <i>Laws and Policies</i>			
Indicators	Data source	Means of verification	Responsible Org.
<p><i>Indicator 1.1 Number of laws and policies on femicide and other forms of VAWG that adequately respond to the rights of all women and girls, including exercise/access to SRHR, are evidence-based and in line with international HR standards and treaty bodies’ recommendations</i></p> <p><i>Baseline: 8 (VIF; FVCM; VET; AK; BIMD; DIG; PINA; MT) Target: 9</i></p>	<p><i>Congress of the Republic of Guatemala Segeplan (Presidential Planning and Programme Secretariat) and SEPREM (Presidential Secretariat for Women)</i></p>	<p><i>Publications in the Central American General Journal</i></p> <p><i>Database of the Congress</i></p>	<p><i>UN Women - Congress - Seprem</i></p>
<p><i>Indicator 1.2 Number of national and/or sub-national evidence-based, costed and funded action plans and M&E frameworks on femicide and other forms of VAWG that respond to the rights of all women and girls and are developed in a participatory manner</i></p> <p><i>Baseline: 0</i></p>			



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<p><i>Target: 1 national /1 subnational</i></p>			
<p><i>Indicator 1.3 Number of laws and policies that guarantee the ability of women’s rights groups, autonomous social movements, CSOs and women human rights defenders/feminist activists to advance the human rights agenda</i></p> <p><i>Baseline: 0</i> <i>Target: 1 national /1 subnational</i></p>			
<p>Output 1.1 Supported and strengthened the Legislative Agenda for the Advancement of Women, girls and adolescent girls, which includes catalytic and evidence-based law proposals for the elimination of femicide, other forms of violence and intersectional discrimination, along with a mechanisms of conventionality control.</p>			
<p><i>Indicator 1.1.1. Number of draft new and/or strengthened laws and/or policies on VAWG including femicide and/or gender equality and non-discrimination developed that respond to the rights of women and girls facing multiple and intersecting and multiple forms of discrimination and are in line with international HR standards.</i></p>	<p><i>Congress of the Republic of Guatemala</i></p> <p><i>Baseline: 8 (VIF; FVCM; VET; AK; BIMD; DIG; PINA; MT)</i> <i>Target: 10 (Cumulative: +2)</i></p>	<p><i>Publications in the Central American General Journal</i></p> <p><i>Database of the Congress</i></p>	<p><i>UN Women - Congress - Seprem</i></p>
<p><i>Indicator 1.1.2. Number/Proportion of draft laws and/or policies on VAWG including femicide and/or gender equality and non-discrimination which have received significant inputs from women’s rights advocates</i></p>	<p><i>Congress of the Republic of Guatemala</i> <i>Women’s movements</i></p> <p><i>Baseline available in numbers - need to</i></p>	<p><i>Drafted proposals</i></p>	<p><i>UN Women - Congress - Spotlight’s Civil Society Council</i></p>



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	<p>convert: 11 (VIF; FVCM; VET; AK; BIMD; DIG; MT; VP; RCPMT; NO5385; SZ; REPNM) Target: 14 (Cumulative: +3)</p>		
<p><i>Indicator 1.1.4. Number of women's rights advocates with strengthened capacities to draft legislation and/or policies on femicide and other forms of VAWG and/or gender equality and non-discrimination.</i></p>	<p>Women's movements Baseline: 0 Target: 25</p>	<p>Women's movements reports</p>	<p>UN Women - Congress - Spotlight's Civil Society Council</p>
<p><i>Indicator 1.1.5. Number of Parliamentarians and staff of human rights institutions with strengthened capacities to advocate for, draft new and/or strengthen existing legislation and/or policies on VAWG including femicide and/or gender equality and non-discrimination and implement the same.</i></p>	<p>Congress of the Republic of Guatemala Constitutional Court Baseline: 77 (55 Judges; 22 women in parliament and in the National Women's Forum) Target: 105 Cumulative (+ 50)</p>	<p>Training registries Partner's reports</p>	<p>UN Women - Congress - CC - Supreme Court of Justice</p>
<p>Key activities to collect information for output's indicators</p>			
<p>1.1.1 Capacity development of the Legislative Branch for the design or strengthening of bills and laws, for the elimination of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls; based on evidence and in accordance with the international standards and the recommendations of international treaty bodies</p>			



- 1.1.2 Capacity strengthening of women’s rights groups representing Mayan, Garifuna, Afro-descendant, Xinka and Mestizo women, girls, and adolescent girls, feminists and women's human rights defenders to observance and monitor the implementation of laws for the elimination of femicide, other forms of violence and intersectional discrimination against them.
- 1.1.3 Financial and technical support to the Supreme Court of Justice and the Constitutional Court to ensure the conventionality control principle for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and gender equality.

Output 1.2

National and local actors develop national and local action plans based on evidence, with adequate funding and with monitoring and evaluation systems, harmonized with laws and public policies to increase financing for the empowerment of women, girls and adolescent girls, the elimination of femicide and other forms of violence and intersectional discrimination against them, in accordance with international standards.

<p><i>Indicator 1.2.1. Number of draft evidence-based national and/or sub-national action plans on ending VAWG including femicide developed that respond to the rights of groups facing multiple and intersecting and multiple forms of discrimination with M&E frameworks and proposed budgets</i></p>	<p><i>Congress of the Republic of Guatemala</i></p> <p><i>SEPREM (Presidential Secretariat for Women)</i></p> <p><i>Baseline: 0</i> <i>Note: 3 (VIF; VET; FVCM)</i> <i>Just some budgetary allocation</i></p> <p><i>Target: 1 (FVCM)</i></p>	<p><i>SICOIN</i></p> <p><i>SEPREM's reports (Presidential Secretariat for Women)</i></p> <p><i>Reports of the women's movements</i></p>	<p><i>UN Women - Congress</i></p>
<p><i>Indicator 1.2.2. Number of women’s rights advocates [1] with strengthened capacities to draft and cost action plans on VAWG including</i></p>	<p><i>Women’s movements</i> <i>Women’s Human Rights Movements</i></p>	<p><i>Partner’s reports</i></p>	<p><i>UN Women - Spotlight's Civil Society Council</i></p>



<p><i>femicide and accompanying M&E frameworks</i></p>	<p><i>SEPREM (Presidential Secretariat for Women) COPREDEH (Presidential Commission on Human Rights)</i></p> <p><i>Baseline: TBD Target: 50</i></p>		
<p>Key activities to collect information for output's indicators</p>			
<p>1.2.1. Technical and financial support to State institutions for developing or strengthening national and local action plans based on evidence, with adequate budgets, and with monitoring and evaluation systems, harmonized with the laws and public policies to increase financing for the empowerment of women, girls and adolescent girls, elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with the international standards.</p> <p>1.2.2. Capacity development of Urban and Rural National Development Councils for developing or strengthen national and local action plans based on evidence, with adequate budgets, and with monitoring and evaluation systems, harmonized with laws and public policies to increase financing for the empowerment of women, girls and adolescent girls, the elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with international standards.</p>			
<p>Output 1.3 State, traditional and local justice administration systems develop norms, common principles, coordination mechanisms and practices coherent with the commitments relative to women's human rights for the elimination of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls.</p>			
<p><i>Indicator 1.3.1. Number of key government officials with increased awareness of human rights standards and obligations and</i></p>	<p><i>Congress of the Republic of Guatemala</i></p>	<p><i>Reports from partners Training evaluations</i></p>	<p><i>UN Women - Congress</i></p>

<p><i>strengthened capacities to develop laws and policies that guarantee the ability of women's rights groups, CSOs and women human rights defenders to advance the human rights agenda</i></p>	<p><i>Constitutional Court</i></p> <p><i>UNICAP (General Prosecutor's Training Unit)</i></p> <p><i>EEJ-OJ (School of Judicial Studies-Judicial Branch)</i></p> <p><i>SEPREM (Presidential Secretariat for Women)</i></p> <p><i>COPREDEH (Presidential Commission on Human Rights)</i></p> <p><i>Baseline: 77 (55 Judges; 22 women in parliament and in the National Women's Forum)</i> <i>Target: 105 Cumulative (+ 50)</i></p>		
<p><i>Indicator 1.3.2. Number of women human rights defenders with strengthened capacities to contribute to the development of laws and policies that guarantee the ability of women's rights groups, CSOs and women human rights</i></p>	<p><i>Women's movements</i> <i>Women's Human Rights Movements</i></p>	<p><i>Partner's reports</i></p>	<p><i>UN Women - Spotlight's Civil Society Council</i></p>



<i>defenders to advance the human rights agenda</i>	<i>Baseline: TBD Target: 50</i>		
Key activities to collect information for output's indicators			
<p>1.3.1 Undertake studies and support coordination management mechanisms for indigenous women leaders and indigenous women authorities and the Judicial System for ensuring access to justice of indigenous women in femicide and violence against women, girls and adolescent girls' cases.</p> <p>1.3.2. Organize thematic Dialogues between the Judicial System and the Indigenous/traditional Authorities to enhance a cultural approach for the access to justice of indigenous women at local and national level.</p> <p>1.3.3. Strengthened the organizations of indigenous, rural women and women in agriculture, in their dialogue with national, traditional and local authorities for the harmonization of principles, coordination mechanisms and practices in line with international standards for the empowerment of women, girls, and adolescent girls and the elimination of femicide, other forms of violence and intersectional discrimination against them.</p>			

OUTCOME 2 Institutional Strengthening			
Indicators	Data source	Means of verification	Responsible Org.
<i>Indicator 2.1. Guatemala functioning national and/or sub-national coordination and oversight mechanisms at the highest levels for addressing VAWG including femicide that include representation from marginalized groups</i>	<i>Annual General Prosecutor's Report Report of results of the PLANOVI implementation (National Plan to End Intrafamily Violence and Violence</i>	<i>Operation plans from the General Prosecutor, the National Civil Police, the Judiciary and the National Institute of Forensic Sciences related to PLANOVI.</i>	<i>UNDP/UN Women</i>



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	<i>Against Women)</i>		
<i>Indicator 2.2. VAWG including femicide is integrated in Guatemala's justice development plans that are evidence-based and in line with globally agreed standards for femicide and other forms of violence against women</i>	<i>Annual General Prosecutor's Report Report of results of the PLANOVI implementation (National Plan to End Intrafamily Violence and Violence Against Women)</i>	<i>Operation plans from the General Prosecutor, the National Civil Police, the Judiciary and the National Institute of Forensic Sciences related to PLANOVI.</i>	<i>UNDP/UN Women</i>
<p>Output 2.1 Key staff of the Justice system and relevant institutions specialized on femicide and other forms of violence against women, girls and adolescent girls adopt an integral national and sub-national model, based on evidence for the response and prevention of the crime of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls, as per the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide).</p>			
<i>Indicator 2.1.1. Number of institutions that develop strategies, plans and/or programmes to prevent and respond to VAWG including femicide, including for those groups of women and girls facing multiple and intersecting forms of discrimination</i>	<i>Report on the implementation of the National Strategy on the Prevention of Violence and Crime, Citizen Security and Peaceful Coexistence 2014-2034 (only in chapters related to</i>	<i>Operation plans from the General Prosecutor, the National Civil Police, the Judiciary and the National Institute of Forensic Sciences related to PLANOVI.</i>	<i>UNDP/UN Women</i>



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	<i>violence against women). Third Vice ministry of Prevention of the Ministry of Interior.</i>		
<i>Indicator 2.1.2. Number of key government officials trained on human rights and gender-equitable norms, attitudes and behaviours towards women and girls, including for those groups facing intersecting and multiple forms of discrimination</i>	<i>Pre and post training evaluations; Reports from Partners and lists of participant trainers</i>	<i>Evaluation results and workshop/training/skills developing process reports.</i>	<i>UNDP/UN Women</i>
<i>Indicator 2.1.3. Number of key government officials with strengthened capacities to develop and deliver programmes that prevent and respond to VAWG including femicide</i>	<i>Pre and post training evaluations; Reports from Partners and lists of participant trainers</i>	<i>Evaluation results and workshop/training/skills developing process reports.</i>	<i>UNDP/UN Women</i>

Key activities to collect information for output's indicators

2.1.1 Revise and improve the tools, institutional practices and coordination among the Directorate of Criminal Investigation of the General Prosecutor (DICRI in Spanish) and other institutions involved in the processing, management of the crime scene and recollection of evidence of femicide and violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, applying the national and International protocols.

2.1.2. Technical support to achieve an effective and timely intra and inter-institutional coordination for the investigation of femicide and other forms of violence against women, girls and adolescent girls.



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2.1.3 Integration of critreas and methods of criminal analysis for the strategic penal prosecution of the crime of femicide, crimes against the lives and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls based on evidence and in line with national and international standards in the Directorate of Criminal Analysis of the General Prosecutor (DAC in Spanish).

2.1.4. Strengthen the penal prosecution of femicide, crimes against the lives and other forms of violence against women, girls and adolescent girls.

2.1.5. Strengthen the Judicial Bodies Specialized in Femicide and Other Forms of Violence Against Women, their Training Centre and Monitoring Unit, to apply the national and international principles and standards on transforming reparation/redress.

2.1.6. Technical support for the strengthening of the National Forensic Science Institute.

Output 2.2

A sub-national model to improve the response to violence against women, girls and adolescent girls, coordinated and based on evidence (criminal investigation, strategic penal prosecution, transforming reparation of the crime of femicide and other forms of violence against women, girls and adolescent girls in accordance with Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide with multisectoral participation and the participation of a diversity of the most excluded and vulnerable women.

<p><i>Indicator 2.2.1 Proportion of supported multi-stakeholder coordination mechanisms established at the highest level and/or strengthened composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans</i></p>	<p><i>Registries of the Project. Implementation of the coordination response model report.</i></p>	<p><i>Reports from institutions implementing the Model. CONAPREVI (National Coordinator for the Prevention of Intrafamily Violence and Violence Against Women), Referral Networks and the Secretariat for Social</i></p>	<p><i>UNDP/UN Women</i></p>
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<p><i>Indicator 2.2.2 Proportion of national and sub-national multi-stakeholder coordination mechanisms that include representatives of groups facing multiple and intersecting forms of discrimination included</i></p>	<p><i>Registries of the Project. Implementation of the coordination response model report.</i></p>	<p><i>Welfare.</i> <i>Reports from institutions implementing the Model. REDNOVI (Non-violence Network), RED DE MUJERES POSITIVAS (Positive Women's Networks), RED TRANS (Trans Network), AGENDA GLOBAL DE MUJERES INDIGENAS (Indigenous Women Global Agenda), MOVIMIENTO DE NINAS Y ADOLESCENTES DE APROFAM (Women and girls movement APROFAM)</i></p>	<p><i>UNDP/UN Women</i></p>
<p>Key activities to collect information for output's indicators</p>			
<p>2.2.1 Criminal investigation model strengthened in the prioritized territories, including the Analysis Directorate and the use of innovative technology.</p> <p>2.2.2. Efficient, coordinated and functioning inter-institutional mechanisms in prioritized territories for the protection of Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls victims/survivors of femicide and other forms of violence against them, particularly the most marginalized ones.</p> <p>2.2.3 Established and/or strengthened the transparency and social audit mechanisms, particularly related to women, girls, and adolescent girls victims and survivors of femicide and other forms of violence against women in prioritized territories.</p>			



Output 2.3

Principles, protocols and tools developed to enable institutions to adopt and improve coordination mechanisms (based on evidence) and develop capacities for the effective identification of the risks and recurrence of violence that may result in femicides.

<p><i>Indicator 2.3.1 Proportion of countries with internal and external accountability mechanisms within relevant government institutions in place to monitor GEWE and VAWG including femicide</i></p>	<p><i>CONAPREVI (National Coordinator for the Prevention of Intra-family Violence and Violence Against Women)</i></p>	<p><i>CONAPREVI's annual report (National Coordinator for the Prevention of Intra-family Violence and Violence Against Women)</i></p>	<p><i>UNDP/UN Women</i></p>
<p><i>Indicator 2.3.2 Number of strategies plans and programmes of other relevant sectors that integrate efforts to end VAWG including femicide developed in line with international HR standards</i></p>	<p><i>Specialized Jurisdictional Organs of the Judiciary, Prosecutor Units against the Crime of Femicide and other forms of violence against Women, district prosecutor units, National Civil Police, INACIF (National Institute of Forensic Sciences)</i></p>	<p><i>Reports from the Judiciary, General Prosecutor, National Civil Police and INACIF (National Institute of Forensic Science).</i></p>	<p><i>UNDP/UN Women</i></p>



Key activities to collect information for output's indicators

2.3.1 Technical assistance for the assessment of the control system for perpetrators and security measures for victims in prioritized territories.

2.3.2. Coordinated the protection of women, girls, and adolescent girls through the direct lines: the National Civil Police (110); 1572 and the General Prosecutor Panic bottom.

OUTCOME 3
Prevention and social norms

<i>Indicators</i>	<i>Data source</i>	<i>Means of verification</i>	<i>Responsible Org.</i>
<i>Indicator 3.1 Percentage of people who think it is justifiable for a man to (subject) beat his wife/intimate partner (to violence), by sex and age.</i>	<i>Initial and final diagnosis of output No. 3.2. B</i>	<i>Diagnosis report of output No. 3.2. B</i>	<i>UNICEF</i>
<i>Indicator 3.2 Percentage of people who think it is justifiable to subject a woman or girl to child marriage.</i>	<i>Initial and final diagnosis of output No. 3.2. B</i>	<i>Diagnosis report of output No. 3.2. B</i>	<i>UNICEF</i>
<i>Indicator 3.3 Proportion of countries with at least 3 evidence-based, transformative/comprehensive prevention strategies/programmes that address the rights of those marginalized and are developed in a participatory manner.</i>	<i>Outcome No. 3 Implementation Reports</i>	<i>Document of Implementation Reports for Pillar No. 3</i>	<i>UN Women</i>

Output 3.1
Strengthened the education system with the implementation of programmes and policies that promote gender equality, including integral education on sexuality and the prevention of violence against women, girls and adolescent girls with a multi-cultural focus.



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<p><i>Indicator 3.1.1 Draft new and/or strengthened Comprehensive Sexuality Education in line with international standards</i></p>	<p><i>EIS implementation reports at the level of education centres</i></p> <p><i>EIS Implementation reports at the community level</i></p>	<p><i>Registries of student participation in education sessions or in communitarian education sessions in health services</i></p> <p><i>Document of implementation reports of education centres or in communitarian spaces</i></p>	<p><i>UNFPA</i></p>
<p><i>Indicator 3.1.2 Number of young women and girls, young men and boys who participate in in and out of school programmes that promote gender-equitable norms, attitudes and behaviors and exercise of rights, including reproductive rights</i></p>	<p><i>Programme implementation results report at the community level</i></p>	<p><i>Document of the final report of sensitization and training activities related to the prevention of violence against women</i></p>	<p><i>UNESCO</i></p>
<p>Key activities to collect information for output's indicators</p>			
<p>3.1.1 Technical assistance for the implementation of the Policy of Educational Equality for Women through its promotion at national level, and the training of technical and teaching staff from the Ministry of Education at local level.</p>			
<p>Output 3.2.A <i>Fostered local programmes based on evidence that promote safe environments and spaces for gender equality and the prevention of violence against women, girls and adolescent girls in the framework of citizen security.</i></p>			



<p><i>Indicator 3.2. A. 1. Number of women, men, girls and boys who regularly attend community programmes to promote gender-equitable norms, attitudes and behaviors, including in relation to women and girls' sexuality and reproduction</i></p>	<p><i>Participation registries. Final report of sensitization and training activities related to the prevention of violence against women</i></p>	<p><i>Document of the final report of sensitization and training activities related to the prevention of violence against women</i></p>	<p><i>UN Women</i></p>
<p><i>Indicator 3.2.A.2 Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviors, including in relation to women and girls' sexuality and reproduction.</i></p>	<p><i>Programme implementation results report at the communitarian level</i></p>	<p><i>Document of reports on the involved communities' participation</i></p>	<p><i>UN Women</i></p>
<p>Key activities to collect information for output's indicators</p>			
<p>3.2A.1. Incorporation of the strategic needs for the prevention of violence against women, girls, and adolescent girls in municipal plans for citizen security.</p> <p>3.2A.2. Technical assistance to the Secretariat of Social Works of the Spouse of the President (SOSEP in Spanish) for the design of the Women City programme, which includes measures for gender equality, women's empowerment and the prevention of violence.</p> <p>3.2A.3. Design and strengthening of early warning systems for the prevention of femicides and other forms of violence against women, girls, and adolescent girls at the local level</p>			
<p>Output 3.2.B <i>Developed a C4D strategy to reduce the social normalization of violence against women, girls and adolescent girls and its links with violent masculinities at the individual, family and community levels, with a multi-cultural focus.</i></p>			



<p><i>Indicator 3.2.2 Number of people reached by campaigns challenging harmful social norms and gender stereotyping</i></p>	<p><i>Communication diagnosis for the identification of knowledge, attitudes, practices and social norms</i></p>	<p><i>Diagnosis document</i></p>	<p><i>UNICEF</i></p>
<p>Output 3.3 Monitored the representation of women in the media and generated standards of reporting that advance gender equality with a multi-cultural focus, through an observatory of communication media.</p>			
<p><i>Indicator 3.3.1 Number of news outlets that develop standards on ethical and gender-sensitive reporting</i></p>	<p><i>Analysis of the editorial norms in the media</i></p>	<p><i>Report of results of the analysis</i> <i>Documents on the editorial norms generated through the project</i></p>	<p><i>UNESCO</i></p>
<p><i>Indicator 3.3.2 Number of relevant non-state media and public information institutions that have developed and/or strengthened strategies/policies on VAWG including femicide and promoting gender-equitable norms, attitudes and behaviors and women and girls' rights, including those groups facing multiple and intersecting forms of discrimination, in line with international HR standards</i></p>	<p><i>Implementation reports related to Outcome 3</i></p>	<p><i>Document on the implementation reports related to Pillar 3</i></p>	<p><i>UNESCO</i></p>
<p><i>Indicator 3.3.4 Number of journalists better able to sensitively report on VAWG including femicide and GEWE more broadly</i></p>	<p><i>Analysis of communication products</i></p>	<p><i>Results report</i></p>	<p><i>UNESCO</i></p>
<p>Key activities to collect information for output's indicators</p>			



3.3.1. Technical support for the establishment of an Observatory on violence against women, girls, and adolescent girls in the media and social networks.

3.3.2. Fostered the editorial and media protocols and tools to promote gender equality and women's human rights.

3.3.3. Creation of a social communicators network for gender equality.

OUTCOME 4 <i>Essential Quality Services</i>			
Indicators	Data source	Means of verification	Responsible Org.
<p><i>Indicator 4.1 Proportion of women, including those facing intersecting and multiple forms of discrimination, who report experiencing physical or sexual violence who seek help, by sector</i></p> <p><i>The National Statistics System on Violence against Women measures this indicator as follows:</i> <i>Number of cases reported per crimes under the Law against Femicide and other forms of Violence Against Women, per type of crime</i></p>	<p><i>Administrative records:</i> SIGSA SIPOL SICOMP SGT PGN INACIF</p>	<p><i>Report on statistics of violence against women of the National Statistics Institute</i></p>	<p><i>MSPAS (Ministry of Public Health and Social Assistance), PNC (National Civil Police), MP (General Prosecutor), OJ (Judiciary), PGN (Attorney General), e INACIF (National Institute of Forensic Sciences)</i></p>
<p><i>Indicator 4.2.a Number of cases of VAWG including femicide reported to the police</i></p> <p><i>The National Statistics System on Violence against Women measures this indicator as follows:</i> <i>Percentage of women aggravated by men,</i></p>	<p><i>Administrative record:</i> SIPOL</p>	<p><i>Report on statistics of violence against women of the National Statistics Institute</i></p>	<p><i>PNC (National Civil Police)</i></p>



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disaggregated by age groups and institutions			
<p>Indicator 4.2b. Proportions of cases reported to the Public Ministry that are brought to court.</p> <p>Note: The historical records of the General Prosecutor will be used given that the SICOMP does not record information by court</p>			
<p>Output 4.1 Designed, actualized, and implemented the institutional normative frameworks and technical tools for the provision of quality essential services for the victims and survivors of violence against women, girls, and adolescent girls and their families, based on international standards and guidelines linked to the delivery of services to victims with emphasis on the guidelines of the Essential Services Programme.</p>			
<p>Indicator 4.1.1. Guatemala has developed and/or strengthened national guidelines or protocols in line with the guidance and tools for essential services</p>	<p>Quarterly and Annual PSE reports 2017-2018 and Spotlight monitoring reports</p>	<p>National Guidelines or protocols developed or actualized in line with the guide and the tools for essential services.</p>	<p>UNFPA, UN Women and UNICEF</p>
<p>Indicator 4.1.2. Number of government service providers who have increased knowledge and capacities to deliver quality and coordinated essential services to women and girls' victims/survivors of VAWG including femicide (and their families, when relevant)</p>	<p>Quarterly and Annual PSE reports 2017-2018 and Spotlight monitoring reports</p>	<p>Administrative records of the institutions related to trained human resources and to the specialized training coordinated by the UN System.</p>	<p>MSPAS (Ministry of Public Health and Social Assistance), PNC (National Civil Police), MP (General Prosecutor), OJ (Judicial Branch), MIDES (Ministry of Social Development), Red de CAIMUS (Support Centers for Women Survivors' Networks), SBS (Secretary of Social Welfare) PGN (Attorney General's Office), CONAPREVI (National Coordinator for the Prevention of Intrafamily Violence and Violence against Women).</p>



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<i>Indicator 4.1.3. Number of women's rights organizations who have increased knowledge and capacities to deliver quality and coordinated essential services to women and girls' victims/survivors of VAWG including femicide (and their families, when relevant)</i>	<i>Quarterly and Annual PSE reports 2017-2018 and Spotlight monitoring reports</i>	<i>Registries of specialized training coordinated by the UN System.</i>	<i>CAIMUS Network (Centers for Women Survivor's Support) and UN Women</i>
<i>Indicator 4.1.4. Number of government service providers who have increased knowledge and capacities to better integrate VAWG including femicide response into SRH health.</i>	<i>Annual PSE Report 2018</i>	<i>Registries of specialized training coordinated by the UN System.</i>	<i>UNFPA</i>
<i>Indicator 4.1.5. Number of women's rights organizations who have increased knowledge and capacities to better integrate VAWG including femicide response into SRH.</i>	<i>Annual PSE Report 2018</i>	<i>Registries of specialized training coordinated by the UN System.</i>	<i>UNFPA and UN Women</i>
<i>Indicator 4.1.6. Guatemala developed and/or strengthened national guidelines or tools for essential services that specifically address the needs of women and girls facing multiple and intersecting forms of discrimination (and/or their families, when relevant)</i>	<i>Annual PSE Report 2018</i>	<i>Developed guidelines, protocols and tools.</i>	<i>UNFPA, UN Women and UNICEF</i>
<p>Output 4.2 Women, girls, and adolescent girls survivors of violence have greater access to information and essential services through the strengthening of the two institutional mechanisms aimed at the decentralization, inter-institutional articulation and integration of essential services for and the response and prevention of violence against women, girls, and adolescent girls victims and survivors of violence in prioritized areas.</p>			
<i>Indicator 4.2.1 Number of women and girls' survivors/victims of violence that have increased knowledge of and access to quality essential services (and/or their families, when</i>	<i>Annual results documentation reports of the evaluation tools</i>	<i>Start and end surveys to measure the grade of knowledge and satisfaction with the</i>	<i>MSPAS (Ministry of Public Health and Social Assistance), PNC (National Civil Police), MP (General Prosecutor), OJ (Judicial Branch), MIDES (Ministry of Social Development), Red</i>



<i>relevant)</i>		<i>received service.</i>	<i>de CAIMUS (Support Centers for Women Survivors' Networks), SBS (Secretary of Social Welfare), PGN (Attorney General's Office), CONAPREVI (National Coordinator for the Prevention of Intrafamily Violence and Violence against Women).</i> <i>UNFPA, UN Women and UNICEF</i>
<i>Indicator 4.2.2 Number of women and girls' survivors/victims and their families, including groups facing multiple and intersecting forms or discrimination, that have increased knowledge of and access to accompaniment/support initiatives, including longer-term recovery services</i>	<i>Annual results documentation reports of the evaluation tools</i>	<i>Start and end surveys to measure the grade of knowledge and satisfaction with the received service.</i>	<i>MSPAS (Ministry of Public Health and Social Assistance), PNC (National Civil Police), MP (General Prosecutor), OJ (Judicial Branch), MIDES (Ministry of Social Development), Red de CAIMUS (Support Centers for Women Survivors' Networks), SBS (Secretary of Social Welfare), PGN (Attorney General's Office), CONAPREVI (National Coordinator for the Prevention of Intrafamily Violence and Violence against Women).</i> <i>UNFPA, UN Women and UNICEF</i>

OUTCOME 5
Quality Data

Indicators	Data source	Means of verification	Responsible Org.
<i>Indicator 5.1. Country produces globally comparable data on the prevalence (and incidence, where appropriate) of VAWG including femicide, collected over time</i>	<i>National Information System on Violence against Women</i>	<i>Specific publication</i>	<i>INE</i>
<i>Indicator 5.2. Country produces national statistics related to VAWG including femicide</i>	<i>National Information</i>	<i>Project Report and Monitoring and</i>	<i>INE</i>



<i>incidence and prevalence disaggregated by income, sex, age, ethnicity, disability, and geographic location and other characteristics relevant in national contexts</i>	<i>System on Violence against Women</i>	<i>Evaluation Tools</i>	
<p>Output 5.1. Strengthened, harmonized and standardized data of the National Information System on Femicide and violence against women, girls and adolescent girls comparable at the national and international levels.</p>			
<i>Indicator 5.1.1 Number of National Statistical Offices that have developed/adapted and contextualized methods and standards at national level to produce prevalence and/or incidence data on VAWG including femicide</i>	<i>National Information System on Violence against Women</i>	<i>Project report and monitoring and evaluation tools.</i>	<i>UNFPA</i>
<p>Output 5.2. Strengthened the statistical processes within the National Information System on Femicide and violence against women, girls and adolescent girls which produce administrative registries (at the national level and in prioritized territories), in any of the phases of the information management cycle, for the harmonization, automatization, and quality information on femicides and other forms of violence against women and girls.</p>			
<i>Indicator 5.2.1. Number of National Statistical Officers who have enhanced capacities to produce data on the prevalence of VAWG including femicide, and incidence where appropriate</i>	<i>National Information System on Violence against Women</i>	<i>Project report and monitoring and evaluation tools.</i>	<i>UNDP</i>
<i>Indicator 5.2.2. Percentage of targeted countries with a system to collect administrative data on VAWG including femicide, in line with international standards, across different sectors</i>	<i>National Information System on Violence against Women</i>	<i>Computing Platform</i>	<i>UNDP</i>
<p>Output 5.3.</p>			

Implemented a specialized survey on violence against women and girls which measures the prevalence of the problem, based on international standards, and generated specialized studies that provide information for decision making.

<i>Indicator 5.2.1 Number of knowledge products developed and disseminated to the relevant stakeholders to inform evidence-based decision making</i>	<i>National Information System on Violence against Women</i>	<i>Specific publication</i>	<i>UN Women</i>
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OUTCOME 6
Women's movement and women human rights defenders influence and advance the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, their empowerment and gender equality.

<i>Indicators</i>	<i>Data source</i>	<i>Means of verification</i>	<i>Responsible Org.</i>
<p><i>Indicator 6.1 Women's rights organizations, autonomous social movements and relevant CSOs, increase their coordinated efforts to jointly advocate on ending VAWG including femicide</i></p>	<p><i>Spotlight's Women Civil Society Council</i></p> <p><i>Baseline: Data available in numbers: 12 (Complementary reports to the CEDAW 8th and 9th Combined Report)</i></p> <p><i>Target: 25</i></p>	<p><i>Reports of CSO's coordination mechanisms</i></p>	<p><i>UN Women</i></p>
<p><i>Indicator 6.2 There is an increased use of social accountability mechanisms by civil society to monitor and engage in efforts to end VAWG including femicide</i></p>	<p><i>Spotlight's Women Civil Society Council</i></p> <p><i>Baseline: Data available in numbers: 2 (OSAR and Femicide and</i></p>	<p><i>WSCO's Webpages</i></p> <p><i>Reports of Observatories and other accountability mechanisms</i></p>	<p><i>UN Women</i></p>



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	Sexual Violence Observatory)		
	Target: 3		
<p>Output 6.1 Increased the opportunities and the support to local organizations and groups of indigenous, rural women and women in agriculture defenders of women's human rights to share their knowledge, establish networks and alliances, and to advocate together for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women, and gender equality with relevant actors at the sub-national, national, regional and global levels.</p>			
Indicator 6.1.1 Number of jointly agreed recommendations produced because of multi-stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination	Spotlight's Women Civil Society Council Baseline: 5 (Huehuetenango Political Declaration; International Court of Conscious on Sexual Violence Against Women during the Internal Armed Conflict; Transformation of the State; Integral Reparations; CSW 61's Emerging	Outcome documents of regional and international women's human rights for a National Position and political papers	UN Women



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	<p><i>issue/Focus area on the empowerment of indigenous women)</i></p> <p><i>Target: 7</i></p>		
<p><i>Indicator 6.1.2 Number of official dialogues with relevant government authorities with the meaningful participation of women's rights groups and relevant CSOs, including representatives of groups facing multiple and intersecting forms of discrimination</i></p>	<p><i>Spotlight's Women Civil Society Council SEPREM COPREDEH National Commission on Dialogue CNAP</i></p> <p><i>Baseline: 1 (Pangos Dialogue)</i></p> <p><i>Target: 2</i></p>	<p><i>Outcome documents of official dialogues National and subnational political and position papers</i></p>	<p><i>UN Women</i></p>
<p>Key activities to collect information for output indicators</p>			
<p>6.1.1. Establishment or strengthening of local coordination, articulation, and communication mechanisms for joint advocacy based on evidence on femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women and gender equality, with local, national, regional, and international actors.</p> <p>6.1.2. Design of tools and documentation of the situation relative to femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls, in coordination with the national level.</p> <p>6.1.3. Design and strengthening of observatories and development of studies on femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls.</p>			



<p>Output 6.2 <i>Increased the support to women organizations and defenders of women, girls and adolescent girls' human rights to use the social audit mechanisms for their advocacy, and to influence the prevention, response and elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, and gender equality.</i></p>			
<p>6.2.1. Number of supported women's right groups and relevant CSOs using the appropriate accountability mechanisms for advocacy</p>	<p>Spotlight's Women Civil Society Council</p> <p>Baseline: 0</p> <p>Target: 3</p>	<p>Narrative and financial Spotlight reports</p> <p>WSCO's reports and webs</p>	<p>UN Women</p>
<p>Key activities to collect information for output's indicators</p>			
<p>6.2.1. Establishment of the mechanisms for monitoring the CEDAW recommendations to the state report on the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls.</p> <p>6.2.2. Implementation of collective strategies for the local, national and international protection of women human rights defenders.</p> <p>6.2.3. Pilot for the implementation of the Protocol of Hope for the investigation of threats against women human rights' defenders.</p>			
<p>Output 6.3 <i>National and community organizations and networks of women and women and girls' human rights defenders have increased their leaderships and advocacy capacities for the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls and their empowerment, and their design, implementation, and monitoring of their own programmes.</i></p>			
<p>6.3.1. Number of women's rights groups and relevant CSOs representing groups facing</p>	<p>Spotlight's Women Civil</p>	<p>WSCO Grants records</p> <p>WSCO webs</p>	<p>UN Women and UNFPA</p>



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<p><i>multiple and intersecting forms of discrimination/marginalization that have strengthened capacities and support to design, implement, monitor and evaluate their own programmes on VAWG including femicide</i></p>	<p><i>Society Council Spotlight's reports</i></p> <p><i>Baseline: 0</i></p> <p><i>Target: 9</i></p>		
<p><i>6.3.2. Number of women's rights groups and relevant CSOs using knowledge products developed by the participating UN agencies in the design of their own programmes on VAWG including femicide</i></p>	<p><i>Spotlight's Women Civil Society Council Spotlight's reports</i></p> <p><i>Baseline: 0</i></p> <p><i>Target: 9</i></p>	<p><i>WSCO Documents and PRODOCS</i></p>	<p><i>UN Women and UNFPA</i></p>
<p>Key activities to collect information for output indicators</p>			
<p>6.3.1. Window to potentiate the leadership of women in the strategic litigation and transformative reparation of femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women, and gender equality.</p> <p>6.3.3. Window to potentiate the leadership of women in the production and management of knowledge, the design of evidence-based proposals and to scale up good practices and the experiences of women for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women, and gender equality.</p>			



TABLE 2 - PROGRAMME RISK MANAGEMENT MATRIX

Risks	Risk Level: Very high High Medium Low (Likelihood x Impact)	Likelihood: Almost Certain - 5 Likely - 4 Possible - 3 Unlikely - 2 Rare - 1	Impact: Extreme - 5 Major - 4 Moderate - 3 Minor - 2 Insignificant - 1	Mitigating measures	Responsible Unit/Person
Contextual risks					
Change of government may lead to a reposition of the Spotlight Initiative.	High	4	4	Transition plan to mitigate the risks. Strengthen the technical teams to shield the advances of the Initiative. Harmonization and articulation of the Spotlight Initiative to the institutional AWP.	CR and Core Agencies with State Partners
The attacks by conservative political and religious groups against the denominated "gender ideology" stagnate or cause a backlash in the agenda for women's human rights.	High	4	4	Strengthen the leadership of women's movements Develop a communication strategy to counteract misinformation on women's human rights	CR and Core Agencies Spotlight Executive Committee Civil Society National Reference Group
Comprehensive response to violence against women and girls is not a priority established in the new government plan.	High	4	4	Facilitate the approval, implementation and institutionalization of the normative frameworks. Political dialogue at the highest level for the inclusion of the comprehensive prevention and	CR and Core Agencies with State Partners



				response to violence against women, girls, and adolescent girls in the new governmental plans.	
The law proposal to regulate the National Coordinator for the Prevention of Intra-Family Violence and Violence Against Women's structure and functions is not approved and there is no national mechanism to direct, advice, and coordinate public policies on violence against women.	Very High	5	5	Political advocacy for the approval of the law initiative by the Legislative. Search for joint alternatives with the Spotlight Executive Committee to ensure coordination	CR and Spotlight Executive Committee National Coordinator for the Prevention of Intra-Family Violence and Violence Against Women (CONAPREVI in Spanish)
Programmatic risks					
The National Coordinator for the Prevention of Intra-Family Violence and Violence Against Women (CONAPREVI in Spanish) has not concluded the development of the National Plan for the Prevention and Eradication of Intra-Family Violence and Violence Against Women (PLANOVI in Spanish),	Medium	4	3	Harmonize the results frameworks of the Spotlight Initiative to the strategic institutional plans and the United Nations Development Aid Framework (UNDAF).	Spotlight Programme Team Spotlight Executive Committee



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thus the Spotlight Initiative is not able to align to the results and contribute to its annual goals.					
Limited access to co-financing resources to reduce the gaps at the results level related to the delivery of essential services.	High	4	4	<p>Mobilization of non-traditional funding such as the private sector.</p> <p>Harmonization and alignment with other cooperation initiatives.</p> <p>Strategic Alliances for the mobilization of non-financial resources that would contribute to the achievement of the expected outcomes.</p>	<p>CR and Core Agencies</p> <p>Spotlight Executive Committee</p> <p>Civil Society National Reference Group</p>
The absence of a product linked with perpetrators as a prevention and non-repetition measure due to lack of funding may limit a comprehensive response.	High	3	3	<p>Collection of evidence on successful and cost-effective programs for perpetrators rehabilitation/re-education.</p> <p>Generate public opinion on the importance to work with perpetrators as a non-repetition measure.</p> <p>Support to state institutions responsible for the rehabilitation, including the development of an action plan for the National Policy on the Penitentiary Reform (2014-2024).</p> <p>Alliance with other sectors and cooperation projects</p>	<p>CR and Core Agencies</p> <p>Spotlight Executive Committee</p>
Institutional risks					
Change of authorities in the institutions, rotation	High	5	5	Advocacy and political influence with new authorities to follow up on acquired	RC and Implementing Agencies



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of high-level functionaries and technical teams in charge of the Programme can increase in the context of elections for the new government and can affect the strengthening and intra and inter-institutional coordination.				<p>commitments.</p> <p>Close follow up to the processes of inter-institutional coordination</p> <p>Ensure effective transactions in case there is a change in authorities to ensure continued support to the Initiative after 2019.</p>	<p>Spotlight Executive Committee</p> <p>Civil Society National Reference Group</p>
Rotation of technical staff of the public institutions during the implementation of the Programme.	Medium	3	4	Support the necessary arrangements for the Programme to be managed by several technicians of the institution, so the rotation of one or two persons do not affect a complete Pillar.	Implementing agencies
The lack of articulation between the relevant institutions responsible of the redress of violence against women and the institutions that support girls, adolescent girls, and women victims of violence could weaken the actions of the Programme.	High	3	5	Creation of mechanisms for the inter-institutional coordination which promotes the articulation among institutions that address violence against women and the institutions specialized in supporting women, girls, and adolescent girls' victims of violence.	RC, implementing agencies and Executive Committee
The absence of public policies aimed at decentralization of State institutions and the weak	High	3	3	Political advocacy for budget allocations. Technical support to the institutions that provide essential services for the mobilization of financial resources.	RC, implementing agencies and Executive Committee



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inter-institutional coordination mechanisms at the territorial level limit access of women, girls, and adolescent girls' victims and survivors of violence to essential services in the territories.					
Fiduciary risks					
<p>Assumptions:</p> <ul style="list-style-type: none"> ✓ The development of a strategy to manage the effects of the political transition allows the shielding of the advances of the Spotlight Initiative, the follow up to the institutional and inter-institutional processes and to maintain the redress of violence against women, girls, and adolescent girls as a priority in the new government agenda. ✓ Inter-agency alliances are developed for the submission of proposals to bilateral donors and non-traditional sources for the work with all relevant national stakeholders for redressing femicide and other forms of violence against women, girls, and adolescent girls. ✓ The law proposal for the CONAPREVI to be established as a mechanism to convoke the three State Powers and the control organs (Human Rights Ombudsperson (PDH in Spanish), National Attorney General (PGN in Spanish) and the General Prosecutor (MP in Spanish), with a binding mandate to gather all institutions and organizations registered to respond to violence against women, girls and adolescent girls, and with an operative inter-institutional structure to allow the strategic implementation and follow up of the relevant national and international commitments. ✓ The approval of the National Plan for the Prevention and Eradication of Intra-Family Violence and Violence Against Women (PLANОВI in Spanish) allows the alignment and Spotlight Initiative contribution to achieve its expected results and strategic priorities. ✓ Alliances and common institutional action frameworks are developed in the framework of the Spotlight Initiative, with the State mechanisms and inter-institutional coordination tables that promote the articulation, institutionalization and sustainability of the actions and processes related to the comprehensive response to violence against women, girls, and adolescent girls. ✓ The institutions and organizations linked to the Initiative incorporate international standards in their normative frameworks to redress violence against women, girls, and adolescent girls and provide essential services to victims and survivors. ✓ The interest of the public institutions in harmonizing conceptual frameworks, variables and indicators to ensure quality data on femicide and violence against women. ✓ There is interest and will in the institutions to implement actions for harmonization, including the institutions members of the National Information System on Violence Against Women (SNIVCM in Spanish). 					



There are human, technical and technological resources to develop the strategies and actions of the programme and the harmonization of statistics.



TABLE 3: BUDGETS – see excel document attached.

Table 3 A – WORK PLAN

Table 3 B – BUDGET BY UNDG CATEGORY

Table 3 C – BUDGET BY OUTCOME

Table 3 D – ADVANCE PRE-FUNDING

ANNEX1: Multi-stakeholder engagement in the Country Programme development process

For each meaningful consultation undertaken, including validation workshops, provide the list of stakeholders engaged in the Country Programme Development process and their key recommendations following this format.

Database									
Consultation Process Spotlight Initiative									
No.	Date	Objective	Number of Participants					Total Participants	Enclosed list of participants
			Civil Society	State institutions: executive, legislative, judicial	United Nations	Donors	Others		
1.	11.27.2017	Inform of the Spotlight Initiative and its importance for Guatemala	0	0	10	0	0	10	Yes
2.	11.30.2017	Inform of the Spotlight Initiative and its importance for Guatemala	6	0	2	8	0	8	Yes
3.	01.10.2018	Inform of the Spotlight Initiative and its importance for Guatemala	0	0	13	0	0	13	Yes
4.	01.12.2018	Introduce the Spotlight Initiative to partners for the elaboration of the scheme of the Guatemala Country Programme and facilitate the establishment of six (6) working groups	6	11	15	2	0	34	Yes
5.	01.15.2018	Elaboration of the	15	0	6	0	0	21	Yes



		scheme of the Guatemala Country Programme: Pillar 6: Support to Women's Movement							
6.	01.15.2018	Elaboration of the scheme of the Guatemala Country Programme: Pillar 3: Prevention and Social Norms	2	5	4	0	0	11	Yes
7.	01.16.2018	Elaboration of the scheme of the Guatemala Country Programme: Pillar 2: Institutional Strengthening	3	16	8	0	0	27	Yes
8.	01.17.2018	Elaboration of the scheme of the Guatemala Country Programme: Pillar 4: Quality Essential Services	0	8	5	0	0	13	No
9.	01.17.2018	Elaboration of the scheme of the Guatemala Country Programme: Pillar 5: Data	2	7	5	0	0	14	No
10.	01.17.2018	Elaboration of the scheme of the Guatemala Country Programme: Pillar 1: Norms and Policies	0	23	4	0	0	27	Yes
11.	01.19.2018	Presentation of the proposed scheme of the	5	18	14	1	0	38	Yes



		Guatemala Country Programme and collection of recommendations and comments							
12.	02.27.2018	Presentation of the proposed scheme of the Guatemala Country Programme to FLACSO	1	0	1	0	0	2	External participant: Ana Silvia Monzón
13.	04.19.2018	Presentation of the proposed scheme of the Guatemala Country Programme to San Carlos University	1	0	1	0	0	2	External participant: Ana Lucía Ramazzini
14.	04.23.2018	Presentation of the proposed scheme of the Guatemala Country Programme to EducaGuatemala	1	0	1	0	0	2	External participant: Cecilia Garcés
15.	04.27.2018	Election and nomination of the Interim Civil Society National Reference Group (Interim NCS-NRG)	37	0	6	1	0	44	Yes
16.	05.09.2018	Presentation of the proposed scheme of the Guatemala Country Programme to the General Directorate for Education Quality Management (DIGECADE in Spanish)	0	2	1	0	0	3	External participant: Ana María Hernández (Director of Quality Education) and Edna Portales (Sub-Director of



									Programmes and Projects)
17.	05.11.2018	Address Joint Programme focalization, revised results framework, and agreed timeline	0	0	32	0	0	32	Yes
18.	05.17.2018	Integrate the Interim Civil Society National Reference Group (Interim NCS-NRG) in each Spotlight Initiative Pillar and to the Executive Committee	13	0	4	0	0	17	Yes
19.	05.18.2018	Pillar 4: 1. Inform and validate the proposed geographical focalization of the Initiative; 2. Revise the adjusted results framework for Pillar 4; 3. Inform the course for the formulation of the proposal	6	12	6	0	0	24	Yes
20.	05.21.2018	Pillar 5: Inform the proposals for Pillar 5 and get feedback on key results	2	4	4	0	0	10	Yes
21.	05.21.2018	Pillar 6: 1. Inform and receive feedback on the structure of the proposal, theory of change and expected results; 2. Revise the	7	0	6	0	0	13	Yes



		results framework for Pillar 6; 3. Analyse the funding gaps.							
22.	05.21.2018	Pillar 1: 1. Inform and receive feedback on the structure of the proposal, theory of change and expected results; 2. Revise the results framework for Pillar 1; 3. Analyse the funding gaps.	4	4	5	0	0	13	Yes
23.	05.21.2018	Pillar 3: 1. Inform and receive feedback on the structure of the proposal, theory of change and expected results; 2. Revise the results framework for Pillar 3; 3. Analyse the funding gaps.	3	7	8	0	0	18	Yes
24.	05.22.2018	Presentation of the Project in the framework of the Policy on Education Equality for Women	1	0	0	0	1	2	Ana Lucía Ramazzini y Patricia Galicia
25.	05.22.2018	Establishment of the Executive Committee	1	8	5	2	0	16	No
26.	05.22.2018	Pillar 2: Meeting with counterparts (UNDP)	2	6	8	0	0	16	Yes
27.	05.22.2018	Pillar 4: Integrate civil society comments and develop the contests of the proposal	0	0	6	0	0	6	Yes
28.	05.23.2018	Presentation of	0	0	22	0	0	22	Yes



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		advances to ensure the integrity of the Programme							
29.	05.25.2018	G-13 Gender Equality Group: 1. Present the advances in the design of the proposal; 2. Inform on the criteria for the geographic focalization of the Programme; 3. Mapping of synergies with other international cooperation programmes; 4.	0	2	12	8	0	22	Yes
30		Pillar 2: Revision of activities by product	0	2	1	0	0	3	There is no list. Meeting attended by Teresa Colindres, Berónica De León and Guadalupe Orella
Totals			117	135	211	14	2	479	

ANNEX 2. Communication and Visibility Plan

To ensure successful communication and visibility for this Program, there will be a strategy in place beyond the first two years of the initiative and this strategy will be implemented by annual plans. The strategy will be based on an assessment to know Guatemalan society's perception of violence against women and girls, to identify target audiences, and to adjust communication messages to reduce the normalization of VAWG by society. The strategy and the annual plans will comply with the communication guide and the branding of the Spotlight Initiative.

The key messages will be designed to promote a life free of violence against women, girls and adolescents, recognizing that the levels of VAWG in Guatemala are very high. The Communication Strategy will be aligned with the 2030 Agenda, especially with those SDGs related to women and girls.

A- Objectives

1. Overall communication objectives

To raise awareness of the levels of violence against women and girls, its prevalence and consequences in Guatemala.

2. Target groups

- State institutions, including national government and local government
- Offices in Ministries and Secretariats of the central government with a mandate on gender equality and elimination of violence against women
- Municipal women's offices of the prioritized municipalities
- Staff dedicated to the issues of femicide in the offices of the Public Ministry
- Offices of the Human Rights Ombudsman Office
- Advertisers, columnists and journalists, and their trade associations (Union of Advertising Agencies, Association of Journalists of Guatemala, Association of Columnists)
- Civil Society Organizations
- Women survivors of violence
- Indigenous women's organizations
- Youth organizations
- Universities, schools and think tanks, both public and private
- Regional University centers in Cobán
- Associations of students of secondary education
- Units in research centers dedicated to study and analyze violence against women

3. Specific objectives for each target group.

- Ensure that advertisers increase their awareness of the inappropriate use of advertising which promotes machismo.
- Increase the publications of columnists and journalists in their media and in social networks, on the importance of eliminating VAWG;
- Identify male, famous, committed partners to end violence against women and girls.



Spotlight Initiative
To eliminate violence against women and girls

Initiated by the European Union and the United Nations:



- Raise awareness of how the Spotlight Initiative, the UN and the EU work together to support EAWG.

B- Communication Activities

4. Activities taking place during the time-frame covered by the communication and visibility plan.

- *Workshops and coordination meetings*
 - *Design, revisions and presentation of communication strategy and communication and visibility plan, in coordination of the technical links in each of the pillars*
 - *Meetings with publicists, columnists and journalists to find out their perceptions of the problem and make them aware of the contents of the Program, as well as making them our allies.*
 - *Focus groups to test key messages in different audiences*
 - *Coordination meetings with government communicators network*
- *Press conferences and interviews with the media*
 - *Opinion, news and social programs in radio, press and television*
 - *Weekly spots in government media: Government channel, TGW radio and in Diario de Centro América newspaper*
- *Activation of social networks and periodic updating of the website*
 - *Regular posts on Twitter, Facebook, Instagram, Flickr, YouTube and agency websites and on the Global Spotlight Initiative website*
- *Public presentations of pillars' results*
 - *Presentation of progress and reports*
 - *Commemoration of UN dates: women's day, girl's day, day to end violence against women, day against sexual abuse, and day of human rights.*
- *Program of activities of a group of men committed to ending violence against women*
 - *Involvement of personalities: singers, athletes, artists and youth leaders*

5. Communication tools chosen

Printing informative materials, life experiences and statistical data are basic tools to raise awareness of VAWG, and to promote the Spotlight Initiative, the Country Program its six pillars, and its achievements in Guatemala. Printed material is important for audiences who have no access to internet and broadcast material for audiences who are illiterate to have accessible information.

T-shirts, flashlights and other souvenirs are an incentive to bring young people closer. They will become multipliers of Spotlight messages.

Governmental media have low audience rates in Guatemala, but its audience (primarily public servants) need to be influenced by the Program's communication messages because they are involved in the design of public policies and services.

Publicists have been chosen to raise their awareness on how advertising is designed to reinforce VAWG and to find ways to change this pattern.

6. Completion of the communication objectives

- *Monitoring and evaluation of the impact of results of publications of advertisers, columnists and journalists participating in the Program.*
- *Reports of progress of communication plans of the 6 pillars of the program*
- *Commitments of the group of male national celebrities, implemented.*

7. Provisions for feedback (when applicable)

- *Assessment before and after the activities with priority audience to know their tolerance to VAWG before and after exposing them to the messages design by the Program.*
- *Regular Skype meetings with the communication liaison of the Secretariat in NY*

C- Resources

8. Human Resources

- Communication Officer of the Spotlight Program in Guatemala
- Communication Officers from RCO, UNDP, UNFPA, UN Women, with support from UNICEF and UNESCO
- Advice from the Communication and Information Group (GICI) of the United Nations System in Guatemala
- The Press and Information Office of the Delegation of the European Union in Guatemala
- Communication Officers from the key national counterparts of the Program, such as the Presidential Secretariat for Women (SEPREM by its Spanish acronym), the General Secretariat of Planning and Programming of the Presidency (SEGEPLAN by its Spanish acronym), the Office for the Defense of Indigenous Women's Rights (DEMI by its Spanish acronym).
- Communication offices of the municipalities of Guatemala, Chinautla and Cobán.

ANNEX 3. MAPPING OF EXISTING PROGRAMMES

To ensure coherence with public policies and other interventions under implementation, the Programme has mapped the State interventions and priorities, according to the **governmental strategy to prevent violence**, which includes the Municipalities of Chinautla and San Miguel Petapa in the Department of Guatemala, the capital cities of Chimaltenango and Escuintla, and the Municipality of Santa Cruz del Quiché.

The Programme has also promoted a **mapping of the initiatives of the international cooperation interventions**, information that has successively been validated through a meeting with the **Gender Equality Group of the G13**.

No.	ENTITY	PROGRAMME/PROJECT	OBJECTIVE	DEPARTMENT	MUNICIPALITY	PERIOD	BUDGET
1	AECID	Programme “Reduction of violence against women in Sololá”	1. Prevention of violence 2. Support to victims of violence 3. Institutional Strengthening	Sololá	All	2014-2018	US\$2,000,000
2.	UE-AECID	Programme of Delegated Cooperation implemented through AECID “Prevention of Violence and Crime Against Women, Children and Adolescents”	1. Prevention of violence 2. Support to victims of violence 3. Institutional Strengthening 4. Support to civil society organizations	South Coast and Sololá	Escuintla Suchitepéquez Retalhuleu Sololá	2016-2020	US\$19,800,000



			and networks for the elimination of violence				
3.	USAID	Youth and Gender Project	3. Institutional Strengthening	Guatemala	National level	2016-2021	US\$37,390,420
4.	USAID	Protecting Victims, Providing Services and Preventing Human Trafficking in Guatemala	2. Support to victims of violence	Guatemala, Alta Verapaz, Baja Verapaz and Izabal	No Data	2018-2021	US\$2,196,693
5.	CANADA	JES: Strengthening of criminal investigations and Exchange of Evidence in Central America”	3. Institutional Strengthening	Guatemala	National level	2017-2021	CAN\$4,000,000
6.	CANADA	JES: “Technology Platforms to Strengthen Public Responsibility and Citizen Participation”	2. Support to victims of violence	Guatemala	National level	2017-2021	CAN\$3,700,000
			3. Institutional Strengthening				
7.	CANADA	CECI/ASF: “Women Rights and Justice (DEMUJ in Spanish): reduce the Sexual and Gender-Based Violence Against Women, Particularly Indigenous Women”	1. Prevention of violence	Alta Verapaz, Sololá, Chimaltengando	No Data	2018-2022	CAN\$6,150,000
			3. Institutional Strengthening				
			4. Support to civil society organizations and networks for the elimination of violence				



8.	CANADA	ASF: “Strengthening of Capacities of Justice Operators Working on Cases of Trafficking in Persons and Women in Situation of Vulnerability”	3. Institutional Strengthening	Guatemala	No Data	2018-2022	CAN\$4,300,000
9.	CANADA	CICIG: “Support to the International Commission Against Impunity in Guatemala 2017-2019”: 20% of new contribution for work on gender equality	3. Institutional Strengthening	Guatemala	No Data	2017-2019	CAN\$4,100,000 Additional Budget
10.	CANADA	OACNUDH: “Strengthening of the Rights of Indigenous and other Discriminated Women in Guatemala (PROFEM-Guatemala)”	3. Institutional Strengthening 4. Support to civil society organizations and networks for the elimination of violence	Guatemala	No Data	2018-2022	CAN\$2,500,000
11.	CANADA	IRI: Prevention of Violence in Guatemala and Honduras”	4. Support to civil society organizations and networks for the elimination of violence	Quetzaltenango	Salcajá	2017-2019	CAD\$899,560
12	Sweden	Consortio Ixoquib, Programme to Support and	1. Prevention of violence	Guatemala, Quiché,	No Data	2015-2019	SEK49,000,000

		Prevent Violence Against Women	2. Support to victims of violence	Totonicapán, and Huehuetenango			
13	Sweden	Institutional Strengthening of the Presidential Secretariat for Women	3. Institutional Strengthening	National Level		2016-2019	SEK9,000,000
14	Sweden	In preparation: Gender Equality, Sexual and Reproductive Rights, Prevention of Violence Against Women	1. Prevention of violence	National Level	To be defined	2018-2022	SEK75,000,000
			2. Support to victims of violence				
			4. Support to civil society organizations and networks for the elimination of violence				

This exercise has been crucial to establish which components of the cooperation programmes being implemented at the national and local levels should be considered to seek complementarity and avoid risks of duplication. The information collected has allowed to avoid duplications, for example, avoiding the implementation of the Programme in the Department of Escuintla, Suchitepéquez and Retalhuleu, and refine the territorial focus of the Spotlight Initiative.

In parallel, the United Nations entities have undertaken an exercise of mapping their programmes and interventions, with the purpose of identifying possibilities of complementarity and to quantify the programmatic investments which, given the coherence of its purposes, can add to the funds of the Spotlight Initiative in Guatemala.

Outstanding projects of the United Nations reported in the matrix include, among others:

- i. The Essential Services joint programme;
- ii. The Safe Cities and Secure Spaces programme being developed in Guatemala City;
- iii. A joint programme on the fight against impunity and institutional and citizen strengthening;

- iv. A joint programme to increase women, children and indigenous people's access to justice; and
- v. A joint programme to increase indigenous people's access to Justice.

MAPPING TEMPLATE FOR EXISTING EVAWG PROGRAMMES IN LATIN AMERICA

<i>Project title</i>	<i>Modality</i>	<i>Lead agency/NGO</i>	<i>Donor/s</i>	<i>Programme budget</i>	<i>Duration (in years)</i>	<i>Start and end date</i>
Safe Cities and Safe Public Spaces	Single UN agency programme	UN Women	Spain / AECID	US \$393,000	2 years	01/2016-04/2018
Joint Programme on Essential Services Package for Women and Girls Victims of Violence	UN joint programme (JP)	UNFPA UN Women UNDP OPS/OMS UNODC	Spain/ AECID Australia/ Australian Aid	US \$500, 000	3 years	2017 - 2018
Gloxs 76: Strengthening the capacity to prevent and combat cybercrime and internet crimes against children in Central America	Single UN agency programme	UNODC	Canada	US \$1.0 Million	2 years	2016-2018
Institutional and citizen empowerment for the fight against impunity: an opportunity for Peace and the Rule of Law in Guatemala	UN joint programme (JP)	UNDP, UNODC, UN Women	Peacebuilding Fund	US \$1.331 million	1.5 years	2016-2018



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Expanding the access of women, children and indigenous peoples to justice in Guatemala	UN joint programme (JP)	UN Women, UNICEF, UNODC	Peacebuilding Fund	US \$461,556	1 year	2017 - 2018
Consolidation and decentralization of strategic criminal prosecution within the Public Prosecutor's Office	UN joint programme (JP)	UNICEF, UNFPA, UN Women, UNODC, UNDP	Peacebuilding Fund	US \$3.325 million	1.5 years	2018 -2018
Prevention of Violence against Women in Central America	UN joint programme (JP)	UNFPA, OIM	Netherlands Finland	US \$1.205 million	2 years	2014 -2019
Generation of public knowledge on violence against children and demand for justice	Single UN agency programme	UNICEF	Swiden	US \$3.013 million	3 years	2014-2017
Justice system capacity development	Single UN agency programme	UNICEF	Switzerland United Kindom UNICEF National	US \$5.031 million	3 years	2015-2018
Integrated Child Protection System	Single UN agency programme	UNICEF	Swiden United Kindom UNICEF National	US \$7.663 million	3 years	2015-2018

Table A - WORK PLAN (Years 1-4)

SPOTLIGHT COUNTRY PROGRAMME : Guatemala

Outcome	Output	Outcome/Output Description	TIME FRAME				PLANNED BUDGET				Recipient UN organization	Implementing Partners (only with transfer of funds) (clearly label Gov't and Civil Society)	
			Y1	Y2	Y3	Y4	PHASE I (Year 1-2)			PHASE II (Year 3-4)			TOTAL
							Spotlight Phase I USD	Agency Contributions (CORE only) Phase I USD	Total Funded Cost Phase I USD	ESTIMATED UNFUNDED GAP, USD (Year 3-4) incl. Spotlight EU funding, new donors and Agency contributions (CORE only)			ESTIMATED TOTAL COST, USD (year 1-4) incl. Estimated Unfunded Gap
A. PROGRAMME OUTCOME COSTS													
1	Outcome 1: Evidence-based laws and policies frameworks adopted and translated into action plans in accordance to the international standards on femicide and the continuum of all forms of violence and intersectional discrimination against women, girls and adolescent girls through a political compact among decision makers, institutions and women's movements.												
1	1.1	Output 1.1: Supported and dynamized the Legislative Agenda for the Advancement of Women, girls and adolescent girls, which includes catalytic and evidence-based law proposals for the elimination of femicide, other forms of violence and intersectional discrimination, along with a mechanisms of conventionality control.	x	x	x		156,410	43,400	199,810	110,943	310,753	UN Women UNICEF	
1	1.2	Output 1.2: National and local actors develop national and local action plans based on evidence, with adequate funding and with monitoring and evaluation systems, harmonized with laws and public policies to increment financing relative to the empowerment of women, girls and adolescent girls, the elimination of femicide and other forms of violence and intersectional discrimination against them, in accordance with international standards.	x	x	x	x	66,080	10,694	76,774	78,377	155,151	UN Women	Civil Society
1	1.3	Output 1.3: State, ancestral and local justice administration systems develop norms, common principles, coordination mechanisms and practices with cultural pertinence and women's human rights approach for the elimination of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls.	x	x	x	x	96,775	7,000	103,775	42,566	146,341	UN Women	Civil Society
Sub-total Outcome 1:							319,265	61,094	380,359	231,886	612,245		
2	Outcome 2: The Justice System and relevant specialized institutions, at the national and sub-national levels, implement programs based on evidence that prevent and effectively respond to femicide, violence and intersectional discrimination against women, girls, and adolescent girls.												
2	2.1	Output 2.1: Key staff of the Justice system and relevant institutions specialized on femicide and other forms of violence against women, girls and adolescent girls adopt an integral national and sub-national model, based on evidence for the response and prevention of the crime of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls, as per the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on	x	x	x	x	318,187	29,800	347,987	500,000	847,987	UNDP UN Women	

Outcome	Output	Outcome/Output Description	TIME FRAME				PLANNED BUDGET				Recipient UN organization	Implementing Partners (only with transfer of funds) (clearly label Gov't and Civil Society)	
			Y1	Y2	Y3	Y4	PHASE I (Year 1-2)			PHASE II (Year 3-4)			TOTAL
							Spotlight Phase I USD	Agency Contributions (CORE only) Phase I USD	Total Funded Cost Phase I USD	ESTIMATED UNFUNDED GAP, USD (Year 3-4) incl. Spotlight EU funding, new donors and Agency contributions (CORE only)			ESTIMATED TOTAL COST, USD (year 1-4) incl. Estimated Unfunded Gap
2	2.2	Output 2.2: A sub-national model to improve the response to violence against women, girls and adolescent girls, coordinated and based on evidence (criminal investigation, strategic penal prosecution, transforming reparation of the crime of femicide and other forms of violence against women, girls and adolescent girls in accordance with Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide/Feminicide), with multisectoral participation and the participation of a diversity of the most excluded and vulnerable women.	x	x	x	x	264,273	36,200	300,473	100,000	400,473	UNDP UN Women	Civil Society
2	2.3	Output 2.3: Principles, protocols and tools developed to enable institutions to adopt and improve coordination mechanisms (based on evidence) and develop capacities for the effective identification of the risks and recurrence of violence that may result in femicides.	x	x	x	x	95,980	4,500	100,480	70,000	170,480	UNDP UN Women	
Sub-total Outcome 2:							678,440	70,500	748,940	670,000	1,418,940		
3	Outcome 3: The social norms, attitudes and the commitments on gender equality are transformed at the individual and communitarian levels to prevent femicide and other forms of violence against women/girls, and its recurrence, in line with the political and normative frameworks of the country.												
3	3.1	Output 3.1: Strengthened the education system with the implementation of programmes and policies that promote gender equality, including integral education on sexuality and the prevention of violence against women, girls, and adolescent girls with a multi-cultural focus.	x	x	x	x	331,661	35,000	366,661	317,984	684,645	UNFPA UNESCO	Civil Society
3	3.2	Output 3.2A: Fostered local programmes based on evidence that promote safe environments and spaces for gender equality and the prevention of violence against women, girls, and adolescent girls in the framework of citizen security. Output 3.2B: Developed a C4D strategy to reduce the social normalization of violence against women, girls, and adolescent girls and its links with violent masculinities at the individual, family and communitarian levels, with a multi-cultural focus.	x	x	x	x	526,816	160,491	687,307	300,779	988,086	UN Women UNFPA UNICEF	Civil Society
3	3.3	Output 3.3: Monitored how VAWGA is represented in the communication media and generated standards of reporting based on gender equality and multi-cultural focus for the promotion of social awareness and the transformation of social norms that normalize the discrimination against women focus, through an observatory of communication media.	x	x	x	x	99,320	-	99,320	117,556	216,876	UNESCO	Civil Society
Sub-total Outcome 3:							957,797	195,491	1,153,288	736,319	1,889,607		
4	Outcome 4: State institutions and civil society organizations strengthened to ensure the access, availability, acceptability, and quality of essential services for women, girls, and adolescent girls victims and survivors of violence at the national and local levels.												

Outcome	Output	Outcome/Output Description	TIME FRAME				PLANNED BUDGET					Recipient UN organization	Implementing Partners (only with transfer of funds) (clearly label Gov't and Civil Society)
			Y1	Y2	Y3	Y4	PHASE I (Year 1-2)			PHASE II (Year 3-4)	TOTAL		
							Spotlight Phase I USD	Agency Contributions (CORE only) Phase I USD	Total Funded Cost Phase I USD	ESTIMATED UNFUNDED GAP, USD (Year 3-4) incl. Spotlight EU funding, new donors and Agency contributions (CORE only)	ESTIMATED TOTAL COST, USD (year 1-4) incl. Estimated Unfunded Gap		
4	4.1	Output 4.1: Designed, actualized, and implemented the institutional normative frameworks and technical tools for the provision of quality essential services for the victims and survivors of violence against women, girls, and adolescent girls and their families, based on international standards and guidelines linked to the delivery of services to victims with emphasis on the guidelines of the Essential Services Programme.	x	x	x	x	473,173	117,478	590,651	180,000	770,651	UN Women UNFPA UNICEF	Civil Society
4	4.2	Output 4.2: Women, girls, and adolescent girls survivors of violence have greater access to information and essential services through the strengthening of the two institutional mechanisms aimed at the decentralization, inter-institutional articulation and integration of essential services for the attention and the prevention of violence against women, girls, and adolescent girls victims and survivors of violence in prioritized areas.	x	x	x		165,359	35,932	201,291	60,000	261,291	UN Women UNFPA UNICEF	
Sub-total Outcome 4:							638,532	153,410	791,942	240,000	1,031,942		

Outcome	Output	Outcome/Output Description	TIME FRAME				PLANNED BUDGET					Recipient UN organization	Implementing Partners (only with transfer of funds) (clearly label Gov't and Civil Society)
			Y1	Y2	Y3	Y4	PHASE I (Year 1-2)			PHASE II (Year 3-4)	TOTAL		
							Spotlight Phase I USD	Agency Contributions (CORE only) Phase I USD	Total Funded Cost Phase I USD	ESTIMATED UNFUNDED GAP, USD (Year 3-4) incl. Spotlight EU funding, new donors and Agency contributions (CORE only)	ESTIMATED TOTAL COST, USD (year 1-4) incl. Estimated Unfunded Gap		
5		Outcome 5: Quality, disaggregated and globally comparable data on femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls has been collected and analyzed, in line with international standards to contribute to decision making based on evidence.											
5	5.1	Output 5.1 Strengthened, harmonized and standardized data of the National Information System on Femicide and Violence against Women, Girls, and Adolescent Girls for their comparability at the national and international levels.	x	x	x	x	265,383	-	265,383	30,000	295,383	UNFPA	Civil Society
5	5.2	Output 5.2 Elaboration and implementation of a plan to strengthen the capacities of the National Information System on violence against women, girls, and adolescent girls, including the use of automatized systems and the dissemination of the information to decision makers.	x	x	x	x	492,873	80,700	573,573	1,220,000	1,793,573	UNDP UNWomen	Civil Society
Sub-total Outcome 5:							758,256	80,700	838,956	1,250,000	2,088,956		
6		Outcome 6: Strengthened the organizations, networks and Mayan, Garifuna, Afro-descendant, Xinca and Mestizo women, girls, and adolescent girls movements as autonomous political actors that influence and advance the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, their empowerment and gender equality through the equalitarian access to political, financial, technical and technological											
6	6.1	Output 6.1: Increased the opportunities and the support to local organizations and groups of indigenous, rural women and women in agriculture defenders of women's human rights to share their knowledge, establish networks and alliances, and to advocate together for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women, and gender equality with relevant actors at the sub-national, national, regional and global levels.	x	x	x	x	150,289	22,900	173,189	320,943	494,132	UN Women	Civil Society
6	6.2	Output 6.2. Increased the support to women organizations and defenders of women, girls and adolescent girls' human rights to use the social audit mechanisms for their advocacy, and to influence the prevention, response and elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, and gender equality.	x	x	x	x	97,497	17,000	114,497	320,943	435,440	UN Women	Civil Society
6	6.3	Output 6.3: National and communitarian organizations and networks of women and women and girls' human rights defenders have increased the leaderships and incidence capacities for the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls and their empowerment, and their design, implementation, and monitoring of their own programmes.	x	x	x	x	394,695	9,261	403,956	470,262	874,218	UN Women UNFPA	Civil Society
Sub-total Outcome 6:							642,481	49,161	691,642	1,112,148	1,803,790		
TOTAL PROGRAMME OUTCOME COSTS							3,994,771	610,356	4,605,127	4,240,353	8,845,480		
B. PROGRAMME MANAGEMENT COSTS (Project Office Costs)													
UNDP (incl RCO)													
N/A	N/A		x	x	x	x	643,528	90,000	733,528	348,424	1,081,952	UNDP	N/A

O u t c o m e	O u t p u t	Outcome/Output Description	TIME FRAME				PLANNED BUDGET					Recipient UN organization	Implementing Partners (only with transfer of funds) (clearly label Gov't and Civil Society)
			Y1	Y2	Y3	Y4	PHASE I (Year 1-2)			PHASE II (Year 3-4)	TOTAL		
							Spotlight Phase I USD	Agency Contributions (CORE only) Phase I USD	Total Funded Cost Phase I USD	ESTIMATED UNFUNDED GAP, USD (Year 3-4) incl. Spotlight EU funding, new donors and Agency contributions (CORE only)	ESTIMATED TOTAL COST, USD (year 1-4) incl. Estimated Unfunded Gap		
UN Women													
N/A	N/A		x	x	x	x	201,863	72,201	274,064	93,051	367,115	UN WOMEN	N/A
UNFPA													
N/A	N/A		x	x	x	x	93,019	60,000	153,019	50,363	203,382	UNFPA	N/A
UNICEF													
N/A	N/A		x	x	x	x	-	48,000	48,000	20,000	68,000	UNICEF	
UNESCO													
N/A	N/A		x	x	x	x	-	90,994	90,994	45,000	135,994	UNESCO	N/A
EVALUATION													
N/A	N/A	Evaluation	x	x	x	x	50,467	-	50,467	50,467	100,934	UN WOMEN	N/A
TOTAL PROGRAMME MANAGEMENT COSTS							988,877	361,196	1,350,073	607,305	1,957,378		
ADVANCE PRE-FUNDING							63,080		63,080		63,080		
TOTAL DIRECT PROGRAMME COSTS							5,046,729	971,551	6,018,280	4,847,658	10,865,938		
Total Indirect Support Cost (7%)*							353,271		353,271		353,271		
GRAND TOTAL COSTS							5,400,000	971,551	6,371,551	4,847,658	11,219,209		

* Please note that as the figures for Phase II are estimates, we have not included the 7% Indirect Support Costs for years 3 and 4 at this stage. They will be added when the detailed budget for Phase II is finalised.

Table B - BUDGET by UNDG CATEGORIES and SUMMARY BY OUTCOME (Phase I : Years 1-2)

SPOTLIGHT COUNTRY PROGRAMME : Guatemala

BUDGET by UNDG CATEGORIES

UNDG BUDGET CATEGORIES	UN Women		UNDP		UNFPA		UNESCO		UNICEF		TOTAL USD		TOTAL % by UNDG category
	Spotlight (USD)	RUNO Contri. (USD)	Spotlight (USD)	RUNO Contri. (USD)	Spotlight (USD)	RUNO Contri. (USD)	Spotlight (USD)	RUNO Contri. (USD)	Spotlight (USD)	RUNO Contri. (USD)	Spotlight (USD)	RUNO Contri. (USD)	Spotlight (USD)
1. Staff and other personnel	-	12,181	25,000	-	-	-	-	74,995	-	48,000	25,000	135,176	0.5%
2. Supplies, Commodities, Materials	-	-	26,582	-	105,262	29,432	64,000	-	18,453	10,000	214,297	39,432	4%
3. Equipment, Vehicles, and Furniture (including Depreciation)	13,284	9,700	100,933	-	-	-	-	20,000	-	-	114,217	29,700	2%
4. Contractual services	529,568	68,917	1,011,913	171,000	346,093	11,250	201,140	5,999	288,310	112,461	2,377,024	369,627	47%
5. Travel	126,087	35,994	203,930	-	54,627	2,500	4,000	-	5,608	200	394,252	38,694	8%
6. Transfers and Grants to Counterparts	1,008,134	22,500	-	-	431,776	132,728	50,000	-	22,433	97,539	1,512,342	252,767	30%
7. General Operating and other Direct Costs	213,138	39,694	165,730	59,700	28,728	6,761	-	-	2,000	-	409,597	106,155	8%
Total Direct Programme Costs	1,890,211	188,986	1,534,088	230,700	966,486	182,671	319,140	100,994	336,804	268,200	5,046,729	971,551	93%
8. Indirect Support Costs (7%)	132,315	-	107,386	-	67,654	-	22,340	-	23,576	-	353,271	-	7%
GRAND TOTAL Costs	2,022,526	188,986	1,641,474	230,700	1,034,140	182,671	341,480	100,994	360,380	268,200	5,400,000	971,551	100%

SUMMARY BY OUTCOME

OUTCOME/PILLAR	UN Women	UNDP	UNFPA	UNESCO	UNICEF	TOTAL USD
OUTCOME 1: Legislation	300,074	-	-	-	19,191	319,265
OUTCOME 2: Institutions	154,263	524,177	-	-	-	678,440
OUTCOME 3: Norms	239,449	-	203,873	319,140	195,336	957,797
OUTCOME 4: Services	232,044	-	284,211	-	122,277	638,532
OUTCOME 5: Data	189,570	303,303	265,383	-	-	758,256
OUTCOME 6: Civil Society	522,481	-	120,000	-	-	642,481
TOTAL PROGRAMME OUTCOME COSTS	1,637,881	827,480	873,467	319,140	336,804	3,994,771
PROGRAMME MANAGEMENT COSTS*	252,330	643,528	93,019	-	-	988,877
Advance PRE-FUNDING	-	63,080	-	-	-	63,080
Total Direct Programme Costs	1,890,211	1,534,088	966,486	319,140	336,804	5,046,729
8. Indirect Support Costs (Max. 7%)	132,315	107,386	67,654	22,340	23,576	353,271
GRAND TOTAL Costs	2,022,526	1,641,474	1,034,140	341,480	360,380	5,400,000

* Guatemala was exceptionally allowed to include the Baseline costs (USD 30,000) under the PMC section as it was not included in the Advance Pre-Funding budget bringing their PMC to 19.8% instead for the 19% limit set for Latin America (18% for Management Costs and 1% for Evaluation costs).

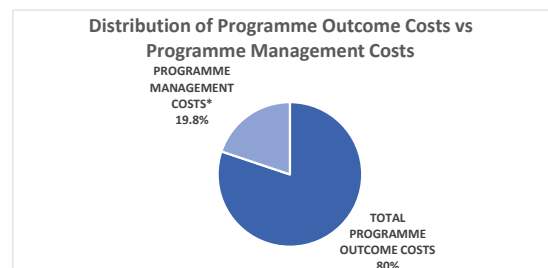
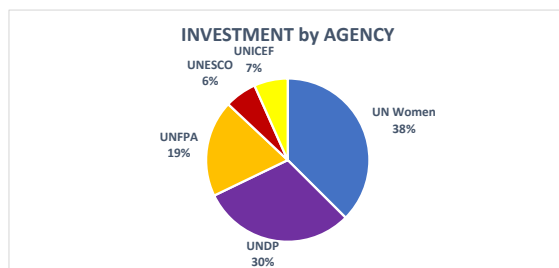
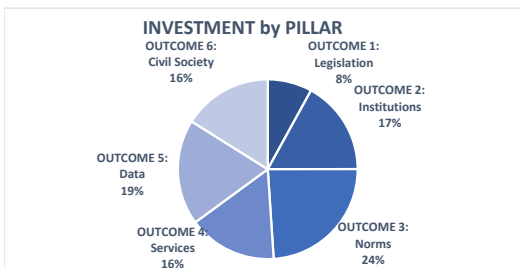


Table C- BUDGET BY OUTCOME - (Phase I : Year 1-2)

SPOTLIGHT COUNTRY PROGRAMME: GUATEMALA

BUDGET BY OUTCOME													Narrative description of budget lines	Delivery Modality	
Outcome	Opportunity	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Unit quantity	Unit Cost (USD)	Duration	Time unit (Months, Days or Lump sum)	% Charged to Programme	UNDG Budget Category (1-7)	Total (USD)	Total Spotlight Phase I (USD)			Total Agencies Contributions (USD)
A. PROGRAMME OUTCOME COSTS															
Outcome 1: Evidence-based laws and policies frameworks adopted and translated into action plans in accordance to the international standards on femicide and the continuum of all forms of violence and intersectional discrimination against women, girls and adolescent girls through a political compact among decision makers, institutions and women's movements.															
Output 1.1: Supported and dynamized the Legislative Agenda for the Advancement of Women, girls and adolescent girls, which includes catalytic and evidence-based law proposals for the elimination of femicide, other forms of violence and intersectional discrimination, along with a mechanisms of conventionality control.															
			Technical assistance to the Congress aimed at specific commissions for the design, strengthening or derogation of laws for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and to achieve gender equality, based on evidence and in accordance with the international standards and the recommendations of international treaty bodies.	UN Women											
1	1.1	1.1.1	General Operating and Other Direct Cost	UN Women	2	\$ 2,500.00	1	Lump sum	100%	7	5,000	2,500	2,500	Materials for sessions and printing of materials	Other
1	1.1	1.1.1	Travel	UN Women	1	\$ 150.00	30	trips	100%	5	4,500	1,800	2,700	Transport of staff and consultants	Other
1	1.1	1.1.1	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 4,000.00	1	Lump sum	100%	3	4,000	2,500	1,500	Equipment and mobiliary	Other
1	1.1	1.1.1	Transfers and Grant to Counterparts	UN Women	1	\$ 25,000.00	1	Lump sum	100%	6	25,000	25,000	-	Payment to a CSO for the Analysis of Law proposals of the Legislative Agenda for the Advancement of Women, girls, and adolescent girls. The audit costs will be included in the partner budget; however, UNW will retain the audit costs.	Payment/Transfer to a CSO
1	1.1	1.1.1	Contractual Services	UN Women	5	\$ 871.92	1	Lump sum	100%	4	4,360	4,360	-	Working tables in particularly with Women's Political Forum and the Congress Women's Commission, to discuss and review the Legislative Agenda for the Advancement of Women.	Other
1	1.1	1.1.1	Contractual Services	UN Women	1	\$ 7,184.00	1	grant	100%	4	7,184	7,184	-	For the accompaniment and monitoring of the Legislative Agenda	Payment/Transfer to a CSO
Sub-Total Activity 1.1.1:											50,044	43,344	6,700		
			Technical assistance to the Congress aimed at specific commissions for the design, strengthening or derogation of laws for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and to achieve gender equality, based on evidence and in accordance with the international standards and the recommendations of international treaty bodies.	UNICEF											
1	1.1	1.1.1	Contractual Services	UNICEF	1	\$ 4,858.35	3	months	100%	4	14,575	9,575	5,000	Document containing law proposal for the creation of the special protection system for children and adolescents' victims of violence	Payment to an individual Consultant
1	1.1	1.1.1	Travel	UNICEF	2	\$ 100.00	1	Lump sum	100%	5	200	-	200	Field visits	Other
1	1.1	1.1.1	Contractual Services	UNICEF	2	\$ 4,808.00	1	Lump sum	100%	4	9,616	9,616	-	Consultancy for adequate the normative framework on Childrens Human Rights to international standars.	Payment/Transfer to a CSO
Sub-Total Activity 1.1.1:											24,391	19,191	5,200		
			Technical and financial assistance for the incidence and mobilization of Mayan, Garifuna, Afro-descendant, Xinka and Mestizo women, girls, and adolescent girls, feminists and women's human rights defenders in the adoption, strengthening and implementation of laws for the elimination of femicide, other forms of violence and intersectional discrimination against them and gender equality.	UN Women											
1	1.1	1.1.2	General Operating and Other Direct Cost	UN Women	4	\$ 2,356.64	1	Lump sum	100%	7	9,427	4,427	5,000	Supplies and printing of materials for supporting	Payment to a Consultancy
1	1.1	1.1.2	Transfers and Grant to Counterparts	UN Women	1	\$ 5,000.00	2	months	100%	6	10,000	5,000	5,000	Payment to a CSO for documenting good practices, lessons learnt and proposals of women's movements to advance the Legislative Agenda. The audit costs will be included in the partner budget; however, UNW will retain the audit costs.	Payment/Transfer to a CSO
1	1.1	1.1.2	Transfers and Grant to Counterparts	UN Women	1	\$ 50,750.00	1	Lump sum	100%	6	50,750	33,250	17,500	Grants for women's mobilization and incidence actions	Payment/Transfer to a CSO
1	1.1	1.1.2	Contractual Services	UN Women	1	\$ 1,750.00	1	Lump sum	100%	4	1,750	1,750	-	Audit costs of Grants	Other

1	1.1	1.1.2	General Operating and Other Direct Cost	UN Women	1	\$ 2,250.00	2	months	100%	7	4,500	4,500	-	Cost recovery policy	Other
			Sub-Total Activity 1.1.2:								76,427	48,927	27,500		
			Technical assistance to the Supreme Court of Justice and the Constitutional Court to ensure a conventionality control in the adoption, derogation, improvement, and implementation of the national normative framework for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls and gender equality.	UN Women											
1	1.1	1.1.3	Contractual Services	UN Women	3	\$ 2,402.62	1	Lump sum	100%	4	7,208	4,708	2,500	Supplies and printing of materials for events	Payment to a Consultancy
1	1.1	1.1.3	Travel	UN Women	1	\$ 4,357.90	1	months	100%	5	4,358	2,858	1,500	Coordination activities	Other
1	1.1	1.1.3	Transfers and Grant to Counterparts		1	\$ 4,433.33	6	months	100%		26,600	26,600	-	Two High Level Events with Inter-American Commission on Human Rights (ICHR) judges regarding to the advances in the incorporation of the conventionality control principle in national courts. The audit costs will be included in the partner budget; however, UNW will retain the audit costs.	Payment/Transfer to a CSO
				UN Women						6					
1	1.1	1.1.3	General Operating and Other Direct Cost	UN Women	2	\$ 1,000.00	1	Lump sum	100%	7	2,000	2,000	-	Public presentation	Other
1	1.1	1.1.3	Contractual Services	UN Women	1	\$ 8,783.00	1	grant	100%		8,783	8,783	-	Report about the observance activities of WHR	Payment to an Individual
				UN Women						4				Defenders	Consultant
			Sub-Total Activity 1.1.3:								48,949	44,949	4,000		
			Sub-Total OUTPUT 1.1:								199,810	156,410	43,400		
Output 1.2: National and local actors develop national and local action plans based on evidence, with adequate funding and with monitoring and evaluation systems, harmonized with laws and public policies to increment financing relative to the empowerment of women, girls and adolescent girls, the elimination of femicide and other forms of violence and intersectional discrimination against them, in accordance with international standards.															
			Technical assistance to relevant State institutions to develop national and local action plans based on evidence, with adequate budgets, and with monitoring and evaluation systems, harmonized with the laws and public policies to increase financing relative to the empowerment of women, girls and adolescent girls, elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with the international standards.	UN Women											
1	1.2	1.2.1	Contractual Services	UN Women	1	\$ 2,665.76	1	Lump sum	100%	4	2,666	1,166	1,500	Public presentation and printing reports	Other
1	1.2	1.2.1	Contractual Services	UN Women	1	\$ 1,500.00	1	Lump sum	100%	4	1,500	500	1,000	Coordination activities with partners	Other
1	1.2	1.2.1	Transfers and Grant to Counterparts		1	\$ 8,000.00	1	Lump sum	100%		8,000	8,000	-	Payment to a CSO for reports on the existing programs led by the State institutions for the women's empowerment from an intersectional approach and proposal to improve the bottlenecks identified. The audit costs will be included in the partner budget; however, UNW will retain the audit costs.	Payment/Transfer to a CSO
				UN Women						6					
1	1.2	1.2.1	Contractual Services	UN Women	1	\$ 2,650.00	4	months	100%	4	10,600	10,600	-	Report on Gender Budgeting	Payment to an Individual
1	1.2	1.2.1	Travel	UN Women	2	\$ 1,000.00	1	Lump sum	100%	5	2,000	264	1,736	Field visits	Other
			Sub-Total Activity 1.2.1:								24,766	20,530	4,236		
			Strengthened the technical capacities of the Urban and Rural National Development Councils to design national and local action plans based on evidence, with adequate budgets, and with monitoring and evaluation systems, harmonized with laws and public policies to increase financing relative to the empowerment of women, girls and adolescent girls, the elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with international standards.	UN Women											
1	1.2	1.2.2	General Operating and Other Direct Cost	UN Women	1	\$ 150.00	10	trips	100%	7	1,500	300	1,200	Supplies and materials to support CONADUR	Other
1	1.2	1.2.2	Travel	UN Women	1	\$ 640.42	3	Lump sum	100%	5	1,921	521	1,400	Equipment and Vehicle depreciation	Other
1	1.2	1.2.2	Transfers and Grant to Counterparts		1	\$ 10,043.00	1	grant	100%		10,043	10,043	-	Payment to a CSO for mapping the existing programs led by the Urban and Rural National Development Councils for the women's empowerment from an intersectional approach and proposal to improve the bottlenecks identified. The audit costs will be included	Payment/Transfer to a CSO
				UN Women						6					
1	1.2	1.2.2	General Operating and Other Direct Cost	UN Women	1	\$ 2,200.00	1	months	100%	7	2,200	2,200	-	Field visits	Other
			Sub-Total Activity 1.2.2:								15,664	13,064	2,600		
			Technical support to women organizations to establish a follow up mechanisms for the development of national and local action plans based on evidence, with adequate budgets and with monitoring and evaluation systems, harmonized with laws and public policies to increase financing relative to the empowerment of women, girls and adolescent girls, the elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with the international standards.	UN Women											
1	1.2	1.2.3	General Operating and Other Direct Cost	UN Women	1	\$ 1,500.00	1	Lump sum	100%	7	1,500	-	1,500	Supplies and printing of materials for supporting the	Other

1	1.2	1.2.3	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 150.00	10	trips	100%	3	1,500	300	1,200	Equipment and Vehicle depreciation	Other
1	1.2	1.2.3	Transfers and Grant to Counterparts	UN Women	1	\$ 13,064.00	1	years	100%	6	13,064	13,064	-	Grant to women organizations for monitoring the	Payment/Transfer to a CSO
1	1.2	1.2.3	Contractual Services	UN Women	1	\$ 1,000.00	1	Lump sum	100%	4	1,000	1,000	-	Audit costs of Grants	Other
1	1.2	1.2.3	Travel	UN Women	1	\$ 5,180.88	1	months	100%	5	5,181	5,181	-	Coordination activities with partners	Other
Sub-Total Activity 1.2.3:											22,245	19,545	2,700		
Support to the Presidential Secretariat for Women and the National Coordinator for the Prevention of Intra-family Violence and Violence Against Women to accompany and advise the development of national and local action plans based on evidence, with adequate budgets and monitoring and evaluation systems, harmonized with the laws and public policies, to increase the financing relative to the empowerment of women, girls and adolescent girls, elimination of femicide, other forms of violence and intersectional discrimination against them, in accordance with international standards.				UN Women											
1	1.2	1.2.4	General Operating and Other Direct Cost	UN Women	1	\$ 1,499.24	1	Lump sum	100%	7	1,499	1,499	-	Supplies and printing of materials for supporting	Other
1	1.2	1.2.4	Transfers and Grant to Counterparts		1	\$ 2,625.00	4	months	100%	6	10,500	10,500	-	Report of results about the applications of mechanisms in the elaboration of national plans for the elimination of femicide and other forms of violence against women, girls and young girls. The audit costs will be included in the partner budget; however, UNW will	Payment/Transfer to a CSO
1	1.2	1.2.4	Travel	UN Women	1	\$ 700.00	3	Lump sum	100%	5	2,100	942	1,158	Coordination activities with partners	Other
Sub-Total Activity 1.2.4:											14,099	12,941	1,158		
Sub-Total OUTPUT 1.2:											76,774	66,080	10,694		
Output 1.3: State, ancestral and local justice administration systems develop norms, common principles, coordination mechanisms and practices with cultural pertinence and women's human rights approach for the elimination of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls.															
Technical assistance to ancestral administration systems to report proposals and management mechanisms and solutions that indigenous women leaders and indigenous women authorities, use to coordinate with the ordinary judicial system the access to justice of indigenous women in case of femicide and violence against women, girls and adolescent girls' cases.				UN Women											
1	1.3	1.3.1	Contractual Services	UN Women	1	\$ 1,350.97	3	months	100%	4	4,053	4,053	-	Video for documentation of the process	Other
1	1.3	1.3.1	Contractual Services		1	\$ 2,533.33	3	months	100%	4	7,600	7,600	-	For mobilization of participants from different territories at national level	Payment to an Individual Consultant
1	1.3	1.3.1	Travel	UN Women	1	\$ 1,205.00	1	Lump sum	100%	5	1,205	1,205	-	Field visits	Other
1	1.3	1.3.1	Contractual Services		1	\$ 8,775.00	1	Lump sum	100%		8,775	8,775	-	Dialogue events to learn and exchange practices and mechanisms that indigenous women authorities (midwives, spiritual guides and women leaders) follow for the coordination with the ordinary judicial system.	Payment/Transfer to a CSO
1	1.3	1.3.1	Contractual Services	UN Women	1	\$ 2,750.00	1	months	100%	4	2,750	2,750	-	Public presentation	Other
Sub-Total Activity 1.3.1:											24,383	24,383	-		
Thematic Dialogues between the Judicial System and the Indigenous Authorities to enhance a cultural approach for the access to ordinary justice of indigenous women at local and national level.				UN Women											
1	1.3	1.3.2	General Operating and Other Direct Cost	UN Women	3	\$ 1,500.00	1	Lump sum	100%	7	4,500	3,000	1,500	Printing reports	Other
1	1.3	1.3.2	Transfers and Grant to Counterparts		1	\$ 14,328.00	1	Lump sum	100%	6	14,328	14,328	-	Payment to a CSO for the organization of dialogues between the Indigenous Authorities and the Judicial System about how the ordinary judicial system could incorporate the Maya Cosmovision and a cultural approach in the argumentation of the judgements and	Payment/Transfer to a CSO
1	1.3	1.3.2	Travel	UN Women	1	\$ 1,000.00	1	Lump sum	100%	5	1,000	1,000	-	Field visits	Other
1	1.3	1.3.2	General Operating and Other Direct Cost	UN Women	1	\$ 5,116.09	1	months	100%	7	5,116	5,116	-	Public presentations of the report	Other
Sub-Total Activity 1.3.2:											24,944	23,444	1,500		
Strengthened the organizations of indigenous, rural women and women in agriculture, in their dialogue with national, ancestral and local authorities for the harmonization of principles, coordination mechanisms and practices coherent with international standards for the empowerment of women, girls, and adolescent girls and the elimination of femicide, other forms of violence and intersectional discrimination against them.				UN Women											
1	1.3	1.3.3	General Operating and Other Direct Cost	UN Women	4	\$ 1,500.00	1	Lump sum	100%	7	6,000	1,500	4,500	Supplies and printing of materials	Payment to a Consultancy
1	1.3	1.3.3	Contractual Services	UN Women	1	\$ 1,482.78	3	product	100%	4	4,448	3,448	1,000	Meetings, public information actions	Payment/Transfer to a CSO
1	1.3	1.3.3	Transfers and Grant to Counterparts		2	\$ 20,000.00	1	years	100%	6	40,000	40,000	-	Indigenous and rural women and women in agriculture's strengthening	Payment/Transfer to a CSO
1	1.3	1.3.3	Contractual Services	UN Women	1	\$ 4,000.00	1	Lump sum	100%	4	4,000	4,000	-	Audit costs of Grants. UNW will retain the audit costs.	Other
Sub-Total Activity 1.3.3:											54,448	48,948	5,500		
Sub-Total OUTPUT 1.3:											103,775	96,775	7,000		

Sub-Total OUTCOME 1:													380,359	319,265	61,094	
Outcome 2: The Justice System and relevant specialized institutions, at the national and sub-national levels, implement programs based on evidence that prevent and effectively respond to femicide, violence and intersectional discrimination against women, girls, and adolescent girls.																
Output 2.1: Key staff of the Justice system and relevant institutions specialized on femicide and other forms of violence against women, girls and adolescent girls adopt an integral national and sub-national model, based on evidence for the response and prevention of the crime of femicide and other forms of violence and intersectional discrimination against women, girls and adolescent girls, as per the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide/Feminicide).																
			Revise and improve the tools, institutional practices and coordination among the Directorate of Criminal Investigation of the General Prosecutor (DICRI in Spanish) and other institutions involved in the processing, management of the crime scene and recollection of evidence of femicide and violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, applying the national and Internacional protocols.	UNDP												
2	2.1	2.1.1	Contractual Services	UNDP	1	\$ 500.00	16	days	100%	4	8,000	8,000	-	Training workshops for the use of equipment and crime scene management applying the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender	Payment to an Individual Consultant	
2	2.1	2.1.1	Equipment, Vehicles, and Furnitures	UNDP	15	\$ 800.00	1	Lump sum	100%	3	12,000	12,000	-	Purchase of specialized equipment for the Directorate of Criminal Investigation of the General Prosecutor (DICRI) for the processing, management of the crime scene and recollection of evidence of femicide and	Other	
2	2.1	2.1.1	General Operating and Other Direct Cost	UNDP	1	\$ 20,000.00	1	Lump sum	100%	7	20,000	20,000	-	Operational costs	Other	
Sub-Total Activity 2.1.1:											40,000	40,000	-			
			Support the coordinated investigation of femicide, crimes against the life and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, based on evidence and in accordance with the National and international protocols by the Prosecutor against the Crime of Femicide and other relevant prosecutors.	UNDP												
2	2.1	2.1.2	Contractual Services	UNDP	1	\$ 500.00	18	days	100%	4	9,000	9,000	-	Training workshops on the application of modules	Payment to an Individual Consultant	
2	2.1	2.1.2	Contractual Services	UNDP	1	\$ 21,000.00	1	Lump sum	100%	4	21,000	21,000	-	Consultant on criminal investigation (Design of the training modules on investigation and analysis as per	Payment to an Individual Consultant	
2	2.1	2.1.2	General Operating and Other Direct Cost	UNDP	1	\$ 10,000.00	1	Lump sum	100%	7	10,000	10,000	-	Operational costs	Other	
Sub-Total Activity 2.1.2:											40,000	40,000	-			
			Support the coordinated investigation of femicide, crimes against the life and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, based on evidence and in accordance with the National and international protocols by the Prosecutor against the Crime of Femicide and other relevant prosecutors.	UN Women												
2	2.1	2.1.2	Transfers and Grant to Counterparts	UN Women	1	\$ 15,000.00	1	Lump sum	100%	6	15,000	15,000	-	Payment for CSO for the design of a national model for the criminal investigation, strategic penal prosecution and transformative reparation of femicide and other forms of violence against women, girls and adolescent girls, based on the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide/Feminicide). The audit	Payment/Transfer to a CSO	
2	2.1	2.1.2	Transfers and Grant to Counterparts	UN Women	1	\$ 11,000.00	1	Lump sum	100%	6	11,000	11,000	-	Payment for the design or adaptation of the training modules for the national model on criminal investigation, strategic penal prosecution and transformative reparation of femicide and other forms of violence against women, girls, and adolescent girls based on the Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide/Feminicide). The audit costs will	Payment/Transfer to a CSO	
2	2.1	2.1.2	General Operating and Other Direct Cost	UN Women	1	\$ 9,500.00	1	Lump sum	100%	7	9,500	8,500	1,000	Printing and materials for training on the national	Other	
2	2.1	2.1.2	General Operating and Other Direct Cost	UN Women	1	\$ 4,753.36	1	months	100%	7	4,753	4,753	-	Cost recovery policy	Other	
Sub-Total Activity 2.1.2:											40,253	39,253	1,000			
			Support the coordinated investigation of femicide, crimes against the life and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls and adolescent girls, based on evidence and in accordance with the National and international protocols by the Prosecutor against the Crime of Femicide and other relevant prosecutors.	UNDP												
2	2.1	2.1.2	Contractual Services	UNDP	1	\$ 48,000.00	1	Lump sum	100%	4	48,000	48,000	-	Elaboration of modules on investigation and analysis as per established guidelines • Design of analysis tools that incorporate criteria and methods of criminal analysis for the strategic penal prosecution of the crime of	Payment to an Individual Consultant	

2	2.1	2.1.2	Contractual Services	UNDP	6	\$ 666.67	3	days	100%	4	12,000	12,000	-	Training workshops on the application of modules	Payment to an Individual Consultant
			Sub-Total Activity 2.1.2:								60,000	60,000	-		
			Incorporated the criteria and methods of criminal analysis for the strategic penal prosecution of the crime of femicide, crimes against the lives and other forms of violence against Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls based on evidence and the national and international standards in the Directorate of Criminal Analysis of the General Prosecutor (DAC in Spanish)	UNDP											
2	2.1	2.1.3	Contractual Services	UNDP	1	\$ 800.00	21	days	100%	4	16,800	16,800	-	Training on analysis of criminal phenomena and	Payment to an Individual
2	2.1	2.1.3	General Operating and Other Direct Cost	UNDP	1	\$ 13,200.00	1	lump sum	100%	7	13,200	13,200	-	Operational costs	Other
			Sub-Total Activity 2.1.3:								30,000	30,000	-		
			Strengthened the penal prosecution and strategic litigation of femicide, crimes against the lives and other forms of violence against women, girls and adolescent girls.	UNDP											
2	2.1	2.1.4	Contractual Services	UNDP	1	\$ 500.00	24	days	100%	4	12,000	12,000	-	Expert support for the Analysis Directorate in the incorporation of international standards, human rights, gender and ethnic equality in the development of analysis reports for penal prosecution and strategic litigation	Payment to an Individual Consultant
2	2.1	2.1.4	Contractual Services	UNDP	1	\$ 4,000.00	2	months	100%	4	8,000	8,000	-	Expert for the incorporation of criminal analysis tools in the development of research plans (strategic penal prosecution and litigation)	Payment to an Individual Consultant
2	2.1	2.1.4	General Operating and Other Direct Cost	UNDP	1	\$ 10,000.00	1	Lump sum	100%	7	10,000	10,000	-	Operational costs	Other
			Sub-Total Activity 2.1.4:								30,000	30,000	-		
			Strengthened the penal prosecution and strategic litigation of femicide, crimes against the lives and other forms of violence against women, girls and adolescent girls.	UN Women											
2	2.1	2.1.4	General Operating and Other Direct Cost	UN Women	50	\$ 38.00	1	Lump sum	100%	7	1,900	1,900	-	Reproduction of materials for working sessions	Other
2	2.1	2.1.4	Contractual Services	UN Women	1	\$ 2,924.49	3	months	100%	4	8,773	8,773	-	Design and implementation of the theory of the case, penal prosecution and strategic litigation with	Payment to an Individual Consultant
2	2.1	2.1.4	Contractual Services	UN Women	1	\$ 15,000.00	1	Lump sum	100%	4	15,000	15,000	-	Design, implementation and training on tools for transformative reparation of femicide and other forms of violence against women, based on international standards, human rights, gender, ethnic and age equality. The audit costs will be included in the partner budget; however, UNW will retain the audit costs.	Payment/Transfer to a CSO
2	2.1	2.1.4	General Operating and Other Direct Cost	UN Women	1	\$ 3,800.00	1	months	100%	7	3,800	3,800	-	Coordination activities with partners	Other
			Sub-Total Activity 2.1.4:								29,473	29,473	-		
			Strengthened the Jurisdictional Bodies Specialized in Femicide and Other Forms of Violence Against Women and their Monitoring Unit, to apply the	UN Women											
2	2.1	2.1.5	Contractual Services	UN Women	1	\$ 3,426.12	1	months	100%	4	3,426	3,426	-	Systematization of the national as well as ICHR's jurisprudence on transforming reparation.	Payment to an Individual Consultant
2	2.1	2.1.5	Transfers and Grant to Counterparts	UN Women	1	\$ 16,200.00	1	Lump sum	100%	6	16,200	16,200	-	Payment to CSO for the organization of a High Level Panel about the transforming reparation in the penal prosecution of femicide, crimes against the live and other forms of violence against women, girls and adolescent girls. The audit costs will be included in the	Payment/Transfer to a CSO
			Sub-Total Activity 2.1.5:								19,626	19,626	-		
			Improved the inter- institutional coordination of the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls through the harmonization of institutional tools, protocols and guides.	UNDP											
2	2.1	2.1.6	Contractual Services	UNDP	1	\$ 500.00	22	days	100%	4	11,000	11,000	-	Inter-institutional dialogue	Payment to an Individual
2	2.1	2.1.6	Contractual Services	UNDP	1	\$ 3,000.00	3	months	100%	4	9,000	9,000	-	Expert in inter-institutional coordination	Payment to an Individual
			Sub-Total Activity 2.1.6:								20,000	20,000	-		
			Improved the inter- institutional coordination of the justice system specialized on femicide and other forms of violence against women, girls and adolescent girls through the harmonization of institutional tools, protocols and guides.	UN Women											
2	2.1	2.1.6	General Operating and Other Direct Cost	UN Women	1	\$ 1,834.08	1	Lump sum	100%	7	1,834	1,834	-	Supporting materials for meetings and working	Other

2	2.1	2.1.6	Contractual Services	UN Women	1	\$ 4,000.00	2	months	100%	4	8,000	8,000	-	Revise, actualize and monitor the agreements, mechanism and institutional and interinstitutional strategies interinstitutional (General Prosecutor, Judiciary, National Civil Police), for the coordination related to the strategic penal prosecution in line with the MP-OJ Joint Strategy to Increase Access of Women to Justice.	Payment to an Individual Consultant
Sub-Total Activity 2.1.6:											9,834	9,834	-		
Technical support for the strengthening of the National Forensic Science Institute.				UNDP											
2	2.1	2.1.7	Contractual Services	UNDP	1	\$ 28,800.00	1	Lump sum	100%	4	28,800	-	28,800	Technical support in digital analysis to strengthen de	Payment to an Individual
Sub-Total Activity 2.1.7:											28,800	-	28,800		
Sub-Total OUTPUT 2.1:											347,987	318,187	29,800		
Output 2.2: A sub-national model to improve the response to violence against women, girls and adolescent girls, coordinated and based on evidence (criminal investigation, strategic penal prosecution, transforming reparation of the crime of femicide and other forms of violence against women, girls and adolescent girls in accordance with Model Latin American Protocol for the Investigation of the Violent Deaths of Women based on Gender (Femicide/Feminicide), with multisectoral participation and the participation of a diversity of the most excluded and vulnerable women.															
Criminal investigation model strengthened in the prioritized territories, including the Analysis Directorate and the use of innovative technology.				UNDP											
2	2.2	2.2.1	Contractual Services	UNDP	1	\$ 9,600.00	1	Lump sum	100%	4	9,600	9,600	-	Community volunteer: Mapping of relevant actors and report on the coordination actions of partners to address femicide and other forms of violence against women as a criminal phenomenon in the areas of investigation.	Payment to an Individual Consultant
2	2.2	2.2.1	Contractual Services	UNDP	1	\$ 62,400.00	1	Lump sum	100%	4	62,400	31,200	31,200	Analysis of the criminal trends on VAW in two prioritized territories.	Payment to an Individual Consultant
2	2.2	2.2.1	Contractual Services	UNDP	1	\$ 3,974.07	3	months	100%	4	11,922	11,922	-	Institutional diagnosis and proposal for general instruction on the application of the Model Latin American Protocol in the criminal analysis of femicide and other forms of violence against women	Payment to an Individual Consultant
2	2.2	2.2.1	Contractual Services	UNDP	1	\$ 3,000.00	5	months	100%	4	15,000	15,000	-	Mapping and guidelines	Payment to an Individual
2	2.2	2.2.1	Supplies, Commodities, Materials	UNDP	1	\$ 1,678.60	1	Lump sum	100%	2	1,679	1,679	-	Reproduction of materials related to diagnosis and	Other
2	2.2	2.2.1	General Operating and Other Direct Cost	UNDP	1	\$ 23,315.29	1	lump sum	100%	7	23,315	23,315	-	Operational costs	Other
Sub-Total Activity 2.2.1:											123,916	92,716	31,200		
Criminal investigation model strengthened in the prioritized territories, including the Analysis Directorate and the use of innovative technology.				UNDP											
2	2.2	2.2.1	Contractual Services	UNDP	1	\$ 48,000.00	1	Lump sum	100%	4	48,000	48,000	-	Training on criminal investigation developed	Payment to an Individual
2	2.2	2.2.1	Contractual Services	UNDP	6	\$ 666.67	3	days	100%	4	12,000	12,000	-	Consultancy for the analysis of administrative data on	Payment to an Individual
Sub-Total Activity 2.2.1:											60,000	60,000	-		
Efficient, coordinated and functioning inter-institutional mechanisms in prioritized territories for the protection of Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls victims/survivors of femicide and other forms of violence against them, particularly the most marginalized ones.				UNDP											
2	2.2	2.2.2	Contractual Services	UNDP	1	\$ 9,600.00	1	lump sum	100%	4	9,600	9,600	-	Community volunteer: Mapping of inter-institutional mechanisms for the protection of women/girls survivors/victims of femicide and other forms of violence against women as a criminal phenomenon in the areas of intervention	Payment to an Individual Consultant
2	2.2	2.2.2	Contractual Services	UNDP	1	\$ 19,200.00	1	lump sum	100%	4	19,200	19,200	-	Consultancy for the automatization of quality	Payment to an Individual
2	2.2	2.2.2	Contractual Services	UNDP	1	\$ 3,000.00	5	months	100%	4	15,000	15,000	-	Community volunteer: Proposal for the efficient and	Payment to an Individual
2	2.2	2.2.2	Travel	UNDP	3	\$ 500.00	10	days	100%	5	15,000	15,000	-	Field visits	Other
2	2.2	2.2.2	Equipment, Vehicles, and Furnitures	UNDP	2	\$ 2,500.00	1	unit	100%	3	5,000	5,000	-	2 laptops for field work carried out by community	Other
2	2.2	2.2.2	General Operating and Other Direct Cost	UNDP	1	\$ 16,200.00	1	lump sum	100%	7	16,200	16,200	-	Operational costs	Other
Sub-Total Activity 2.2.2:											80,000	80,000	-		
Efficient, coordinated and functioning inter-institutional mechanisms in prioritized territories for the protection of Mayan, Garifuna, Afro descendant, Xinca and Mestizo women, girls, and adolescent girls victims/survivors of femicide and other forms of violence against them, particularly the most marginalized ones.				UN Women											
2	2.2	2.2.2	General Operating and Other Direct Cost	UN Women	2	\$ 748.26	1	Lump sum	100%	7	1,497	997	500	Support materials for working sessions	Other
2	2.2	2.2.2	Contractual Services	UN Women	1	\$ 6,500.00	1	months	100%	4	6,500	6,500	-	Technical support for the application of protocols and	Payment to an Individual
2	2.2	2.2.2	Travel	UN Women	3	\$ 907.82	1	Lump sum	100%	5	2,723	2,723	-	Field visits	Other
Sub-Total Activity 2.2.2:											10,720	10,220	500		
Established and/or strengthened the transparency and social audit mechanisms, particularly related to women, girls, and adolescent girls victims and survivors of femicide and other forms of violence against women in prioritized territories.				UN Women											
2	2.2	2.2.3	General Operating and Other Direct Cost	UN Women	6	\$ 500.00	1	Lump sum	100%	7	3,000	2,000	1,000	Support materials for working sessions	Other

2	2.2	2.2.3	Equipment, Vehicles, and Furnitures	UN Women	3	\$ 1,410.82	2	Lump sum	100%	3	8,465	6,965	1,500	Equipment and Vehicle depreciation	Other
2	2.2	2.2.3	Travel	UN Women	4	\$ 1,000.00	1	Lump sum	100%	5	4,000	2,000	2,000	Field visits	Other
2	2.2	2.2.3	Transfers and Grant to Counterparts	UN Women	1	\$ 9,372.00	1	Lump sum	100%	6	9,372	9,372	-	Grants to Counterparts for observance	Payment/Transfer to a CSO
2	2.2	2.2.3	Contractual Services	UN Women	1	\$ 1,000.00	1	Lump sum	100%	4	1,000	1,000	-	Audit costs of Grants	Other
Sub-Total Activity 2.2.3.:											25,837	21,337	4,500		
Sub-Total OUTPUT 2.2:											300,473	264,273	36,200		
Output 2.3: Principles, protocols and tools developed to enable institutions to adopt and improve coordination mechanisms (based on evidence) and develop capacities for the effective identification of the risks and recurrence of violence that may result in femicides.															
			Installed the coordinated control system for perpetrators and security measures in prioritized territories.	UNDP											
2	2.3	2.3.1	Contractual Services	UNDP	1	\$ 100.00	45	days	100%	4	4,500	4,500	-	Trainer on security measures in prioritized territories	Payment to an Individual
2	2.3	2.3.1	Travel	UNDP	3	\$ 504.67	2	days	100%	5	3,028	3,028	-	Field visits	Other
2	2.3	2.3.1	General Operating and Other Direct Cost	UNDP	1	\$ 7,000.00	1	Lump sum	100%	7	7,000	7,000	-	Operational costs	Other
Sub-Total Activity 2.3.1.:											14,528	14,528	-		
			Installed the coordinated control system for perpetrators and security measures in prioritized territories.	UN Women											
2	2.3	2.3.1	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 256.65	1	Lump sum	100%	3	257	257	-	Equipment and Vehicle depreciation	Other
2	2.3	2.3.1	Travel	UN Women	4	\$ 1,000.00	1	Lump sum	100%	5	4,000	500	3,500	Field visits	Other
2	2.3	2.3.1	Contractual Services	UN Women	1	\$ 9,000.00	1	Lump sum	100%		9,000	9,000	-	Study in Cobán, Guatemala City and Chinaulta about the use of security measures for victims and the effects on their effective security.	Payment/Transfer to a CSO
Sub-Total Activity 2.3.1.:											13,257	9,757	3,500		
			Coordinated the protection of women, girls, and adolescent girls through the direct lines of the National Civil Police (110)	UNDP											
2	2.3	2.3.2	Contractual Services	UNDP	1	\$ 840.00	10	days	100%	4	8,400	8,400	-	Training process on risk analysis in VAWG cases	Payment to an Individual
2	2.3	2.3.2	Contractual Services	UNDP	1	\$ 3,000.00	3	months	100%	4	9,000	9,000	-	Consultancy to develop tools for the National Civil	Payment to an Individual
2	2.3	2.3.2	Travel	UNDP	1	\$ 433.33	6	days	100%	5	2,600	2,600	-	Field visits	Other
2	2.3	2.3.2	General Operating and Other Direct Cost	UNDP	1	\$ 10,000.00	1	Lump sum	100%	7	10,000	10,000	-	Operational costs	Other
Sub-Total Activity 2.3.2.:											30,000	30,000	-		
			Coordinated the protection of women, girls, and adolescent girls through the direct lines of the National Civil Police (110)	UN Women											
2	2.3	2.3.2	Contractual Services	UN Women	1	\$ 5,000.00	1	Lump sum	100%	4	5,000	5,000	-	Assessment about the use of the 110. Lessons learned	Payment to an Individual
Sub-Total Activity 2.3.2.:											5,000	5,000	-		
			Established the alliances with the private and the diverse sectors of the civil society in the prioritized territories to facilitate coordination, decentralization and accessibility of the 1572 telephone line and the panic button of the General Prosecutor with cultural, age and gender perspectives including accessibility for women, girls, and adolescent girls with incapacities and pertaining to other most marginalized groups	UNDP											
2	2.3	2.3.3	Equipment, Vehicles, and Furnitures	UNDP	1	\$ 26,933.00	1	Lump sum	100%	3	26,933	26,933	-	Acquisition of equipment and software for the decentralization and accessibility of the telephone line 1572 and the panic button of the Attorney General	Other
Sub-Total Activity 2.3.3.:											26,933	26,933	-		
			Established the alliances with the private and the diverse sectors of the civil society in the prioritized territories to facilitate coordination, decentralization and accessibility of the 1572 telephone line and the panic button of the General Prosecutor with cultural, age and gender perspectives including accessibility for women, girls, and adolescent girls with incapacities and pertaining to other most marginalized groups	UN Women											
2	2.3	2.3.3	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 762.18	1	Lump sum	100%	3	762	762	-	Equipment and Vehicle depreciation	Other
2	2.3	2.3.3	Travel	UN Women	3	\$ 500.00	1	Lump sum	100%	5	1,500	500	1,000	Field visits	Other
2	2.3	2.3.3	Contractual Services	UN Women	1	\$ 8,000.00	1	Lump sum	100%		8,000	8,000	-	Assessment about the use of the 1572 and panic bottom. Lessons learned, recommendations and plan for the establishment of alliances with the private sector as well as the CSO	Payment to an Individual Consultant
2	2.3	2.3.3	General Operating and Other Direct Cost	UN Women	1	\$ 500.00	1	Lump sum	100%	7	500	500	-	Cost recovery policy	Other
Sub-Total Activity 2.3.3.:											10,762	9,762	1,000		
Sub-Total OUTPUT 2.2:											100,480	95,980	4,500		
Sub-Total OUTCOME 2:											748,940	678,440	70,500		
Outcome 3: The social norms, attitudes and the commitments on gender equality are transformed at the individual and communitarian levels to prevent femicide and other forms of violence against women/girls, and its recurrence, in line with the political and normative frameworks of the country.															
Output 3.1: Strengthened the education system with the implementation of programmes and policies that promote gender equality, including integral education on sexuality and the prevention of violence against women, girls, and adolescent girls with a multi-cultural focus.															

3	3.2	3.2.3	Contractual Services	UNICEF	500	\$ 2.86	8	products	100%	4	61,440	8,979	52,461	Production of educational materials	Payment to an Individual Consultant
3	3.2	3.2.3	Contractual Services	UNICEF	1	\$ 18,000.00	1	Lump sum	100%	4	18,000	18,000	-	Technical assistance in C4D for implementation the first phase of communication strategy for the prevention of the violence against women, girls, and adolescent	Payment to an Individual Consultant
3	3.2	3.2.3	Contractual Services	UNICEF	1	\$ 18,000.00	1	Lump sum	100%	4	18,000	18,000	-	Technical assistance in C4D for implementation the second phase of communication strategy for the prevention of the violence against women, girls, and adolescent girls	Payment to an Individual Consultant
3	3.2	3.2.3	Contractual Services	UNICEF	1	\$ 14,160.00	1	Lump sum	100%	4	14,160	14,160	-	Technical assistance in C4D for implementation the third phase of communication strategy for the prevention of the violence against women, girls, and adolescent girls.	Payment to an Individual Consultant
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNICEF	1	\$ 48,769.60	2	years	100%	6	97,539	-	97,539	Community communication activities: theater, video forum, workshops, etc. The total amount of the transfers to counterparts includes audit costs	Payment/Transfer to a CSO
Sub-Total Activity 3.2.3:											209,139	59,139	150,000		
Implementation of the communication strategy for the prevention of violence against women, girls, and adolescent girls, at the municipal, communitarian and family levels.				UNFPA											
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNFPA	1	\$ 29,765.75	2	years	100%	6	59,532	59,532	-	Implementation of actions for the prevention of violence against girls, adolescents and women from the generation of safe spaces at the community level from an ecological approach. The total amount of the transfers to counterparts includes audit costs	Payment/Transfer to a CSO
Sub-Total Activity 3.2.3:											59,532	59,532	-		
Monitoring and evaluation of the communication strategy for the prevention of violence against women, girls, and adolescent girls				UNICEF											
3	3.2	3.2.4	Contractual Services	UNICEF	5000	\$ 0.60	2	weeks	100%	4	6,000	6,000	-	Reproduction tools for community monitoring system	Payment to a Consultancy
3	3.2	3.2.4	Contractual Services	UNICEF	1	\$ 7,607.04	1	months	100%	4	7,607	7,607	-	Consultant for design community monitoring system	Payment to an Individual Consultant
3	3.2	3.2.4	Transfers and Grant to Counterparts	UNICEF	1	\$ 1,889.30	10	months	100%	6	18,893	18,893	-	Application of community monitoring tool and documentation of results. The total amount of the transfers to counterparts includes audit costs	Payment/Transfer to a CSO
Sub-Total Activity 3.2.4:											32,500	32,500	-		
Monitoring and evaluation of the communication strategy for the prevention of the violence against women, girls, and adolescent girls				UNFPA											
3	3.2	3.2.4	Contractual Services	UNFPA	1	\$ 32,500.00	1	Lump sum	100%	4	32,500	32,500	-	Hiring a consultant to carry out, in partnership with UNICEF, to evaluate the effectiveness of the communication strategy for development aimed at updating and adjusting its content and implementation	Payment to an Individual Consultant
Sub-Total Activity 3.2.4:											32,500	32,500	-		
Sub-Total OUTPUT 3.2 B:											437,367	287,367	150,000		
Output 3.3: Monitored how VAWGA is represented in the communication media and generated standards of reporting based on gender equality and multi-cultural focus for the promotion of social awareness and the transformation of social norms that normalize the discrimination against women focus, through an observatory of communication media.															
Technical support for the establishment of an Observatory on violence against women, girls, and adolescent girls in the media and social networks.				UNESCO											
3	3.3	3.3.1	Contractual Services	UNESCO	1	\$ 2,160.00	2	months	100%	4	4,320	4,320	-	Consultancy for the systematization of implementation	Payment to an Individual Consultant
3	3.3	3.3.1	Transfers and Grant to Counterparts	UNESCO	1	\$ 30,000.00	1	lump sum	100%	6	30,000	30,000	-	Implementing Partner (Civil Society with transfer- According UNESCO's rules and regulations, the audit costs are incorporated in the transfer to the Partner)	Payment/Transfer to a CSO
Sub-Total Activity 3.3.1:											34,320	34,320	-		
Fostered the editorial and media protocols and tools to promote gender equality and women's human rights.				UNESCO											
3	3.3	3.3.2	Contractual Services	UNESCO	1	\$ 2,500.00	2	months	100%	4	5,000	5,000	-	Consultancy for the systematization of implementation experiences:	Payment to an Individual Consultant
3	3.3	3.3.2	Transfers and Grant to Counterparts	UNESCO	1	\$ 20,000.00	1	lump sum	100%	6	20,000	20,000	-	Implementing Partner (Civil Society with transfer-	Payment/Transfer to a CSO
Sub-Total Activity 3.3.2:											25,000	25,000	-		
Creation of a social communicators network for gender equality.				UNESCO											
3	3.3	3.3.3	Supplies, Commodities, Materials	UNESCO	1	\$ 2,000.00	1	lump sum	100%	2	2,000	2,000	-	Printing of materials and technical working sessions	Other
3	3.3	3.3.3	Contractual Services	UNESCO	1	\$ 1,500.00	6	months	100%	4	9,000	9,000	-	Consultancy for the support of the implementation:1. A	Payment to an Individual Consultant
3	3.3	3.3.3	Contractual Services	UNESCO	1	\$ 1,500.00	6	months	100%	4	9,000	9,000	-	Consultancy for the systematization of implementation	Payment to an Individual Consultant
3	3.3	3.3.3	Contractual Services	UNESCO	1	\$ 1,333.33	3	months	100%	4	4,000	4,000	-	IT consultancy:1. Design proposal of the digital platform	Payment to an Individual Consultant

3	3.3	3.3.3	Contractual Services	UNESCO	1	\$ 6,000.00	1	Lump sum	100%	4	6,000	6,000	-	Contracts for printing services	Payment to a Consultancy Company
3	3.3	3.3.3	Contractual Services	UNESCO	2	\$ 5,000.00	1	Lump sum	100%	4	10,000	10,000	-	Contracts for venues	Other
Sub-Total Activity 3.3.2.:											40,000	40,000	-		
Sub-Total OUTPUT 3.3:											99,320	99,320	-		
Sub-Total OUTCOME 3:											1,153,288	957,797	195,491		
Outcome 4: State institutions and civil society organizations strengthened to ensure the access, availability, acceptability, and quality of essential services for women, girls, and adolescent girls victims and survivors of violence at the national and local levels.															
Output 4.1: Designed, actualized, and implemented the institutional normative frameworks and technical tools for the provision of quality essential services for the victims and survivors of violence against women, girls, and adolescent girls and their families, based on international standards and guidelines linked to the delivery of services to victims with emphasis on the guidelines of the Essential Services Programme.															
			Technical assistance for the development, actualization, harmonization, and implementation of the institutional normative frameworks and the technical tools as per international standards and recommendations.	UNFPA											
4	4.1	4.1.1	Transfers and Grant to Counterparts	UNFPA	3	\$ 2,458.00	24	months	100%	6	176,976	132,248	44,728	3 work plans with a cost of \$ 2,457.71 per month for 24 months to update and implement technical and regulatory instruments related to the provision of essential services. The costs of the internal audit will be charged to 7% of indirect costs	Other
Sub-Total Activity 4.1.1											176,976	132,248	44,728		
			Technical assistance for the development, actualization, harmonization, and implementation of the institutional normative frameworks and the technical tools as per international standards and recommendations.	UNICEF											
4	4.1	4.1.1	Contractual Services	UNICEF	1	\$ 25,644.00	1	Lump sum	100%	4	25,644	20,644	5,000	Expert accompaniment for counterparts for	Payment to an individual
4	4.1	4.1.1	Contractual Services	UNICEF	10	\$ 268.00	12	days	100%	4	32,160	22,160	10,000	Supplies and printing of materials for supporting	Payment/Transfer to a CSO
Sub-Total Activity 4.1.1											57,804	42,804	15,000		
			Technical assistance for the development, actualization, harmonization, and implementation of the institutional normative frameworks and the technical tools as per international standards and recommendations.	UN Women											
4	4.1	4.1.1.	Transfers and Grant to Counterparts	UN Women	1.0	\$ 15,503.00	1	Lump sum	100%	6	15,503	15,503	-	4 institutional technical tools as per international	Payment/Transfer to a CSO
4	4.1	4.1.1	Transfers and Grant to Counterparts	UN Women	1	\$ 38,736.00	1	Lump sum	100%	6	38,736	38,736	-	4 institutional normative frameworks	Payment/Transfer to a CSO
4	4.1	4.1.1	General Operating and Other Direct Cost	UN Women	500	\$ 15.00	1	Lump sum	100%	7	7,500	7,500	-	Supplies and printing of materials for supportin	Payment to a Consultancy
4	4.1	4.1.1	Travel	UN Women	1	\$ 295.00	16	Trip	100%	5	4,720	4,720	-	Field visits	Other
4	4.1	4.1.1	Transfers and Grant to Counterparts	UN Women	1	\$ 44,739.00	1	Lump sum	100%	6	44,739	44,739	-	3 workplan designed and implemented with prioritized	Payment/Transfer to a CSO
4	4.1	4.1.1	Travel	UN Women	4	\$ 1,098.00	3	Lump sum	100%	5	13,176	13,176	-	For development and follow upp normatives	Payment to an individual
Sub-Total Activity 4.1.1											124,374	124,374	-		
			Institutional staff training in the application of the normative frameworks and the technical tools.	UNFPA											
4	4.1	4.1.2	Supplies, Commodities, Materials	UNFPA	3	\$ 627.00	9	days	100%	2	16,929	9,429	7,500	3 workshops of 3 days each - 1 workshop per	Other
4	4.1	4.1.2	Contractual Services	UNFPA	3	\$ 3,939.00	3	months	100%	4	35,451	24,201	11,250	1 consultancy by counterpart (3 months each) for the specialized training of the MSPAS, MP and MIDES in the provision of essential services to women and girls victims of violence	Payment to an individual Consultant
Sub-Total Activity 4.1.2											52,380	33,630	18,750		
			Institutional staff training in the application of the normative frameworks and the technical tools.	UNICEF											
4	4.1	4.1.2	Contractual Services	UNICEF	1	\$ 2,714.00	3	months	100%	4	8,142	3,142	5,000	Develop training plan to apply international standards	Payment to an individual
4	4.1	4.1.2	Supplies, Commodities, Materials	UNICEF	25	\$ 233.00	3	days	100%	2	17,475	7,475	10,000	Supplies and printing of materials for supporting	Other
Sub-Total Activity 4.1.2											25,617	10,617	15,000		
			Institutional staff training in the application of the normative frameworks and the technical tools.	UN Women											
4	4.1	4.1.2	Contractual Services	UN Women	0.5	\$ 5,500.00	1	months	100%	4	2,750	2,750	-	Conceptual notes and plans related institutional staff	Payment to an individual
4	4.1	4.1.2	General Operating and Other Direct Cost	UN Women	94	\$ 10.00	1	Lump sum	100%	7	938	938	-	Supplies and printing of materials for supporting	Other
4	4.1	4.1.2	General Operating and Other Direct Cost	UN Women	1	\$ 1,047.00	3	days	100%	7	3,141	3,141	-	Supplies and materials for training workshops	Other
4	4.1	4.1.2	Travel	UN Women	1	\$ 1,065.00	3	days	100%	5	3,195	3,195	-	Field visits	Other
4	4.1	4.1.2	Contractual Services	UN Women	1	\$ 1,932.00	3	months	100%	4	5,796	5,796	-	Training workshops to counterparts	Other
4	4.1	4.1.2	Contractual Services	UN Women	1.5	\$ 2,400.00	4	months	100%	4	14,400	14,400	-	Internal communication strategy of SNVCM to	Payment/Transfer to a CSO
Sub-Total Activity 4.1.2											30,220	30,220	-		
			Dissemination of the normative frameworks and the technical tools with the CSO for the monitoring of their implementation and the development of social audit actions.	UNFPA											
4	4.1	4.1.3	Supplies, Commodities, Materials	UNFPA	1	\$ 604.00	2	days	100%	2	1,208	1,208	-	1 workshop of 2 days for OSC	Other
4	4.1	4.1.3	Transfers and Grant to Counterparts	UNFPA	2	\$ 1,083.00	6	months	100%	6	12,996	9,996	3,000	2 Grants for 6-month to strengthening social audit The costs of the internal audit will be charged to 7% of indirect costs	Payment/Transfer to a CSO
Sub-Total Activity 4.1.3											14,204	11,204	3,000		

			Dissemination of the normative frameworks and the technical tools with the CSO for the monitoring of their implementation and the development of social audit actions.	UNICEF														
4	4.1	4.1.3	Transfers and Grant to Counterparts	UNICEF	10	\$	118.00	3	months	100%	6	3,540	3,540	-	Support staff training workshops	Payment/Transfer to a CSO		
			Sub-Total Activity 4.1.3									3,540	3,540	-				
			Dissemination of the normative frameworks and the technical tools with the CSO for the monitoring of their implementation and the development of social audit actions.	UN Women														
4	4.1	4.1.3	General Operating and Other Direct Cost	UN Women	100	\$	10.00	1	Lump sum	100%	7	1,000	1,000	-	Supplies and printing of materials for supporting	Other		
4	4.1	4.1.3	General Operating and Other Direct Cost	UN Women	1	\$	1,490.00	2	Days	100%	7	2,980	2,980	-	Training workshops to counterparts	Other		
4	4.1	4.1.3	Contractual Services	UN Women	1.5	\$	2,031.00	2	months	100%	4	6,093	6,093	-	Conceptual notes and plans to support CSO related to	Payment to an Individual		
			Sub-Total Activity 4.1.3									10,073	10,073	-				
			Monitoring and evaluation of the normative frameworks, the technical tools and the training processes.	UNFPA														
4	4.1	4.1.4	Travel	UNFPA	8	\$	938.00	1	days	100%	5	7,504	7,504	-	1 quarterly visit for 1 night. 08 visits in 24 months	Other		
4	4.1	4.1.4	Supplies, Commodities, Materials	UNFPA	8	\$	463.00	1	days	100%	2	3,704	3,704	-	1 one-day workshop per quarterly visit	Other		
			Sub-Total Activity 4.1.4									11,208	11,208	-				
			Monitoring and evaluation of the normative frameworks, the technical tools and the training processes.	UNICEF														
4	4.1	4.1.4	Travel	UNICEF	1	\$	3,540.00	1	Lump sum	100%	5	3,540	3,540	-	Field visits	Other		
			Sub-Total Activity 4.1.4									3,540	3,540	-				
			Monitoring and evaluation of the normative frameworks, the technical tools and the training processes.	UN Women														
4	4.1	4.1.4	General Operating and Other Direct Cost	UN Women	100	\$	10.00	1	Lump sum	100%	7	1,000	1,000	-	Supplies and printing of materials for supporting	Other		
4	4.1	4.1.4	Travel	UN Women	8	\$	312.00	1	days	100%	5	2,496	2,496	-	PNC- 1 quarterly visit for 1 night. 08 visits in 24 months	Other		
4	4.1	4.1.4	General Operating and Other Direct Cost	UN Women	2	\$	239.00	1	days	100%	7	478	478	-	PNC - 2 workshops (1 each year)	Other		
4	4.1	4.1.4	Contractual Services	UN Women	1.5	\$	2,031.00	2	months	100%	4	6,094	6,094	-	Plans, technical tools and training processes to 4	Payment to an Individual		
			Sub-Total Activity 4.1.4									10,068	10,068	-				
			Incorporation and institutionalization of the normative frameworks and the technical tools to the systematic training of the staff through their internal educational instances.	UNFPA														
4	4.1	4.1.5	Contractual Services	UNFPA	1	\$	2,500.00	2	months	100%	4	5,000	5,000	-	1 consultancy for 2 months for MIDES for the development of institutional training modules on VAW and Femicide linked to the social protection framework for women and girls victims of violence	Payment to an Individual Consultant		
4	4.1	4.1.5	Supplies, Commodities, Materials	UNFPA	8	\$	928.00	3	days	100%	2	22,272	16,272	6,000	each institution (4) of 3 days each workshop	Other		
			Sub-Total Activity 4.1.5									27,272	21,272	6,000				
			Incorporation and institutionalization of the normative frameworks and the technical tools to the systematic training of the staff through their internal educational instances.	UNICEF														
4	4.1	4.1.5	Contractual Services	UNICEF	2	\$	1,833.00	3	months	100%	4	10,998	5,998	5,000	Technical support to counterparts for incorporation	Payment to an Individual		
4	4.1	4.1.5	Contractual Services	UNICEF	16	\$	1,137.00	1	Lump sum	100%	4	18,192	8,192	10,000	Supplies and printing of materials for supporting	Payment to a Consultancy		
			Sub-Total Activity 4.1.5									29,190	14,190	15,000				
			Incorporation and institutionalization of the normative frameworks and the technical tools to the systematic training of the staff through their internal educational instances.	UN Women														
4	4.1	4.1.5	General Operating and Other Direct Cost	UN Women	100	\$	10.00	1	Lump sum	100%	7	1,000	1,000	-	Materials and supplies for training workshops to	Other		
4	4.1	4.1.5	Transfers and Grant to Counterparts	UN Women	3	\$	2,000.00	2	months	100%	6	12,000	12,000	-	Designed technical tools to the systematic training	Payment/Transfer to a CSO		
4	4.1	4.1.5	Travel	UN Women	5	\$	237.00	1	months	100%	5	1,185	1,185	-	Field visits	Other		
			Sub-Total Activity 4.1.5									14,185	14,185	-				
			Sub-Total OUTPUT 4.1:									590,651	473,173	117,478				
			Output 4.2: Women, girls, and adolescent girls survivors of violence have greater access to information and essential services through the strengthening of the two institutional mechanisms aimed at the decentralization, inter-institutional articulation and integration of essential services for the attention and the prevention of violence against women, girls, and adolescent girls victims and survivors of violence in prioritized areas.															
			Strengthening the technical capacities of the institutions for the inter-institutional coordination	UNFPA														
4	4.2	4.2.1	Supplies, Commodities, Materials	UNFPA	30	\$	900.17	1	days	100%	2	27,005	24,005	3,000	1 monthly meeting of the Ordinary Assembly of CONAPREVI and meetings of work commissions (as required)	Other		
			Sub-Total Activity 4.2.1									27,005	24,005	3,000				

			Strengthening the technical capacities of the institutions for the inter-institutional coordination	UNICEF														
4	4.2	4.2.1	Contractual Services	UNICEF	1	\$ 34,140.00	1	Lump sum	100%	4	34,140	24,140	10,000	Technical support to counterparts	Payment to an Individual			
			Sub-Total Activity 4.2.1								34,140	24,140	10,000					
			Definition and implementation of the intra-institutional and inter-institutional coordination processes for the provision of comprehensive attention services for women, girls, and adolescent girls victims and survivors of violence.	UNFPA														
4	4.2	4.2.2	Supplies, Commodities, Materials	UNFPA	3	\$ 378.00	24	days	100%	2	27,216	20,284	6,932	1 monthly meeting for 24 months, from the 3	Other			
			Sub-Total Activity 4.2.2								27,216	20,284	6,932					
			Definition and implementation of the intra-institutional and inter-institutional coordination processes for the provision of comprehensive attention services for women, girls, and adolescent girls victims and survivors of violence.	UNICEF														
4	4.2	4.2.2	Contractual Services	UNICEF	1	\$ 3,250.00	4	months	100%	4	13,000	8,000	5,000	Technical support to counterpart for definition and implementation intra-institutional and inter-institutional coordination processes for the provision of comprehensive attention services for women and adolescent girls victims and survivors of violence	Payment to an Individual Consultant			
4	4.2	4.2.2	Supplies, Commodities, Materials	UNICEF	4	\$ 344.50	1	Lump sum	100%	2	1,378	1,378	-	Supplies and printing of materials for supporting	Other			
			Sub-Total Activity 4.2.2								14,378	9,378	5,000					
			Definition and implementation of the intra-institutional and inter-institutional coordination processes for the provision of comprehensive attention services for women, girls, and adolescent girls victims and survivors of violence.	UN Women														
4	4.2	4.2.2	General Operating and Other Direct Cost	UN Women	1	\$ 328.00	24	days	100%	7	7,872	7,872	-	Materials and supplies for monthly meeting, for 4	Other			
4	4.2	4.2.2	General Operating and Other Direct Cost	UN Women	50	\$ 10.00	1	Lump sum	100%	7	500	500	-	Supplies and printing of materials for supporting	Other			
4	4.2	4.2.2	Contractual Services	UN Women	1	\$ 8,400.00	1	Lump sum	100%	4	8,400	8,400	-	4 plans designed and implemented to support intra	Payment to an Individual			
4	4.2	4.2.2	Travel	UN Women	2	\$ 239.00	1	months	100%	5	478	478	-	Field visits	Other			
			Sub-Total Activity 4.2.2								17,250	17,250	-					
			Definition and implementation of the decentralization mechanisms of the institutions that provide essential services for women, girls, and adolescent girls victims and survivors of violence at the local level.	UNFPA														
4	4.2	4.2.3	Supplies, Commodities, Materials	UNFPA	3	\$ 505.00	24	days	100%	2	36,360	30,360	6,000	1 monthly meeting for 24 months, from the 3	Other			
			Sub-Total Activity 4.2.3								36,360	30,360	6,000					
			Definition and implementation of the decentralization mechanisms of the institutions that provide essential services for women, girls, and adolescent girls victims and survivors of violence at the local level.	UNICEF														
4	4.2	4.2.3	Contractual Services	UNICEF	1	\$ 3,000.00	5	months	100%	4	15,000	10,000	5,000	Technical support to counterpart for definition and implementation decentralization mechanisms of the institutions that provide essential services girls and adolescent girls victims and survivors of violence at the local level.	Payment/Transfer to a CSO			
4	4.2	4.2.3	General Operating and Other Direct Cost	UNICEF	1	\$ 2,000.00	1	Lump sum	100%	7	2,000	2,000	-	Meetings with counterparts	Other			
4	4.2	4.2.3	Travel	UNICEF	1	\$ 2,068.00	1	Lump sum	100%	5	2,068	2,068	-	Field visits	Other			
			Sub-Total Activity 4.2.3								19,068	14,068	5,000					
			Definition and implementation of the decentralization mechanisms of the institutions that provide essential services for women, girls, and adolescent girls victims and survivors of violence at the local level.	UN Women														
4	4.2	4.2.3	General Operating and Other Direct Cost	UN Women	1	\$ 492.00	24	days	100%	7	11,808	11,808	-	Materials and supplies for monthly meeting, for 4 counterparts				
4	4.2	4.2.3	Contractual Services	UN Women	1	\$ 500.00	1	Lump sum	100%	4	500	500	-	Meetings with counterparts	Other			
4	4.2	4.2.3	Transfers and Grant to Counterparts	UN Women	3	\$ 2,261.00	2	months	100%	6	13,566	13,566	-	Workplans to address institutional decentralization	Payment/Transfer to a CSO			
			Sub-Total Activity 4.2.3								25,874	25,874	-					
Sub-Total OUTPUT 4.2:												201,291	165,359	35,932				
Sub-Total OUTCOME 4:												791,942	638,532	153,410				
Outcome 5: Quality, disaggregated and globally comparable data on femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls has been collected and analyzed, in line with international standards to contribute to decision making based on evidence.																		
Output 5.1 Strengthened, harmonized and standardized data of the National Information System on Femicide and Violence against Women, Girls, and Adolescent Girls for their comparability at the national and international levels.																		
			Technical assistance for the follow up: revision and actualization of the general variables and specific variables document for the standardization of the statistics on VAW with a human rights focus.	UNFPA														
5	5.1	5.1.1	Contractual Services	UNFPA	1	\$ 3,500.00	5	Months	100%	4	17,500	17,500	-	Consultancy on recommendations to standardize national indicators based on documents of general and	Payment to an Individual Consultant			

5	5.1	5.1.1	Contractual Services	UNFPA	1	\$ 3,500.00	5	months	100%	4	17,500	17,500	-	A strategy to adapt the statistical cycle of the prioritized institutions, for the homologation of the	Payment to an Individual Consultant
5	5.1	5.1.1	Travel	UNFPA	4	\$ 1,000.00	5	Days	100%	5	20,000	20,000	-	International missions for the implementation of the	Other
5	5.1	5.1.1	Contractual Services	UNFPA	1	\$ 3,000.00	1	Days	100%	4	3,000	3,000	-	Documents editions and printings	Payment to a Consultancy
5	5.1	5.1.1	Contractual Services	UNFPA	14	\$ 500.00	1	Day	100%	4	7,000	7,000	-	Work and management meetings on homologation of	Payment to a Consultancy
5	5.1	5.1.1	Travel	UNFPA	1	\$ 1,000.00	5	Days	100%	5	5,000	5,000	-	International missions to transfer capacities in the	Other
			Sub-Total Activity 5.1.1:								70,000	70,000	-		
			Strengthening of the statistics capacities of the National Information System on Femicide and Violence against Women, Girls, and Adolescent Girls institutions, in the processes of capture, generation, processing, and analysis of standardized data.	UNFPA											
5	5.1	5.1.2	Contractual Services	UNFPA	3	\$ 3,000.00	5	months	100%	4	45,000	45,000	-	Implementing instruments and protocols to improve	Payment to an Individual
5	5.1	5.1.2	General Operating and Other Direct Cost	UNFPA	2	\$ 11,500.00	1	years	100%	7	23,000	23,000	-	Work stations	Other
5	5.1	5.1.2	General Operating and Other Direct Cost	UNFPA	1	\$ 5,727.93	1	years	100%	7	5,728	5,728	-	Operative costs	Other
			Sub-Total Activity 5.1.2:								73,728	73,728	-		
			Support a greater disaggregation of data on violence against women	UNFPA											
5	5.1	5.1.3	Travel	UNFPA	5	\$ 286.20	5	dias	100%	5	7,155	7,155	-	Field trips to learn about statistical processes in	Payment to an Individual
5	5.1	5.1.3	Contractual Services	UNFPA	1	\$ 3,500.00	5	months	100%	4	17,500	17,500	-	Document with the existing disaggregation gaps in the	Payment to an Individual
5	5.1	5.1.3	Contractual Services	UNFPA	2	\$ 3,000.00	5	months	100%	4	30,000	30,000	-	Implementing instruments and protocols to improve	Payment to an Individual
5	5.1	5.1.3	Transfers and Grant to Counterparts	UNFPA	1	\$ 10,000.00	1	Lump sum	100%	6	10,000	10,000	-	Internal communication strategy of SNVCM to	Payment/Transfer to a CSO
			Sub-Total Activity 5.1.4:								64,655	64,655	-		
5	5.1	5.1.4	Transfers and Grant to Counterparts	UNFPA	1	\$ 17,500.00	1	Lump sum	100%	6	17,500	17,500	-	Consultant for institutional diagnosis on common registry of cases of Femicide and VCM .An institutional diagnosis on a single register of cases on Femicide and VAW.	Payment/Transfer to a CSO
5	5.1	5.1.4	Transfers and Grant to Counterparts	UNFPA	1	\$ 17,500.00	1	Lump sum	100%	6	17,500	17,500	-	Implementation proposal on the single registry of cases on Femicide and VCM.	Payment/Transfer to a CSO
5	5.1	5.1.4	Contractual Services	UNFPA	1	\$ 5,000.00	1		100%	4	5,000	5,000	-	Documents editions and printings	Payment to a Consultancy
5	5.1	5.1.4	Contractual Services	UNFPA	1	\$ 5,000.00	1	day	100%	4	5,000	5,000	-	Launch of the proposal document on the single registry	Other
5	5.1	5.1.4	Contractual Services	UNFPA	2	\$ 3,500.00	1	day	100%	4	7,000	7,000	-	Validation and socialization workshops of the proposal	Payment to an Individual
5	5.1	5.1.4	Travel	UNFPA	10	\$ 500.00	1	day	100%	5	5,000	5,000	-	Meetings for incidence and appropriation of Pillar 5	Other
			Sub-Total Activity 5.1.5:								57,000	57,000	-		
			Sub-Total OUTPUT 5.1:								265,383	265,383	-		
			Output 5.2 Elaboration and implementation of a plan to strengthen the capacities of the National Information System on violence against women, girls, and adolescent girls, including the use of automatized systems and the dissemination of the information to decision makers.												
			Elaboration and implementation of a plan to strengthen the capacities of the National Information System on violence against women, girls, and adolescent girls, including the use of automatized systems and the dissemination of the information to decision makers.	UNDP											
5	5.2	5.2.1	Contractual Services	UNDP	2	\$ 2,500.00	6	Months	100%	4	30,000	30,000	-	Consultant on strategic communication and knowledge generation.	Payment to an Individual Consultant
5	5.2	5.2.1	Contractual Services	UNDP	2	\$ 200.00	16	Days	100%	4	6,400	6,400	-	Formative processes in strategic communication and knowledge generation.	Payment to an Individual Consultant
5	5.2	5.2.1	Contractual Services	UNDP	1	\$ 350.00	12	Days	100%	4	4,200	4,200	-	Consultant for workshops on the use of automated systems and the dissemination of information	Payment to an Individual Consultant
5	5.2	5.2.1	Contractual Services	UNDP	1	\$ 250.00	48	Days	100%	4	12,000	12,000	-	systems and the dissemination of information	Payment to a Consultancy
5	5.2	5.2.1	Travel	UNDP	2	\$ 1,600.00	1	Lump sum	100%	5	3,200	3,200	-	Mobilization for participants and field visitors	Other
5	5.2	5.2.1	Supplies, Commodities, Materials	UNDP	1	\$ 503.00	1	Days	100%	2	503	503	-	Training process materials	Other
			Sub-Total Activity 5.2.1:								56,303	56,303	-		
			Technical assistance for the development of automatized systems of the information management process.	UNDP											
5	5.2	5.2.2	Contractual Services	UNDP	1	\$ 3,500.00	6	Months	100%	4	21,000	21,000	-	Consultant for the design of materials related to the development of automatized systems of the information management process	Payment to a Consultancy Company
5	5.2	5.2.2	Contractual Services	UNDP	2	\$ 3,500.00	6	Months	100%	4	42,000	31,500	10,500	Printing of materials related to the development of automatized systems of the information management process.	Payment to a Consultancy Company
5	5.2	5.2.2	Contractual Services	UNDP	2	\$ 2,200.00	6	Months	100%	4	26,400	26,400	-	Materials related to the development of automatized systems of the information management process.	Payment to an Individual Consultant
5	5.2	5.2.2	General Operating and Other Direct Cost	UNDP	1	\$ 3,500.00	12	months	100%	7	42,000	12,150	29,850	Operational costs	Other
5	5.2	5.2.2	Equipment, Vehicles, and Furnitures	UNDP	11	\$ 1,500.00	1	Lump sum	100%	3	16,500	16,500	-	Equipment and Vehicle depreciation	Other
			Sub-Total Activity 5.2.2:								147,900	107,550	40,350		
			Strengthening of the capacities of the inter-institutional systems of management of information analysis of the prioritized territories.	UNDP											
5	5.2	5.2.3	Travel	UNDP	1	\$ 12,000.00	1	weeks	100%	5	12,000	12,000	-	Analtical report on gender and evidence based public policies, according to Guatemalan needs.	Other

5	5.2	5.2.3	Contractual Services	UNDP	1	\$ 3,500.00	6	Months	100%	4	21,000	21,000		Analytical report on gender and citizen security public policies, according to Guatemalan needs.	Payment to an Individual Consultant
5	5.2	5.2.3	Contractual Services	UNDP	2	\$ 3,000.00	6	Months	100%	4	36,000	25,500	10,500	Report with international expert recommendations on VAW observatories to be implemented in Guatemala.	Payment to an Individual Consultant
5	5.2	5.2.3	Contractual Services	UNDP	1	\$ 400.00	30	Days	100%	4	12,000	12,000		Experts in Observatories	Payment to an Individual Consultant
5	5.2	5.2.3	Travel	UNDP	4	\$ 1,600.00	1		100%	5	6,400	6,400	-	Mobilization for participants and field visitors	
5	5.2	5.2.3	Equipment, Vehicles, and Furnitures	UNDP	18	\$ 1,500.00	1		100%	3	27,000	27,000		Equipment and Vehicle depreciation.	
5	5.2	5.2.3	Equipment, Vehicles, and Furnitures	UNDP	4	\$ 1,500.00	1		100%	3	6,000	6,000		Impression of materials for training processes and workshops	Payment to a Consultancy Company
5	5.2	5.2.3	Supplies, Commodities, Materials	UNDP	8	\$ 1,500.00	1		100%	2	12,000	12,000		Publications on VAW observatories	Payment to a Consultancy
5	5.2	5.2.3	General Operating and Other Direct Cost	UNDP	1	\$ 3,500.00	12	months	100%	7	42,000	12,150	29,850	Operational costs	Other
5	5.2	5.2.3	Travel	UNDP	4	\$ 50.00	27	days	100%	5	5,400	5,400		Field visits	Other
			Sub-Total Activity 5.2.3:								179,800	139,450	40,350		
			Design of the national survey on violence against women, girls, and adolescent girls. (specialized survey on violence against women and girls)	UN Women											
5	5.2	5.2.4	Contractual Services	UN Women	5	\$ 1,500.00	1	weeks	100%	4	7,500	7,500		Workshops on gender indicators.	Payment to a Consultancy Company
5	5.2	5.2.4	Transfers and Grant to Counterparts	UN Women	1	\$ 15,000.00	1	Lump sum	100%	6	15,000	15,000	-	Methodological design of the survey. The audit costs will be included in the partner budget; however, UNW	Payment/Transfer to a CSO
5	5.2	5.2.4	Contractual Services	UN Women	1	\$ 250.00	30	Days	100%	4	7,500	7,500	-	Manual for INE staff on the application of VAWG prevalence survey and	Payment to a Consultancy Company
5	5.2	5.2.4	Contractual Services	UN Women	1	\$ 350.00	15	Days	100%	4	5,250	5,250	-	International expert on inter-institutional training processes	Payment to an Individual Consultant
5	5.2	5.2.4	Transfers and Grant to Counterparts	UN Women	3	\$ 3,727.78	3	Days	100%	6	33,550	33,550	-	3 training workshops for the survey design team. The audit costs will be included in the partner budget;	Payment/Transfer to a CSO
5	5.2	5.2.4	Travel	UN Women	4	\$ 1,700.00	4	Days	100%	5	27,200	27,200		Mobilization for international experts from "Centro de Excelencia Onu Mujeres / CEPAL / INEGI" for technical	Other
5	5.2	5.2.4	General Operating and Other Direct Cost	UN Women	1	\$ 2,700.00	1	Months	100%	7	2,700	2,700		Materials and supplies for workshops	Other
			Sub-Total Activity 5.2.4:								98,700	98,700	-		
			Implementation of the complete trials of the survey.	UN Women											
5	5.2	5.2.5	Contractual Services	UN Women	1	\$ 5,000.00	1	Months	100%	4	5,000	5,000	-	3 training workshops for the survey design team	Payment to a Consultancy
5	5.2	5.2.5	Transfers and Grant to Counterparts	UN Women	1	\$ 7,700.00	4	Months	100%	6	30,800	30,800	-	Piloting sample and final report. The audit costs will be	Payment/Transfer to a CSO
5	5.2	5.2.5	Transfers and Grant to Counterparts	UN Women	1	\$ 12,000.00	3	Months	100%	6	36,000	36,000	-	technical-logistic coordination. The audit costs will be included in the partner budget; however, UNW will	Payment/Transfer to a CSO
5	5.2	5.2.5	Travel	UN Women	1	\$ 1,200.00	2	Days	100%	5	2,400	2,400		Inter-institutional coordination	Other
5	5.2	5.2.5	General Operating and Other Direct Cost	UN Women	1	\$ 4,170.00	1	Days	100%	7	4,170	4,170		Materials and supplies for workshops	Other
			Sub-Total Activity 5.2.5:								78,370	78,370	-		
			Study on the links of femicides and violence against women, girls, and	UN Women											
5	5.2	5.2.6.	Transfers and Grant to Counterparts	UN Women	1	\$ 2,000.00	5	Months	100%	6	10,000	10,000	-	Study on the "Links of Femicide with Other Forms of Structural Violence Against Women" elaborated, validated and ready for publishing. The audit costs will	Payment/Transfer to a CSO
5	5.2	5.2.6.	Contractual Services	UN Women	1	\$ 2,500.00	1	products	100%	4	2,500	2,500		Public presentations	Other
			Sub-Total Activity 5.2.6:								12,500	12,500	-		
			Sub-Total OUTPUT 5.2b:								573,573	492,873	80,700		
			Sub-Total OUTCOME 5:								838,956	758,256	80,700		
Outcome 6: Strengthened the organizations, networks and Mayan, Garifuna, Afro-descendant, Xinka and Mestizo women, girls, and adolescent girls movements as autonomous political actors that influence and advance the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, their empowerment and gender equality through the equalitarian access to political, financial, technical and technological resources.															
Output 6.1: Increased the opportunities and the support to local organizations and groups of indigenous, rural women and women in agriculture defenders of women's human rights to share their knowledge, establish networks and alliances, and to advocate together for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women, and gender equality with relevant actors at the sub-national, national, regional and global levels.															
			Establishment or strengthening of local coordination, articulation, and communication mechanisms for joint advocacy based on evidence on femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women and gender equality, with local, national, regional, and international actors.	UN Women											
6	6.1	6.1.1	General Operating and Other Direct Cost	UN Women	1	\$ 1,392.85	5	Lump sum	100%	7	6,964	5,464	1,500	Supplies and printing materials to support partners	Other
6	6.1	6.1.1	Travel	UN Women	1	\$ 1,000.00	5	Lump sum	100%	5	5,000	3,500	1,500	Field visits	Other
6	6.1	6.1.1	Contractual Services	UN Women	1	\$ 2,200.00	2	products	100%	4	4,400	2,200	2,200	Elaborated the Mapping of actors and the proposal to strengthen local coordination mechanisms	Payment to an Individual Consultant
6	6.1	6.1.1	Travel	UN Women	2	\$ 3,000.00	3	Lump sum	100%	5	18,000	15,000	3,000	Women's participation in collective events at the	Other
6	6.1	6.1.1	Transfers and Grant to Counterparts	UN Women	1	\$ 35,000.00	1	Grants	100%	6	35,000	35,000		Transfer to CSO for the observance of the local	Other
6	6.1	6.1.2	Contractual Services	UN Women	1	\$ 2,766.00	1	Lump sum	100%	4	2,766	2,766		Audit costs of Grants	Other
6	6.1	6.1.1	General Operating and Other Direct Cost	UN Women	1	\$ 4,963.55	1	months	100%	7	4,964	4,964		Cost recovery policy	Other

				Sub-Total Activity 6.1.1:													77,094	68,894	8,200			
				Design of tools and documentation of the situation relative to femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls, in coordination with the national level.						UN Women												
6	6.1	6.1.2	General Operating and Other Direct Cost	UN Women	1	\$ 1,343.26	4	Lump sum	100%	7		5,373	5,373	-	Supplies and printing of materials, tools and	Other						
6	6.1	6.1.2	Travel	UN Women	1	\$ 1,000.00	5	Lump sum	100%	5		5,000	3,500	1,500	Field visits	Other						
6	6.1	6.1.2	Contractual Services	UN Women	1	\$ 5,500.00	2	products	100%	4		11,000	5,500	5,500	Elaborated the diagnosis and analysis of the situation relative to femicide, other forms of violence and intersectional discrimination of women, girls in adolescen girls in prioritized territories	Payment to an Individual Consultant						
6	6.1	6.1.2	Travel	UN Women	2	\$ 1,000.00	2	Lump sum	100%	5		4,000	3,000	1,000	Women's participation in collective events at the	Other						
6	6.1	6.1.2	Transfers and Grant to Counterparts	UN Women	1	\$ 15,107.00	1	Grants	100%	6		15,107	15,107	-	For documenting women's experiences and demands regarding the erradication of violence against women, girls and adolescent girls in prioritized territories (Audiovisual materials). The audit costs will be included in the partner budget; however, UNW will not be the audit costs.	Payment/Transfer to a CSO						
				Sub-Total Activity 6.1.2:													40,480	32,480	8,000			
				Design and strengthening of observatories and elaboration of studies on						UN Women												
6	6.1	6.1.3	General Operating and Other Direct Cost	UN Women	1	\$ 2,000.00	3	Lump sum	100%	7		6,000	4,000	2,000	Supplies and printing of materials and studies	Payment to a Consultancy						
6	6.1	6.1.3	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 1,000.00	3	Lump sum	100%	3		3,000	1,500	1,500	Equipment and Vehicle depreciation	Other						
6	6.1	6.1.3	Contractual Services	UN Women	1	\$ 2,200.00	2	products	100%	4		4,400	2,200	2,200	Design/plan for strenthening of local observatories	Payment to an Individual Consultant						
6	6.1	6.1.3	Travel	UN Women	2	\$ 1,000.00	2	Lump sum	100%	5		4,000	3,000	1,000	Women's participation in collective events at the	Other						
6	6.1	6.1.3	Transfers and Grant to Counterparts	UN Women	1	\$ 30,000.00	1	Grants	100%	6		30,000	30,000	-	For observatories at the local level	Payment/Transfer to a CSO						
6	6.1	6.1.4	Contractual Services	UN Women	1	\$ 3,460.00	1	Lump sum	100%	4		3,460	3,460	-	Audit costs of Grants	Other						
6	6.1	6.1.3	General Operating and Other Direct Cost	UN Women	1	\$ 4,755.67	1	months	100%	7		4,756	4,756	-	Cost recovery policy	Other						
				Sub-Total Activity 6.1.3:														55,616	48,916	6,700		
Sub-Total OUTPUT 6.1:												173,189	150,289	22,900								
Output 6.2. Increased the support to women organizations and defenders of women, girls and adolescent girls' human rights to use the social audit mechanisms for their advocacy, and to influence the prevention, response and elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, and gender equality.																						
				Establishment of the mechanisms for monitoring the CEDAW						UN Women												
6	6.2	6.2.1	General Operating and Other Direct Cost	UN Women	1	\$ 1,500.00	2	Lump sum	100%	7		3,000	1,500	1,500	Supplies and printing of materials	Other						
6	6.2	6.2.1	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 1,000.00	2	Lump sum	100%	3		2,000	500	1,500	Equipment and Vehicle depreciation	Other						
6	6.2	6.2.1	Travel	UN Women	2	\$ 1,339.97	2	Lump sum	100%	5		5,360	3,860	1,500	Coordination of national-regional-international	Payment to an Individual						
6	6.2	6.2.1	Transfers and Grant to Counterparts	UN Women	1	\$ 17,000.00	1	Grants	100%	6		17,000	17,000	-	Creation and implementation of common mechanisms for local and national observance	Payment/Transfer to a CSO						
6	6.2	6.2.2	Contractual Services	UN Women	1	\$ 1,000.00	1	Lump sum	100%	4		1,000	1,000	-	Audit costs of Grants	Other						
6	6.2	6.2.1	General Operating and Other Direct Cost	UN Women	1	\$ 5,500.00	1	months	100%	7		5,500	5,500	-	Workshops, coordination meetings, events for public	Other						
				Sub-Total Activity 6.2.1:														33,860	29,360	4,500		
				Implementation of collective strategies for the local, national and international protection of women human rights defenders.						UN Women												
6	6.2	6.2.2	General Operating and Other Direct Cost	UN Women	1	\$ 1,500.00	3	Lump sum	100%	7		4,500	3,000	1,500	Supplies and printing of materials and collective	Other						
6	6.2	6.2.2	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 1,000.00	2	Lump sum	100%	3		2,000	500	1,500	Equipment and Vehicle depreciation	Other						
6	6.2	6.2.2	Contractual Services	UN Women	1	\$ 3,500.00	2	products	100%	4		7,000	3,500	3,500	Provided technical support for WCSO' for the participatory design of common protection strategies and monitoring tools	Payment to an Individual Consultant						
6	6.2	6.2.2	Travel	UN Women	2	\$ 1,391.71	3	Lump sum	100%	5		8,350	6,850	1,500	Coordination of national-regional-international	Other						
6	6.2	6.2.2	Transfers and Grant to Counterparts	UN Women	1	\$ 14,000.00	1	Grants	100%	6		14,000	14,000	-	Creation and implementation of common mechanisms to observe the advances in the strategies	Payment/Transfer to a CSO						
6	6.2	6.2.3	Contractual Services	UN Women	1	\$ 1,000.00	1	Lump sum	100%	4		1,000	1,000	-	Audit costs of Grants	Other						
6	6.2	6.2.2	General Operating and Other Direct Cost	UN Women	1	\$ 5,500.00	1	months	100%	7		5,500	5,500	-	Workshops, coordination meetings, events for public	Other						
				Sub-Total Activity 6.2.2:															42,350	34,350	8,000	
				Pilot for the implementation of the Protocol of Hope for the investigation of threats against women human rights' defenders.						UN Women												
6	6.2	6.2.3	General Operating and Other Direct Cost	UN Women	1	\$ 1,500.00	3	Lump sum	100%	7		4,500	3,000	1,500	Supplies and printing of materials	Other						
6	6.2	6.2.3	Equipment, Vehicles, and Furnitures	UN Women	1	\$ 1,000.00	1	Lump sum	100%	3		1,000	-	1,000	Equipment and Vehicle depreciation	Other						
6	6.2	6.2.3	Contractual Services	UN Women	1	\$ 5,500.00	2	products	100%	4		11,000	11,000	-	Guidelines and training modules for the implementation of the Protocol of Hope developed.	Payment to an Individual Consultant						
6	6.2	6.2.3	Travel	UN Women	2	\$ 1,500.00	2	Lump sum	100%	5		6,000	4,000	2,000	Field visits	Other						
6	6.2	6.2.3	Transfers and Grant to Counterparts	UN Women	1	\$ 10,000.00	1	Grants	100%	6		10,000	10,000	-	Participation of women in piloting initiative	Payment/Transfer to a CSO						
6	6.2	6.2.4	Contractual Services	UN Women	1	\$ 820.00	1	Lump sum	100%	4		820	820	-	Audit costs of Grants	Other						
6	6.2	6.2.3	General Operating and Other Direct Cost	UN Women	1	\$ 4,966.72	1	months	100%	7		4,967	4,967	-	Workshops, coordination meetings, events for public	Other						
				Sub-Total Activity 6.2.3:															38,287	33,787	4,500	
Sub-Total OUTPUT 6.2:												114,497	97,497	17,000								

Output 6.3: National and communitarian organizations and networks of women and women and girls' human rights defenders have increased the leaderships and incidence capacities for the elimination of femicide, other forms of violence, and intersectional discrimination against women, girls and adolescent girls and their empowerment, and their design, implementation, and monitoring of their own programmes.															
			Window to potentiate the leadership of women in the strategic litigation, dign and transformative reparation of femicide, other forms of violence, and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women, and gender equality.	UN Women											
6	6.3	6.3.1	Transfers and Grant to Counterparts	UN Women	1	\$ 144,695.00	1	Grants	100%	6	144,695	144,695	-	Grants to potentiate the leadership of women en strategic litigation	Payment/Transfer to a CSO
6	6.3	6.3.2	Contractual Services	UN Women	1	\$ 10,000.00	1	Lump sum	100%	4	10,000	10,000	-	Audit costs of Grants	Other
			Sub-Total Activity 6.3.1:								154,695	154,695	-		
			Window to potentiate the leadership of women in the innovation and the use of new technologies for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls and adolescent girls, the empowerment of women, and gender equality.	UNFPA											
6	6.3	6.3.2	Transfers and Grant to Counterparts	UNFPA	1	\$ 20,000.00	6	Grants	100%	6	120,000	120,000	-	Two grants for two years to two CSOs for the implementation of innovative processes linked to the elimination of femicide and other forms of VAW through innovative processes and the use of new technologies. The total amount of the transfers to counterparts include audit costs.	Payment/Transfer to a CSO
6	6.3	6.3.2	Travel	UNFPA	1	\$ 500.00	5	Lump sum	100%	5	2,500	-	2,500	Technical assistance to the CSO for the implementation of innovative actions and generation of a learning Working station	Other
6	6.3	6.3.2	General Operating and Other Direct Cost	UNFPA	0.60	\$ 939.00	12	months	100%	7	6,761	-	6,761		Other
			Sub-Total Activity 6.3.2:								129,261	120,000	9,261		
			Window to potentiate the leadership of women in the production and management of knowledge, the design of evidence-based proposals and to scale up good practices and the experiences of women for the elimination of femicide, other forms of violence and intersectional discrimination against women, girls, and adolescent girls, the empowerment of women, and gender equality.	UN Women											
6	6.3	6.3.3	Transfers and Grant to Counterparts	UN Women	1	\$ 110,000.00	1	Grants	100%	6	110,000	110,000	-	Grants to potentiate the leadership of women in the production and management of knowledge, the design of evidence-based proposal	Payment/Transfer to a CSO
6	6.3	6.3.4	Contractual Services	UN Women	1	\$ 10,000.00	1	Lump sum	100%	4	10,000	10,000	-	Audit costs of Grants	Other
			Sub-Total Activity 6.3.3:								120,000	120,000	-		
			Sub-Total OUTPUT 6.3:								403,956	394,695	9,261		
			Sub-Total OUTCOME 6:								691,642	642,481	49,161		
			Total PROGRAMME OUTCOME COSTS:								4,605,127	3,994,771	610,356		
B. PROGRAMME MANAGEMENT COSTS (Project Office cost) Cost for all outcomes combined. Should not exceed 18% of total Programme Outcome Costs													Narrative description of budget lines		
			Recipient Coordination / Implementation Unit :												
N/A	N/A	N/A	Contractual Services	UNDP	1	\$ 103,855.21	2	years	100%	4	207,710	207,710	-	Project coordinator (SB5 - peg 3)	
N/A	N/A	N/A	Contractual Services	UNDP	1	\$ 57,778.04	2	years	100%	4	115,556	115,556	-	Monitoring and KM analyst (SB4 - peg1)	
N/A	N/A	N/A	Contractual Services	UNDP	1	\$ 22,147.36	2	years	100%	4	44,295	44,295	-	Administrative support (SB3 - peg2)	
N/A	N/A	N/A	Staff and Personnel	UNDP	1	\$ 25,000.00	1	years	100%	1	25,000	25,000	-	Communication Specialist (UNV NAT)	
N/A	N/A	N/A	Travel	UNDP	1	\$ 52,200.00	1	Lump sum	100%	5	52,200	52,200	-	Monitoring activities	
N/A	N/A	N/A	Travel	UNDP	1	\$ 20,000.48	1	Lump sum	100%	5	20,000	20,000	-	Field visits for monitoring activities	
N/A	N/A	N/A	Travel	UNDP	1	\$ 70,560.00	1	Lump sum	100%	5	70,560	70,560	-	National and international mobilization for staff, Steering Committee, CSNRG and Agencies	
N/A	N/A	N/A	General Operating and Other Direct Cost	UNDP	1	\$ 10,000.00	1	Lump sum	100%	7	10,000	10,000	-	Coordination staff costs -	
N/A	N/A	N/A	Travel	UNDP	1	\$ 8,027.00	1	Lump sum	100%	5	8,027	8,027	-	Equipment and Vehicles depreciation	
N/A	N/A	N/A	Contractual Services	UNDP	1	\$ 5,000.00	1	Lump sum	100%	4	5,000	5,000	-	Merchandising and visibility materials	
N/A	N/A	N/A	Contractual Services	UNDP	1	\$ 40,000.00	1	Lump sum	100%	4	40,000	40,000	-	Communications and Visibility actions and events	
			Sub-Total:								598,349	598,349	-		
			Recipient UNDP (Technical Liaison) :												
N/A	N/A	N/A	Contractual Services	UNDP	0.66	\$ 67,200.00	2	years	100%	4	88,500	30,000	58,500	UNDP Programme Coordinator (SC SB5)	
N/A	N/A	N/A	Contractual Services	UNDP	0.63	\$ 37,200.00	2	years	100%	4	46,679	15,179	31,500	Financial Administrative Assistant. (SC SB4-3)	
			Sub-Total :								135,179	45,179	90,000		
			Recipient UN Women (Leading Technical Agency) :												
N/A	N/A	N/A	Contractual Services	UN Women	1	\$ 43,492.00	2	years	100%	4	86,984	86,984	-	UNW Programme Coordinator (SC SB4-2)	
N/A	N/A	N/A	Contractual Services	UN Women	1	\$ 34,256.00	2	years	100%	4	68,512	68,512	-	Programme Associate (SC SB3-3)	
N/A	N/A	N/A	Contractual Services	UN Women	0.20	\$ 61,800.00	2	years	100%	4	24,720	-	24,720	EVAW Coordinator (SC SB4-4)	
N/A	N/A	N/A	Contractual Services	UN Women	0.25	\$ 42,600.00	2	years	100%	4	21,300	-	21,300	Communication Specialist (UNV INT) UN Volunteers-Stipend & Allow	
N/A	N/A	N/A	Staff and Personnel	UN Women	0.12	\$ 50,756.00	2	years	100%	1	12,181	-	12,181	Administrative Associate (GS5 FTA)	
N/A	N/A	N/A	General Operating and Other Direct Cost	UN Women	1	\$ 16,366.72	1	Lump sum	100%	7	16,367	16,367	-	Office space and IT	

N/A	N/A	N/A	Travel	UN Women	1	\$ 8,000.00	1	Lump sum	100%	5	8,000	-	8,000	Monitoring and coordination/documentation process
N/A	N/A	N/A	General Operating and Other Direct Cost	UN Women	1	\$ 6,000.00	1	Lump sum	100%	7	6,000	-	6,000	Office supplies, commodities and materials for the programme
N/A	N/A	N/A	Contractual Services	UN Women	1	\$ 30,000.00	1	Lump sum	100%	4	30,000	30,000	-	Contractual Services for developing/validating programme baselines
N/A	E	N/A	Contractual Services	UN Women	1	\$ 50,467.00	1	Lump sum	100%	4	50,467	50,467	-	Mid term Evaluation
			Sub-Total:								324,531	252,330	72,201	Coordination staff costs -
			Recipient UNFPA (Technical Liaison):											
N/A	N/A	N/A	Contractual Services	UNFPA	1	\$ 40,460.72	2	years	100%	4	80,921	80,921	-	UNFPA Programme Coordinator (SC SB3-4))
N/A	N/A	N/A	Contractual Services	UNFPA	0.18	\$ 34,256.00	2	years	100%	4	12,098	12,098	-	Programme Associate (SC SB3-3)
N/A	N/A	N/A	Transfers and Grant to Counterparts	UNFPA	1.00	\$ 30,000.00	2	Lump sum	100%	6	60,000	-	60,000	Annual workplan with INE as head of NSVAW
			Sub-Total:								153,019	93,019	60,000	
			Recipient UNESCO (Technical Liaison):											
N/A	N/A	N/A	Staff and Personnel	UNESCO	0.33	\$ 43,675.00	2	years	100%	1	28,500	-	28,500	Program Officer (FT, NO-B, step 6)
N/A	N/A	N/A	Staff and Personnel	UNESCO	0.49	\$ 26,518.00	2	years	100%	1	25,998	-	25,998	Administrative Officer (FT, GS-7, step 10)
N/A	N/A	N/A	Staff and Personnel	UNESCO	0.36	\$ 10,324.00	2	years	100%	1	7,499	-	7,499	Program Assistant (FT, GS-4, step 4)
N/A	N/A	N/A	Staff and Personnel	UNESCO	0.23	\$ 16,554.00	2	years	100%	1	7,499	-	7,499	Financial Assistant (FT, GS-5, step 9)
N/A	N/A	N/A	Contractual Services	UNESCO	0.33	\$ 9,000.00	2	years	100%	4	5,999	-	5,999	Administrative Assistant (SC, GS-L4, step 3)
N/A	N/A	N/A	Staff and Personnel	UNESCO	0.32	\$ 8,618.00	2	years	100%	1	5,498	-	5,498	Pilot (FT, GS-3, step 8)
N/A	N/A	N/A	Equipment, Vehicles, and Furnitures	UNESCO	1	\$ 5,000.00	1	Lump sum	100%	3	5,000	-	5,000	Work stations
N/A	N/A	N/A	Equipment, Vehicles, and Furnitures	UNESCO	1	\$ 5,000.00	1	Lump sum	100%	3	5,000	-	5,000	Vehicles
			Sub-Total :								90,994	-	90,994	
			Recipient UNICEF (Technical Liaison):											
N/A	N/A	N/A	Staff and Personnel	UNICEF	0.25	\$ 96,000.00	2	years	100%	1	48,000	-	48,000	Child Protection Specialist (NOC, FT, RR)
			Sub-Total:								48,000	-	48,000	
			Total PROGRAMME MANAGEMENT COSTS:								1,350,073	988,877	361,196	
			ADVANCE PRE-FUNDING								63,080	63,080		
			TOTAL DIRECT PROGRAMME COSTS								6,018,280	5,046,729	971,551	
			Indirect Programme Support Costs (7%)								353,271	353,271		
			GRAND TOTAL COSTS								6,371,551	5,400,000	971,551	

Please consider these instructions carefully and also refer to the section on budget guidance from the general Country Programme Guidance document:

- Please use the template without modifying the section headings or format. Add rows as needed.
- All unit costs and total costs should be rounded to a maximum of 2 decimal places (e.g. \$ 0.00)
- Eligible costs - refer to the last tab of this excel document for a list of eligible costs under the European Union General Conditions.
- **Budget lines:** Please provide a detailed breakdown of items (unit type, quantity, unit cost) and costs for each budget line of the programme under each activity. Where breakdown of unit, quantity and unit cost is unavailable or unnecessary, please enter total amount of the item along with sufficient description of cost content.
- **RUNO:** Please indicate only one RUNO per Activity. If several UN Organization are doing a joint action, present a breakdown to reflect a single RUNO per Activity level.
- **% charge to programme:** The % charged to the programme (regardless if the funding source) will be 100% with the exception of shared costs, for which please indicate the total cost and the % being charged to this programme.
- **UNDG Budget Category (1-7):** Indicate only one UNGD category per row.
- **Total (USD):** This column should include only Spotlight and Agency contributions of the workplan.
- **Programme Management Cost (Project Office Costs):** These are direct management and administrative costs that directly support the project objectives and directly derive from implementation of the programme. These include rent, IT, furniture, office supplies, staff costs and communications. These are general costs that are not attributable to a specific outcome or output. Present cost for all the outcomes combined. They should not exceed 18% of total Programme Outcome Costs.
- **Total Indirect Support Costs:** They should not exceed 7% of the total Direct Costs of the programme.
- **Total Direct Programme Costs:** these are the sum of the total programme outcome costs and total programme management costs.
- **Narrative description of budget lines:** Please provide a narrative description of the budget line focusing on two aspects: a) how the planned costs contribute to the implementation of the programme; and b) how unit numbers, unit costs and total costs have been estimated. In particular please ensure that the required information is provided for the following categories, in order to facilitate the evaluation of your proposal:
 - **Shared costs** - When the percentage charged to the programme is not 100%. Please explain how the cost contributes to the implementation of the programme, how the allocation to the programme was derived (e.g. pro-rata, averages), what is the other source that will share the remaining % of the cost (e.g. name of programme and key donors) and how it will be verified throughout implementation.
 - **Duties, charges and taxes (including VAT)** - please indicate whenever costs are inclusive of duties, charges and taxes, and explain why these could not be recovered.