



## Somalia Capacity Development – Strengthening Institutional Performance (SIP) Project

### AMENDMENT 4 (Non-Cost extension) To October 31, 2018

**Project Title:** Somalia Capacity Development – Strengthening Institutional Performance (SIP)

**PSG and title:** Cross-cutting: Capacity Development

**CD priorities:** The objective of the Flagship CD Programme is to “enable the government to fill critical capacity gaps in the civil service and to strengthen the capacity of key ministries and agencies to perform core government functions”.

**Overall strategic objective of the Project contributing to the Cross-cutting Capacity Development:** The objective of the SIP Project is in line with the CD Flagship Programme objective to “enable the governments to fill critical capacity gaps in the civil service and to strengthen the capacity of key ministries and agencies to perform core government functions”.

**Somalia SIP Project Outcomes:** The expected project outcome is strengthened systems, processes and capabilities of the Governments to deliver on New Deal Compact.

Project Duration: Until 30 October (three-months extension, at no additional cost); total duration of project is 3 years and four months

Start Date: 1 July 2015

End Date: 31 October 2018



**Short description of the Capacity Development – Strengthening Institutional Performance (SIP) Project**

The SIP project supports the capacity development of the Federal Government of Somalia as well as the State of Puntland. The Project aims to enhance the performance in terms of efficiency and effectiveness of the partner government institutions through three key components of support aimed at overall gender mainstreamed institutional capacity development of the government institutions:

- a) Capacity Injection, through provision of short-term 'embedded' advisory positions
- b) Civil Service Management, through development of a comprehensive HR Management Framework, as well as a training and professional development strategy, and
- c) Core of government functions, through supporting the development of the new development plan and associated M&E arrangements, supporting Aid Coordination, and gender mainstreaming.

The Project is harmonized with other capacity development programmes, specifically that of the World Bank.

This fourth amendment is a non-cost extension of the duration of the project of three months (from 1 August to 31 October 2018) to ensure completion of payments and liquidation of expenditure associated to activities implemented by the Aid Coordination Unit, basically related to the organization of SDRF SC and PWG meetings.

**Being a non-cost extension, the activities, results framework and budget are the same ones as in the previous amendment, while the only modification is the date of finalization of the project, which shifts from 1 August to 31 October 2018.**

**Signatories**

**UNDP – Somalia**

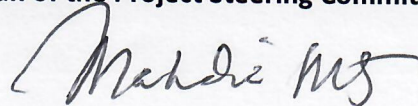


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**George Conway**  
**Country Director**

**Date:**  
**Soer OIC for Conway**

**Chairman of the Project Steering Committee**



**H.E. Mahdi Mohammed Gulaid**  
**Deputy Prime Minister**

**Date:** 06 - Sept. 2018



**Strengthening Institutional Performance**

**Workplan: January – October 2018**

**Annual Work Plan (AWP)  
Atlas Award ID - 00085379 - Institutional Capacity Development**

**Year: 2018**

**Atlas Output 00101780 : Activity 6 - Support to Ministry of Finance – coordination of high level financial agreements – relations with IFI**

**Indicators: At least 2 consultations implemented and 1 report produced**

**Baseline: Reports do not yet exist**

PLANNED ACTIVITIES	TIME FRAME				Fund Code	Donor Code	IA Name	IA Code	PLANNED BUDGET	
	Q1	Q2	Q3	Q4					Budget Account & Description	Amount
Activity Result: consultations with IFI implemented, feeding into the regular SMP reports					04000	00012	UNDP	001981	71300 - Local Consultants	25,000.00
Action 6.1: Implement consultations Action 6.2: Contribute to SMP reports										
<b>Subtotal Activity 6</b>										<b>25,000.00</b>



**Atlas Output# 00096643 : Activity 2 - Rationalized and updated Civil Service Management policy, framework, system, processes, and guidelines developed.**

**Indicators: # of Civil Service Laws reviewed or amendments proposed.**

**Baseline: Several laws and regulatory instruments exist, but remain incomplete or insufficiently developed and the HR Management Framework is incomplete and not gender responsive. Target: 1 (one)**

PLANNED ACTIVITIES	TIME FRAME				PLANNED BUDGET						
	Q1	Q2	Q3	Q4	Fund Code	Donor Code	IA Name	IA Code	Budget Account & Description	Amount	
Activity Result: Rationalization and modernization of civil services.					04000	00012	UNDP	001981	71200 - International Consultants	5,000.00	
					04000	00012	MOLSA	009543	71600 - Travel	9,000.00	
Action 2.1: Review and revision of the existing Civil Service Law and regulations.					04000	00012	PL-CSC	008084	71600 - Travel	3,273.38	
					30000	12269	PL-CSC	008084	71800 - Contractual Services-Imp Partner	14,370.62	
					04000	00012	PL-CSC	008084	71800 - Contractual Services-Imp Partner	10,556.00	
					04000	00012	MOLSA	009543	71800 - Contractual Services-Imp Partner	10,500.00	
					Action 2.2: Development of gender responsive Rules/Guidelines for Civil Services Management (incl. Recruitment, Training, Performance Management).	04000	00012	MOLSA	009543	72100 - Contract Srvc-companies	5,000.00
						30000	12269	PL-CSC	008084	74200 -Audio Visual&Print Prod Costs	19,100.00
30000						12269	NSCS	009092	71800 - Contractual Services-Imp Partner	10,000.00	
04000						00012	MOLSA	009543	74500 - Misc-Operat Expenditures	1,500.00	
30000						12269	PL-CSC	008084	74500 - Misc-Operat Expenditures	3,927.00	
30000						12269	NSCS	009092	75700 - Training, Workshops and Confer	14,208.03	
04000						00012	NSCS	009092	75700 - Training, Workshops and Confer	57,412.97	
30000						12269	PL-CSC	008084	75700 - Training, Workshops and Confer	11,500.00	
04000	00012	MOLSA	009543	75700 - Training, Workshops and Confer	45,557.50						
30000	12269	UNDP	001981	75100 - Facilities & Administration	5,117.40						
<b>Subtotal Activity 2</b>										<b>226,022.90</b>	



Atlas Output# 00096643 : Activity 3 - Improved training policy, facilities and plans proposed.

Indicators: # of Civil Service Training / Capacity Development Policy submitted Baseline: Weak or no gender responsive institutionalized training systems for civil service servants. Capacity development policies do not exist and operational CSI does not exist in Puntland and on Federal level. Target: 1 (one).

PLANNED ACTIVITIES	TIME FRAME				PLANNED BUDGET					
	Q1	Q2	Q3	Q4	Fund Code	Donor Code	IA Name	IA Code	Budget Account & Description	Amount
Activity Result: Governments are endowed with training policy and implementation arrangements.					30000	12269	UNDP	001981	71200 - International Consultants	30,000.00
Action 3.1: Develop gender sensitive training and professional devt. policy.					04000	00012	UNDP	001981	71200 - International Consultants	55,000.00
Activity 3.2: Support MOLSA in implementing Training Policy and Strategy.					30000	12269	UNDP	001981	75100 - Facilities & Administration	2,100.00
<b>Sub-total Activity 3</b>										<b>87,100.00</b>

Atlas Output# 00096643 : Activity 4 - Strategic guidelines developed for internal Government coordination, good governance and strategic communication.

Indicators: Concept note for the elaboration of federal and state level organic law has been developed Baseline: While the OPM maintains relations with Parliament, the efficiency and effectiveness of these relations can be improved. Strategic communications are underdeveloped and good governance guidance is mostly absent. Target: 1 (ONE)

PLANNED ACTIVITIES	TIME FRAME				PLANNED BUDGET					
	Q1	Q2	Q3	Q4	Fund Code	Donor Code	IA Name	IA Code	Budget Account & Description	Amount
Activity Results: Systems and process for Parliament relation management, good governance and strategic communication developed.					04000	00012	OPM	008089	71800 - Contractual Services-Imp Partner	25,000.00
					04000	00012	MOWDAFA	009018	71800 - Contractual Services-Imp Partner	11,673.00
Federal Government					30000	12269	GGAB	009014	71800 - Contractual Services-Imp Partner	5,185.00



				04000	00012	GGAB	009014	71800 - Contractual Services-Imp Partner	6,496.00
Action 4.1 Support to strategic and operational management of the Executive-Parliament relations.				30000	12269	UNDP	001981	71200 - International Consultants	70,000.00
				04000	00012	UNDP	001981	71200 - International Consultants	91,314.27
				30000	12269	MOWDAFA	009018	71600 - Travel	5,000.00
				04000	00012	MOWDAFA	009018	71600 - Travel	5,075.00
Action 4.2 Development of Policy, Strategy and Protocol for communications and external partner engagement.				30000	12269	GGAB	009014	71600 - Travel	3,000.00
				04000	00012	OPM	008089	72100 - Contract Srvc-companies	50,000.00
Action 4.3 Development of strategy, systems and structure for performance management				04000	00012	OPM	008089	74500 - Misc-Operat Expenditures	7,000.00
				04000	00012	OPM	008089	75700 - Training, Workshops and Confer	33,500.00
				30000	12269	MOWDAFA	009018	74200 -Audio Visual&Print Prod Costs	17,160.00
<u>Puntland Government</u>				30000	12269	GGAB	009014	74200 -Audio Visual&Print Prod Costs	7,100.00
Action 4.4: Finalization of a service delivery charter & devt. and implementation of Standards of Ethics in Public Service ('Citizen Charter')				30000	12269	GGAB	009014	74500 - Misc-Operat Expenditures	2,735.00
				30000	12269	MOWDAFA	009018	74500 - Misc-Operat Expenditures	2,841.00
				30000	12269	MOWDAFA	009018	75700 - Training, Workshops and Confer	748.00
Action 4.5: Finalization of a public and internal complaints Management systems;				04000	00012	MOWDAFA	009018	75700 - Training, Workshops and Confer	14,413.00



Action 4.6: Finalization of an Advocacy Strategy (incl. reporting system) for Good Governance.					30000	12269	GGAB	009014	75700 - Training, Workshops and Confer	16,921.00
					04000	00012	GGAB	009014	75700 - Training, Workshops and Confer	1,523.00
					30000	12269	UNDP	001981	75100 - Facilities & Administration	9,148.30
<b>Subtotal activity 4</b>										<b>385,832.57</b>
<b>Atlas Output# 00096643 : Activity 6 - Guidance to undertake Development Planning, M&amp;E and Aid Coordination, including reporting, developed.</b>										
<b>Indicators: Number of institutional coordination arrangements for development policy drafted</b>					<b>Baseline: Ad hoc arrangements to develop policies exist and also (draft) M&amp;E policies exist as well as the Aid coordination structures, all at varying levels of operationality. Target: (1)</b>					
<b>TIME FRAME</b>					<b>PLANNED BUDGET</b>					
<i>PLANNED ACTIVITIES</i>	<i>Q1</i>	<i>Q2</i>	<i>Q3</i>	<i>Q4</i>	<i>Fund Code</i>	<i>Donor Code</i>	<i>IA Name</i>	<i>IA Code</i>	<i>Budget Account &amp; Description</i>	<i>Amount</i>
					30000	12269	UNDP	001981	71200 - International Consultants	7,755.06
					04000	00012	UNDP	001981	71200 - International Consultants	70,000.00
					30000	12269	UNDP	001981	71200 - International Consultants	250,312.05
					04000	00012	MOPIED	009567	71600 - Travel	7,009.70
					30000	12269	ACU	008092	71600 - Travel	130,635.00
Action 6.1: Support the process to implement the new multi-annual development plan; 2017-2019					04000	00012	MOPIED	009567	71800 - Contractual Services-Imp Partner	99,172.47
					30000	12269	ACU	008092	71800 - Contractual Services-Imp Partner	183,000.00
					30000	12269	ACU	008092	71800 - Contractual Services-Imp Partner	183,000.00



			04000	00012	MOPIC-PL	009016	71800 - Contractual Services-Imp Partner	47,400.00
Action 6.2: Support for developing and implementation of M&E Systems, directly related to the NDP.			30000	12269	UNDP	001981	72100 - Contract Srvc-companies	107,883.54
			04000	00012	MOPIED	009567	72100 - Contract Srvc-companies	50,000.00
			04000	00012	UNDP	001981	72100 - Contract Srvc-companies	110,979.06
			04000	00012	MOPIED	009567	74500 - Misc –Operat Expenditures	12,540.00
			04000	00012	MOPIC-PL	009016	74500 - Misc –Operat Expenditures	17,130.00
			04000	00012	ACU	008092	74500 - Misc –Operat Expenditures	2,745.00
			04000	00012	ACU	008092	74500 - Misc –Operat Expenditures	18,540.00
			04000	00012	UNDP	001981	73100 -Rental & Maintenance-Premises	515,000.00
Acton 6.3: Support to compilation of Statistical reports and SDG reporting			04000	00012	MOPIC-PL	009016	75700 - Training, Workshops and Confer	31,770.00
			04000	00012	MOPIED	009567	75700 - Training, Workshops and Confer	130,727.83
			04000	00012	MOPIED	009567	75700 - Training, Workshops and Confer	15,550.00
			30000	12269	ACU	008092	75700 - Training, Workshops and Confer	115,157.83
			30000	12269	ACU	008092	75700 - Training, Workshops and Confer	209,911.16
			30000	12269	ACU	008092	75700 - Training, Workshops and Confer	9,100.00
			30000	12269	ACU	008092	75700 - Training, Workshops and Confer	9,100.00



					30000	12269	UNDP	001981	75100 - Facilities & Administration	85,262.77
<b>Subtotal Activity 6</b>										<b>2,410,581.47</b>
<b>Atlas Output# 00096643 : Activity 7 - Project management and implementation arrangement is established and ensures appropriate project implementation.</b>										
<b>Indicators: Number of Project progress reports generated periodically or monitored, reviewed and evaluated.</b>					<b>Baseline: Project requires strong implementation systems and procedures. Target: (1)</b>					
<b>TIME FRAME</b>					<b>PLANNED BUDGET</b>					
<i>PLANNED ACTIVITIES</i>	<i>Q1</i>	<i>Q2</i>	<i>Q3</i>	<i>Q4</i>	<i>Fund Code</i>	<i>Donor Code</i>	<i>IA Name</i>	<i>IA Code</i>	<i>Budget Account &amp; Description</i>	<i>Amount</i>
Activity Result: Project is implemented efficiently and effectively.					30000	12269	UNDP	001981	61300 - Salary & Post Adj Cst-IP Staff	260,085.75
					04000	00012	UNDP	001981	61300 - Salary & Post Adj Cst-IP Staff	64,072.00
					04000	00012	UNDP	001981	64300/74500 DPC	156,402.38
					30000	12269	UNDP	001981	64300/74500 DPC	124,824.62
					30000	12269	UNDP	001981	71200 - International Consultants	52,000.00
					04000	00012	UNDP	001981	71200 - International Consultants	43,562.33
					30000	12269	UNDP	001981	71400 - Contractual Services - Individ	55,000.00
	Action 7.1: Ensuring staffing and consultancy arrangements are completed.					04000	00012	UNDP	001981	71400 - Contractual Services - Individ
					30000	12269	UNDP	001981	71500 - UN Volunteers	20,000.00



