

## Women's Peace and Humanitarian Fund ANNUAL PROGRESS REPORT TEMPLATE 2022

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<sup>1</sup> Non-UN Organization. Applicable to Rapid Response Window for Peace Processes

<sup>2</sup> For Spotlight Initiative grantees, a separate report must be submitted.

<sup>3</sup> As per WPHF results framework nested model, WPHF outcome areas are equivalent to the impact level for grantees

## Executive Summary

*In 1 page, summarize the most important achievements of the Programme during the reporting period. The executive summary should be an analysis and consolidation of the achievements and should serve as a standalone summary of the WPHF country' results for the year. Please include:*

- a) Background on WPHF: overview of calls for proposals (CfPs) that were launched (date), and details on NSC meetings, how many CSOs were selected, and when implementation is estimated to begin/has begun*
- b) overall/consolidated WPHF impact at the country level (how WPHF funding has contributed to WPS, gender equality and peacebuilding, gender-responsive humanitarian action etc) and explain if any linkages with national processes (NAPs, humanitarian response, peace processes, etc). and how WPHF funding/grantees contributed.*
- c) one sentence with the consolidated direct and indirect beneficiaries (disaggregated by sex).*
- d) overall challenges*
- e) if the country has received additional funding for capacity building or peer learning initiatives, one sentence on the results of the capacity building project.*

The National Steering Committee approved a call for proposals for Ethiopia under Outcome 1 (Enabling environment for the implementation of WPS commitments), Outcome 3 (Humanitarian and crisis response), and Outcome 5 (Protection of women and girls). The call for proposals was launched on 1st March and closed on 26th April 2022. A total of 123 proposals were received, and the WPHF Secretariat longlisted and evaluated 81 projects and shortlisted 28. After the technical and financial review by the global WPHF Secretariat, the National Steering Committee, chaired by the United Nations Resident and Humanitarian Coordinator, convened a meeting on 4th July 2022 to review the 28 recommended proposals and selected a total of four proposals: one proposal for the institutional funding stream 1 and three proposals under the programmatic stream 2 (outcomes 3 and 5).

Following the decision of the National Steering Committee, UN Women Ethiopia Country Office contacted the selected partners and provided technical support to finalize the project documents in end of August 2022. UN Women conducted risk-based capacity assessments for all the four selected partners which was completed in end of October 2022. The Multi Partner Trust Fund (MPTF) transferred the funds to UN Women HQ accounts on 28 October 2022 and applied by UN Women Ethiopia Country Office on 10 November 2022. Upon receiving the funds, UN Women signed partner agreements with the four partners. During these process, UN Women Ethiopia faced challenges in communicating with Women Association of Tigray (WAT) due to the telephone and internet network shortages in Tigray region. UN Women adopted an alternative way of establishing the communication with WAT through leveraging on its CSO network Addis Ababa and the UN operational presence in Tigray which finally allowed the Country Office to establish a line of communication with Women's Association of Tigray towards end of the year 2022.

The process of finalizing the UN Women's Fund Authorization and Certificate of Expenditure (FACE ) form and request of first tranche from the partner has been more time consuming than anticipated. As three of the partners were engaging with UN Women for the first time, and they were unfamiliar with the processes. GSA had implemented a project based on an activity to provide temporary safehouse to conflict affected women. Therefore, it took longer than anticipated to build their capacity and provide accompaniment to finalize their FACE forms and request for the first tranche. To mitigate the risks of further delays in starting the projects implementation, UN Women has built capacity of the senior management and finance officers of the partner organizations by providing detailed inputs, orientation to individual partners throughout the process of finalizing their requests.

## 1. Project Profile for Reporting Period

Use the following table for an overview by each project/organization. Also include grants for capacity building received at the country level, as outlined in the Project Document submitted to WPHF. Please add a new row for each project. Refer to definitions in the footnotes.

Funding CFP <sup>4</sup>	Lead Organization Name	Type of Organization <sup>5</sup>	Coverage/Level of Organization <sup>6</sup>	WPHF Outcome/ Impact Area <sup>7</sup>	Project Location (State, Province or Region)	Name of Implementing Partner(s) and type of Organisation <sup>8</sup>	Project Start and End Date as per PCAs <sup>9</sup>	Total Approved Budget (USD)
CfP1	Women Association of Tigray (WAT)	Women led and Women rights	Sub-national/Regional	3. Humanitarian and crisis response u Hu	Tigray region	NA	13/12/2022 - 30/11/2023	30,000
CfP1	Mothers and Children Development Organization (MCDO)	Women led	Sub-national/Regional	3. Humanitarian and crisis response	Oromia region	Initiative for Peace and Development (IPD), Ethiopian Civil Society Organization Forum (ECSOF), Non-state Actors' Coalition (NSAC)	9/12/2022 - 30/11/2023	146,988
CfP1	Good Samaritan Association (GSA)	Women-led and Women rights	Sub-national/Regional	3. Humanitarian and crisis response 5. Protection of women and girls	Addis Ababa	NA	09/12/2022 - 30/11/2023	126,838
CfP1	Eurjka Yebego Adragot Dirigit ('Eurjka')	Women-led and Youth-led	Sub-national/Regional	3. Humanitarian and crisis response 5. Protection of women and girls	Amhara region	Efratana Gidim Women's Association Antsokiana Gemza Women's Association Menz Gera Women's Association Menz Mama Women's Association	13/12/2022 - 30/11/2023	163,464

<sup>4</sup> For each grant, indicate if it is Country CfP 1; CfP 2; CfP 3, etc. Please also note if it is a Spotlight WPHF Partnership; Partnership with BMZ on Forced Displacement; or COVID-19 Emergency Response

<sup>5</sup> Type of organizations are: i) Women's Led; ii) Women's Rights; iii) Both Women-led and Women's Rights; iv) Women's Rights and Youth Focused; v) Youth-focused/led; or vi) Other as identified by the CSO.

<sup>6</sup> Please select from: i) International; ii) National; iii) Sub-National/Regional; or iv) Community-based (local) for each grant. International organizations operate in more than one country. National organizations have a nationwide coverage. Sub-National are organizations that work across multiple provinces/states/regions, but do not cover all provinces/states/regions in the country. Local organizations focus their work at the community level and do not have a sub-national/regional or national scope.

<sup>7</sup> WPHF Outcomes are Outcome 1: Enabling environment for the implementation of WPS commitments; Outcome 2: Conflict prevention; Outcome 3: Humanitarian and Crisis Response; Outcome 4: Conflict resolution; Outcome 5: Protection; Outcome 6: Peacebuilding and recovery. As per WPHF results framework nested model, WPHF outcome areas are equivalent to the impact level for grantees

<sup>8</sup> For each co-implementing partner (those on cover page and who received a transfer), state if they are i) Women's Led; ii) Women's Rights; iii) Both Women-led and Women's Rights; iv) Youth-led/focused; or v) Other.

<sup>9</sup> Use the official PCA for start and end dates. If the project received an extension, please note this.

## 2. Beneficiaries and Reach (Consolidated)

- a) Complete the Excel spreadsheet called “WPHF Beneficiary Template” for each project and attach it to this report during submission. Instructions for this working sheet are found in the template.
- b) In the table below, provide the consolidated number of direct beneficiaries reached for all projects during the reporting period for each sex/age group in your country. Also select the different intersectionality (e.g. refugees/IDPs, PWDs or another variable important in your country). Refer to definitions in the footnotes.

	CURRENT REPORTING YEAR			CUMULATIVE		
	Direct Beneficiaries for Year	Indirect Beneficiaries	Number of CSOs, CBOs, women's groups supported	Direct Beneficiaries	Indirect Beneficiaries	Number of CSOs, CBOs, women's groups supported
Girls (0-17)						
Women (18+)						
Boys (0-17)						
Men (18+)						
<b>Total</b>	N/A	N/A	N/A	N/A	N/A	N/A

Select all that apply

- Refugees/IDPs    People/Women living with disabilities    Survivors of SGBV  
 Child/Single Mothers    Widows    Youth/Adolescents    Others, please specify:

Note: Not applicable for 2022 as interventions are still in the nascent stage.

**\*ATTACH WPHF Beneficiary Template.**

## 3. Context/New Developments

*Describe any relevant updates in the peace/security/humanitarian/political/human rights context experienced by the country during the reporting period. Specifically describe how it impacts women and operations at the country level.*

The Government of Ethiopia and Tigray People's Liberation Front (TPLF) signed a peace agreement on 2 November 2022 in the form of a permanent Cessation of Hostilities (CoHA). Although very young and fragile the signing of peace agreement has brought hope to the people most affected by the two-years brutal war that killed an estimated 600,000 people died directly in battles or because of disease and the lack of access to humanitarian aid<sup>i</sup>. Like elsewhere, women and girls were disproportionately affected by the conflict, wherein, they faced unmet needs in the areas of protection, services specially health services and intersectional effects of conflict<sup>ii</sup>. To consolidate the peace agreement the Government of Ethiopia (GoE) has initiated a Transitional Justice (TJ) process. By early March 2023, the Ministry of Justice will launch a nation-wide public consultation to identify TJ issues which will inform the TJ policies that the GoE will eventually adopt to move the TJ process forward.

However, while the Northern conflict torn regions are having an apparent new dawn with the CoHA, Oromia region continues to be critically affected by both drought and conflict simultaneously which has taken a much bigger escalation in the past few months of the last quarter of 2022. Inter-communal violence in different parts of the region also triggered displacement and ensuing humanitarian needs. According to the Ethiopia Disaster Risk Management Commission (EDRMC) more than 516,000 individuals have been displaced in the Somali, Afar and Oromia regions as of September 2022.

Similarly in Amhara region around 65,000 IDPs (internally displaced persons) are still living in 4 camps of Sekota. According to the outcome of a return intention survey conducted by humanitarian partners, most of the IDPs are not willing to return to their areas of origin, putting forward the unpredictable security situation, transportation conditions, food, livelihood, and basic service which they find inadequate or totally lacking. Thus, the return is on hold as awaiting Government deployment of security forces to the areas.

According to the Humanitarian Response Plan (HRP) 2022, more than 20 million people are estimated to be in need of humanitarian assistance in Ethiopia in 2022, nearly three quarters of them are women and children. The 2022 Ethiopia Humanitarian Response Plan (HRP) requires US\$3.09 billion to target more than 20 million people across the country. This includes 5.5 million internally displaced people (IDPs), and 18.0 million people affected non-displaced and 42 thousand returned migrants.<sup>iii</sup>

#### 4a. Overall Results (Impact and Outcomes) Achieved

- a) Provide a short, consolidated COUNTRY LEVEL description of the impact and results achieved for all projects (1-2 paragraphs maximum, drawing on the impact level indicators)
- b) Following this, report on the results achieved<sup>10</sup> or progress towards<sup>11</sup> results for EACH project by WPHF impact area in the country. Also, use any relevant impact and outcome indicators from the CSO results framework to help illustrate the change, including the change from the previous year. Do not describe outputs or activities. Ensure that the linkages between the projects and building peace, gender equality and WPS are explained.
- c) Include grants for capacity building received at the country level, as outlined in the Project Document submitted to WPHF.
- c) If an organization has received funding under two impact areas (e.g., Stream 1 (Impact Area 1) and another impact area), please report them separately.

For countries with over 10 projects, you can consolidate the impact and results by WPHF impact area, rather than for each individual project. Complete the Table in **Annex A: Results Framework** for the details and progress against each impact and outcome indicator.

Not applicable. The impact will be measured and reported in the final narrative report as the actual implementation starts with the first quarter of 2023 .

#### 4b. Outputs and Activities Completed

Summarize the progress on OUTPUTS and key activities in narrative form by each project. Describe how these outputs were reached (or in progress) and explain if any variance in achieved versus planned results during the reporting period. Ensure all data is disaggregated if reporting on training, capacity building or other outputs. Also include grants for capacity building received at the country level. Please put organization names in the same order as Section 4a.

Please note that you DO NOT need to complete Annex A for the output level. For countries with over 10 projects, you can consolidate the outputs by outcome area.

Outputs and activities will be measured and reported in the final narrative report.

#### 5. Unintended Results (optional)

Describe any changes or occurrences that were unintended (or not expected or planned). These can be either positive or negative. If a negative unintended result, describe how this has been/will be mitigated. For example, the expected result was that women increased their economic resources through income generating activities in post-conflict contexts, however this increase caused cases of disputes and violence against women in the household. To address this, project X implemented new activities to engage men's involvement in group meetings.

Will be monitored and reported in the final narrative report.

#### 6. A Specific Story (1/2 page maximum)

Include a profile of an individual or CSO, success story or case study to highlight a concrete example that has been important during the reporting period. It can be at the programmatic level (a specific achievement) or an individual story. Attach photos to illustrate the story and include captions. The story should illustrate the main objective of the project (WPHF impact area).

\*Please ensure that consent has been obtained from the individual/organization to use the story and photo in the WPHF global annual report, website, community of practice and/or social media. Also, consider using a pseudonym (not the person's real name) to ensure protection/security. If obtaining a story could cause an individual harm/emotional stress, please consider doing a story on an organization instead.

Will be monitored and reported in the final narrative report.

#### 7. Knowledge Products and Communications/Visibility

Report on any new knowledge products and communication materials produced by UNW CO or grantees during the reporting period. This can include case studies, major surveys/research, evaluations, or assessments conducted during the reporting period. This section

<sup>10</sup> Progress achieved of the impact level or of an outcome is defined as actual change in the value of indicators being tracked as well as other indications that the project has had an effect in contributing to the impact/outcome as stated.

<sup>11</sup> Progress towards an outcome means the target has not yet been met but there is evidence (through data) of meeting incremental milestones towards the eventual achievement of the outcome.

### 7. Knowledge Products and Communications/Visibility

should also include a list and description of any new materials, social media, news articles, websites, etc., developed to increase visibility of the projects and programme, and of WPHF.

\* Please attach a copy of the study/evaluation/survey/assessment as an Annex and include the weblinks in this section, if available.

Will be monitored and reported in the final narrative report.

### 8. Capacity Building of CSOs by UNW Country Office/Management Entity

\*If your country has received additional funding from WPHF for capacity building initiatives, please report against these in Section 4a and 4b above.

Briefly describe any capacity building sessions (webinars, in-person, workshops, etc.) that were conducted by the Country Office, Management Entity or other external agencies with CSOs/grantees. DO NOT include capacity building that was conducted by CSO grantees as part of their projects (except for the Women Have Wings Award<sup>12</sup>).

Indicate i) the topic/subject; ii) who conducted the capacity building; iii) where (virtual/in person) and when it took place; iv) number of WPHF partners and CSO representatives that participated (disaggregated by sex). Describe any results from pre and/or post training surveys that may have been completed. Finally, if any capacity building materials were produced and would benefit other CSOs, please share these for upload to the WPHF Global Community of Practice.

UN Women conducted a detail capacity assessment of all the four partners in late 2022 and identified capacity gaps on Protection against Sexual Exploitation and Abuse (PSEA) and financial management and reporting. The partners will be provided with an on financial/project budget management and reporting, and training and technical support on PSEA in the second quarter of 2023.

### 9. Risks and Mitigation

Using the table below, identify any risks that occurred during the reporting period and assess their i) risk level; ii) likelihood of it occurring; and iii) the impact this risk would have on the project, programme, or country. What are the mitigation measures to minimize the risk to prevent it or respond to it if it occurs? Consider risks related to COVID-19, new or escalating conflict/tensions, climate change, programmatic or institutional risks, monitoring and evaluation and Do No Harm

<b>Risk Area</b> (contextual, programmatic, institutionally, briefly describe)	<b>Risk Level</b> 4=Very High 3=High 2=Medium 1=Low	<b>Likelihood</b> 5=Very High 4=Likely 3=Possible 2=Unlikely 1=Rare	<b>Impact</b> 5=Extreme 4=Major 3=Moderate 2=Minor 1=Insignificant	<b>Mitigation</b> Mitigating measures undertaken during the reporting period to address the risk
UN Women will migrate to a new financial management system, Quantum, from early January 2023. The system might be facing a lot of technical glitches delaying the fund transfer process that badly impacted the partners' ability to start implementing project timely.	3-High	3-Possible	3-Moderate	Collaboration with Finance and Operations Units of UN Women at CO, RO and HQ levels to mitigate delays.
Lack of knowledge of the partners on UN Women budget management system was a challenge as a result more than a month was needed to finalize the FACE	2-Medium	4=Likely	2-Minor	Worked closely with finance officers and senior management of the partners to build their capacity on the UN Women financial management system, rules, regulations and requirements

<sup>12</sup> For grantees that have been engaged in the Women Have Wings Awards, please use this section to report on the main results and activities completed as aligned with the Project Document.

<b>9. Risks and Mitigation</b>				
forms to qualify for release of first tranche of the funding.				
Despite the cessation of hostilities in Tigray, bank, financial services and communications continues to be a challenge.	4-Very High	4-Likely	4-Major	UN Women continued to in in communication with the partner in Tigray through alternative communication methods. Collaborated with other UN agencies present in the region to reach out to the partner.
Although the direct conflict in Tigray region has subsided other localized conflicts have continued to cause large number of displacements causing the risks that facilities offered by partners being overwhelmed.	2-Medium	3-Possible	3-Moderate	UN Women has been in regular and close contacts with partners and encourage them to share any security related occurrences at project areas to be able to act when necessary.

<b>10. Delays and Adaptations/Revisions</b>
<i>If there were delays at the country level, please explain the delays and reasons/factors for contributing to the delay, actions taken to mitigate future delays, and adaptations made to account for the delays. Indicate any major adjustments in strategies, targets or key outcomes that took place. This section should also include information on contracting and programmatic changes related to COVID-19 or other crisis.</i>
<p><b>At the Country Level</b></p> <p>Lack of knowledge of the partners on UN Women budget management system has been a challenge and a reason for delay to release of first tranche of the funding. UN Women worked closely with finance officers and senior management of the partners to build their capacity on the rules, regulations and requirements of UN Women financial management. However, the process could not be completed until the UN Women financial closure deadline of 16 December 2022 which prevented the timely transfer of resources to the partners.</p> <p><b>At the Project Level</b></p> <p>Eurika was going to establish the four safehouses for survivors of sexual and gender Based Violence/ Conflict Related Sexual Violence (SGBV/CRSV) under its Output 1.1 “Establishment and smooth running of safe house for SGBV survivors”, however requested to change the location from Debre Berhan city to elsewhere as another CSO had also recently established a safehouse at the location in mid-December 2022. UN Women agreed that this amendment was important to avoid duplication of the service and requested the partner to hold consultations with local and regional humanitarian actors, especially those organized under the National Protection Cluster, develop a detailed proposal on a new location with different options which Eurika has agreed to conduct.</p> <p>In case of the Women’s Association of Tigray the existing security situation and lack of telephone and internet services thereof imposed challenges in communication. UN Women has to adopt alternative communication methods to reach out to the partner and signed the agreement.</p>

<b>11. Lessons Learned<sup>13</sup></b>			
<i>What challenges and lessons were learned during the reporting period at both the project and country level? Include those lessons that can benefit other WPHF countries and of the fund overall. For each challenge, identify and describe the challenge, provide details on what are the factors that may have contributed to it occurring, describe how the challenge was addressed in the reporting period, or will be addressed in the future, and summarize the key lesson that can help inform the project, or improve in the future. These should include both programmatic and operational challenges. Add rows as required.</i>			
<b>Identify Challenge/Describe</b>	<b>What are the factors/reasons</b>	<b>How was the challenge addressed? What was done</b>	<b>Key Lesson Learned</b>

<sup>13</sup> A lesson learned is a systematic reflection of challenges (or successes) that have occurred during the reporting period which has resulted in a change, adaption, or improvement as a result of the challenge, or a planned change or adaptation in the future.

<b>11. Lessons Learned<sup>13</sup></b>			
<i>Challenges can be programmatic or operational affecting the country program and/or of projects.</i>	<b>contributing to this challenge?</b>	<b>differently, or what will be done to address the challenge?</b>	<i>As a result of the challenge what did you (and partners) learn from the situation that has helped to inform the project, or improve how the project is implemented or for future interventions?</i>
Funding could not be transferred to the partners on time.	Partners lacked capacities to understand and use financial management templates.	The Senior Management and Finance Officers of partner organizations were capacitated on rules, regulations, and requirements of UN Women financial management. on	In the planning process it needs to be factored that a substantial time can be required to guide the partners to develop their capacity.
Establishing communications with selected partners can be challenging in contexts with sensitive security situation.	The telephone and internet services were disrupted in Tigray.	UN Women used alternative communication strategies to reach out to the partner.	Be creative to develop alternative communication strategies e.g. In the case of WAT, UN Women like reached out to already established CSO network in Addis Ababa to support liaising with WAT to pass the message and collaborating with UNFPA field office to contact the representative of WAT and providing communication channels.

<b>12. Innovations and Best Practices<sup>14</sup></b>
<i>Please include information on any innovative practices (programmatic and operational) that emerged during the reporting period, especially those that can be beneficial for other WPHF countries, expand the body of knowledge on women, peace, and security and humanitarian action. Innovations and best practices can be from projects or country level. Please provide details such as CSO name, location, etc.</i>
<p><b>a) Innovations:</b> not applicable at this stage</p> <p><b>b) Best Practices:</b>  <b>Agility and adaptability</b>            Eurika which is going to establish the four safehouses for survivors of Sexual and Gender Based Violence/ Conflict Related Sexual Violence (SGBV/CRSV) under its Output 1.1 Establishment and smooth running of safe house for SGBV survivors of the Results Matrix requested to change the location from Debre Berhan city to elsewhere another CSO had also recently established a safehouse at the location in mid-December 2022. UN Women agreed that this amendment was important to avoid duplication of the service and requested the partner to hold consultations with local and regional humanitarian actors, especially those organized under the National Protection Cluster, develop a detailed proposal on a new location with different options which Eurika has agreed to conduct. The replicable good practice developed through this experience is that in the context where proper mapping of humanitarian interventions is lacking at the national level, conducting local level consultations is important to avoid duplications of activities and services.</p>

<sup>14</sup> A best practice is strategy, approach, technique, or process that has proven to work well and deemed to be effective or appropriate for addressing a problem based on experience, evaluation or in comparison to other practices, and is therefore recommended as a model. It is also a practice that has been tested and validated and has potential to be replicated and there is value in sharing with others working in similar contexts, sectors, or with similar target groups.

### **13. Auditing and Financial Management**

*Mention if any projects were audited during the reporting period and provide a brief summary of results. Attach the audit report as an Annex (for internal use only).*

None of the projects were audited during the reporting period. One of the four partners, Good Samaritan Association (GSA), will be audited in April-May 2023 for a project that was concluded in 2021.

### **14. Next Steps and Priority Actions**

As a priority action, UN Women would ensure that the partners are able to start implementation of the projects as soon as the first tranche of the project budget is transferred to them planned to be in early first quarter of 2023. IN the meantime, UN Women will support the partners to complete tasks which do not require financial resources but are crucial for implementation of projects to ensure projects are implemented in full speed once the first tranche is processed. For example, MCDO was supported with technical advice to develop to two major strategies of Grant Management Policy and Procedure and Strategic and Operational Partnership Agreement. Both strategies are crucial for implementation of their project. Similarly, UN Women technically supported GSA, and MCDO strengthen their PSEA policies. Since, Eurika will be recruiting field staffs it was encouraged to develop ToRs and assess the potential field office sights. Close monitoring of the implementation will be conducted to support the partners to catch up the lost time.

## ANNEX A: Results Framework

Using the **Results Framework from the Project Document** - provide an update on the achievement of impact and outcome indicators for each project in the table below, including capacity building grant, if relevant. Where it has not been possible to collect data on indicators, a clear explanation should be given explaining why, as well as plans on how and when this data will be collected.

***\*DO NOT include outputs*** as these are reported in narrative Section 4b only. For projects which have come to an end in the reporting year, impact level must be reported. For other organizations, and where possible progress towards the impact indicator(s) should be reported.

Please make sure that the results presented in this table, align with the narrative (Section 4a).

Expected Results	Indicators <sup>15</sup>	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator <sup>16</sup> )	Reason for Variance against planned target (if any)
<b>CSO Name: Women's Association of Tigray (WAT)</b>					
WPHF Impact Area: Funding Steam 1: Institutional funding  Enhanced role of civil society organizations in advocating for and ensuring accountability on WPS commitments.	Indicator 1: Types (and number) of adaptive strategies, tools or systems adopted by organization for continuity of operations	0	TBD	No progress	Implementation has not started.
	Indicator 2: Average number of months organization can be sustained as a result of institutional funding	0	12	No progress	Implementation has not started.
	Indicator 3: Number/Percentage of staff retained as a result of institutional funding	0	TBD	No progress	Implementation has not started.
Outcome 1:  Leadership and staff of WAT will look for and adapt to more flexible methods of operation.	Indicator 1: Level of collaborate with other like-minded organizations in the area to timely share security information to improve security of staff; and encourage staff members to adopt flexible	TBD	TBD	No progress	Implementation has not started.

<sup>15</sup> Use the indicators from the project document's results framework, ensuring that the disaggregation of the indicator is also included.

<sup>16</sup> Report on the progress made against each indicator, highlighting the indicator value for the reporting period and any cumulative results. These results should align with the narrative in Section 4a and/or 4b.

Expected Results	Indicators <sup>15</sup>	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator <sup>16</sup> )	Reason for Variance against planned target (if any)
	working modalities to ensure operation of the organization.				
	Indicator 2- 100% of WAT staff retained as a result of the training funded by the project	0	TBD	No progress	Implementation has not started.
<b>CSO Name: Mothers and Children Development Organization (MCDO)</b>					
WPHF Impact Area 3: Enhanced participation and leadership of women in humanitarian crisis planning and response.	Indicator 1: Number/Percentage of women participating in decision-making in humanitarian and crisis response.	0	399 (=70%)	No progress	Implementation has not started.
Outcome 1: Enhanced behavioral change among the society towards women's participation and leadership in humanitarian crisis planning and response processes.	Indicator 1.1: Number of boys and men with increased support/positive attitude towards women's participation and leadership in humanitarian crisis planning and response processes.	TBD	50% increase against baseline value	No progress	Implementation has not started.
	Indicator 1.12: Number of people directly benefiting from the response.	0	650 females 250 males	No progress	Implementation has not started.
	Indicator 1.3: Number of people indirectly benefiting from the response.	0	107 females 180 males	No progress	Implementation has not started.
<b>CSO Name: Good Samaritan Association (GSA)</b>					
WPHF Impact Area 5 Enhanced safety, security and mental health of women and girls' and their human rights respected	Indicator 1: Number of women, men, girls and boys, who have accessed gender responsive health and psychosocial services in conflict affected areas	5,532 female IDP Source: Disaster and Risk Management (DRM) July 2021 - March 2022)	200	No progress	Implementation has not started.

Expected Results	Indicators <sup>15</sup>	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator <sup>16</sup> )	Reason for Variance against planned target (if any)
	Indicator 2: Number of local CSOs coordinating efforts to end S/GBV in conflict affected areas.	10 women led CSOs and shelter-based organizations	10 CSOs	No progress	Implementation has not started.
Outcome1:  Women and girls who experience violence can use available, accessible and quality essential services so the impact of violence is addressed	Indicator 1.1: Number of people directly benefiting from the response (by sex, age group)	NA	TBD	No progress	Implementation has not started.
	Indicator 1.2: Number of women and children survivors of violence who have accessed shelter-based rehabilitation services that sustainably restore their physical and mental health target	NA	200	No progress	Implementation has not started.
<b>CSO Name: Eurjka Yebego Adragot Dirigit (Eurjka)</b>					
WPHF Impact Area 5:  Enhanced safety, security and mental health of women and girls' and their human rights respected	Indicator 5.1: Number and percentage of CSOs that report having greater influence and agency to work on ending sexual and gender-based violence (SGBV).	0	9	No progress	Implementation has not started.
	Indicator 5.3: Number of local women's organizations, CSOs or autonomous social movements coordinating efforts to end SGBV	0	30	No progress	Implementation has not started.
Outcome 1:  Victims / survivors of SGBV within the IDP &	Indicator 1.11: Number of people directly benefiting from the response (Disaggregated by sex, age group and district)	0	150	No progress	Implementation has not started.

Expected Results	Indicators <sup>15</sup>	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator <sup>16</sup> )	Reason for Variance against planned target (if any)
host populations are reached out to, cared for, rehabilitated, and empowered upon their needs and informed consent, while referral pathways are strengthened for smooth coordination of all actors.	Indicator 1.2: Number of people indirectly benefiting from the response	0	100,000	No progress	Implementation has not started.
	Indicator 1.3: Number and types of support systems for women rights protection established (disaggregated by type and district).	0	5	No progress	Implementation has not started.
Outcome 2:  Gender school clubs, rural communities, and ethnic minorities are made aware of and ready to tackle SGBV risks, including FGM, CEFM and other HTPs, while women's groups and associations are capacitated as first-line responders for better handling of post-conflict situations.	Indicator 2.1: Number of people directly benefiting from the response	0	1,250	No progress	Implementation has not started.
	Indicator 2.2: Number of people indirectly benefiting from the response	0	200,000	No progress	Implementation has not started.
	Indicator 2.3: Number of mechanisms designed or strengthened for the safety, security and mental health of women and girls	0	20 (16 SRGBV reporting mechanisms in schools + 4 contingency plans of women's associations)	No progress	Implementation has not started.
	Indicator 2.4: Percentage of pupils / students attending school club sessions who are better knowledgeable of SGBV risks (disaggregated by grade and district).	0	80%	No progress	Implementation has not started.

<sup>i</sup> [Olusegun Obasanjo: How Ethiopia's Peace Plan Will Work | The Brenthurst Foundation](#)

<sup>ii</sup> Humanitarian Gender Alert- August 2022

<sup>iii</sup> [Ethiopia: Humanitarian Response Plan 2022 \(July 2022\) - Ethiopia | ReliefWeb](#)