

Women's Peace and Humanitarian Fund

ANNUAL PROGRESS REPORT 2022

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¹ Non-UN Organization. Applicable to Rapid Response Window for Peace Processes

² For Spotlight Initiative grantees, a separate report must be submitted.

³ As per WPHF results framework nested model, WPHF outcome areas are equivalent to the impact level for grantees.

Executive Summary

In 1 page, summarize the most important achievements of the Programme during the reporting period. The executive summary should be an analysis and consolidation of the achievements and should serve as a standalone summary of the WPHF country' results for the year. Please include:

- a) Background on WPHF: overview of calls for proposals (CfPs) that were launched (date), and details on NSC meetings, how many CSOs were selected, and when implementation is estimated to begin/has begun*
- b) overall/consolidated WPHF impact at the country level (how WPHF funding has contributed to WPS, gender equality and peacebuilding, gender-responsive humanitarian action etc) and explain if any linkages with national processes (NAPs, humanitarian response, peace processes, etc). and how WPHF funding/grantees contributed.*
- c) one sentence with the consolidated direct and indirect beneficiaries (disaggregated by sex).*
- d) overall challenges*
- e) if the country has received additional funding for capacity building or peer learning initiatives, one sentence on the results of the capacity building project.*

a) In response to the humanitarian crisis caused by the full-scale Russian military invasion of Ukraine on 24 February 2022, and the growing needs of women and girls both in-country and in the region, the Women's Peace & Humanitarian Fund (WPHF) activated an emergency regional response to the crisis, supporting women's organizations in Ukraine and Moldova. Through three Call for Proposals, as outlined in the WPHF Operations Manual, WPHF launched 2 targeted calls in March and April respectively and a third open call in June. This response focused on WPHF Outcomes 1 (institutional funding for women's orgs), 3 (women and girls in humanitarian response), 5 (Protection of Women and Girls against SGBV), and Outcome 6 (Participation of Women and Girls in Peacebuilding and Recovery).

A total of 14 civil society organizations' proposals, 8 from Ukraine and 6 from Moldova, were identified and approved by the UN Resident Coordinators/Humanitarian Coordinators in Ukraine and Moldova via a Zoom meeting on 22 July 2022. The following CSOs were approved for programmatic and institutional funding:

CfP1

1. Ukrainian Foundation for Public Health.
2. National Assembly of People with Disabilities.
3. Positive Women.

CfP2

1. Pislyazavtra.
2. Public Union "Rural Women Business Network" (this NGO received two grant – programmatic and institutional).
3. NGO "Centre "Women's Perspectives".
4. Ukrainian Women's Fund.

CfP3 (Round 1)

Following the two targeted Calls for Proposals, the Open Call for Proposal (CfP3) resulted in selection and funding of 4 Ukrainian CSOs:

1. Space of Knowledge.
2. Equality in Action.
3. Pro Women UA.
4. All-Ukrainian Association of ATC.

The implementation of these four projects started in December 2022, thus the results will be reported under 2023 reporting period.

Additionally, as the result of selection process for proposals received within Rounds 2-4 of CfP3, 12 CSOs were identified and approved by the RSC in December 2022. They will begin in 2023.

Operation and management at the countries level is overseen by the Regional Steering Committee (RSC) chaired by the RCs of Ukraine and Moldova on a rotational basis. The RSC members include, among others, representatives from the Resident Coordinator's Office, OCHA, UNFPA, donors and CSO representatives (selected through an open self-nomination process), see Annexes "RSC ToR" and Membership List. Work of WPHF in Ukraine is closely coordinated with the RC Office and OCHA-led Ukraine Humanitarian Fund to ensure complementarity.

b) In the aftermath of the war's escalation in February, the WPHF proved to be a critical financial tool that enabled women CSOs to scale up and re-programme efforts, to provide immediate humanitarian assistance, psychological, informational and legal services, essential livelihood support and strengthen women's leadership and agency. The WPHF projects in Ukraine contribute to UN Women Ukraine's Strategic Note Outcome 1 and Outcome 3⁴. It is fully aligned with the UN Transitional Framework Strategic Priority 1: Saving Lives (Result 1.3 - Support provision of essential and gender-based services that are designed in response to expressed needs of communities, both in areas impacted by the conflict and in locations hosting displaced people).

The implementation of projects supported by WPHF contribute to the achievement of the Sustainable Development Goals (SDGs) and the National Recovery Plan developed by Ukraine's Government. They also support to implementation of the Second National Action Plan on

⁴ UN Women Ukraine Strategic Note 2023, Outcome 1 "Support provision of essential and gender-responsive services that are designed in response to expressed needs of communities, both in areas impacted by the conflict and in locations hosting displaced people" and Outcome 3 "Early recovery interventions are effective in increasing inclusive human development, promoting a sustainable green economy and building a resilient society".

Executive Summary

the United Nations Security Council Resolution 1325⁵ (NAP 1325) for the period 2021–2025. In 2022, the Government of Ukraine revised the 1325 NAP to address the new challenges related to the war's escalation. As the amendments were passed at the end of 2022, the 1325 NAP now includes key provisions on the prevention and response to CRSV and trafficking. The 1325 NAP now emphasizes women and girls' multiple needs in humanitarian and recovery planning, such as the re-construction of gender-responsive infrastructure, employment opportunities for women, psychosocial services, as well women's increased participation in the security sector, including in active combat roles. Thanks to its composite mandate, providing normative, coordination and operational support, UN Women is able to maximize its influence through the WPHF. UN Women significantly expanded its partnerships with locals CSOs and INGOs to provide humanitarian, psychosocial and legal support and empowerment to war-affected women.

c) During the reporting period, the implemented projects reached 15,356 direct and 2,043,652 indirect beneficiaries which are mainly women and girls affected by the war and provided the possibility for them to have access to humanitarian support and services since the start of the full-fledged Russian invasion in February 2022. Women and girls have benefited from immediate life-saving humanitarian support, mental health psychosocial support, improved access to information on protection and socioeconomic services, enhanced legal aid/awareness to proper report protection concerns and cases of conflict-related sexual violence, better access to economic support (such as cash assistance) or set up a source of income for themselves and their families.

d) The full-scale invasion by the Russian Federation of Ukraine in February 2022, that triggered mass displacement and a large-scale humanitarian crisis, caused significant challenges as the security situation remained volatile and unpredictable. Within UN Women, who has been active in Ukraine since 2015, staff and partners were displaced, disrupting many projects, and modifying priorities during the first few months of the full-fledged war. Uncertainty and many challenges remain, effecting:

i. Security and planning

Adjusting to the outbreak of full-scale war is the biggest ongoing challenge for the project. This includes the following key issues:

- Security risks and their effects on travel, operations and the locations of staff
- Psychological impacts, trauma and stress effecting staff and partners
- Challenges to planning and time management as following all security guidelines reduces time available for work.
- Operational challenges including related to access to cash, fluctuating exchange rates, electricity cuts and disruptions to internet and other forms of communication.

ii. Project Management

In 2022 a full fledge country project team had to be recruited, due to the rapid extension of WPHF's work in Ukraine, and the growing number of CSO partners. The recruitment process took several months during which the UN Women CO fully managed the project (led by the office's Programme Coordinator). A national project manager was recruited in October 2022 and the project assistant joined in December 2022.

iii. Partners' selection and funding

Forced displacement of many national organizations, severe security risks and energy cuts negatively impacted the capacities of many potential organizations participating in the call for proposals. Additional rounds under CfP had to be announced.

e) UN Women Ukraine has not received additional funding for capacity building or peer learning initiatives.

⁵ <https://www.kmu.gov.ua/npas/pro-zatverdzhennya-nacionalnogo-a1544r>

1. Project Profile for Reporting Period

Use the following table for an overview by each project/organization. Also include grants for capacity building received at the country level, as outlined in the Project Document submitted to WPHF. Please add a new row for each project. Refer to definitions in the footnotes.

Funding Cfp ⁶	Lead Organization Name	Type of Organization ⁷	Coverage/Level of Organization ⁸	WPHF Outcome/ Impact Area ⁹	Project Location (State, Province or Region)	Name of Implementing Partner(s) and type of Organisation ¹⁰	Project Start and End Date as per PCAs ¹¹	Total Approved Budget (USD)
Cfp 1	Ukrainian Public Association "National Assembly of People with Disabilities	Women with disabilities and women who have children with disabilities.	National	Outcome 3: Humanitarian and Crisis Response	Kharkiv, Dnipro, Vynnytsia, Lviv, Uzhhorod, Chernivtsi	<ul style="list-style-type: none"> • Association for Rights Advocacy and Assistance to People with Disabilities "Open Hearts" (Women's Led) • NGO "The Right to Choose" Kharkiv Center or Rehabilitation for Youth with Disabilities and their Families (Women's Led) • Dnipropetrovsk Regional Organization of Ukraine's Society for the Blind (Women's Led) • Western Rehabilitation and Sports Center of the National Committee of Sports for People with Disabilities (Women's Led) • Medical and Social Rehabilitation Center "The Road of Life" (Women's Led) • NGO Chernivtsi Regional Organization of People with Disabilities "Leader" (Women's Led) • Center for Complex Rehabilitation for People with Disabilities "Donbas" (Women's Led) 	April 2022-September 2022	USD 150,000
Cfp 1	Charitable organization "POSITIVE WOMEN"	Women's Led	National	Outcome 3: Humanitarian and Crisis Response	Ivano-Frankivsk, Khmelnytsky, Cherkasy, Chernivtsi regions	-	April 2022-March 25 2023	USD 143,000
Cfp 1	Ukrainian Foundation for Public Health	Women's Led	National	Outcome 5: Protection	Lvyv and Zakarpatya regions	-	April 2022-December 2022	USD 149,158

⁶ For each grant, indicate if it is Country Cfp 1; Cfp 2; Cfp 3, etc. Please also note if it is a Spotlight WPHF Partnership; Partnership with BMZ on Forced Displacement; or COVID-19 Emergency Response

⁷ Type of organizations are: i) Women's Led; ii) Women's Rights; iii) Both Women-led and Women's Rights; iv) Women's Rights and Youth Focused; v) Youth-focused/led; or vi) Other as identified by the CSO.

⁸ Please select from: i) International; ii) National; iii) Sub-National/Regional; or iv) Community-based (local) for each grant. International organizations operate in more than one country. National organizations have a nationwide coverage. Sub-National are organizations that work across multiple provinces/states/regions, but do not cover all provinces/states/regions in the country. Local organizations focus their work at the community level and do not have a sub-national/regional or national scope.

⁹ WPHF Outcomes are Outcome 1: Enabling environment for the implementation of WPS commitments; Outcome 2: Conflict prevention; Outcome 3: Humanitarian and Crisis Response; Outcome 4: Conflict resolution; Outcome 5: Protection; Outcome 6: Peacebuilding and recovery. As per WPHF results framework nested model, WPHF outcome areas are equivalent to the impact level for grantees

¹⁰ For each co- implementing partner (those on cover page and who received a transfer), state if they are i) Women's Led; ii) Women's Rights; iii) Both Women-led and Women's Rights; iv) Youth-led/focused; or v) Other.

¹¹ Use the official PCA for start and end dates. If the project received an extension, please note this.

Funding CFP ⁶	Lead Organization Name	Type of Organization ⁷	Coverage/Level of Organization ⁸	WPHF Outcome/ Impact Area ⁹	Project Location (State, Province or Region) (and all country online)	Name of Implementing Partner(s) and type of Organisation ¹⁰	Project Start and End Date as per PCAs ¹¹	Total Approved Budget (USD)
CfP 2	CSO Pisylyazavtra	Women's Led	National	Outcome 5: Protection	National	-	May 2022- January 2023	USD 170,000
CfP 2	Public Union "Rural Women Business Network"	Women's Led	National	Outcome 6: Peacebuilding and recovery	Zaporizhzhia, Dnipro, Lviv	<ul style="list-style-type: none"> • Dnipro Agriculture Advisory Services (Women's Rights and Led) • NGO Co-operative Academy, Co-operative (Women's Rights and Led) • Ukraine Women's Farmers Council (Women's Rights and Led) 	May 2022- May 2023	USD 250,000
CfP 2	Public Union "Rural Women Business Network"	Women's Led	National	Outcome 1: Enabling environment for the implementation of WPS commitments	Dnipro, Lviv	-	May 2022 - December 2022	USD 28,106
CfP 2	Ukrainian Women's Fund (UWF)	Women's Led	National	Outcome 6: Peacebuilding and recovery	National	<ul style="list-style-type: none"> • VIS (Both Women-led and Women's Rights) • Development of Volyn (Women's Rights and Youth Focused/led) 	May 2022- May 2023	USD 250,000
CfP 2	Nongovernmental Organization (NGO) "Centre "Women's Perspectives"	Women's Led	National	Outcome 3: Humanitarian and Crisis Response	Lviv, Ternopil, Rivne, Khmelnytskyi	<ul style="list-style-type: none"> • Ternopil City Women's Club "Revival of the Nation" (Women-led and Women's Rights) • Center for the Support of Public Initiatives "Chayka" (Women-led, Women's Rights and Youth Focused) • Khmelnytskyi Oblast NGO "Podilskiy Center Gender Council" (Women-led, Women's Rights and Youth Focused) 	May 2022- April 2023	USD 249,995
CfP 3	Space of Knowledge	Women's Led	National	Outcome 6: Peacebuilding and recovery	Ukraine	-	December 2022- December 2023	USD 349,345
CfP 3	Equality in Action	Women's Led	National	Outcome 1: Enabling environment for the implementation	Ukraine, Khmelnytskyi	-	December 2022- July 2023	USD 21,160

Funding Cfp ⁶	Lead Organization Name	Type of Organization ⁷	Coverage/Level of Organization ⁸	WPHF Outcome/ Impact Area ⁹	Project Location (State, Province or Region)	Name of Implementing Partner(s) and type of Organisation ¹⁰	Project Start and End Date as per PCAs ¹¹	Total Approved Budget (USD)
				of WPS commitments				
Cfp 3	ASSOCIATION OF ATC All-Ukrainian Association of I.s.g. (ATC)	Women's Led	National	Outcome 1: Enabling environment for the implementation of WPS commitments	Organization is an All-Ukrainian one with a central office in Kyiv, with 24 Regional divisions (in every Ukrainian Region), covering all parts of Ukraine.	-	December 2022- July 2023	USD 30,000
Cfp 3	Pro Women UA	Women's Led	National	Outcome 6: Peacebuilding and recovery	Rivne region, Ukraine	-	December 2022- August 2023	USD 74,754

2. Beneficiaries and Reach (Consolidated)

- a) Complete the Excel spreadsheet called “WPHF Beneficiary Template” for each project and attach it to this report during submission. Instructions for this working sheet are found in the template.
- b) In the table below, provide the consolidated number of **direct beneficiaries** reached for all projects during the reporting period for each sex/age group in your country. Also select the different intersectionalities (e.g. refugees/IDPs, PWDs or another variable important in your country). Refer to definitions in the footnotes.

	CURRENT REPORTING YEAR			CUMULATIVE		
	Direct Beneficiaries for Year	Indirect Beneficiaries	Number of CSOs, CBOs, women's groups supported	Direct Beneficiaries	Indirect Beneficiaries	Number of CSOs, CBOs, women's groups supported
Girls (0-17)	350			350		
Women (18+)	14863			14863		
Boys (0-17)	16			16		
Men (18+)	127			127		
Total	15356	2043652	62	15356	2043652	62

Select all that apply

- Refugees/IDPs People/Women living with disabilities Survivors of SGBV
 Child/Single Mothers Widows Youth/Adolescents Others, please specify: HIV, LGBTQ, Single mothers, Women who survived occupation, Widow or mother of military person, Women with chronic disease, Women whose relatives died because of war, Pregnant women, Disable adult dependents, Women with minor children, Women from temporarily occupied territories

*ATTACH WPHF Beneficiary Template.

3. Context/New Developments

Describe any relevant updates in the peace/security/humanitarian/political/human rights context experienced by the country during the reporting period. Specifically describe how it impacts women and operations at the country level.

The full-scale invasion of the Russian Federation against Ukraine launched on 24 February 2022, made Ukraine one of the world's most complex emergencies. It marked the start of the largest displacement and refugee crisis in Europe since 1945 and a great modern challenge to the global peace architecture. This war escalated further with the Russian annexation of four regions in eastern Ukraine on 30 September 2022, following forced referendums in Luhansk, Kherson, Donetsk and Zaporizhzhia.

The crisis presents serious gendered challenges, as uncovered by a Rapid Gender Analysis conducted in May 2022 by UN Women and CARE International,¹² including the worsening of gender-based inequalities and discriminations, existing vulnerabilities, barriers to women's representation in conflict decision-making (despite their key engagement in humanitarian response). With women constituting the majority of refugees from Ukraine and those displaced within the country, they continue to face significantly increased safety and protection risks, including multiple forms of gender-based violence (GBV), particularly domestic violence and conflict-related sexual violence (CRSV).¹³

Prior to the war escalation, Ukraine was ranked as a large¹⁴ middle-income country in Eastern Europe, with an estimated GDP of 155.5 billion USD in 2020¹⁵ and a high human development index score (779 in 2020, ranking 74th globally)¹⁶. Over the past year, The Ukrainian economy has been severely impacted by the war. There is massive damage to infrastructure and with the closure of a large number of businesses, economic activity has come to a standstill in many areas. Initial estimates suggest that up to 50% of businesses have suspended their activities and 30% of pre-war employment has been lost.¹⁷ If hostilities ceased immediately, the recovery in employment could be rapid, with as many as 3.6 million jobs returning, reducing the overall employment loss to only 7.7%. In contrast, in a scenario of continued armed conflict, employment losses could increase further to 7 million – a loss of 43.5% of pre-war employment¹⁸.

In early August, the shelling at Europe's largest nuclear power plant in Zaporizhzhia, underlined the very real risk of a nuclear disaster that could threaten public health and the environment in Ukraine and beyond. After months of negotiations, a technical mission of the International Atomic Energy Agency (IAEA) to the Zaporizhzhia nuclear power plant arrived in the Zaporizhzhia. Representatives of the

¹² UN Women and CARE International, “Rapid Gender Analysis of Ukraine,” 2022, <https://www.unwomen.org/en/digital-library/publications/2022/05/rapid-gender-analysis-of-ukraine>

¹³ Santoire, B., “A Feminist Reality-Check on the Ukraine Crisis,” 2022, <https://www.mcgill.ca/rnwps/article/our-blog/feminist-reality-check-ukraine-crisis>

¹⁴ 603,600 km²

¹⁵ World Bank, “Ukraine | Data”, 2020, <https://data.worldbank.org/country/ukraine>.

¹⁶ UNDP, “Human Development Report 2020,” 2020, <https://hdr.undp.org/en/2020-report>.

¹⁷ https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_847449.pdf and <https://ukraine.iom.int/sites/g/files/tmzbd1861/files/documents/eng-report-iom.pdf>

¹⁸ https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_847449.pdf

mission remain at the plant to ensure a physical presence as a mitigation towards ensuring nuclear safety and security at the plant, undertaking vital safeguard activities, and assessing the working conditions of the Ukrainian staff there.

On 22 July, Ukraine and Russia signed the Turkey and UN-backed deal to allow the export of millions of tons of grain from blockaded Black Sea ports, potentially averting the threat of a catastrophic global food crisis. A joint coordination Center has been established to monitor the implementation of this Black Sea grain initiative¹⁹. Critically, wheat prices dropped by as much as 8% following the signing of the agreement. As of 29 August, 55 vessels have moved from Ukrainian ports carrying 1,289,065 metric tons of grains and other foodstuffs.

The scale of the war in Ukraine and human consequences of it remain a severe concern. As of July 2022, the Office of the High Commissioner for Human Rights recorded 11,862 civilian casualties in the country, with 5,110 persons killed and 6,752 injured²⁰. As of December, at least 17.7 million (35% of the 44 million population) people need humanitarian aid²¹ and over 14.6 million people have fled their homes²², 4.7 million of whom are registered as internally displaced.

Over 7.2 million are now refugees, across countries in Europe and about 7 million people are internally displaced within Ukraine.²³

A Ukraine Flash Appeal was launched in March and revised in April (for the period March- December 2022) for 4.3 billion, targeting 11.5 of the 17.7 million people in need, of which 53% are women and girls. The Regional Refugee Response Plan (RRP) for March-December 2022 required USD 1.85 billion for a projected refugee population of 8.3 million.

Despite the full-scale war, Ukraine made significant political steps, including increasing cooperation with G7 countries, the European Union, the United States, NATO and the United Kingdom. In June 2022, Ukraine was granted EU candidate status after applying in February. Ukraine ratified the Istanbul Convention, and the respective Law was signed by the President on 21 June²⁴. On 30 September 2022, Ukraine announced that it would accelerate its bid to join NATO. The recent priorities of the Government of Ukraine in terms of the reforms agenda have focused on achieving the following strategic goals²⁵: a) facilitating the country's continued economic growth; b) improving the efficiency of governance and the quality of public services; c) creating favorable conditions for the development of human capital, including equal rights and opportunities for everyone; d) effectively supporting institutions designed to combat corruption and promote the rule of law; and e) assuring the security of citizens, protecting the sovereignty and territorial integrity of the Ukrainian state through security and defense reform. To identify priority reforms and relevant regulations during the war time and post-war recovery, the *"National Council for the Recovery of Ukraine from the War"* was established by the Presidents' Decree of 21 April 2022 #266/2022.²⁶ A total of 23 working groups have been set up covering all possible areas related to the Post-War Recovery and Development Plan for Ukraine, including public administration, development of the economy, justice, social protection, security and defense, and others.

Gendered Impacts of the War

Ukraine has become one of the world's most complex emergencies and the crisis presents severe gendered challenges,²⁷ including worsening inequalities and discrimination, compounded vulnerabilities, and disproportionate violence affecting women and girls—such as sexual and gender-based violence, conflict-related sexual violence, and domestic violence, among others. Women and their children represent 90 per cent of the 7.9 million people who have been forced to move to other countries. Of those displaced inside Ukraine, 68 per cent are women. Many have lost their homes and jobs and lack access to basic social services and protection. Twelve months into the conflict 7.8 million women and 2 million girls in the country need assistance. The UN has verified the killing of at least 2,296 women and girls since the start of the Russian full-scale invasion of Ukraine. The actual numbers are likely significantly higher.²⁸ Adding to this, pervasive limitations to women's representation in decision-making, despite their key engagement in humanitarian response, are compromising the efficiency of response programs. With women constituting the majority of refugees from Ukraine and those displaced within the country, they face significantly increased safety and protection risks, including multiple forms of gender-based violence (GBV), particularly domestic violence and conflict-related sexual violence (CRSV), including human trafficking.²⁹ The recognition of the gendered effects of the war is essential

¹⁹ <https://www.un.org/en/black-sea-grain-initiative>

²⁰ UNHCR, "Ukraine: civilian casualty update 18 July 2022", 2022, <https://www.ohchr.org/en/news/2022/07/ukraine-civilian-casualty-update-18-july-2022>

²¹ Updated [Ukraine Flash Appeal](#), July 2022 revision

²² Ukraine [Internal Displacement Report](#)

²³ UNHCR Data Portal Ukraine: <https://data.unhcr.org/en/situations/ukraine>

²⁴ The Law on Ratification of Istanbul Convention, 21 June 2022, <http://www.president.gov.ua/news/prezident-pidpisav-zakon-pro-ratifikaciyu-stambulskoyi-konve-75969>

²⁵ <https://www.kmu.gov.ua/en/reformi>

²⁶ <https://www.kmu.gov.ua/en/national-council-recovery-ukraine-war/about-national-council-recovery-ukraine-war>

²⁷ UN Women and CARE International, "Rapid Gender Analysis of Ukraine", 2022, <https://www.unwomen.org/en/digital-library/publications/2022/05/rapid-gender-analysis-of-ukraine>

²⁸ Statement on Ukraine by Sima Bahous, UN Under-Secretary-General and UN Women Executive Director, <https://www.unwomen.org/en/news-stories/statement/2023/02/statement-on-ukraine-by-sima-bahous-un-under-secretary-general-and-un-women-executive-director>

²⁹ Santoire, B., "A Feminist Reality-Check on the Ukraine Crisis," 2022, <https://www.mcgill.ca/rmwps/article/our-blog/feminist-reality-check-ukraine-crisis>

for states, international agencies, and civil society to develop holistic humanitarian responses that address the differential experiences of conflict.³⁰

a) Gender Based Violence (SGBV)

Following the full-fledged Russian invasion of Ukraine in February 2022 and the subsequent humanitarian crisis, multiple forms of gender-based violence (GBV), including intimate partner violence, sexual exploitation and abuse, sexual harassment, conflict-related sexual violence (CRSV) and economic abuse, are being reported, exacerbating the pre-war situation. Women and girls on the move, at border crossing points and transit/collective centres, and in bomb shelters face a particularly high risk. UNHCR reports that women and children make up 90 per cent of refugees fleeing Ukraine and are at high risk of sexual exploitation and human trafficking. At the same time, services for GBV survivors are not provided in full. Some of the shelters for domestic violence survivors have been repurposed to provide a refuge to internally displaced women and children. In many parts of Ukraine, the police have limited capacity to respond to cases of GBV, especially as they have taken over defense tasks in some regions. In areas where the courts are still operational, protection orders against GBV perpetrators are rarely issued, while in the war-affected areas, many courts are not functioning at all. There are significantly fewer appeals on domestic violence processed in police data compared to 2021, and the Prosecutor General's Office of Ukraine opened 52 per cent fewer criminal cases on GBV in the first six months of 2022 compared to 2021, indicating severe challenges to the justice system and GBV reporting mechanisms.

b) Governance and political participation of women

In national governance, conflict management and peace processes since 2014, Ukrainian women have faced many challenges to their meaningful participation and often face gender-based discrimination within these formalized arenas of leadership. Representation of women in the Ukrainian Parliament, currently at 20.8 per cent, is below Europe's average of 29.6 per cent, and while women make up 75.9 per cent of civil servants, they account for only 33.3 per cent of senior officials. Nevertheless, over the past few years, the introduction of gender quotas and the increased number of women across political parties and as active members of the Parliament are positive trends.

Although good progress has been made over the past five years to enhance women's leadership and participation in local and regional governance structures, the escalation of war in 2022 has in many ways stalled this development and in some areas reversed progress. The Rapid Gender Analysis³¹ revealed that women are performing vital roles in the immediate humanitarian response in local communities, mobilizing quickly to ensure that their communities and IDPs receive the support they need. However, at the formal decision-making level, the centralization of power and increased role of the military has made it more difficult for women to exert influence in formal political and administrative decision-making processes, thus decreasing women's overall participation.

4a. Overall Results (Impact and Outcomes) Achieved

a) Provide a short, consolidated COUNTRY LEVEL description of the impact and results achieved for all projects (1-2 paragraphs maximum, drawing on the impact level indicators)

b) Following this, report on the results achieved³² or progress towards³³ results for EACH project by WPHF impact area in the country. Also, use any relevant impact and outcome indicators from the CSO results framework to help illustrate the change, including the change from the previous year. Do not describe outputs or activities. Ensure that the linkages between the projects and building peace, gender equality and WPS are explained.

c) Include grants for capacity building received at the country level, as outlined in the Project Document submitted to WPHF.

c) If an organization has received funding under two impact areas (e.g., Stream 1 (Impact Area 1) and another impact area), please report them separately.

For countries with over 10 projects, you can consolidate the impact and results by WPHF impact area, rather than for each individual project. Complete the Table in Annex A: Results Framework for the details and progress against each impact and outcome indicator.

Overall Impact/Results of Country:

Over 15,000 women and their children, especially from vulnerable groups (women and children with disabilities, women with HIV/AIDS, internally displaced women, survivors of sexual and gender-based violence and women from rural communities), have had access to humanitarian support. Through US\$1.3 million allocated to 7 local women-led civil society organizations via the WPHF, women and their families across Ukraine have received vital support during the humanitarian crisis brought on by war in 2022. The projects provided critical services, including psychosocial support, services for survivors of SGBV, health care, shelter, food and hygiene kits. They also supported

³⁰ European Parliament, "Russia's war on Ukraine: A gender-sensitive humanitarian response", 2022, [https://www.europarl.europa.eu/RegData/etudes/ATAG/2022/729328/EPRS_ATA\(2022\)729328_EN.pdf](https://www.europarl.europa.eu/RegData/etudes/ATAG/2022/729328/EPRS_ATA(2022)729328_EN.pdf)

³¹ <https://www.unwomen.org/en/digital-library/publications/2022/05/rapid-gender-analysis-of-ukraine>

³² Progress achieved of the impact level or of an outcome is defined as actual change in the value of indicators being tracked as well as other indications that the project has had an effect in contributing to the impact/outcome as stated.

³³ Progress towards an outcome means the target has not yet been met but there is evidence (through data) of meeting incremental milestones towards the eventual achievement of the outcome.

4a. Overall Results (Impact and Outcomes) Achieved

economic recovery and women's livelihoods, especially for IDPs and women from rural communities. Advocacy and the promotion of women's leadership and capacity to participate in decision-making processes for humanitarian action was strengthened. In addition, 62 CSOs strengthened their capacities due to initiatives facilitated by the partner CSOs.

IMPACT AREA 1

The results under this impact contribute to the change at the organizational level thus strengthening the role of civil society organizations in advocating for WPS commitments and rapid humanitarian support.

Public Union "Rural Women Business Network"

Institutional capacities of the union to respond to the humanitarian needs of rural women were strengthened through support to strategy development, the provision of trainings on humanitarian response, and assistance to CSO staff including mental health and financial aid (9 women retained within the organization as a result of institutional funding).

Full implementation of Projects "*Equality in Action*" and "*ASSOCIATION OF ATC All-Ukrainian Association of I.s.g. (ATC)*" will begin in 2023.

IMPACT AREA 3

Under this impact area, the projects contributed to increasing women's participation in decision-making in humanitarian planning and response at the regional and local level by strengthening their capacities to advocate for their needs with the authorities and facilitating dialogue platforms between local women and government representatives.

Ukrainian Public Association "National Assembly of People with Disabilities"

2944 direct female beneficiaries with disabilities (women and girls) and 27 women's organizations, including networks of women with disabilities and with children with disabilities, have increased capacities to lead and design gender-responsive humanitarian and crisis response through 1) established and maintained cooperation with local authorities and 2) active participation of NAPD representatives in the activities of Public Councils, working groups, various central executive authorities, institutions and organizations (including international ones), clusters for representing the interests and advocating the rights of women and men with disabilities ensures the inclusion of the target group needs in the humanitarian response.

CSO «Positive Women»

Enhanced safety, security, rights protection and mental health of 86 women living with HIV and 17 their children by (i) organizing safe spaces (shelters) for women in Ivano-Frankivsk, Cherkasy, Chernivtsi, Khmelnytsky, (ii) providing for the basic needs of women and (iii) their access to health and social protection services. The project was implemented with the direct participation of women from vulnerable groups - activists from the community of women living with HIV in the targeted cities.

NGO "Centre "Women's Perspectives"

364 women IDPs enhanced their capacity to participate in decision making process and advocate for their needs to be incorporated in the humanitarian response in four western regions of Ukraine (Lviv, Ternopil, Rivne, Khmelnytskyi). 6740 women and 67 men participated in a survey to provide their recommendations to comprehensive action plans to support IDPs women and girls and raise public awareness on the relevant issues in the four western regions of Ukraine. The 16 comprehensive local action plans for the four regions are expected to be finalized and adopted in 2023. If adopted, these plans will be an important step forward towards addressing the differentiated needs of women and men affected by the war in the humanitarian response.

IMPACT AREA 5

While the projects implementation period was too short to trigger high level results, concrete steps were taken to contribute to enhanced safety, security and to address mental health issues of women and girls affected by the war. Notable progress was made towards enhancing cooperation and knowledge sharing with 23 CSOs in Western Ukraine to coordinate together and work jointly on strengthening local GBV prevention and response.

NGO Pislyazavtra

The mental health and psychological security of 100 women was strengthened by means of (i) receiving access to professional psychological services and coaching, including for SGBV survivors; at least 50% of them are expected to further act as female leaders, and gender equality advocates; ii) development knowledge and awareness on mental health aid, GBV/SGBV prevention strategies and recommendations on how to behave in emergency situations, gaining self-confidence, career development, basic skills on project development and management.

Ukrainian Foundation for Public Health

4a. Overall Results (Impact and Outcomes) Achieved

5060 women, 170 girls and 57 men through an online platform SafeWomenHUB received specialized psychological, social, legal services and referrals to 1) prevent sexual violence and sexual exploitation, trafficking of displaced women and girls affected by conflict, 2) overcome or minimize negative effect of MHPSS, post-trauma, 3) access social and legal, humanitarian assistance, especially on their way to crossing the border (in Lviv and Zakarpattia regions), 4) enhance awareness of the GBV/SV threat during the war and of what services are available to respond/ prevent them. Additionally, the capacity of 23 partner Civil Society Organizations working on responding to sexual violence and exploitation against women and girls in Western Ukraine was enhanced and their services adapted to the crisis situation.

IMPACT AREA 6

The progress made alongside local governmental partners and women's CSOs under this thematic area contributes to increased agency of local women and boosting their economic recovery Through partnership with two well-established national NGOs, 88 women got mobilized and joined the training programmes on business skills and small business start-ups. After successful accomplishment of the training programmes and networking initiatives, the women will apply for small grants to initiate or scale-up businesses in their communities (more results will be reported in 2023 reporting period).

Public Union "Rural Women Business Network"

Enhanced ability of 52 women (24 IDP out of them) in crisis to expand small business initiatives through access to grants, strengthening knowledge and skills on starting small businesses and applying new technologies and services including environmentally sound practices (e.g. cold chain storage, product cleaning/packaging, branding, HACCP for food safety, cooperation and cooperatives, etc.), and development of networks among local rural women, women IDPs and local authorities.

ICF "Ukrainian Women's Fund"

Conditions were created for 35 conflict-affected internally displaced women to relocate, resume, start-up or up-scale their small businesses with capacity development and financial support for displaced women and women from host communities, and raising the potential of women's CSOs to act as women's business support centers equipped with the tools to organize, provide and monitor training on entrepreneurship for women, support networking among women's CSOs through regular exchanges and joint strategic planning.

4b. Outputs and Activities Completed

Summarize the progress on OUTPUTS and key activities in narrative form by each project. Describe how these outputs were reached (or in progress) and explain if any variance in achieved versus planned results during the reporting period. Ensure all data is disaggregated if reporting on training, capacity building or other outputs. Also include grants for capacity building received at the country level. Please put organization names in the same order as Section 4a.

*Please note that you **DO NOT** need to complete Annex A for the output level. For countries with over 10 projects, you can consolidate the outputs by outcome area.*

IMPACT AREA 1

Full implementation of Projects **"Equality in Action"** and **"ASSOCIATION OF ATC All-Ukrainian Association of I.s.g. (ATC)"** will begin in 2023.

Public Union "Rural Women Business Network"

- Five typical profiles of women affected by war, particularly rural women, including their challenges, needs, potential for recovery were developed with recommendations on how to support rural women and work with them. The profiles of women affected by war also informed the organizational strategy developed by the RWBN;
- The data base of medical, legal assistance, work, housing, psychological, educational recourses was developed to support networking amongst organizations to take part in rapid response for gender-sensitive and physiologically responsive socioeconomic recovery;
- 11 staff members of the organization and representatives of 4 partners increased their capacities on the following topics: psychological reactions on stress and violence; governmental social services for refugees, IDPs and other who suffer because of war; risk and result based management; changes in legislation regarding economic activity; food safety for small and medium famers and entities, requirements to business depending on sales markets;
- RWBN strengthened its vision on organizational development and its capacity on adaptation and recovery, strategic planning and risk management.

The following activities were implemented: 1) 9 RWBN staff were interviewed by a psychologist regarding their experience to work with rural women before and during the war. The psychologist also analyzed and gathered information about rural women through on-line questionnaire with 185 women and provided recommendations to develop five typical profiles (IDPs, rural women from a hosted rural area, rural women refugees, rural women who stayed in occupation, rural women who live at frontline area); 2) 199 on-line information resources were reviewed and 49 were selected to be included into a data base which was shared with partners' organizations. Data base ensures the access to financial, medical, legal assistance, work, housing, psychological, educational etc. These are websites, messengers,

4b. Outputs and Activities Completed

chat bots, Google docs, etc.; 3) To help the organization validate its strategy and approach to support rural women, 13 roundtables and 16 working meetings were conducted where the organization staff and participants from partners CSOs had an opportunity provide feedback and recommendation regarding the six key direction that the organization prioritized; 4) 13 trainings on PR, communication and security were conducted and 6 RWBN staff and 5 partners' representatives participated; 5) Mentoring support (58 consultations) on topics identified to strengthen RWBN on a strategic level were provided. 6) RWBN developed its organizational structure and spread roles and responsibilities. The updated RWBN's statute was registered officially. Six key directions of RWBN development were identified and agreed upon, namely, advocacy, networking, economic, communicational, socio-psychological, security. New five staff members joined RWBN's team to increase the organization's capacities in the agreed directions.

IMPACT AREA 3

Ukrainian Public Association "National Assembly of People with Disabilities"

- Women's organization and local networks of women with disabilities have strengthened capacities to engage in humanitarian response in Ukraine to respond to the most acute needs of WLWD at regional and local levels. 7 Centers for temporary stay of internally displaced persons (hereinafter – Center(s)) were able to engage in the humanitarian response to the needs of women with disabilities/women who have children with disabilities and elderly women (60+), and deliver services to the target group in the time of hostilities.
- Women with disabilities and women who have children with disabilities have better access to psychological, legal services and immediate humanitarian support. 2,944 direct female beneficiaries received the needed humanitarian support and complex services (crisis, psychological, legal, social, informational, etc.) through public organizations of women/persons with disabilities (incl. female project mobilizers and volunteers) and the Centers in various regions of Ukraine.

The following activities were implemented: 1) Disbursement grants to Women's Crisis Centers. 7 Centers in 6 regions of Ukraine (Dnipropetrovsk, Vinnytsia, Chernivtsi, Zaporizhzhia, Lviv, and Zakarpattia regions) strengthened their organizational capacity to provide gender-focused humanitarian responses. 2) Mapping of immediate needs of women and girls with disabilities in targeted regions. A comprehensive Map of services for women/girls with disabilities, women who have children with disabilities, and elderly women including IDPs was created. 3) Establishing dialogue platforms between women with disabilities/CSOs representing women with disabilities and government at all levels (national, regional, local) to ensure that the immediate needs of women and girls with disabilities are integrated into humanitarian response. It included: - 48 draft legal and regulatory acts which went through NAPD's public evaluation to ensure the protection of the rights of women and men; - Participation in 22 meetings of working groups and consultative sessions in organizations of different levels and in subclusters, to address issues related to the advocacy of the rights of women and men with disabilities; - 12 online meetings were held to discuss outstanding issues and coordinate the activities of the project participants; - 20 public organizations of women/persons with disabilities and 7 Centers united their efforts in the communication and aid provision to the target group. 4) Provision of immediate humanitarian support (accommodation, meals, psychological, social, legal, and informational support, provision with food sets, hygiene products, etc.) to women and girls with disabilities. 1357 women with disabilities, women raising children with disabilities and their family members, in the wartime conditions and current extraordinary humanitarian situation in Ukraine, received crisis services. 5) Engaging professional psychological and legal specialists to provide consultations and advisory support services to 791 women and girls with disabilities affected by the war. 6) Maintenance of the NAPD website to regularly provide up-to-date information on available services, hotlines, legal advice to women with disabilities / women who have children with disabilities. 945,892 users of the NAPD's website and Facebook page obtained information within the project and managed to improve their access to humanitarian, informational, psychological, legal, and other services by receiving the related information.

ChO «Positive Women»

- The safety, protection and mental health of 86 women, 3 men and 33 children were strengthened by creating 4 safe spaces (shelters) for women living with HIV and their children in Ivano-Frankivsk, Cherkassy, Chernivtsi and Khmelnytsky; responding to the basic needs of women and facilitating access to health care and social security services. 27 women were given the opportunity to evacuate from regions where their life was in danger and to come to shelters.
- 18 Women Living with HIV (WLWHIV) raised awareness about their rights for gender-sensitive humanitarian response.

The following activities were implemented: 1) Support for 4 shelters for women with children to improve living, sanitary and hygienic conditions through the provision of furniture, household appliances, textiles and the distribution of food, medication and hygiene kits. 2) Information about the project and available services of shelters for WLWHIV and their children was posted on the organization's website and official Facebook page; information was also distributed through regional coordinators on the ground, among partner organizations, and in Centers for internally displaced persons. 3) counseling and social support to 38 women living with HIV for registration, health diagnosis and ARV drugs. 4) Provision of on-line individual and group consultations with a psychotherapist for 37 women from vulnerable groups who suffered the consequences of the war. 5) Provision of on-line individual consultations with a lawyer for 10 women from vulnerable groups. 6) On-site employment counseling; women in shelters were provided with access to digital tools (laptops, internet) for job searches, online training courses and other empowerment opportunities.

4b. Outputs and Activities Completed

NGO "Centre "Women's Perspectives"

- Internally displaced women in four western regions are supported in forwarding their needs and interests to local authorities and humanitarian partners through the organization of 19 dialogues with local communities (82 people participated).
- The needs of internally displaced women and girls in four western regions of Ukraine are assessed and monitored on a monthly basis to develop and implement gender responsive action plans. 6740 women were interviewed in 16 territorial communities and the cities of Rivne, Ternopil, and Khmelnytskyi.

The following activities were implemented: 1) Launch meetings were held in the pilot communities where the project was presented and cooperation prospects within the project were discussed. Cooperation memorandums were signed at the meetings. 2) The communication strategy and the content plan were developed and approved. Consultations with the stakeholders were held. Two publications were posted on the FB page of NGO "Centre "Women's Perspectives". 3) The methodology for regularly assessing, planning and monitoring, to ensure the incorporation of the needs of internally displaced women and local female residents in gender responsive programs and action plans was developed and approved. The initial assessment of the needs was conducted in 16 territorial communities and the cities of Rivne, Ternopil, and Khmelnytskyi and 6 740 women, including 3 475 internally displaced women and 3 265 local female residents, were interviewed. A detailed report with the survey results was prepared. 4) Partnership agreements, budgets and action plans were signed with partner organizations in the Rivne, Khmelnytskyi, and Ternopil Regions. Funds were transferred to partners according to the project budget.

IMPACT AREA 5

NGO Pislyzavtra

- 100 women affected by the war got better access to psychological and mentorship services to strengthen their mental health and self-confidence through a team of 2 professional psychologists, 11 coaches, 71 mentors, 4 career consultants, and 22 tutors. Educational modules on Youtube and Edera, Workacademy are accessible for other women and girls after the end of the project.

The following activities were implemented: 1) Creation of a team of 2 professional psychologists, 11 coaches, 71 mentors, 4 career consultants, and 22 tutors for services provision. 2) Development of creative approach and implementation of an influencer marketing campaign on Facebook, LinkedIn, and Instagram. 28 posts of influencers, 9 publications from media and NGO allies and emailings for 23246 subscribers were distributed. 3) Development of a mentoring outline for the mentors and a workbook for the participants, a chatbot to harmonize the ten sessions matching scheduling. 4) Development of the portrait of a "typical" participant for educators and consultants. 5) Provision of 100 consultancy and support sessions, 4 educational units. 7 women-GBV survivors took 7 sessions with psychologists. 730 peer-to-peer dialogues and sessions were organized by the women participants of the project for other women and girls affected by the war. Creation of a Google Classroom as a platform for the participants' information, news, and data collection. 6) 14 video modules were recorded and posted on Youtube.

Ukrainian Foundation for Public Health

- Psychological assistance for conflict-affected displaced women and girls in Ukraine was provided for 2102 people (2077 women and girls, 25 men) through 3264 psychological consultations, incl. 3233 individual and 31 group consultations.
- Social, legal and humanitarian assistance for 1743 conflict-affected displaced women and girls and 32 men in Lviv and Zakarpattia regions was provided.
- Awareness raising on the risks of various forms of gender-based violence particularly affecting displaced women and girls is increased by development and hosting of 5 radio programs and dissemination of 10 advertising spots
- 90 representatives of 23 Civil Society Organizations working on responding to sexual violence and exploitation against women and girls equipped with skills to provide GBV related services during war through two webinars.

The following activities were implemented: 1) Mental Health and Psychosocial Support (MHPSS) provision by psychologists. 2102 people (2077 women and girls, 25 men) received 3264 psychological consultations, incl. 3233 individual and 31 group consultations. 2) Elaboration and placement of information materials on the web-platform. 5 types of information products were developed and posted: I – 15 articles on social assistance, II – 39 articles on psychological assistance, III - 7 lists of service providers to gender-based violence survivors, IV – 11 online video broadcasts, V – 30 video for the YouTube channel. 3) Social counseling to 1743 women and girls and 32 men displaced to Lviv and Zakarpattia regions) received social services (hygiene kits, leaflets and informational consultations with psychological exercises, information about providers of assistance to victims of gender-based violence was offered. 4) Development of key messages for dissemination on the radio. Developed and hosted 5 radio programs aimed at raising awareness of the risks of various forms of gender-based violence, especially those that are most relevant for internally displaced women and refugees. 5) Development and placement of information products to bridge awareness gaps of women in need. 500 information and educational materials were posted on the SafeWomenHUB platform. 6) Maintenance and promotion of the Web platform. SafeWomenHUB accounts were created on popular social networks of Ukraine. 7) The programs, educational materials, input and output questionnaires of two webinars on the topics "Organization of psychosocial assistance to women and girls in war conditions: experience of the SafeWomenHUB platform" and

4b. Outputs and Activities Completed

"Psychological, social and legal counseling of women and girls in conditions of war" were developed and webinars were held for 90 representatives of 23 CSOs and partner organizations to strengthen their capacity to respond and prevent gender-based and domestic violence and conflict-related sexual violence. 8) The SafeWomenHub operates through social media such as Facebook, Instagram, YouTube and Telegram. In total, the platform's accounts in social media have over 13,000 subscribers: Telegram – 10,047 subscribers, Facebook – 1,611 subscribers, and Instagram – 2,642 subscribers. Facebook and Instagram posts reach about 229,000 people (220,000 are women and girls). The YouTube channel has 218 subscribers and over 2,000 views. Additionally, two videos on the SafeWomenHUB platform were produced as part of the public awareness campaign against GBV and shown on the nationwide Espresso TV channel. The videos reached almost 490,000 people.

IMPACT AREA 6

Public Union "Rural Women Business Network"

- Local women have strengthened knowledge and skills on starting small businesses and applying new technologies and services, namely 52 women (24 IDP out of them) received short-term and long-term support (87 consultations), including 36 women to do farming and food processing and 16 women to do other businesses. Capacity building provided via consultations and 8 publications dealing with adaptation to crisis/war (including mental health) on FB page of Public Union Rural Women Business Network.
- Networking among local rural women, women IDPs and local authorities is strengthened by awareness-raising and experience sharing through an on-line event and enhancing RWBN social media presence, including through Telegram and FB.

The following activities were implemented: 1) 52 women needing long-term and short-term support received 87 consultations to support the sustainability of their businesses. 2) 8 publications dealing with adaptation to crisis at and during the war period (including mental health) were developed and posted on the FB page of the Public Union Rural Women Business Network. 3) One awareness-raising and experience sharing event was conducted. The work of the RWBN Telegram channel was resumed and the promotion of the RWBN FB page was strengthened.

ICF "Ukrainian Women's Fund"

- Capacity of displaced women and women from host communities to start-up, relocate, resume or upscale their small businesses were strengthened by the development and provision of training curricular for business course in Vinnytsia, Lutsk and Ternopil. Totally 35 IDP women in 3 regions successfully graduated from the course, got necessary business knowledge, practical skills, developed their business plans and submitted them for grant competition.
- To organize financial support to displaced women and women from host communities for starting up, relocating, resuming or upscaling their small businesses, UWF in partnership with regional Women's Business Support Centers (WBSCs) launched a grant program for the 1st groups of business course graduates in Vinnytsia and Lutsk. They selected and nominated 2 winners in Lutsk and 2 winners in Vinnytsia. Launched a mentorship program for the graduates of 2 business courses in Luts'k and Vinnytsia. The first networking meeting was successfully conducted in Vinnytsia for 31 women who were course graduates and who already run small businesses for sharing experience.

The following activities were implemented: 1) 2 national experts revised a business course for women-entrepreneurs from vulnerable categories (both internally displaced women and local ones), earlier developed by UWF experts, and updated it to reflect the current situation and women's needs. All training materials were presented to 6 regional trainers during a 3-day training of trainers and distributed among them to conduct business courses in their regions. Information kits with the whole set of training materials were printed and sent to pilot regions. 2) Organization and implementation of a 3-days training for regional trainers' teams from Vinnytsia, Lutsk and Ternopil on business skills development, methodological tools, trainer approaches and best practices to prepare them to deliver a business course in women's business support centres in 3 pilot regions. 3) Three regional WBSCs under UWF coordination launched a business course for the first group of vulnerable women who want to start/relocate/reopen businesses and conducted 3 business courses for 35 women from 3 pilot regions – Vinnytsia, Volyn and Ternopil (10-12 participants in each group). 4) Launch of grant programs for the graduates of the business courses, UWF developed the regulations and procedures for a grant competition for the graduates of the 1st training courses in Vinnytsia and Lutsk to start up, relocate, reopen their small businesses and selected 2 winners in each region to support with grants. All graduates from the 1st group in Vinnytsia and Lutsk developed their business plans, presented them to trainers and to the group, and automatically submitted them to their grants' competition for further review by the Expert Commission. During business plans development all interested graduates received mentorship support and thematic consulting from trainers. 5) A study visits to a local business working in the sphere of green/rural tourism in Busha village in Mogylyv-Podilsky District of Vinnytsia oblast, was organized to promote and facilitate the creation of business networks among women-entrepreneurs and strengthen their participation in local policy development and advocacy. Thirty one women joined the study tour - 29 of them with IDP status from East and South of Ukraine - 5 of them are IDPs from 2014 and 24 people moved to Vinnytsia region in 2022. 6) UWF organized and conducted a 1st coordination meeting in online format and informed regional project teams from Women's Business Support Centers in Vinnytsia, Luts'k and Ternopil on the project's goals, key objectives and components.

5. Unintended Results (optional)

Describe any changes or occurrences that were unintended (or not expected or planned). These can be either positive or negative. If a negative unintended result, describe how this has been/will be mitigated. For example, the expected result was that women increased their economic resources through income generating activities in post-conflict contexts, however this increase caused cases of disputes and violence against women in the household. To address this, project X implemented new activities to engage men's involvement in group meetings.

- Ukrainian Foundation for Public Health (Project "**SafeWomenHUB/Enhanced safety, security and mental health of women and girls and their human rights respected**")

Women and girls who applied, for example, with a sleep disorder, began to talk about experienced sexual violence in 4-5 consultations. To respond to the new needs, the project team established a referral system to coordinate with the Association of Women Lawyers of Ukraine "Jurfem" in cases where women agreed to receive legal assistance. Vice versa, Jurfem also referred beneficiaries who had experienced violence to the Foundation for Public Health for psychological support.

- PU "Rural Women Business Network" (Project "**Safe economic environment for rural women - security and peace for all**")

The high interest among rural women to take part in the project was unexpected considering ongoing attacks and power outages. When the intervention was planned, it was expected that 50 women would seek mentorship support. However, by the end of the project 111 women took part in mentorship consultations and 50 women remain on a waiting list to benefit. Initially the organization also expected some challenges with engaging women into the grant program due to the level of fatigue and frustration caused by the war. However, RWBN received grant applications from 63 women – 57.5% more women than expected.

- NGO "Centre "Women's Perspectives" (Project "**Advocacy support of internally displaced women in western regions of Ukraine**")

While the project aimed to ensure women's participation in local action plan development to increase resilience and local potential, lack of available funding blocked action plan implementation most communities. In addition, it was not expected that women participants would also be in acute need of psychological support, so the project had to be re-adjusted to respond to this. Currently, the project team works on establishing mutual support and self-help groups, holding master classes on the development of creative potential, sessions on social cohesion, etc.

- NGO Pisyazavtra (Project "**Elimination of mental war trauma of Ukrainian women affected by the war including SGBV survivors**")

The number of peer-to-peer dialogues and sessions organized by the women participants of the project for other women and girls affected by the war significantly exceeded the initially planned indicator (730 instead of 250). Also, the project managed to establish partnership with a local business "FerrExpo" which agreed to support 5 women from the project to start their own gender equality - initiatives in their communities.

- ICF "Ukrainian Women's Fund"/UWF (Project "**Special Measures for Protection from Sexual Exploitation and Sexual Abuse/Economic opportunities for women affected by conflict**")

The husbands of two course participants were against their wives taking business courses (in Ternopil Center). In response, the project allowed these men to join the business course together with their wives. After completing the course, the men noted that the training had increased their level of knowledge. In addition, WBSC engaged a family psychologist to work with these couples to overcome the psychological problems (many of which were caused by the war). As a result, these couples decided to open a family business.

6. A Specific Story (1/2 page maximum)

Include a profile of an individual or CSO, success story or case study to highlight a concrete example that has been important during the reporting period. It can be at the programmatic level (a specific achievement) or an individual story. Attach photos to illustrate the story and include captions. The story should illustrate the main objective of the project (WPHF impact area).

**Please ensure that consent has been obtained from the individual/organization to use the story and photo in the WPHF global annual report, website, community of practice and/or social media. Also, consider using a pseudonym (not the person's real name) to ensure protection/security. If obtaining a story could cause an individual harm/emotional stress, please consider doing a story on an organization instead.*

- Ukrainian Foundation for Public Health (Project “SafeWomenHUB/Enhanced safety, security and mental health of women and girls and their human rights respected”)

Women with young children who are forced to flee war are the most vulnerable. Svitlana (name changed), who used the services of the SafeWomenHUB and the consultation of a social worker, is now safe. Together with her little daughter, she found shelter in a social apartment for vulnerable mothers with young children. Here they provide her with qualified assistance, help with the preparation of documents, and basic necessities (housing, clothing, food). The support that she received to complete her documents makes it possible for her to receive social protection through state aid. Her risk of becoming a victim of violence was reduced. <https://youtu.be/N4Gfdyk-37g>

- PU “Rural Women Business Network” (Project “Safe Economic Environment (SEE) for rural women - security and peace for all”)

Iryna Polishchuk's family³⁴ is the first formal family farm benefiting from the simplified tax system in Kirovohrad oblast. “I am a primary school and English teacher; my husband is a social pedagogue and a practical psychologist. But to register a family farm as a private entrepreneur of the 4th group on the basis of a notarized contract I spent 3 months! From the side of the executive authority, there were constant obstacles. If there wasn't the help of SEE project specialists, I would have given up this disastrous business” - as Iryna admits. “Can you imagine, nobody in our tax office knew how to register the group 4. The tax inspector insisted: “You are a woman, and you cannot do this, because you will not sit behind a tractor...”. The project supported this family to address a myriad of challenges: find a list of state notary offices, submit an additional application to the tax office, register a business, and fill out the taxpayer's declaration online. “We, people with higher education, could not solve all these issues without support. Here you need to be both an accountant and a lawyer and know how to communicate with the tax office. The SEE project gave me the impetus to register my business, legalize it and move further with a great hope to succeed” - believes Iryna.



Photo 1. 2022, Iryna Polishchuk with her husband (selfy). **Photo 2.** 2022, RWBN Forum (Iryna Polishchuk awarded by certificate. Photo by Natalya Ruban, RWBN project PR manager).

- Ukrainian Public Association “National Assembly of People with Disabilities (Project “Enhanced leadership of women with disabilities in gender focused humanitarian response in Ukraine”)

Since the first days of the full-scale war, the public organizations of people with disabilities (disability NGOs) have been actively involved in helping the victims of war. The disability NGOs' leaders include many women who often do the impossible to help Ukraine. The stories of such women are presented in the project “Enhancing the Leadership of Women with Disabilities in Gender-Oriented Humanitarian Responses in Ukraine”, which is being implemented by the National Assembly of People with Disabilities of Ukraine (NAPD) and funded by the United Nations Women's Fund for Peace and Humanitarian Aid (WPHF).

<https://naiu.org.ua/the-very-first-days-of-war-a-story-of-svitlana-demko-civil-activist-from-vinnytsia/>

- ICF “Ukrainian Women's Fund”/UWF (Project “Special Measures for Protection from Sexual Exploitation and Sexual Abuse/Economic opportunities for women affected by conflict”)

Left the occupied territory and restored the family business: Anastasia's story.

Before the start of the full-scale war, Anastasia Symonenko³⁵ lived with her husband and daughter in Melitopol. They had a family business which manufactured leather haberdasher goods. February 24, 2022 changed Anastasia's life, as her city was quickly occupied, leaving the family in a situation of complete confusion for several weeks, asking “what to do next?”. At the beginning of April, Anastasia with her husband and child managed to leave occupied Melitopol. Their friends, who had left earlier, said that it would be impossible for her to transport their equipment through checkpoints controlled by Russian forces. But the family did not want to completely lose their

³⁴ The consent was provided for the full name use.

³⁵ The consent was provided for the full name use.

livelihood and decided to take only a hand tool that fit in a small suitcase and a small box of cut leather for making 20 purses with them. It was impossible to take out other equipment. After they had settled in Ternopil, Anastasia and her husband borrowed money, purchased essential equipment and rented premises for manufacturing. In November 2022, Anastasia read an announcement on a social network that the Women's Business Support Center, which operates on the basis of the NGO "Renaissance of the nation" in Ternopil, was recruiting IDP women for a business course. She registered and participated in the four-day training where she received answers to all her questions about entrepreneurship in her new place of residence. The trainers' mentoring and motivational support was particularly useful. Immediately after the training, Anastasia submitted a business plan to participate in the grant competition. "When the winners were announced, I cried with happiness – for the first time since the beginning of the full-scale invasion," - mentions Anastasia.

With grant funds, she bought a needed machine with a triple press for heavy materials. Such equipment makes it possible to produce high-quality products and expand the production line. Anastasia and her husband continue their favorite work while also being able to take care their little daughter.

Link to the Instagram page:

https://instagram.com/the_wallet_ua

7. Knowledge Products and Communications/Visibility

Report on any new knowledge products and communication materials produced by UNW CO or grantees during the reporting period. This can include case studies, major surveys/research, evaluations, or assessments conducted during the reporting period. This section should also include a list and description of any new materials, social media, news articles, websites, etc., developed to increase visibility of the projects and programme, and of WPHF.

** Please attach a copy of the study/evaluation/survey/assessment as an Annex and include the weblinks in this section, if available.*

- Ukrainian Foundation for Public Health (Project “**SafeWomenHUB/Enhanced safety, security and mental health of women and girls and their human rights respected**”)

- SafeWomenHUB accounts in popular social networks of Ukraine were created and processed:
- Facebook <https://www.facebook.com/Safewomenhub>
- Instagram <https://instagram.com/safewomanhub>
- Telegram SafeWomenHUB <https://t.me/safewomenhub>
- YouTube: <https://youtube.com/@safewomenhub7261>
- https://www.youtube.com/watch?v=vfD_ii7VTig
- <https://www.facebook.com/SafeWomenHUB/posts/pfbid024mqk8QwCy14SMUvHCsDF4q4fJB3pJSLabQtsXyKwBRfW9WsNxKQtYo2nYmZnf8DKl>
- <https://www.youtube.com/watch?v=xLbIFepptpl>
- <https://www.instagram.com/p/Cl4HpVwh92s/>
- <https://www.facebook.com/HealthRightUkraine/posts/pfbid0NyMgyBi3FRW5itnPuUAPSVqJQKtBwM56uNjQsJihRL6WMCxunK8bzg6ugEbXeoYwI>
- <https://www.facebook.com/SafeWomenHUB/posts/pfbid035GZaLVXmhJJNpZ6WDAmqbHLQYFWHVwJ8yP7AXhpQ8Nbi5rFfAQVXN3yhMKgm9y9XI>
- <https://www.facebook.com/reel/867966687670758>
- <https://www.youtube.com/watch?v=2etAcXIOeb0>
- <https://www.instagram.com/p/CmEBDncBjCl/>
- <https://www.instagram.com/reel/CmKgepKDW4b/>
- <https://www.youtube.com/watch?v=JqXPomyQQoQo>
- <https://www.facebook.com/SafeWomenHUB/posts/pfbid02ezjabuF45rhfLMmk6jFpALRHbKNtrcEhVLxkCVJVpxRJukXbGfWb36em9QX2HujI>
- <https://www.youtube.com/watch?v=7vSjgyDTaKw>
- <https://www.instagram.com/p/Cl6VS3ghiYb/>
- <https://www.facebook.com/reel/1352592885539999>

- PU “Rural Women Business Network” (Project “**Safe Economic Environment (SEE) for rural women - security and peace for all**”)

- YouTube: Round table “State support for animal husbandry 2023 - expansion of aid for goats”.
https://www.youtube.com/watch?v=utUfVtydolg&list=PL0P2yJBOjY-xR6cKzYMI3_IGPkKoe75E&index=1&t=18s
- YouTube: networking among rural women during the war (11 meetings)
https://www.youtube.com/playlist?list=PL0P2yJBOjY-xVt6_Lhth9WkXb9nA10W_I

- NGO “Centre “Women’s Perspectives” (Project “**Advocacy support of internally displaced women in western regions of Ukraine**”)

7. Knowledge Products and Communications/Visibility

- Report on the Results of Research: Advocacy Support of Internally Displaced Women on Western Regions of Ukraine (https://docs.google.com/document/d/1Qq1-rvrk3dWLAOX_MkAVqLIKVjLZi3CI/edit?usp=share_link&oid=118037268423693662365&rtpof=true&sd=true)
- Facebook posts: <https://www.facebook.com/ZahidnoukrainskijCentrZinociPerspektivi/posts/pfbid02KHnqAiGiwXCiekJLURBwUx5MdiAmNvJMHbFDuVxvLmbxj7P4fpE5JYaHancDqbEKI>
<https://www.facebook.com/ZahidnoukrainskijCentrZinociPerspektivi/posts/pfbid0WDFpXo2pWAI9q4tqq5weLN3ScG8RjsSXMRYnTAXxSnt7p4LPkiXwS9azuZA12J9EI>
- Press conference: Results of the Research of the Needs of Internally Displaced Women in the Western Regions of Ukraine (<https://fb.watch/ir9yrZepHP/>)

- NGO Pislyazavtra (Project “Elimination of mental war trauma of Ukrainian women affected by the war including SGBV survivors”)

- The project’s web page - <https://progresiya.biasless.world/#about-progresiya>
- A [workbook](#)
- The portrait of the “typical” participant for educators and consultants use <https://cutt.ly/gVdXBII>
- [Branded Youtube channel](#)
- Merchandise [unpacking demo](#)
- [Final surveying](#) of the participants on the results and lessons learned
- [Top-25 participants’ feedbacks](#) and [here](#) (Slides 30-32)
- Links to [all social media impressions](#)
- Media publications: [Happy Monday](#) and [Divoche.media](#)
- The projects final [report](#) created.

- Ukrainian Public Association “National Assembly of People with Disabilities (Project “Enhanced leadership of women with disabilities in gender focused humanitarian response in Ukraine”)

- “An Ocean of Kindness” in the desert of war <https://naiu.org.ua/okean-dobra-sered-pusteli-vijny/>
- Olha Zhuravliova: Each of us must do everything for the Victory to come as quickly as possible! <https://naiu.org.ua/olga-zhuravlova-kozhen-iz-nas-povynen-robyty-use-dlya-naishvydshoyi-peremogy/>
- Consultations to people with disabilities on social protection of people with disabilities in the wartime
- <https://naiu.org.ua/konsultuvannya-lyudej-z-invalidnistyu-shhodo-sotsialnogo-zahystu-lyudej-z-invalidnistyu-v-umovah-vijny/>
- “We got the feeling that we are one big family in the Center”. The history of the Western Rehabilitation and Sports Center (under the National Committee of Sports of People with Disabilities of Ukraine), which has become a home for hundreds of persons with disabilities and their families <https://naiu.org.ua/my-staly-vidchuvaty-shho-v-tsentri-my-odna-velyka-sim-ya-istoriya-zahidnogo-reabilitatsijno-sportyvno-go-tsentru-nksiu-yakij-stav-domom-dlya-soten-osib-z-invalidnistyu-ta-yihnih-simej/>
- “Psychological stabilization of mothers of children with disabilities and women as legal representatives of persons with disabilities through canister therapy”
https://www.facebook.com/permalink.php?story_fbid=pfbid03Htu4kZNVg5EeGtxCpXv6nWiM4EHSUaPUpREBrB1diDjAuze2TSYvRzJ4WXjuiYal&id=100010536948323
- NAPD official website: <https://naiu.org.ua/kartu-poslug-pidsylennya-liderstva-zhinok-z-invalidnistyu-u-gendernoriyentovanyh-gumanitarnyh-reaguvannyah/>
- Ministry of Social Policy of Ukraine: <https://www.msp.gov.ua/news/22114.html>

- ICF “Ukrainian Women’s Fund”/UWF (Project “Special Measures for Protection from Sexual Exploitation and Sexual Abuse/Economic opportunities for women affected by conflict”)

- <https://www.facebook.com/100067872884835/posts/pfbid033hNTPZQezB94EEuULKwV1yuCe2YgowgKoS4nzkpeoCc7Y4Cmb5qjUU1j5SpYn7Ycl/>
- <https://business.rayon.in.ua/news/542940-zhinki-yaki-postrazhdali-vnaslidok-vijni-otrimayut-mozhlivosti-dlya-rozvitku-ta-vidnovlennya-vlasnogo-biznesu>
- <https://vrd.org.ua/2022/12/10/rozpochaly-tretij-tsykl-treningiv-v-ramkah-proyektu-ekonomichni-mozhlivosti-dlya-zhinok-yaki-postrazhdaly-vnaslidok-vijny/>
- <https://www.facebook.com/VolynRegionDevelopment/posts/pfbid02WmbmUoCis3r6CNtoW9ABjrYQnHDkrmTtMXvfNyuGXA77yuJQkH592T4LZHqkRpQsl>

8. Capacity Building of CSOs by UNW Country Office/Management Entity

**If your country has received additional funding from WPHF for capacity building initiatives, please report against these in Section 4a and 4b above.*

8. Capacity Building of CSOs by UNW Country Office/Management Entity

Briefly describe any capacity building sessions (webinars, in-person, workshops, etc.) that were conducted by the Country Office, Management Entity or other external agencies with CSOs/grantees. DO NOT include capacity building that was conducted by CSO grantees as part of their projects (except for the Women Have Wings Award³⁶).

Indicate i) the topic/subject; ii) who conducted the capacity building; iii) where (virtual/in person) and when it took place; iv) number of WPHF partners and CSO representatives that participated (disaggregated by sex). Describe any results from pre and/or post training surveys that may have been completed. Finally, if any capacity building materials were produced and would benefit other CSOs, please share these for upload to the WPHF Global Community of Practice.

Although Ukraine has not received additional funding from WPHF for capacity building initiatives, some CSOs-grantees benefited from participation in events organized by CO using non WPHF funds, in particular:

- In 2022, representatives from all WPHF partners benefitted from training and one-on-one coaching by the UN Women M&E specialist, related to M&E of their projects. In various tailored sessions for partners the following topics were covered: counting direct vs. indirect beneficiaries, resolving issues of double counting, how to develop M&E work plans and participant registration forms, how to ensure feminist and 'do no harm' principles in M&E, as well as the importance of collecting qualitative stories. 18 women representatives of CSOs participated.
- WPHF partners also had opportunities to strengthen their capacities by attending trainings facilitated by other UN Women projects. This included:
 - 6 women representatives from 'Women's Perspectives' and 'Ukrainian Women's Fund' in November 2022 attended a training on negotiation and mediation for women from civil society, facilitated by the Clingendael Institute in Den Haag, Netherlands.
 - 1 woman of the Rural Women Business Network attended the Women Economic Empowerment Congress held by UN Women in November 2022 in Lviv and participated in information sessions on WEPs (Women's Empowerment Principles) implementation.
 - 9 women representatives from "National Assembly of People with disabilities of Ukraine", "Business Network of Rural Women", and "Positive women" attended the online training on Gender Mainstreaming of Humanitarian Action in Ukraine, organized by UN Women in April 2022.
 - 1 woman representative of CSO "Center 'Women's Perspective'" strengthened the advocacy and communication skills and capacity to effectively collaborate and communicate in media during online the She Media School, implemented jointly with Jnomics Publishing and Stockholm School of Economics in Riga and in partnership with the Office of the of the Deputy Prime Minister for European and Euro-Atlantic Integration (15 September – 8 October 2022).
 - 3 women representatives of CF "Ukrainian Foundation for Public Health" and CO "Positive Women" attended the online training on crisis management for women's CSOs, facilitated by Mariia Nasiedkina (6 December 2022).
 - 5 women representatives of CSO "Rural Women Business Network", National Assembly for People with Disabilities, CO "Positive Women", CSO "Center 'Women's Perspective'", and Ukrainian Women's Fund strengthen their capacity to participating in advocacy, policy development and monitoring of GEWE commitments during offline (Lviv) the Women's CSO Retreat, conducted by UN Women (27-28 October 2022).
 - 8 women representatives of National Assembly for People with Disabilities, CO "Positive Women", CSO "Center 'Women's Perspectives'", CF "Ukrainian Foundation for Public Health" and Ukrainian Women's Fund attended the United Nations thematic dialogues with women's CSOs, co-hosted by UN Women and the UN Resident and Humanitarian Coordinator in Ukraine to highlight emerging and timely priorities of women's CSOs (7 December 2022, 27 January 2023, 1 February 2023, online + offline in Kyiv).
 - 17 women and 1 men representatives of CSO "Center 'Women's Perspectives'" and CF "Ukrainian Foundation for Public Health" enhanced their writing and reporting skills during the online training on "Report Writing with a Focus on Results" organized by UN Women (14 July 2022).

9. Risks and Mitigation

Using the table below, identify any risks that occurred during the reporting period and assess their i) risk level; ii) likelihood of it occurring; and iii) the impact this risk would have on the project, programme, or country. What are the mitigation measures to minimize the risk to prevent it or respond to it if it occurs? Consider risks related to COVID-19, new or escalating conflict/tensions, climate change, programmatic or institutional risks, monitoring and evaluation and Do No Harm

Risk Area (contextual, programmatic, institutionally, briefly describe)	Risk Level 4=Very High 3=High 2=Medium 1=Low	Likelihood 5=Very High 4=Likely 3=Possible 2=Unlikely 1=Rare	Impact 5=Extreme 4=Major 3=Moderate 2=Minor 1=Insignificant	Mitigation Mitigating measures undertaken during the reporting period to address the risk

³⁶ For grantees that have been engaged in the Women Have Wings Awards, please use this section to report on the main results and activities completed as aligned with the Project Document.

9. Risks and Mitigation				
Escalation of War in Ukraine	3	4	4	
- Security risks	4	4	5	The increased security risks are being closely monitored and the UN Women team is adjusting travel, operations and the locations of staff based on the rapidly changing security risks. Many precautions to ensure the safety of staff are being taken and coordinated with other UN agencies and partners. Several project staff members and their families have been relocated to other parts of Ukraine, due to high levels of insecurity. Staff safety is critical for ongoing project implementation and all activities will continue to be adjusted to ensure everyone's safety.
- Psychological impact and trauma of staff, CSOs and project beneficiaries	3	4	4	Project staff and partners are under immense stress and experiencing high levels of trauma. This means that the project needs to continue being flexible to adapt to people's needs and capacities and priorities providing psychological support and stress counseling. Considering staff and partner's mental health and wellbeing will be vital for planning and continuation of the project in order to deliver on expected results.
- Operational challenges	3	4	4	The project also faces many operational challenges, such as increased fuel prices and disruptions to internet and communications. With a strong operations team at UN Women, these challenges are being addressed as best possible on an ongoing basis, in close coordination and consultation with other UN agencies.
Project Management (frequent changes of the project team members, time needed to be inducted onto the project management, funding for staff and operation costs, Quantum introduction)	2	3	4	<p>Since the start of the project in April 2022, it has been challenging to hire and retain a project manager and a project assistant. A national project assistant was recruited and selected shortly after the project beginning but resigned a few months later. A new recruitment had to be initiated. The national project manager was recruited in October 2022. Now two staff are fully engaged in the project and supported by other members of the country office.</p> <p>Receiving funding for operating costs to manage the WPHF as EXB is not optimal as there is a significant time delay between management activities/responsibilities and the reception of EXB.</p> <p>Quantum as the new Operation&PM system was introduced for UNW in 2023, and it will take time to train the staff to work in it. HQ has organized a series of training and depository of guidance and learning materials to support CO with this.</p>
Partners' selection and funding	3	3	4	The forced relocation of many organizations and their employees, the tight deadlines and difficulties in preparing the necessary package of documents, such as constant power outages and frequent air raids, have led to a rather weak activity of many potential organizations participating in the call for proposals and, accordingly, the need to announce additional rounds for selection projects. For this purpose, different informational resources and platforms were used including social nets and professional groups.

10. Delays and Adaptations/Revisions

If there were delays at the country level, please explain the delays and reasons/factors for contributing to the delay, actions taken to mitigate future delays, and adaptations made to account for the delays. Indicate any major adjustments in strategies, targets or key outcomes that took place. This section should also include information on contracting and programmatic changes related to COVID-19 or other crisis.

Understandably, some delays in the WPHF projects' implementation were experienced by the severe security challenges, energy and power cuts, massive displacement, negative impact of the war on mental health and well-being of the CSO partners. As a mitigation measure, slight adjustments were made in the workplans of some of the partners, including timeframes, some indicators and internal redistribution of budgets. Additional time was required to adjust the WPHF and UN Women selection and contracting procedures which resulted in some delays in contracting. Also additional rounds for projects' selection were announced.

11. Lessons Learned³⁷

What challenges and lessons were learned during the reporting period at both the project and country level? Include those lessons that can benefit other WPHF countries and of the fund overall. For each challenge, identify and describe the challenge, provide details on what are the factors that may have contributed to it occurring, describe how the challenge was addressed in the reporting period, or will be addressed in the future, and summarize the key lesson that can help inform the project, or improve in the future. These should include both programmatic and operational challenges. Add rows as required.

Identify Challenge/Describe <i>Challenges can be programmatic or operational affecting the country program and/or of projects.</i>	What are the factors/reasons contributing to this challenge?	How was the challenge addressed? What was done differently, or what will be done to address the challenge?	Key Lesson Learned <i>As a result of the challenge what did you (and partners) learn from the situation that has helped to inform the project, or improve how the project is implemented or for future interventions?</i>
Projects level			
Regular and ad-hoc electricity cut off which leads to impossibility to provide online services (psychological consultations)	War, damage to the power system, air attacks	Several psychologists are involved in receiving applications from beneficiaries. Platform specialists purchased power banks. Funding for Internet connection has been increased. A generator is installed in the office. This makes it possible to provide advice to the client in a timely manner.	Plan funding to improve the technical capabilities of personnel in wartime conditions.
A Project specialists noticed there are some women who registered for project activities but don't see future and are in apathy, and it's not easy to identify their needs, including in business	Outages, shelling, inflation	Project specialists always keep patient and respecting communication, mentioning that Project is open for them. Also, bi-weekly Project specialists return to women to discuss their needs	There should be a connection between a woman and consultant – like a coordinator. Who is in touch with a woman and specialists for better communication development. The partners particularly providing WEE has to know fully the references mechanisms for mental health issues and are able to guide beneficiaries to the right professionals. Any project providing WEE in these conditions should include a psychosocial support component, with a psychologist accompanying the project. Some women who seek WEE or mental health support may later turn out to be survivors and in this case the NGO

³⁷ A lesson learned is a systematic reflection of challenges (or successes) that have occurred during the reporting period which has resulted in a change, adaption, or improvement as a result of the challenge, or a planned change or adaptation in the future.

11. Lessons Learned³⁷			
			helping them should have in place a referral protocol including to direct them to legal and medical services.
Provision of heating for Centers of temporary stay for IDPs with disabilities	Damages to critical infrastructure in some regions	Two (2) oven-stoves were purchased for the center in Vinnytsia region as an alternative way of heating premises	Because of the war, the situation is constantly changing; that is why, when implementing the project, it is necessary to monitor the situation continually and be able to respond to the problems promptly. In this sense some instances funding needs to be allocated to procure energy and heating supplies even if they were not part of the initial budget.
Inaccessibility of food support for women and men with severe forms of disabilities / of elderly age	Disruptions of transportation logistics for the delivery of food sets; limited number of social workers; lack of information presented in alternative formats	In the project pilot regions, the list of potential beneficiaries was made and "door-to-door delivery" was organized; additional resources were mobilized to provide assistance; and an accessible information web-resource for women and men with disabilities was launched	Carrying out a quick situational analysis of the target group needs; mandatory training of organizations of people with disabilities (OPDs) and government representatives on how to ensure inclusive humanitarian response; and provision of alternative ways of presenting information.
Country level			
UN Women staff and partners were displaced, disrupting many projects and priorities during the first few months of the full-fledged war, and the situation continues to pose many difficulties.	Since the Russian invasion in 2022 that triggered mass displacement and a large-scale humanitarian crisis, the security situation in Ukraine remains volatile and unpredictable.	The CO identified several key strategies and lessons learned, which will continue to guide work going forward.	<p>a) Adaptive and agile programming – All planning and programming must have flexibility to adjust to the fast-changing context, security situation and needs and priorities on the ground. Gender inequalities are being exacerbated, and the war is impacting women and men in new and different ways. Adaptive programming must be informed by ongoing risk analyses and needs assessments.</p> <p>b) Alignment with national priorities – UN Women has been praised for good programmatic alignment with national priorities; this is increasingly important in the emerging context, which has seen the Government take important steps to advance GEWE despite challenging circumstances.</p> <p>c) Working with women's CSOs – Women and their organizations have emerged as key responders to the crisis yet lack the finances, capacity and experience to effectively respond to the many and new needs. Women's CSOs not only need funding to be successful but also need support in strengthening their capacity to manage the increased workload and new thematic areas, as well as have access to platforms where they can participate in national/local decision-making processes.</p>

11. Lessons Learned³⁷			
			<p>d) Amplifying UN Women's triple mandate – UN Women should leverage its triple mandate on coordination, normative accountability and operational relevance across the HDP nexus, with a particular focus on expanding the humanitarian response by scaling up its coordination role and programming activities, anchored in new partnerships with key UN humanitarian and national partners.</p> <p>e) Human resources and duty of care – The complex crisis and changing operational environment has impacted UN Women's human resources. Investing in safety, security and mental health and using individualized flexible working arrangements in line with relevant policies are of paramount importance. Implementation of duty of care policies, within the parameters of business continuity requirements, can contribute to better delivery, smoother implementation of programmes and more sustainable results.</p>

12. Innovations and Best Practices³⁸			
<p><i>Please include information on any innovative practices (programmatic and operational) that emerged during the reporting period, especially those that can be beneficial for other WPHF countries, expand the body of knowledge on women, peace, and security and humanitarian action. Innovations and best practices can be from projects or country level. Please provide details such as CSO name, location, etc.</i></p>			
<p>- PU "Rural Women Business Network" (Project "Safe Economic Environment (SEE) for rural women - security and peace for all")</p> <ul style="list-style-type: none"> • A specialist is assigned to communicate with every woman when she registers to take part in the project. This communication enables the NGO to identify the woman's specific needs, advise her appropriately and agree on what she seeks to achieve through the project, to allow effective tracking of results. • For online network-meetings the Project's team develops an event scenario. That enables the trainers to be prepared and even if women are not able to speak because of technical connection challenges, the trainer can proceed with an idea of what the main issues women wish to bring up are. • To incentive women to join online meeting or their records it is important to select concrete issues of concern to them such as: the production of milk, grain, honey, green tourism, and food processing. • To be sure that rural women receive news and aware about the project's opportunities a range of communication channels, including phone-calls, Telegram-channel, and Facebook should be used. • To build confidence and broaden the horizon of participants, RWBN launched English speaking club to support rural women speak about their business ambitions when they travel abroad and host foreign guests. • RWBN implemented SendPulse as addition channel to reach women via emails. • RWBN implemented big data analysis via PowerBI to get multi-level quality results, decisions, solutions. <p>- Ukrainian Foundation for Public Health (Project "SafeWomenHUB/Enhanced safety, security and mental health of women and girls and their human rights respected")</p>			

³⁸ A best practice is strategy, approach, technique, or process that has proven to work well and deemed to be effective or appropriate for addressing a problem based on experience, evaluation or in comparison to other practices, and is therefore recommended as a model. It is also a practice that has been tested and validated and has potential to be replicated and there is value in sharing with others working in similar contexts, sectors, or with similar target groups.

12. Innovations and Best Practices³⁸

Please include information on any innovative practices (programmatic and operational) that emerged during the reporting period, especially those that can be beneficial for other WPHF countries, expand the body of knowledge on women, peace, and security and humanitarian action. Innovations and best practices can be from projects or country level. Please provide details such as CSO name, location, etc.

- Initially, the Project did not plan to conduct live broadcasts or video recordings. In order to attract more women and girls to the platform and the availability of free consultations, Live broadcasts in social networks, short videos with advice and consultations were prepared. They began to be in demand among women and girls. So, for example, the video "How to apply for help from international organizations through the E-Dopomoga platform" received 11650 views. <https://www.youtube.com/watch?v=NjCVyfts2MY>
- Psychosocial services on the SafeWomenHUB platform through social networks is a unique form of service delivery. It gives beneficiaries living in the temporarily occupied territories access to a range of services. Beneficiaries also receive the service at a convenient time for them and in a user-friendly format: text messages, video or audio recording, telephone conversation. The client receives clear online advice according to the request without leaving her home. It is a powerful emotional support to improve the psychosocial condition of a woman. CSOs and social services show a wide interest in the working algorithm of the SafeWomenHUB platform, on gender and sexual violence in war conditions and providing support to women who have survived violence.

- Ukrainian Public Association "National Assembly of People with Disabilities (Project "Enhanced leadership of women with disabilities in gender focused humanitarian response in Ukraine")

The cooperation was established with national and local authorities. At the beginning of the project, the mapping of services for the target group was done in the project pilot regions. This project activity was used as a model of positive practices when delivering humanitarian assistance to persons with disabilities in the first months of war.

- ICF "Ukrainian Women's Fund"/UWF (Project "Special Measures for Protection from Sexual Exploitation and Sexual Abuse/Economic opportunities for women affected by conflict")

An innovative solution was the combination of network meetings and master classes, where project participants had the opportunity to see and hear businesswomen and their stories of activity in the region. These examples demonstrate that it is possible to create a business even during war. Therefore, Women's Business Support Center in Vinnytsia invited together women who became IDPs in 2022, as well as IDPs who moved to Vinnytsia region in 2014-2017.

13. Auditing and Financial Management

Mention if any projects were audited during the reporting period and provide a brief summary of results. Attach the audit report as an Annex (for internal use only).

No project was audited during the reporting period.

14. Next Steps and Priority Actions

UNW in Ukraine will continue to act as Secretariat to the Regional Steering Committee and the Management Entity to support funded CSOs in their response to the rapidly changing context and humanitarian crises. For 2023 the following priorities include:

- Finalization the current projects and contracting the new CSOs after CfP3 and CfP4 (11 CSOs were shortlisted under CfP3 (Round 2-4)
- Capacity development of partners on the projects' implementation, communications, reporting, monitoring and evaluation
- Administrative, finance, programmatic and monitoring support to the projects

ANNEX A: Results Framework

Using the **Results Framework from the Project Document** - provide an update on the achievement of impact and outcome indicators for each project in the table below, including capacity building grant, if relevant. Where it has not been possible to collect data on indicators, a clear explanation should be given explaining why, as well as plans on how and when this data will be collected.

***DO NOT include outputs** as these are reported in narrative Section 4b only. For projects which have come to an end in the reporting year, impact level must be reported. For other organizations, and where possible progress towards the impact indicator(s) should be reported.

Please make sure that the results presented in this table, align with the narrative (Section 4a).

Expected Results	Indicators ³⁹	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁴⁰)	Reason for Variance against planned target (if any)
CSO Name: "Ukrainian Public Association "National Assembly of People with Disabilities"					
WPHF Impact Area Impact 3: Enhanced participation and leadership of women in humanitarian crisis planning and response	Indicator 1 Number/Percentage of women participating in decision-making in humanitarian and crisis response	n/a	n/a	n/a	n/a
	Indicator 2 Types of mechanisms established to improve gender responsive humanitarian and crisis planning, frameworks and programming	n/a	n/a	n/a	n/a
Outcomes Women with disabilities and women's organizations have increased capacities to provide gender-responsive humanitarian and crisis response	Indicator 1 Number of people directly benefiting from the response (by sex, age group, or other variables)	n/a	1800	2944	Additional support required considering the context
	Indicator 2 Number of women's organizations / networks of women with disabilities that have increased capacities to deliver immediate humanitarian response to women with disabilities / women who have children with disabilities	n/a	20	27	n/a
CSO Name: CSO Pisyazavtra					

³⁹ Use the indicators from the project document's results framework, ensuring that the disaggregation of the indicator is also included.

⁴⁰ Report on the progress made against each indicator, highlighting the indicator value for the reporting period and any cumulative results. These results should align with the narrative in Section 4a and/or 4b.

Expected Results	Indicators ³⁹	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁴⁰)	Reason for Variance against planned target (if any)
WPHF Impact Area Impact 5: Enhanced safety, security, and mental health of women and girls and their human rights respected	Indicator 1 Number of women and girls participating in humanitarian planning and response	n/a	50	50	n/a
	Indicator 2. Number of women and girls affected by conflict with enhanced mental health	n/a	At least 50% from the total of women and girls who have received psychological and mentoring support	75% (75 women who reported on the mental health improvement)	Additional support required considering the context
Outcomes Women and girls affected by the war have increased capacity to act as female leaders and exercise their human rights in the war and crisis context	Indicator 1. Number of women and girls benefiting from psychological support services, mentorship and coaching	n/a	100	100	n/a
	Indicator 2. Percentage of women and girls who re-gained self-confidence and act as leaders and gender advocates	n/a	at least 30% of the target beneficiaries	45%	n/a
CSO Name: Charitable organization “POSITIVE WOMEN”					
WPHF Impact Area Impact 3: Enhanced participation and leadership of women in humanitarian crisis planning and response	Indicator 1 Number/Percentage of women participating in decision-making in humanitarian and crisis response	n/a	n/a	n/a	Will be reported in next phase
	Indicator 2 Types of mechanisms established to improve gender responsive humanitarian and crisis planning, frameworks and programming	n/a	n/a	n/a	Will be reported in next phase
Outcomes Increased access to humanitarian support and services for women living with HIV/AIDS	Indicator 1 Number of people directly benefiting from the response (by sex, age group, or other variables)	n/a	100 WlwHIV and 40 children	86 WlwHIV and 33 children	Project is still ongoing in 2023
	Indicator 2 Number of people indirectly benefiting from the response	n/a	40 beneficiaries (staff members, activists, partners)	1190	Discrepancies are associated with an incorrect understanding of the calculation of indirect beneficiaries at the stage of project proposal development and subsequent adjustment with the help of a monitoring and evaluation specialist

Expected Results	Indicators ³⁹	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁴⁰)	Reason for Variance against planned target (if any)
CSO Name: Public Union "Rural Women Business Network"					
WPHF Impact Area Impact 1. Enhanced role of civil society organizations in advocating for and ensuring accountability on WPS commitments	Indicator 1. Average number of months organization can be sustained as a result of institutional funding	n/a	12	12	n/a
	Indicator 2. Number/Percentage of staff retained as a result of institutional funding	n/a	100% staff on a part-time basis, namely 0.25	100% staff on a part-time basis, namely 0.25 (6 people)	n/a
	Indicator 3. Number/Types of adaptive strategies, tools or systems adopted by organization for continuity of operations	n/a	one strategy	one strategy	n/a
Outcome 1 Improved working environment due to rapid reaction based on gender sensitive and physiologically responsive socio-economic recovery strategies for different people affected by war differently, particularly rural women	Indicator 1 Number of people directly benefiting from the response (by sex, age group, or other variables)	0	6	6	n/a
	Indicator 2 Number of CSOs directly benefiting from the response	0	1 - extension service; 1 - LLC; 1 - NGO; 6 - co-operatives	1 - extension service; 1 - LLC; 1 - NGO; 6 - co-operatives	n/a
	Indicator 3 Number of people indirectly benefiting	0	n/a	68	n/a
Outcome 2. Increased capacity amongst staff, and partners to deliver gender-sensitive support, and services for livelihood to rural women, territorial communities, CSOs, and other beneficiaries	Indicator 1 Percent of staff reporting an increase the self-confidence in their work regarding to deliver gender-sensitive support, and services for livelihood to rural women, territorial communities, CSOs, and other beneficiaries	0	80%	80% (5 of staff)	n/a
	Indicator 2 External engaged specialists reported an increase in the capacity of the staff	n/a	100% external engaged specialists scored the capacity of the specialists at 4 and 5 (at score line 1-5, where 5 – excellent capacity and 1 - no capacity)	100% external engaged specialists scored the capacity of the specialists at 4 and 5 (at score line 1-5, where 5 – excellent capacity and 1 - no capacity)	
CSO Name: Public Union "Rural Women Business Network"					

Expected Results	Indicators ³⁹	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁴⁰)	Reason for Variance against planned target (if any)
WPHF Impact Area Impact 6: Improved socio-economic recovery and political participation of women and young women in peacebuilding contexts	Indicator 1 Number of women with increased agency as a result of economic productive resources	n/a	20	5	Project is still ongoing in 2023
Outcomes Enhanced ability of women in crisis settings to expand small business initiatives	Indicator 1 Number of rural women directly benefiting from the response (disaggregated by type of displacement and age group)	0	100	52	Project is still ongoing in 2023
	Indicator 2 Number of people indirectly benefiting from the response	0	500	3259	Discrepancies are associated with an incorrect understanding of the calculation of indirect beneficiaries at the stage of project proposal development and subsequent adjustment with the help of a monitoring and evaluation specialist
	Indicator 3 Percent of rural women reporting a change in business management capacity (disaggregated by type of displacement and age group)	n/a	80% at the end of the Project	65%	Project is still ongoing in 2023
CSO Name: Ukrainian Foundation for Public Health					
WPHF Impact Area Impact 5: Enhanced safety, security and mental health of women and girls' and their human rights respected	Indicator 1 Number of CSOs that report having greater influence and agency to work on ending sexual and gender-based violence (SGBV)	n/a	15 CSOs	23 CSOs	Thanks to an active information campaign, representatives of a larger number of organizations showed interest and took part in activities that allowed such a number of organizations to increase their capacity.
	Indicator 2 Number of women and girls affected by conflict with enhanced mental health	n/a	30% from the total of women and girls who have received psychological services	58,3%	Calculations are made on the basis of the results of the generalized assessment of psychologists
Outcomes Conflict affected displaced women and girls in Ukraine	Indicator 1 Number of women and girls benefiting from psychological support services (via online	n/a	10000	5287	Out of the planned 10,000 direct beneficiaries, only 5,000 are due to an inaccurate understanding of the

Expected Results	Indicators ³⁹	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁴⁰)	Reason for Variance against planned target (if any)
have better access to psychological, social, legal services and referral	consultations and by visiting the web-platform SafeWomenHub)				difference between the two categories and subsequent adjustments with the help of a monitoring and evaluation specialist
Outcomes Civil Society Organizations working on responding to sexual violence and exploitation against women and girls in Western Ukraine are providing enhanced services adapted to crisis situations	Indicator 1 Number of CSOs specially up-graded their GBV/SV response and prevention in emergencies skills	n/a	15	23	Thanks to an active information campaign, representatives of a larger number of organizations showed interest and took part in activities that allowed such a number of organizations to increase their capacity.
	Indicator 2 Number of CSOs part of the referral mechanism created within the project	n/a	15	23	Thanks to an active information campaign, representatives of a larger number of organizations showed interest and took part in activities that allowed such a number of organizations to increase their capacity.
CSO Name: Ukrainian Women's Fund (UWF)					
WPHF Impact Area Impact 6: Improved socio-economic recovery and political participation of women and young women in peacebuilding contexts	Indicator 1 Number/percentage of women with increased agency as a result of economic productive resources (disaggregated by type of displacement and age group)	n/a	n/a	n/a	Project is still ongoing in 2023
Outcomes Conflict-affected women supported to relocate, resume, start-up or up-scale their small businesses, resulting in women owned businesses continued and/or started, and jobs for displaced women created	Indicator 1 Number of women directly benefiting from the response (by age group, and regions)	0	150	35	Project is still ongoing in 2023
	Indicator 2 Number of women indirectly benefiting from the response (by age group, and regions)	0	350	110	Project is still ongoing in 2023
	Indicator 3 Number of businesses created or relocated by conflict-affected women (by age group of business owner, and regions)	0	30	n/a	Project is still ongoing in 2023
CSO Name: NGO "Centre "Women's Perspectives"					

Expected Results	Indicators ³⁹	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁴⁰)	Reason for Variance against planned target (if any)
WPHF Impact Area Impact 3: Enhanced participation and leadership of women in humanitarian crisis planning and response	Indicator 1 Number/Percentage of women participating in decision-making in humanitarian and crisis response	n/a	1000	364	Project is still ongoing in 2023
	Indicator 2 Types of mechanisms established to improve gender responsive humanitarian and crisis planning, frameworks and programming	n/a	16	n/a	Project is still ongoing in 2023
Outcomes Internally displaced women have enhanced capacity to meaningfully participate in decision making and advocate for their needs to be incorporated in the humanitarian response in four western regions of Ukraine.	Indicator 1 Number of women directly benefiting from the response (by age group, and regions)	n/a	1000	364	Project is still ongoing in 2023
	Indicator 2 Number of women indirectly benefiting from the response (by age group, and regions)	n/a	85000	27228	Project is still ongoing in 2023
	Indicator 3 IDP women in target communities report increased influence over the humanitarian programming and decision making	n/a	At least 50% of surveyed IDPs by the end of the project	n/a	Project is still ongoing in 2023
Outcomes Comprehensive action plans on the support to IDPs women and girls in line with their needs (including humanitarian aid, individual and group psychosocial counseling, legal assistance, information, and economic empowerment) and raise public awareness on the relevant issues in the four western regions of Ukraine are developed, regularly updated and implemented	Indicator 1 Number of women directly benefiting from the response (by age group, and regions)	n/a	85000	6807	Project is still ongoing in 2023
	Indicator 2 Action plans are in place in all project locations. Types of actions implemented/adopted based on action plans are in place	0	16	n/a	Project is still ongoing in 2023