Capacity Building for UNDS on HRBA, LNOB and Gender Equality and Women’s Empowerment

Overview

UN Women, with HRM Fund support, is leading an inter-agency initiative to strengthen the capacities of UN country teams to implement the HRBA, LNOB and gender equality and women’s empowerment in development programming through the development of training tools including a trainers’ package, online self-paced course, and a moderated online course.

This initiative takes forward the work of the UNSDG Human Rights Task Team and builds on the outcomes of the 2019 global workshop to update of the UNSDG Common Learning Package on the Human Rights Based Approach (led by OHCHR). UN Women is implementing the project in close collaboration with UNFPA, OHCHR and UNICEF. In response to the COVID-19 travel restrictions, the in-person Training of Trainers course was re-designed for online delivery, and a collaboration with the UN System Staff College (UNSSC) was forged to develop the e-learning, thus enhancing complementarity with the e-learning developed by the UNSSC and DCO on CCAs and Cooperation Frameworks. The new online approach has enhanced efficiency and sustainability, since all staff members can participate in (at minimum) a foundational course at no cost.

Project Outcome: UNCTs have resources (trainers, methodology and learning package) available for training staff on integrating GEWE/HRBA/LNOB into their country analysis and programming.
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“This project has enabled entities to come together to elaborate practical guidance on an integrated approach to implementation of these three guiding principles, thus promoting coherent and streamlined approaches at the country level.”
– Louise Nylin, UN Women

Key Results

- **Mapping of related training materials** and a draft learning package consisting of topical modules plus special sessions related to COVID-19 response and other emergencies.
- **Substantive presentations** in two interagency webinars based on the draft toolkit, in coordination with HQ working groups on human rights and LNOB and gender equality and women’s empowerment.
- **Revised comprehensive training package (slide deck and handouts)** builds on and updates available training materials including the common learning package on the human rights-based approach. It incorporates new material to align the UN Sustainable Development Cooperation Framework in the context of UN development system reform, the Quadrennial Comprehensive Policy Review (QCPR), and the COVID19 response. It shows the interlinkages between and the practical application of the normative guiding principles in the CCA and UNSDCF process.
- **Facilitators guide** accompanies the comprehensive training package on human rights, gender equality and women’s empowerment, and leaving no-one behind.
- **Online courses designed with UN System Staff College (ongoing)** on HRBA, gender equality and LNOB which are aligned and complements the existing course on CCA and CF processes. There will be two online courses with the UNSSC: a self-paced short course to build up conceptual clarity on the 3 guiding principles; and, a 6-week moderated course for deeper understanding and capacities on these principles and integration in the CCA/CF processes.

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